



Roanoke Rapids Graded School District

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Dr. Dennis J. Sawyer
Superintendent

Roanoke Rapids Graded School District Differentiated Pay for Highly Effective Teachers

The Roanoke Rapids Graded School District believes teachers and the skills they bring to our students is the single most important factor necessary for student achievement and growth. We have a commitment to recruit and retain employees who are motivated, innovative, and dedicated to providing engaging, rigorous and relevant instruction.

In an effort to recognize and reward these teachers, we will provide differentiated pay, to the extent possible within funding from the General Assembly, using the following criteria:

- **School Based Award**
 - A one-time bonus up to \$1,500 for all licensed teachers assigned to a school that exceeds expected growth according to the North Carolina Accountability Model.

- **Individual Teacher Award**
 - A one-time bonus up to \$1,500 for each individual licensed teacher who meet or exceed expected growth on EVAAS Standard 6.

Please note an eligible classroom teacher, as defined by statute, is a teacher who is employed at least 70% of his or her work time in classroom instruction and is not employed as instructional support personnel.