



Proposal for Differentiated Pay for Teachers
Senate Bill 744
January 2015

Richmond County Schools' Differentiated Pay Plan for Teachers Proposal is two fold – an opportunity to earn extra pay for professional development to impact student achievement and an opportunity to earn extra pay for exemplary attendance. This plan would be available to all certified teachers in the district.

Professional Development

- Teachers will have the opportunity to attend Summer Teacher Academy in 2015 to build content knowledge and strengthen pedagogy.
- The academy will run for two weeks. The session will be offered from 8:30-1:00 each day (four days per week). Attendance will be required for all thirty-six hours of the session.
- The General Assembly will provide funding for the facilitators for each PD session and provide funding for materials and supplies.
- This professional development opportunity will enable teachers to be paid \$1,000 for professional learning during the summer of 2015.

Teacher Attendance

- Teachers will have the opportunity to earn a bonus of \$500 per semester during the 2015-2016 school year for perfect attendance.