THE THALES WAY







OUR FOUNDER

- President & Founder of CaptiveAire Systems, the nation's leading manufacturer of commercial kitchen ventilation systems.
- Passionate about quality education, entrepreneurship and philanthropy as the pinnacle of the American dream.
- · Also founded St. Thomas More Academy (private, catholic) in Raleigh and Franklin Academy (public, charter) in Wake Forest.
- Thales was designed to provide private school quality and independence at lowest cost for as many students as possible.
- Provides generous scholarship opportunities for those in financial need



THE MISSION

The mission of Thales (THAY-LEEZ) Academy is to provide an excellent and affordable education for students in Pre-K to 12th grades through the use of Direct Instruction and a Classical Curriculum that embodies traditional American values.

Thales provides a rigorous academic environment that fosters ethical behavior, critical thinking, virtuous leadership, lifelong learning, and truth seeking with a firm foundation in technical skills. As a result, Thales Academy students are well prepared to succeed in higher education, career, and life while positively impacting the world around them.

Cultivate excellent people through the pursuit of truth, beauty, and goodness.



OUR HISTORY

| 2006 | Group of parents came to Mr. Luddy asking for a better educational option |
|---------|---|
| 2007 | First Thales Academy opened in the back of CAS office in Raleigh |
| 2008 | Thales Academy Wake Forest and Thales Academy Apex opened |
| 2009-15 | Strong population growth, 2 more campuses opened |
| 2015-17 | Explosive growth, 2 more campuses opened, 1000 students enrolled |
| 2016-18 | 5 new campuses announced (3 in Wake Co., 1 in Pittsboro, 1 in Waxhaw |
| 2019 | 8 campuses, 3000+ students, more expansions coming |
| 2020 | Opened schools in Franklin TN and Richmond VA |
| 2021 | Opened elementary campuses in Cary and Pittsboro (NC) |
| 2022 | Third high school opened in Cary, NC, opening campus in Clayton |
| | |



KEYS TO SUCCESS

- Value
- Affordability
- Management
- Academic Innovation
- Teacher Support



QUICK FACTS

Enrollment: Capacity per grade level 90-100 students in K5 and 100-120 at JH/HS; Total Enrollment system-wide enrollment: 5,630 students

Average Class Size: 24-26 students for K5; 28-30 students for JH/HS

Technology: JH/HS 1:1 iPad initiative, iPad Cart, Apple TVs

Calendar: Year-round calendar

Average SAT Score for the Class of 2022: **1275** | **Average ACT** Score for the Class of 2022: **32**

100% College Placement



ORGANIZATIONAL STRUCTURE

- Thales is a school managed with elements of running a business
- One administrator and one assistant administrator per campus.
- Campus Administrators and Assistant Administrators serve in many capacities at the building level.
- Most leaders come from within the Thales system as former teachers.

System-wide support includes:

- Senior Administration Team
- Thales Management Team
- Thales Curriculum Team JH/HS



LEADERSHIP & FACULTY VALUES

We are fully invested in the mission of the school and fully professional at all times

We act with humility, demonstrating the values of servant leadership We love learning and inspiring others to learn

We care about the people we encounter every day and choose to work together with wisdom, virtue and goodwill.

Overall Thales Philosophical Center





THANK YOU

Please allow us to answer any questions you may have.

