

# 2022 Turning TAs Into Teachers Report



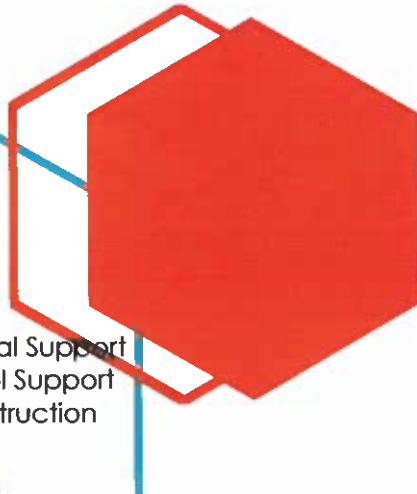
North Carolina's  
"Teacher Assistant Tuition Reimbursement Program"  
S.L. 2018-5, sec. 7.21, S.L. 2017-57, sec. 7.20(a)

September 1, 2022

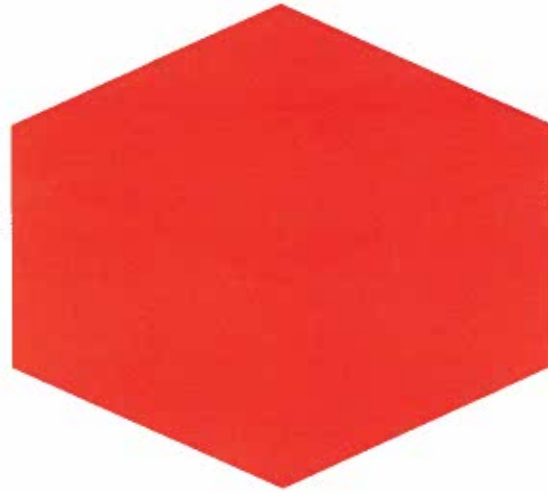


**Contact:**

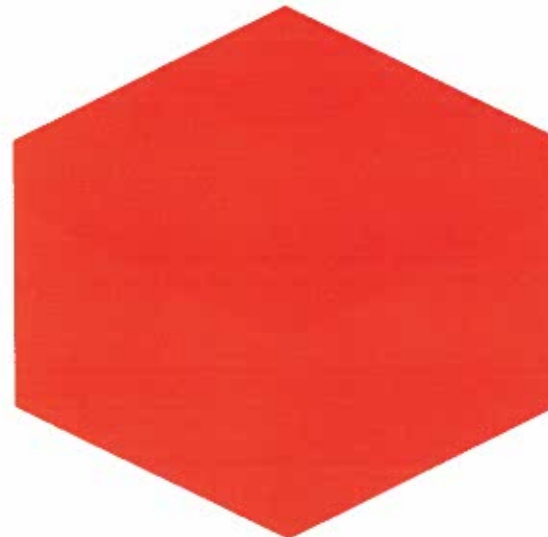
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# 2022 Turning TAs into Teachers Report



## List of Participating School Districts



[S.L. 2018-5, sec. 7.21](#), [S.L. 2017-57, sec. 7.20\(a\)](#)

September 1, 2022



# 2022 Participating Districts

Anson County Schools  
Franklin County Schools  
Moore County Schools  
Richmond County Schools  
Scotland County Schools

Districts that started in the program in 2017

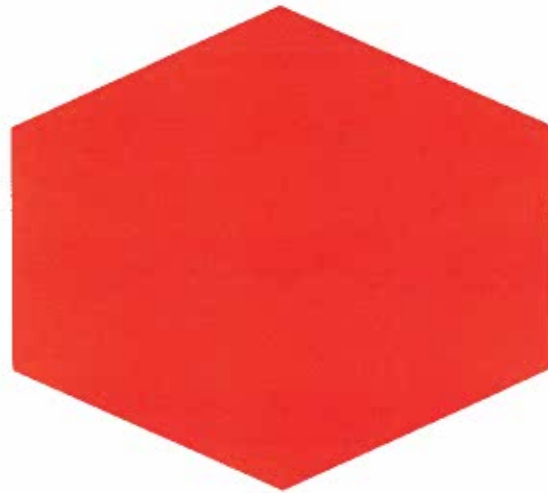
Alamance-Burlington Schools  
Beaufort County Schools  
Bertie County Schools  
Duplin County Schools  
Edenton-Chowan Schools  
Edgecombe County Public Schools  
Guilford County Schools  
Halifax County Schools  
Nash County Public Schools  
Northampton County Schools  
Randolph County Schools  
Tyrrell County Public Schools  
Vance County Schools  
Washington County Schools

Districts that started in the program in 2018

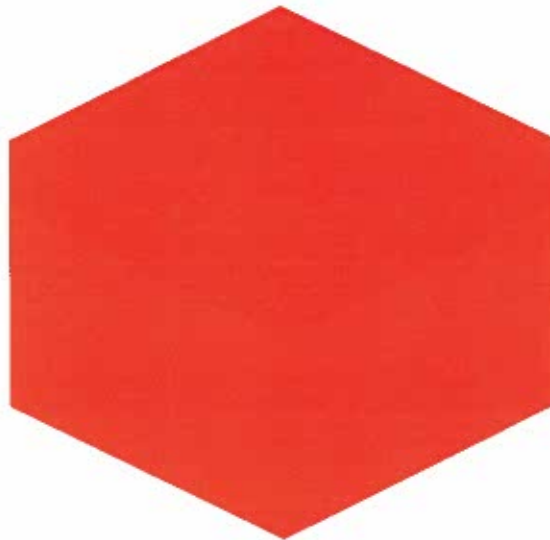
Alleghany County Schools  
Ashe County Schools  
Bladen County Schools  
Cherokee County Schools  
Clay County Schools  
Columbus County Schools  
Davidson County Schools  
Graham County Schools  
Greene County Public Schools  
Jackson County Schools  
Jones County Public Schools  
Lenoir County Public Schools  
Macon County Schools  
McDowell County Schools  
Mitchell County Schools  
Public Schools of Robeson County  
Swain County Public Schools  
Yadkin County Schools  
Yancey County Schools

Districts that started in the program in 2019

# 2022 Turning TAs into Teachers Report



## Compilation of District Data



[S.L. 2018-5, sec. 7.21](#), [S.L. 2017-57, sec. 7.20\(a\)](#)

September 1, 2022

TAS to Teachers Tuition Reimbursement Program Report: 2017 - 2022

School District	Total # of Teacher Assistants	Number of Teacher Assistants Seeking Teacher Licensure	Funds Distributed	Number of Teacher Assistants Licensed	Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure
<b>District Reports for Program (Year 1: 2016 - 2017)</b>					
Anson County Schools		0	\$0.00	0	Does Not Apply
Franklin County Schools		2	\$1,282.00	0	All Teacher Assistants are still employed and working towards licensure
Moore County Schools		5	\$11,489.00	0	All Teacher Assistants are still employed and working towards licensure
Richmond County Schools		4	\$12,374.00	0	All Teacher Assistants are still employed and working towards licensure
Scotland County Schools		5	\$8,252.91	0	All Teacher Assistants are still employed and working towards licensure
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2017		16	\$33,397.91	0	

Note: Of the participating districts in Year 1, 16 Teacher Assistants were involved in the program and working towards their licensure. However, zero Teacher Assistants received their teacher license in the program. All participating Teacher Assistants are still employed and working towards licensure.

School District	Total # of Teacher Assistants	Number of Teacher Assistants Seeking Teacher Licensure	Funds Distributed	Number of Teacher Assistants Licensed	Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure
<b>District Reports for Program (Year 2: 2017 - 2018)</b>					
Alamance Burlington Schools	330	4	\$10,984.68	0	All Teacher Assistants are still employed and working towards licensure
Anson County Schools	31	0	\$0.00	0	Does not apply
Beaufort County Schools	103	3	\$6,559.40	0	All Teacher Assistants are still employed and working towards licensure
Bertie County Schools	35	0	\$0.00	0	Does not apply
Duplin County Schools	187	5	\$3,327.65	0	All Teacher Assistants are still employed and working towards licensure
Edenton Chowan City Schools	46	4	\$6,192.12	0	All Teacher Assistants are still employed and working towards licensure
Edgecombe County Schools	86	0	\$0.00	0	Does not apply
Franklin County Schools	118	5	\$11,500.38	0	All Teacher Assistants are still employed and working towards licensure
Guilford County Schools	1012	2	\$9,000.00	0	All Teacher Assistants are still employed and working towards licensure
Halifax County Schools	48	0	\$0.00	0	Does not apply
Moore County Schools	186	4	\$13,596.02	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Nash Rocky Mount Schools	194	0	\$0.00	0	Does not apply
Northampton County Schools	46	0	\$0.00	0	Does not apply

Randolph County Schools	238	0	\$0.00	0	Does not Apply
Richmond County Schools	142	3	\$10,963.16	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Scotland County Schools	124	5	\$17,639.11	0	All Teacher Assistants are still employed and working towards licensure
Tyrrell County Schools	15	0	\$0.00	0	Does not apply
Vance County Schools	98	0	\$0.00	0	Does not apply
Washington County Schools	29	0	\$0.00	0	Does not Apply
<b>Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2018</b>	<b>3068</b>	<b>35</b>	<b>\$89,762.52</b>	<b>2</b>	

*Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of teacher assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2018. 2 teacher assistants have graduated from a college/university with full licensure to teach.*

Total Expenditures for Program: (2 year totals for 2017-2018)			\$123,160.43		
Total Receiving Licensure: (2 year totals for 2017-2018)				2	

**District Reports for Program (Year 3 : 2018 - 2019)**

Alamance Burlington Schools	324	3	\$7,318.80	0	All Teacher Assistants are still employed and working towards licensure
Alleghany County Schools	18	3	\$8,150.00	0	All Teacher Assistants are still employed and working towards licensure
Anson County Schools	45	0	\$0.00	0	Does not Apply
Ashe County Schools	45	3	\$4,203.92	0	All Teacher Assistants are still employed and working towards licensure
Beaufort County Schools	102	5	\$14,174.16	0	All Teacher Assistants are still employed and working towards licensure
Bertie County Schools	37	0	\$0.00	0	Does not Apply
Bladen County Schools	75	3	\$5,519.00	0	All Teacher Assistants are still employed and working towards licensure
Cherokee County Schools	53	0	\$0.00	0	Does not Apply
Clay County Schools	22	0	\$0.00	0	Does not Apply
Columbus County Schools	71	5	\$4,756.38	0	All Teacher Assistants are still employed and working towards licensure
Davidson County Schools	275	3	\$10,565.12	0	All Teacher Assistants are still employed and working towards licensure
Duplin County Schools	154	3	\$10,520.01	0	All Teacher Assistants are still employed and working towards licensure
Edenton Chowan City Schools	41	8	\$8,685.74	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure

Edgecombe County Schools	63	0	\$0.00	0	Does not Apply
Franklin County Schools	122	5	\$16,377.76	0	All Teacher Assistants are still employed and working towards licensure
Graham County Schools	30	5	\$10,620.00	0	All Teacher Assistants are still employed and working towards licensure
Greene County Schools	53	1	\$2,354.46	0	All Teacher Assistants are still employed and working towards licensure
Guilford County Schools	878	5	\$12,453.96	2	All other Teacher Assistants are still employed and working towards licensure and two teacher (graduates) are still employed in the district after achieving licensure
Halifax County Schools	45	0	\$0.00	0	Does not Apply
Jackson County Schools	49	1	\$4,600.00	0	All Teacher Assistants are still employed and working towards licensure
Jones County Schools	20	0	\$0.00	0	Does not Apply
Lenoir County Schools	123	0	\$0.00	0	Does not Apply
Macon County Schools	68	1	\$0.00	0	All Teacher Assistants are still employed and working towards licensure
McDowell County Schools	121	0	\$0.00	0	Does not Apply
Mitchell County Schools	26	1	\$2,055.14	0	All Teacher Assistants are still employed and working towards licensure
Moore County Schools	197	12	\$15,989.68	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Nash Rocky Mount Schools	230	0	\$0.00	0	Does not Apply
Northampton County Schools	37	4	\$6,742.82	0	All Teacher Assistants are still employed and working towards licensure
Public Schools of Robeson County	359	5	\$0.00	0	All Teacher Assistants are still employed and working towards licensure - they were chosen in Spring, 2019
Randolph County Schools	185	0	\$0.00	0	Does not Apply
Richmond County Schools	136	5	\$12,477.46	0	All Teacher Assistants are still employed and working towards licensure
Scotland County Schools	116	5	\$11,695.16	0	All Teacher Assistants are still employed and working towards licensure
Swain County Schools	26	0	\$0.00	0	Does not Apply
Tyrrell County Schools	22	0	\$0.00	0	Does not Apply
Vance County Schools	82	0	\$0.00	0	Does not Apply
Washington County Schools	28	0	\$0.00	0	Does not Apply
Yadkin County Schools	78	2	\$9,200.00	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Yancey County Schools	39	5	\$6,900.00	2	All other Teacher Assistants are still employed and working towards licensure and two teacher (graduates) are still employed in the district after achieving licensure
<b>Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2019</b>	<b>4394</b>	<b>93</b>	<b>\$185,359.57</b>	<b>7</b>	

Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of Teacher Assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2017-2018. 2 teacher assistants graduated from a college/university with full licensure to teach. Year 3 saw an increase in the number of Teacher Assistants in the program with the addition of 19 participating districts for a total of 38 districts participating in 2018-2019. 7 Teacher Assistants graduated from a college/university with full licensure to teach.

Total Expenditures for Program: (3 year totals 2017-2019)	\$308,520.00					
Total Receiving Licensure: (3 year totals 2017-2019)				9		

**District Reports for Program (Year 4: 2019 - 2020)**

Alamance Burlington Schools	304	5	\$13,274.58	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Alleghany County Schools	22	2	\$5,224.00	0	All Teacher Assistants are still employed and working towards licensure
Anson County Schools	35	0	\$0.00	0	Does not Apply
Ashe County Schools	43.5	3	\$4,161.98	0	All Teacher Assistants are still employed and working towards licensure
Beaufort County Schools	101	4	\$10,646.19	0	Three of the four Teacher Assistants are still employed in this district and all four continue working towards licensure
Bertie County Schools	33	0	\$0.00	0	Does not Apply
Bladen County Schools	71	4	\$2,314.15	0	All Teacher Assistants are still employed and working towards licensure
Cherokee County Schools	54	0	\$0.00	0	Does not Apply
Clay County Schools	28	3	\$0.00	0	Does not apply Note: Per follow-up communication with district, Three Teacher Assistants are pursuing a Master's Degree
Columbus County Schools	80	4	\$6,766.89	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Davidson County Schools	304	5	\$16,757.48	0	All Teacher Assistants are still employed and working towards licensure
Duplin County Schools	173	4	\$16,159.62	0	All Teacher Assistants are still employed and working towards licensure
Edenton Chowan City Schools	42	4	\$11,960.16	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is employed in another district after achieving licensure
Edgecombe County Schools	55	0	\$0.00	0	Does not Apply
Franklin County Schools	100.5	5	\$22,214.03	0	All Teacher Assistants are still employed and working towards licensure
Graham County Schools	29	4	\$15,160.00	0	All Teacher Assistants are still employed and working towards licensure
Greene County Schools	49	6	\$0.00	0	Does not Apply Note: Per follow-up communication with district, Teacher Assistants have not
Guilford County Schools	922.3	4	\$14,484.82	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Hallfax County Schools	39	0	\$0.00	0	Does not Apply Note: Per follow-up communication with district, some Teacher Assistants are
Jackson County Schools	53	1	\$1,773.58	0	All Teacher Assistants are still employed and working towards licensure



Jones County Schools	22	0	\$0.00	0	Does not Apply Notes: Per follow-up communication with district, Teacher Assistants have many
Lenoir County Schools	123	0	\$0.00	0	
Macon County Schools	65	3	\$0.00	0	Does not Apply Note: Per follow-up communication with district, Macon County Schools has an
McDowell County Schools	121	5	\$0.00	0	Does not Apply Note: Per follow-up communication with district, two Teacher Assistants
Mitchell County Schools	27	1	\$3,243.49	0	All Teacher Assistants are still employed and working towards licensure
Moore County Schools	181	5	\$21,327.13	2	All other Teacher Assistants are still employed and working towards licensure and one of the two teachers (graduates) are still employed in the district after achieving
Nash Rocky Mount Schools	200	1	\$4,947.20	0	All Teacher Assistants are still employed and working towards licensure
Northampton County Schools	17	2	\$10,000.00	4	Four teachers (graduates) are employed in the district after achieving licensure
Public Schools of Robeson County	341	5	\$13,392.54	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Randolph County Schools	172	5	\$0.00	0	Does not Apply Note: Per follow-up communication with district, HR was not aware that Teacher
Richmond County Schools	135	2	\$2,269.03	0	All Teacher Assistants are still employed and working towards licensure
Scotland County Schools	125	5	\$12,336.54	0	All Teacher Assistants are still employed and working towards licensure
Swain County Schools	25	2	\$0.00	0	Does not Apply Note: Per follow-up communication with district, Teacher Assistants delayed
Tyrrell County Schools	18	0	\$0.00	0	Does not Apply
Vance County Schools	70	3	\$0.00	0	Does not Apply
Washington County Schools	24	0	\$0.00	0	Does not Apply Note: Per follow-up communication with district, there are no Teacher Assistants
Yadkin County Schools	79	3	\$9,200.00	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Yancey County Schools	38	4	\$6,900.00	0	All Teacher Assistants are still employed and working towards licensure
<b>Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2020</b>	<b>4321</b>	<b>104</b>	<b>\$224,513.41</b>	<b>12</b>	
<i>Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of Teacher Assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2017-2018. 2 teacher assistants graduated from a college/university with full licensure to teach. Year 3 saw an increase in the number of Teacher Assistants in the program with the addition of 19 participating districts for a total of 38 districts participating in 2018-2019. 7 Teacher Assistants graduated from a college/university with full licensure to teach. Year 4 saw an increase in the number of Teacher Assistants in the program. 12 Teacher Assistants graduated from a college/university with full licensure to teach.</i>					
<b>Total Expenditures for Program:</b>			<b>\$533,033.41</b>		
<b>Total Receiving Licensure:</b>				<b>21</b>	
<b>District Reports for Program (Year 5: 2020 - 2021)</b>					
Alamance Burlington Schools	330	7	\$15,867.99	0	All Teacher Assistants are still employed and working towards licensure

Alleghany County Schools	23	2	\$5,932.30	0	All Teacher Assistants are still employed and working towards licensure
Anson County Schools	36	1	\$592.08	0	Does not Apply
Ashe County Schools	44	4	\$8,658.37	0	All Teacher Assistants are still employed and working towards licensure
Beaufort County Schools	90	5	\$16,727.85	3	All other Teacher Assistants are still employed and working towards licensure and the three teachers (graduate) are still employed in the district after achieving licensure
Bertie County Schools	30	0	\$0.00	0	Does not Apply
Bladen County Schools	64	1	\$1,291.73	1	The one teacher (graduate) is still employed in the district after achieving licensure
Cherokee County Schools	52	0	\$0.00	0	Does not Apply
Clay County Schools	19	0	\$0.00	0	Does not Apply
Columbus County Schools	84	4	\$7,020.07	0	All Teacher Assistants are still employed and working towards licensure
Davidson County Schools	300	6	\$16,426.54	3	All other Teacher Assistants are still employed and working towards licensure and the three teachers (graduate) are still employed in the district after achieving licensure
Duplin County Schools	195	5	\$20,184.49	2	All other Teacher Assistants are still employed and working towards licensure and the two teachers (graduate) are still employed in the district after achieving licensure
Edenton Chowan City Schools	35	1	\$3,309.00	0	All Teacher Assistants are still employed and working towards licensure
Edgecombe County Schools	58	0	\$0.00	0	Does not Apply
Franklin County Schools	108	5	\$17,256.61	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Graham County Schools	29	4	\$16,804.00	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Greene County Schools	58	2	\$9,200.00	0	All Teacher Assistants are still employed and working towards licensure
Guilford County Schools	966	5	\$20,321.48	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Halifax County Schools	0	0	\$0.00	0	Does not Apply
Jackson County Schools	64	1	\$2,104.44	0	All Teacher Assistants are still employed and working towards licensure
Jones County Schools	20	0	\$0.00	0	Does not Apply
Lenoir County Schools	135	3	\$6,870.58	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Macon County Schools	65	0	\$0.00	0	Does not Apply
McDowell County Schools	119	0	\$0.00	0	Does not Apply
Mitchell County Schools	24	2	\$8,467.17	0	All Teacher Assistants are still employed and working towards licensure
Moore County Schools	141	5	\$22,380.51	0	Two Teacher Assistants have remained employed in the local school administrative unit after achieving teacher licensure.
Nash Rocky Mount Schools	208	4	\$10,331.88	0	All Teacher Assistants are still employed and working towards licensure

Northampton County Schools	50	0	\$0.00	0	Does not Apply
Public Schools of Robeson County	341	5	\$10,530.05	3	All other Teacher Assistants are still employed and working towards licensure and the three teachers (graduate) are still employed in the district after achieving licensure
Randolph County Schools	167	0	\$0.00	0	Does not Apply
Richmond County Schools	129	4	\$10,724.83	2	Four Teacher Assistants have remained employed in the local school administrative unit after achieving teacher licensure.
Scotland County Schools	181	0	\$0.00	2	Two other Teacher Assistants that have completed the program and serve as teachers currently in our district. One participant has left the district and was classified as a substitute teacher.
Swain County Schools	25	1	\$1,851.12	0	All Teacher Assistants are still employed and working towards licensure
Tyrrell County Schools	22	0	\$0.00	0	Does not Apply
Vance County Schools	62	0	\$0.00	0	Does not Apply
Washington County Schools	18	0	\$0.00	0	Does not Apply
Yadkin County Schools	79	3	\$13,800.00	2	All other Teacher Assistants are still employed and working towards licensure and the two teachers (graduate) are still employed in the district after achieving licensure
Yancey County Schools	40	5	\$20,397.04	2	All other Teacher Assistants are still employed and working towards licensure and the two teachers (graduate) are still employed in the district after achieving licensure
<b>Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2021</b>	<b>4411</b>	<b>85</b>	<b>\$267,050.13</b>	<b>24</b>	

*Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of Teacher Assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2017-2018. 2 teacher assistants graduated from a college/university with full licensure to teach. Year 3 saw an increase in the number of Teacher Assistants in the program with the addition of 19 participating districts for a total of 38 districts participating in 2018-2019. 7 Teacher Assistants graduated from a college/university with full licensure to teach. Year 4 saw an increase in the number of Teacher Assistants in the program. 12 Teacher Assistants graduated from a college/university with full licensure to teach. Year 5 saw a decrease in the number of Teacher Assistants in the program. 24 Teacher Assistants graduated from a college/university with full licensure to teach.*

Total Expenditures for Program: \$800,083.54  
Total Receiving Licensure: 45

**District Reports for Program (Year 6: 2021-2022)**

School District	Total # of Teacher Assistants	Number of Teacher Assistants Seeking Teacher Licensure	Funds Distributed	Number of Teacher Assistants Licensed	Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure
Alamance-Burlington Schools	250	3	\$13,103.98	3	3 Teacher Assistants has achieved licensure and remains with the LEA after receiving license
Alleghany County Schools	24	2	\$3,770.00	1	One has achieved licensure and remain in the district; one teacher assistant is still employed and working towards licensure
Anson County Schools	48	1	\$209.86	0	Teacher Assistant is still employed and working towards licensure
Ashe County Schools	47	3	\$6,757.59	0	Teacher Assistants are still employed and working towards licensure
Beaufort County Schools	90	2	\$5,900.01	1	One has achieved licensure and remain in the district; one teacher assistant is still employed and working towards licensure

Bertie County Schools	30	0 \$ -	0	Does not apply - No activity	
Bladen County Schools	52	0 \$ -	0	Does not apply - No activity	
Cherokee County Schools	47	0 \$ -	0	Does not apply - No activity	
Clay County Schools	25	0 \$ -	0	Does not apply - No activity	
Columbus County Schools	88	\$11,061.97	7	One has achieved licensure and remain in the district; six teacher assistants are still employed and working towards licensure	
Davidson County Schools	252	\$12,022.22	6	Three have achieved licensure and remain in the district; three teacher assistants are still employed and working towards licensure	
Duplin County Schools	153	\$7,451.10	2	Two have achieved licensure and remain in the district	
Edenton-Chowan Schools	39	\$1,257.64	1	Teacher Assistant is still employed and working towards licensure	
Edgecombe County Public Schools	57	0 \$ -	0	Does not apply - No activity	
Franklin County Schools	107	\$22,970.35	5	Two have achieved licensure and remain in the district; three teacher assistants are still employed and working towards licensure	
Graham County Schools	34	\$11,595.00	3	Two have achieved licensure and remain in the district; one teacher assistant is still employed and working towards licensure	
Greene County Schools	54	\$8,894.66	2	One has achieved licensure and remain in the district; one teacher assistant is still employed and working towards licensure	
Guilford County Schools	972	\$18,060.00	5	Two have achieved licensure and remain in the district; three teacher assistants are still employed and working towards licensure	
Halifax County Schools	35	0 \$ -	0	Does not apply - No activity	
Jackson County Schools	26	\$1,694.14	1	One has achieved licensure and remain in the district	
Jones County Public School	21	0 \$ -	0	Does not apply - No activity	
Lenoir County Public Schools	135	\$508.86	1	One has achieved licensure and remain in the district	
Macon County Schools	0	0 \$ -	0	Does not apply - No activity	
McDowell County Schools				Did not submit report for 2022	
Mitchell County Schools	27	\$1,547.93	1	Teacher Assistant is still employed and working towards licensure	
Moore County Schools	216	\$14,230.90	5	Two have achieved licensure and remain in the district; three teacher assistants are still employed and working towards licensure	
Nash County Public Schools	194	\$16,544.80	3	One has achieved licensure and remain in the district; two teacher assistants are still employed and working towards licensure	
Northampton County Schools	41	\$16,742.82	4	All in the program have achieved licensure and are still employed and working in the district	
Public Schools of Robeson County	408	\$4,600.00	10	Five are currently in the program and all are still employed and working towards licensure	
Randolph County Schools	202	0 \$ -	0	Does not apply - No activity	

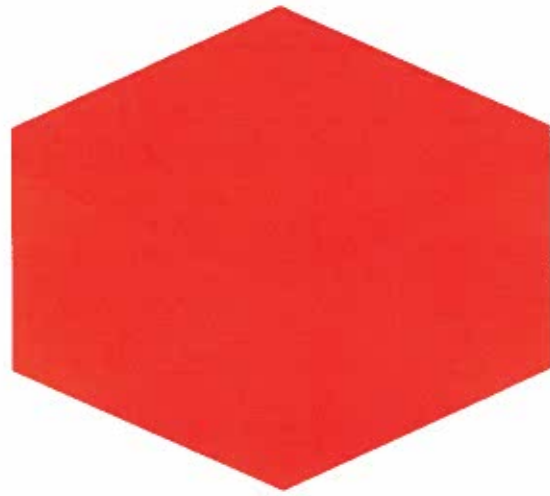
Richmond County Schools	136	2	\$5,510.35	2	Two have achieved licensure and remain in the district
Scotland County Schools	114	5	\$8,159.20	0	Five are currently in the program and all are still employed and working towards licensure
Swain County Schools	25	2	\$-	0	Does not apply - No activity
Tyrrell County Public Schools	16	1	\$263.85	0	One currently in the program and all is still employed and working towards licensure
Vance County Schools	80	1	\$1,600.00	0	One currently in the program and all is still employed and working towards licensure
Washington County Schools	16	1	\$-	0	Does not apply - No activity
Yadkin County Schools	90	5	\$22,285.74	2	Two have achieved licensure and remain in the district; three teacher assistants is still employed and working towards licensure
Yancey County Schools	41	5	\$20,649.00	1	One has achieved licensure and remain in the district; four teacher assistants are still employed and working towards licensure
<b>Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2022</b>	<b>4192</b>	<b>89</b>	<b>\$ 236,792.17</b>	<b>32</b>	

*Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of Teacher Assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2017-2018. 2 teacher assistants graduated from a college/university with full licensure to teach. Year 3 saw an increase in the number of Teacher Assistants in the program with the addition of 19 participating districts for a total of 38 districts participating in 2018-2019. 7 Teacher Assistants graduated from a college/university with full licensure to teach. Year 4 saw an increase in the number of Teacher Assistants in the program. 12 Teacher Assistants graduated from a college/university with full licensure to teach. Year 5 saw a decrease in the number of Teacher Assistants in the program. 24 Teacher Assistants graduated from a college/university with full licensure to teach. Year 6 saw an increase in the number of Teacher Assistants in the program. 32 teacher assistants graduated from a college/university with full licensure to teach.*

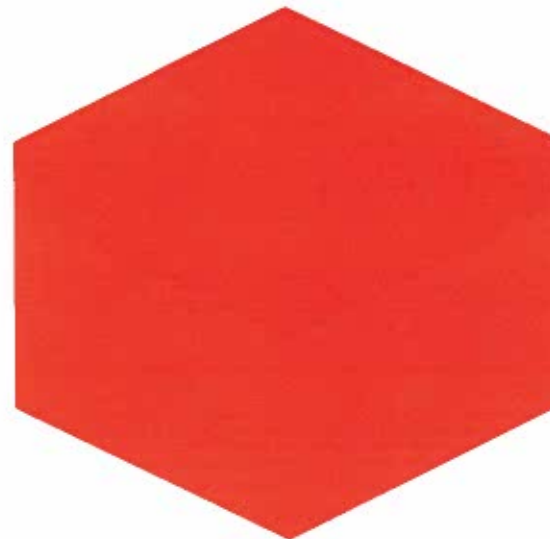
<b>Total Expenditures for Program: ( 6 year totals 2017-2022 )</b>			<b>1,036,875.71</b>		
<b>Total Receiving Licensure: ( 6 year totals 2017-2022 )</b>				<b>77</b>	

**End of Report**

# 2022 Turning TAs into Teachers Report



## District Reports



[S.L. 2018-5](#), sec. 7.21, [S.L. 2017-57](#), sec. 7.20(a)

September 1, 2022



## Alamance-Burlington School System

J. Lowell Rogers  
Deputy Superintendent

Dawn Madren  
Director of New Teacher Support

August 2, 2022

### Report for Turning Teacher Assistants into Teachers (Alamance-Burlington Schools)

Beginning with the 2017-2018 school year, ABSS has received state funding to provide financial assistance for teacher assistants employed with the district that are enrolled in a teacher education program. Details are listed below.

#### What were the requirements to be eligible to apply?

1. Teacher Assistant shall be employed by ABSS.
2. Teacher Assistant shall be enrolled in an accredited institution of higher learning education in North Carolina with an educator preparation program approved by the State Board of Education.
3. Teacher Assistant shall be a resident of North Carolina.

#### Outcome:

Alamance-Burlington Schools had 3 teacher assistants apply during 2021-2022. All three of the teacher assistants were eligible based on the criteria outlined.

#### Results:

1. Total number teacher assistants in our district 2021-2022: 250
2. Total number of teacher assistants seeking teacher licensure: 3
3. Funds provided to teacher assistants for tuition/books/materials reimbursement: \$13,103.98
4. Number of teacher assistants that achieved teacher licensure (including period of time from the issue of an initial tuition assistance award to time of achieving licensure): 3
5. Number of recipients that remained employed in LEA after receiving license: 3

Respectfully submitted,

Dawn Madren  
Director of New Teacher Support



Board of Education  
Donna Rea, Chair  
Amy Bottomley, Vice-Chair  
Steve Carpenter  
Dr. Suzanne Irwin  
Jason Williams

Chad Beasley, Superintendent

July 11, 2022

Allegheny County Schools reports the following information regarding the Teacher Assistant Tuition Reimbursement Pilot Program, for the 2021-22 year, in accordance with SB 447 requirements:

1. Total number of teacher assistants in district – 24
2. Total number of teacher assistants seeking teacher licensure through this program – 2
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in district through this program – 1 tuition assistance award provided; \$3,770.00 funds provided during the 2021-22 year.
4. The number of teacher assistant recipients who achieved teacher licensure through this program – None, from 2018-19 through 2020-21. One licensee during the 2021-22 year. We anticipate one additional licensee during the 2022-23 year.
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program – None, from 2018-19 through 2020-21. The one licensee during the 2021-22 school year and the one anticipated licensee during the 2022-23 year are expected to remain in district.

If you need additional information, please contact me at 336-372-4345

Sincerely,

A handwritten signature in black ink, appearing to read 'Cindy L. Holder'.

Cindy L. Holder  
Director of Finance  
Allegheny County Schools

**Excellence in Education**

85 Peachtree Street Sparta, NC 28675-9210 Phone: 336-372-4345 Fax: 336-372-4204 Email: [acs@allegheny.k12.nc.us](mailto:acs@allegheny.k12.nc.us)  
An Equal Opportunity Employer





## **Anson County Schools**

320 Camden Road, Wadesboro, NC 28170

Ph: 704-694-4417 Fax: 704-694-7479

[www.ansonschools.org](http://www.ansonschools.org)

---

July 11, 2022

**Requested information for the Teacher Assistant Tuition Reimbursement Pilot Program:**

1. **Total number of Teacher Assistants in your school districts – 48**
2. **Total number of Teacher Assistants seeking teacher licensure – 1**
3. **The number and amount of funds in tuition assistance awards provided to teacher assistants in your district – 1 \$209.86**
4. **The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure – 0**
5. **The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure – 0**

Sincerely,

**Pam Gathings  
Licensure Specialist  
Anson County School District  
704-694-4417 ext. 1103  
gathings.pam@anson.k12.nc.us**



**ASHE COUNTY**  
**schools**

*Challenging young minds to soar.*

Dr. Eisa Cox, *Superintendent* • Joshua Roten., *Chairman* • Dianne Eldreth, *Vice Chairman* • Polly Jones Wes Cornwell • Dr. Kimberly Simmons

To: Toya Kimbrough  
NC Department of Public Instruction

From: Amanda Coldiron   
Ashe County Schools

Date: July 12, 2022

Re: Teacher Assistant Reimbursement Pilot Program

- .....
1. Total number of Teacher Assistants in your school districts – **46.5 including Exceptional Children and pre-kindergarten assistants**
  2. Total Number of Teacher Assistants seeking teacher licensure -- **3**
  3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district – **3 awards totaling \$6,757.59**
  4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure – **1/4th year of pilot**
  5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure – **One graduated but took a position teaching in Wilkes County Schools.**



**Beaufort County Schools**

**Mark Doane, Assistant Superintendent**  
321 Smaw Road  
Washington, North Carolina 27889  
252-946-6593  
[www.beaufort.k12.nc.us](http://www.beaufort.k12.nc.us)

**July 18, 2022**

**To Whom It May Concern:**

**Beaufort County Schools has 90 teacher assistants. Beaufort County Schools had two teacher assistant participants in the TA to Teacher program for 2021-2022. We awarded \$5300.01 in funds to the two participants. Of the two, one has achieved teacher licensure and one remains in pursuit. Both continue to be employed in our school system. We anticipate five participants in the 2022-2023 school year should the program continue.**

**Sincerely,**

A handwritten signature in black ink that reads "Mark Doane". The signature is written in a cursive style.

**Mark Doane  
Assistant Superintendent**



*Dr. Otis Smallwood*  
**Superintendent**

**BOARD MEMBERS**  
*TARSHA DUDLEY, Chair*  
*NORMAN CHERRY, Vice-Chairman*  
*CHRISTINE DUDLEY*  
*RICKY FRIEDMAN*  
*REBA COOPER CARLTON*

**JLEOC Report – Turning TAs in to Teachers (Bertie County)**

Below is the information requested from Bertie County Schools for the 2021 – 2022 school year:

1. Total number of Teacher Assistants in your school districts; 30
2. Total Number of Teacher Assistants seeking K-12 teacher licensure; None
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; Not applicable, since there were no recipients
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; Not applicable, since there were no recipients
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. Not applicable, since there were no recipients

Submitted by:   
*Executive Director of Human Resources*

Date: 6/14/22



1489 US Highway 701 South PO Box 37 Elizabethtown, North Carolina 28337  
Telephone: (910) 862-4136 | Fax: 1-855-860-6170

**Dr. Jason B. Atkinson, Superintendent**

August 3, 2022

Toya L. Kimbrough, M.Ed.  
Educator Advancement Coordinator  
Office of District & Regional Support  
District and School Support Services  
NC Department of Public Instruction

Dear Toya:

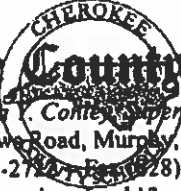
Below you will find the information requested. Please contact me if you have additional questions.

1. Total number of Teacher Assistants in your school district. 52
2. Total number of Teacher Assistants seeking teacher licensure through this program. 0
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program. We allow 5 teacher assistants to participate in the program. I am not sure about the amount of funds. The amount of funds we receive we then determine how much goes to the TA's depending on the number of participants.
4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure and. We did not have any to participate in the 21-22 school year.
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program. We did not have anyone for the 21-22 school year

Sincerely,

*Susan Harrison*

Susan Harrison  
Chief Finance Officer

  
**Cherokee County Schools**  
Dr. Jeanne A. Conley, Superintendent  
911 Andrews Road, Murphy, NC 28906  
(828) 837-2727 Fax: (828) 837-5799  
[www.cherokee.k12.nc.us](http://www.cherokee.k12.nc.us)

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June 15, 2022

Re: Legislation (Senate Bill 447) with information concerning the Teacher Assistant Tuition Reimbursement Pilot Program.

*All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2021-22:*

1. Total number of Teacher Assistants in your school districts; **47**
2. Total Number of Teacher Assistants seeking teacher licensure; **0**
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; **\$0**
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; **0**
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. **0**

Please submit this information (on your district letterhead) by or before August 1, 2022 as I have to provide additional information in the final report before it goes to the Join Legislative Education Oversight Committee (JLEOC) by September 1.

**Toya L. Kimbrough, M.Ed.**  
**Educator Advancement Coordinator**  
**Office of District & Regional Support**  
**District and School Support Services**  
**NC Department of Public Instruction**  
**(W) 984 236-2105 (C) 919-609-1070**  
**[Toya.kimbrough@dpi.nc.gov](mailto:Toya.kimbrough@dpi.nc.gov)**

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**Board of Education**

Mr. Arnold Mathews, Chair, Dr. Jeff Martin, Vice Chair, Mrs. Keesha Curtis, Scribe,  
Mr. James Ellis, Mr. Joey Shore, Mr. Jeff Tatham, and Mr. Joe Wood  
*An Equal Opportunity/Affirmative Action Employer*

# CLAY COUNTY SCHOOLS

ALL STUDENTS LEARNING AT  
HIGH LEVELS



During the 2021-2022 School Year, Clay County Schools did not have any participants in the Teacher Assistants to Teacher Program.

Total number of Teacher Assistants in your school district: **25**

Total number of Teacher Assistants seeking teacher licensure through this program: **0**

The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program: **\$0**

The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure: **NA – Did Not Participate in 2021-22**

The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program: **NA – Did Not Participate in 2021-22**



# COLUMBUS COUNTY SCHOOLS

*Accredited by the State Board of Education and the Southern Association of Colleges & Schools*

## **BOARD OF EDUCATION**

Randy Coleman  
Worley T. Edwards  
Steve Long  
Dan Strickland  
Ronnie Strickland

## **ADMINISTRATION**

DEANNE MEADOWS  
Superintendent  
  
JONATHAN WILLIAMS  
Associate Superintendent

July 26, 2022

Ms. Toya Kimbrough  
NC Department of Public Instruction  
Office of District and Regional Support Services  
6301 Mail Service Center  
Raleigh, NC 27699-6301

Dear Ms. Kimbrough:

During the 2021-2022 school year, Columbus County Schools was able to financially assist several teacher assistants in making progress toward teacher licensure through the Teacher Assistant Tuition Reimbursement Pilot Program. The requested information about the program follows:

1. Total number of Teacher Assistants in our district: 88
2. Total number of Teacher Assistants seeking teacher licensure: 7
3. Amount of funds in tuition assistance awards provided to teacher assistants in our district:  
\$11,061.97
4. Number of Teacher Assistant recipients who achieved teacher licensure in 2021-2022: 1
5. Number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: All are still employed with the district and those who did not achieve licensure are continuing to pursue their teacher licensure. The one who achieved licensure will move into a teaching position in August 2022.

This program has been very beneficial to our teacher assistants who want to obtain their teaching licensure and we look forward to participating in it in the future.

Sincerely,

*Cassandra H. Cartrette*  
Cassandra H. Cartrette, EdD  
Human Resources Director



**TO:** Catrina Parker  
NC Department of Public Instruction

**FROM:** Tyler Beck, Chief Finance Officer

**CC:** Lydia Hedrick, Assistant Superintendent of Human Resources

**SUBJECT:** Senate Bill 447- Teacher Assistant Tuition Reimbursement Pilot Program

Pursuant to the legislation within Senate Bill 447 establishing the "Teacher Assistant Tuition Reimbursement Pilot Program." Beginning with the fiscal year 2019-2020, the local board of education for Davidson County Schools joined the pilot program. Under this program each education unit participating in the pilot program is required to jointly report the results of the pilot program, including the below information provided of the 2021-2022 school year.

- (1) Total number of Teacher Assistants within Davidson County Schools.
  - a. 252 Teacher Assistants
- (2) Total number of Teacher Assistants seeking teacher licensure.
  - a. Fall: 5 Teacher Assistants seeking teacher licensure.
  - b. Spring: 1 Teacher Assistants seeking teacher licensure.
  - c. Since 2020 (program adoption): 9 Teacher Assistant seeking teacher licensure.
- (3) The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district.
  - a. 5 awarded participants (Fall) and 1 awarded participants (Spring) with the total funds awarded totaling \$12,022.
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
  - a. 3- Teacher Assistants received Teacher licensure within the period outlined.
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
  - a. Three (3) recipients received Teacher licensure from SB 447 program and both secured teaching roles within the Davidson County school district.



Tyler N Beck

Chief Finance Officer

Davidson County Schools

TylerBeck@Davidson.k12.nc.us

(336) 242-5738



# Duplin County Schools

July 11, 2022

**Board Members:**

Brent Davis,  
Chairman

Reggie Kenan,  
Vice-Chairman

Pam Edwards

David Jones

Claudius Morrissey

Dr. Sonja Brown  
North Carolina Department of Public Instruction  
Educator Effectiveness Division  
Raleigh, NC 27601

Dear Dr. Brown,

Duplin County Schools is thankful for the opportunity to financially support teacher assistants in becoming North Carolina educators. Our program has been able to assist teacher assistants in Spring 2022 and Summer 2022. The following is a report on the Teacher Assistant Tuition Reimbursement Pilot Program for the 2021-22 school year.

1. Duplin County Schools employed 153 teacher assistants in our school district during the 2021-22 school year.
2. We had two teacher assistants seeking licensure through this program at the beginning of the 2021-22 school year.
3. The two teacher assistants in Duplin County Schools were awarded \$7,451.10 in tuition assistance for the 2021-22 school year.
4. We have had two teacher assistants achieve teacher licensure through this program. Two are currently enrolled and are still working on their teacher licensure and we plan to add more.
5. Two participants started working in our district as licensed teachers for the 2021-22 school year.

Thank you for investing in the teacher assistants of Duplin County Schools. Please feel free to contact me if you have any questions.

Sincerely,

Daren Tyndall  
Assistant Superintendent for Human Resources  
Duplin County Schools

315 N. Main St. • Kenansville, NC 28349 • Phone: (910) 296-1521 • [www.duplinschools.net](http://www.duplinschools.net)

In compliance with federal laws, the Duplin County School System administers all educational programs, employment activities, and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.




# EDENTON-CHOWAN SCHOOLS

**Human Resources Department**  
Post Office Box 106, Edenton, NC 27932  
Telephone: (252) 482-4436 Fax: (252) 482-7309  
www.ecps.k12.nc.us

Dr. Michael Sasser  
Superintendent

Dr. Jana Rawls  
Assistant Superintendent

Mrs. Terri Dunn  
Administrative Assistant

**To:** Toya Kimbrough, Educator Advance Coordinator – NCDPI  
**From:** Jana Rawls, Assistant Superintendent   
**CC:** Emma Berry, Finance Officer  
**Date:** July 19, 2022  
**Re:** Report to the Joint Legislative Education Oversight Committee on Senate Bill 257-Section 8.29(d)  
Teacher Assistant Reimbursement Program

---

The following is a summary of the Teacher Assistant Tuition Reimbursement Program during the 2021-2022 school year:

1. The total number of Teacher Assistants in the school district: 39
2. The total number of Teacher Assistants seeking licensure: 1
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in the district: \$1257.64 (person was not eligible in the spring because of course failures in the fall)
4. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.  
**Zero**
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.  
**N/a**



**Edgecombe County Public**

# **SCHOOLS**

THE KEYS TO SUCCESS HOME, SCHOOL, COMMUNITY

**To: Ms. Toya Kimbrough, Educator Advancement Coordinator**  
**From: Charlene Pittman, Assistant Superintendent of Human Resources**  
**Date: August 5, 2022**  
**Re: TAs to Teachers**

- 1. Total Number of Teacher Assistants: 57**
- 2. Total Number of Teacher Assistants seeking teacher licensure through this program: 0**
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in ECPS through this program: \$0**
- 4. The number of teacher assistant recipients who achieved teacher licensure through this program: 0**
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program: N/A**

#### **ADMINISTRATIVE OFFICES**

**P O BOX 7128 - 2311 N MAIN STREET - TARBORO N C 27886 - TELEPHONE 252-641-2600 - FACSIMILE 252-641-5714**

**WEB SITE: <http://www.ecps.us>**

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# Franklin

## COUNTY SCHOOLS

Superintendent Rhonda C. Schuhler, Ed.D  
Freda Clifton, Executive Director of Personnel and Equity

July 11, 2022

Joint Legislative Education Oversight Committee  
C/O Toya Kimbrough  
NC Department of Public Instruction  
Educator Effectiveness Division  
Raleigh, NC 27601

Dear Joint Legislative Education Oversight Committee:

Included below is a summary of the results of the Teacher Assistant Tuition Reimbursement Program for the 2021-22 fiscal year. During the 2021-22 school year:

1. There were 107 teacher assistants employed in our school district.
2. Five (5) teacher assistants were awarded tuition awards through the Teacher Assistant Tuition Reimbursement Program.
3. This program enabled us to provide five (5) \$4,600 tuition assistance awards, for a total of \$23,000. A total of \$22,97.35 of these funds was spent during 2021-22.
4. Two (2) of our teacher assistants have completed all requirements to achieve teacher licensure. They are both currently employed as Exceptional Children General Curriculum teachers in our district.
5. All five (5) teacher assistants have remained employed in our school district.

We are excited about the program and grateful our teacher assistants have an opportunity to receive tuition assistance awards while pursuing their dream of becoming teachers in our school district. Thank you for providing this opportunity.

Respectfully,

Freda D. Clifton  
Executive Director of Personnel and Equity

cc: Mike Zalewski, Chief of Human Resources  
Quinnley Coley, Chief of Finance



# Graham County Schools

*Angela Knight, Superintendent*

52 Moose Branch Road  
Robbinsville, NC 28771



Board of Education  
Rodney Nelson, Board Chairman  
Clark Carringer, Vice Chairman  
Pam Knott

Board of Education  
Shane Garland  
Jonathan Allison

July 18, 2022

Graham County Schools is pleased to be able to participate in the FY22 Teacher Assistant Tuition Reimbursement Pilot Program. Please see reporting information below:

1. Total number of Teacher Assistants in PSU	34
2. Total number of Teacher Assistants in pilot program	3
3. Number & amount of funds in tuition assistance awards Provided to Tas in district	3 for a total of \$11,595
4. Number of TA recipients who achieved teacher licensure	2
5. Number of recipients who remained employed in district after achieving licensure	2

Respectfully Submitted,

*Angela Knight*

Angela Knight, Superintendent

**Superintendent  
Patrick C. Miller, Ed.D.**



**GREENE COUNTY SCHOOLS**  
Educating Greene County's Tomorrow Today

**Board Members  
Patricia Lee Adams, Chair  
Joe Smith, Vice Chair  
Leisa Edwards Batts  
Brandon Johnson  
Joey Rackley**

June 21, 2022

To Whom It May Concern

**RE: Teacher Assistant Tuition Reimbursement Pilot Program**

1. Total number of TAs in district   **54**
2. Total number of TAs seeking licensure   **2**
3. Number and Amount of funds provided   **2 and \$8,894.66**
4. Number of teachers achieved licensure   **1**
5. Number of recipients who remain employed after achieving licensure   **1**

A handwritten signature in black ink that reads "Karen Stallings".

**Karen Stallings, CFO  
Greene County Schools**



# Teacher Assistant Tuition Reimbursement Pilot Program 2021-2022 Summary

**(1) Total number of Teacher Assistants in your school district**

**TOTAL FTE = 972**

**(Regular Education & Pre-K = 457 and Special Education = 515)**

**(2) Total Number of Teacher Assistants seeking teacher licensure through this program**

**5 Teacher Assistants**

**(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district**

**5 Teacher Assistants were awarded a total of \$18,060 in reimbursement**

**(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure**

**2 Teacher Assistant (3 have not completed their program)**

**(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure**

**2 Teacher Assistant**



## Toya Kimbrough

---

**From:** Quatasia Deshay <deshayq@halifax.k12.nc.us>  
**Sent:** Tuesday, June 14, 2022 4:11 PM  
**To:** Toya Kimbrough  
**Subject:** Halifax Teacher Assistants  
**Attachments:** Teacher Assistants.pdf

**CAUTION:** External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to

1. Total number of Teacher Assistants in your school district. [REDACTED]
2. Total number of Teacher Assistants seeking teacher licensure through this program. [REDACTED]
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program. [REDACTED]
4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure. [REDACTED]
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program. [REDACTED]

--  
**Quatasia Deshay**  
**HR Administrative Assistant**  
*Halifax County School District*  
*9525 Highway 301 South/Post Office Box 468*  
*Halifax, NC 27839*  
*252-583-5111, ext. 269*





# JACKSON COUNTY PUBLIC SCHOOLS

Teri Walawender, *Executive Director of Human Resources*  
TWalawender@jcpsmail.org

July 21, 2022

Toya Kimbrough,

The following report is for the Joint Legislative Education Oversight Committee due by September 1 on the results of the pilot program for 2021-22:

1. Total number of Teacher Assistants in your school district: 26
2. Total number of Teacher Assistants seeking teacher licensure through this program: 1
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program: \$1694.34
4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure: 1
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program: 1

If you have any questions, please reach out to Kara Hardy at [khardy@jcpsmail.org](mailto:khardy@jcpsmail.org) or call her at (828) 586-2311 ext. 1929.

Sincerely,



Teri Walawender  
Director of Human Resources

TW/kh



## Jones County Public Schools

320 West Jones Street  
Trenton, NC 28585

Dr. Ben Thigpen  
Superintendent  
Phone 252-448-2531  
Fax: 252-448-1394

1. Total number of Teacher Assistants in your school district.

21

2. Total number of Teacher Assistants seeking teacher licensure through this program.

Zero.

3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program.

Zero.

4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure and.

Zero.

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program.

No JCPS Teacher Assistants participated in the program.

Sincerely,

A handwritten signature in black ink, appearing to read "Bryce Marquis", written over a circular stamp or seal.

Bryce Marquis  
Assistant Superintendent  
Jones County Public Schools

**SUPERINTENDENT**  
M. Brent Williams

**ASSOCIATE SUPERINTENDENT**  
Frances J. Herring

**ASSISTANT SUPERINTENDENT**  
Nicholas E. Harvey, II



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Dr. Kimberly Outlaw

## **Lenoir County Public Schools**

### **TA to Teacher Documentation for 2021-22 due by Monday, August 1, 2022**

1. Total number of Teacher Assistants in your school district. **135**
2. Total number of Teacher Assistants seeking teacher licensure through this program. **(4. 1 of the 5 awarded has now become a teacher for the 2022-23 school year. We will select a 5th recipient from the interviews we conducted in May.)**
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program. **\$508.86 to 1 TA- (This TA is now a teacher)**
4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure and. **1- (Her first assistance award earned was in the 2021-22 school year and she graduated from the program at Elizabeth City State University in June 2022.)**
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program. **1 (She will be teaching 3rd grade at Contentnea-Savannah K-8 School this fall.)**

**Pamela B. Heath, Director of Human Resources**

**Lenoir County Public Schools**

Lenoir County Public Schools

PO Box 729 | 2017 W. Vernon Avenue | Kinston NC 28502-0729 | Phone: 252.527.1109 | Fax: 252.527.6884 | [www.lcpsnc.org](http://www.lcpsnc.org)





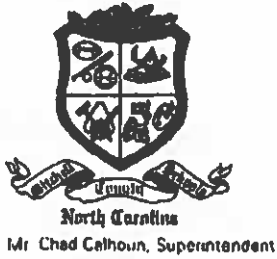
# MACON COUNTY SCHOOLS

In the Best Interest of Students

**To: Toya Kimbrough**  
**From: Todd Gibbs**  
**Date: 12 July 2022**  
**Re: 2021/2022 TA to Teacher Program stats**

**Macon County Schools had no participants in the TA to Teacher Program for the 2021/2022 School Year.**

**Todd Gibbs**  
**Human Resource Director**  
**Macon County Schools**



## MITCHELL COUNTY BOARD OF EDUCATION

72 Ledger School Road  
Bakersville, North Carolina 28705  
(828) 766-2220 — FAX (828) 766-2221

**BOARD MEMBERS**  
Brandon Pitman Chairperson  
Angie Burtson Vice Chairperson  
Brenda Sparks  
Kathy Young  
Sam Blooms

June 27, 2022

Attn: Toya L. Kimbrough, M.Ed.  
Educator Advancement Coordinator  
Office of District & Regional Support  
District and School Support Services  
NC Department of Public Instruction

Dear Toya Kimbrough,

Mitchell County School District has a total of twenty-seven (27) Teacher Assistants. Of those, one is seeking teacher licensure with the Teacher Assistant Tuition Reimbursement Pilot Program. For the 2021/2022 school year, a total of \$1,547.93 has been awarded for tuition. As of today, we have no teacher assistants that have achieved teacher licensure.

Please call or email me with any questions, 828-766-2230 or [bedwards@mhslive.net](mailto:bedwards@mhslive.net)

Thank you,

Beth Edwards  
Finance Officer  
Mitchell County Schools



July 12, 2022

Joint Legislative Education Oversight Committee  
Ref: Teacher Assistant Tuition Reimbursement Pilot Program

- 1) Total number of Teacher Assistants in your school districts. **216 as of 5/20/2022**
- 2) Total number of Teacher Assistants seeking teacher licensure. **We currently have five in the program (2 finished this year).**
- 3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district. **Our allotment was \$23,000 and we spent a total of \$14,230.90.**
- 4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. **Six recipients have achieved their teacher licensure to date. Four from previous years. One started the program 2019-2020 and graduated 12/17/21. Another one started the program 2020-21 and graduated on 12/11/21.**
- 5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. **Five**

Sincerely,

Sherry Chance  
Executive Officer for Budget and Finance





**NASH COUNTY PUBLIC SCHOOLS**  
**HUMAN RESOURCES DEPARTMENT**  
930 EASTERN AVENUE NASHVILLE NC

To: JELOC

From: Sheila Wallace   
Executive Director of Human Resources and Federal Programs  
Nash County Public Schools

Re: Senate Bill 447-Teacher Assistant Tuition Reimbursement Pilot Program Results

*According to Senate Bill 447, all of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2021-2022.*

1. Total number of Teacher Assistants in your district. (194)
2. Total number of Teacher Assistants seeking teaching licensure through the program. (3 enrolled for upcoming year at this time with 2 planning to enroll this fall)
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program. (\$16, 544.80)
4. The number of Teacher Assistant recipients who achieved licensure through this program, including the period of time from the issue of an initial assistance award to the time of achieving licensure. (1 / 2019 - 2022)
5. The number of recipients who remained employed in the local school administrative unit after achieving licensure through this program. 1



## **Northampton County Schools**

Changing the Lives of Children

Northampton County Schools  
701 North Church Street  
Jackson, NC 27845

August 4, 2022

**Re: Teacher Assistant Tuition Reimbursement Pilot Program**

Dear Ms. Kimbrough,

- 1. Total Teacher Assistants in Northampton County: 41**
- 2. Total Teachers Assistants Seeking Licensure through this Program: 4**
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in district through this program – 4 tuition assistance awards provided; \$16,742.82 funds provided**
- 4. The number of teacher assistant recipients who achieved teacher licensure through this program -- All 4 teacher assistants who received the tuition assistance achieved licensure status**
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program – All 4 teachers assistants who received licensure through this program are still employed in the district.**

Yours in Education,

Mark Long  
Executive Director of Human Resources & Operations



## **Public Schools of Robeson County**

**Post Office Drawer 2909  
Lumberton, North Carolina 28359  
(910) 671-6000**

**August 1, 2022**

### **Re. Teacher Assistant Tuition Reimbursement Pilot Program**

- 1. Total Teacher assistants in our district is 408.**
- 2. Total number of teacher assistants seeking teaching licensure is 10.**
- 3. 5 teacher assistants awarded a total of \$4,600.00 for both fall and spring semester classes.**
- 4. No teacher assistant recipients have achieved licensure.**
- 5. Not applicable.**

**Nakeia Mckiver B.S. M.Ed. MLS  
Human Resources Specialist  
Beginning Teacher Coordinator**



**Human Resources Division**  
*Shon Hildreth, Executive Director of Human Resources*

2222-C South Fayetteville Street  
Asheboro, NC 27205  
Phone 336.633.5000  
Fax 336.633.5155  
randolph.k12.nc.us

The total number of Teacher Assistants in the Randolph County School System is 202.

The total number of Teacher Assistant seeking teacher licensure through this program in 2021-2022 was 0.

The number and amount of funds in tuition assistance awards provided to Teacher Assistants in the Randolph County School System through this program is \$4,600 per teacher assistant and five teacher assistant slots though no one participated in the program for the 2021-2022 school year.

The number of Teacher Assistant recipients who achieved teacher licensure through this program is 0.

The number of Teacher Assistant recipients who remained employed in the district after achieving teacher licensure is 0.

We are currently working on this program and have 14 TA's interested in the program for the 2022-2023 school year.



Post Office Drawer 1259  
Hamlet, North Carolina 28345

Dr. Jeffrey B. Maples  
Superintendent

PHONE (910) 582-5860  
FAX (910) 582-7051

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**The Teacher Assistant Tuition Reimbursement Pilot Program.** Your timely response to this request is greatly appreciated.

*All the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2021-22:*

1. Total number of Teacher Assistants in your school district. 136
2. Total number of Teacher Assistants seeking teacher licensure through this program.  
2
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program.  
\$5,510.35
4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure  
2  
Recipient 1 6/7/2019 - 5/23/2022  
Recipient 2 - 2/3/2021 - 7/12/2022
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program.  
6



322 South Main Street  
Laurinburg, North Carolina 28352  
(910) 276-1138 • fax (910) 277-4310

August 1, 2022

Toya L. Kimbrough  
Educator Advancement Coordinator  
Office of District & Regional Support  
NC Department of Public Instruction

Dear Ms. Kimbrough:

Please accept this letter in response to the additional information needed from Scotland County Schools in participation of the pilot program, **Teacher Assistant Tuition Reimbursement Pilot Program**.

Total number of Teacher Assistants in your school district.	114
Total number of Teacher Assistants seeking teacher licensure through this program.	5
The number and amount of funds in tuition assistance awards provided to Teacher Assistances in your district through this program.	\$8,159.20
The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure.	0
The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program	N/A

Should you have any questions or need additional information, please let me know.

Highest Regards,

*C. Michael Riles*

C. Michael Riles, Ed.D  
Chief of Staff

# Swain County Public Schools

Mark Sale  
Superintendent

P.O. Box 2340 • 150 Main Street • Bryson City, North Carolina 28713  
www.swain.k12.nc.us

Phone (828) 488-3129  
Fax (828) 488-8510

July 2022

## Report to Joint Legislative Education Oversight Committee

### TAs to Teacher Information

2021-2022

- |  |     |
|--|-----|
| 1. Total number of Teacher Assistants in Swain County:   | 25  |
| 2. Total number of Teacher Assistants seeking teacher licensure:   | 2   |
| 3. The number and amount of funds in tuition assistance awards provided to teacher assistants:   | 0   |
| <i>The two teacher assistants seeking teacher licensure secured other grant funding sources.</i>   |     |
| 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: | 0   |
| 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure:   | N/A |

*"Every student will graduate from Swain County Schools ready for college and/or career."*

Interim Superintendent  
Dr. Travis Twiford



Board of Education  
Karen Clough, *Chairman*  
Lee Scripture, *Vice-Chairman*  
Carlos Armstrong  
Robin Dunbar  
Janie Gibbs

## Tyrrell County Public Schools

P. O. Box 328 - Columbia, N.C. 27925

July 11, 2022

To: Toya L. Kimbrough, M.Ed.  
Educator Advancement Coordinator  
District and School Support Services  
NC Department of Public Instruction

From: Carolyn S. Simmons, Finance Officer  
Tyrrell County Schools

RE: JLEO FY22 Report: TA to Teachers – Tyrrell County

Tyrrell County Schools respectfully submits the following information regarding the TA to Teacher Program in Tyrrell County Schools.

1. Total number of Teacher Assistants in LEA 890 – 16
2. Total number of Teacher Assistants seeking teacher licensure 1
3. Total number and amount of funds in tuition assistance awards provided to teacher assistants in your district – \$263.85
4. The number of Teacher Assistants recipients who achieved teacher licensure, including the period of time from the issue of an initial assistance award to the time of achieving licensure - 0
5. The number of recipients who remained employed in the LEA after achieving teacher licensure – 0

I acknowledge the above information is correct for the 2021-22 school year.

Carolyn S. Simmons  
Carolyn S. Simmons

7/11/2022  
Date

TEL: 252-796-1121

*An equal opportunity/affirmative action employer*

FAX: 252-796-1492





# VANCE COUNTY SCHOOLS

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July 27, 2022

**RE: Teacher Assistant Tuition Reimbursement Pilot Program**

1. Total number of Teacher Assistants in your school district. **80 (Active or On Leave)**
2. Total number of Teacher Assistants seeking teacher licensure through this program. **1**
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program. **1 award paid in the amount of \$1600.00 for Spring 2022**
4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure. **None as of yet**
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program. **Not Applicable as of yet**

If you have any questions, please contact the **VCS Human Resource Department** at 252-492-2127.

Kind Regards,

John Suther  
Chief Finance Officer

Detrius Jones, M.Ed.  
Assistant HR Director



# WASHINGTON COUNTY SCHOOLS

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802 Washington Street • Plymouth, North Carolina 27962  
Phone: 252.793.5171 Fax: 252.793.5062

**Superintendent**

*Dr. Linda Jewell Carr*

**Board of Education**

*Carlos Riddick*  
Chairman

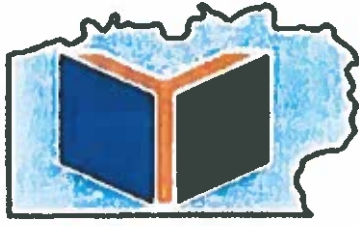
*Lots Clark*  
Vice Chair

*Vanessa Cherry*  
Member

*Fred Norman*  
Member

*Jerry Phelps*  
Member

1. Total number of Teacher Assistants in your school district. 16
2. Total number of Teacher Assistants seeking teacher licensure through this program. 1 currently enrolled in East Carolina University program, but funding can support up to 5
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program. Should we have at least 5 participants, we would need \$25,000 for funding.
4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure and. 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program. 0



**Yadkin County Schools**  
**Learn Today, Lead Tomorrow**

July 5, 2022

Toya Kimbrough  
NCDPI  
Educator Advancement Coordinator

**JLEOC Report: TAs to Teachers**

- 1. Total Number of Teacher Assistants in Yadkin County Schools; (90)**
- 2. Total Number of Teacher Assistants seeking Teacher Licensure in Yadkin County Schools; (6 total: 5 are in NC Accredited State programs and 1 is enrolled in an out of state program which does not qualify for assistance)**
- 3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in Yadkin County Schools for the 2021--2022 school year; (4 awards of \$4,600 and 1 award for \$3,885.74 for a total of \$22,285.74 for the 2021-2022 school year)**
- 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the initial tuition assistance award to the time of achieving licensure; (2 Teacher Assistants have achieved teacher licensure within 12 months after the initial assistance award. 3 Teacher Assistants are still working toward their degrees)**
- 5. The number of recipients who remained employed in the local administrative unit after achieving teacher licensure; (2 Teacher Assistants achieved teacher licensure and are now employed as teachers in our district. 1 Teacher Assistant began in January of the 2021 -22 school year and the other will start in the the the 2022-2023 school year)**

Please let me know if you need any further information or assistance.

Wayne Duggins  
Associate Superintendent  
Yadkin County Schools  
wayne.duggins@yadkin.k12.nc.us  
(336) 679-2051



# **YANCEY COUNTY SCHOOLS**

## ***Our Vision – Excellence***

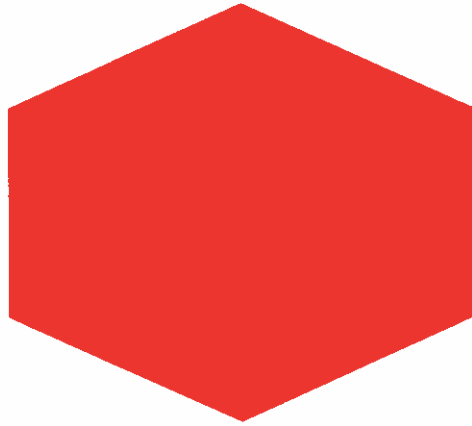
July 27, 2022

**JLEOC Report**  
**Teacher Assistant Tuition Reimbursement Pilot Program**  
**Turning TA's in to Teachers**

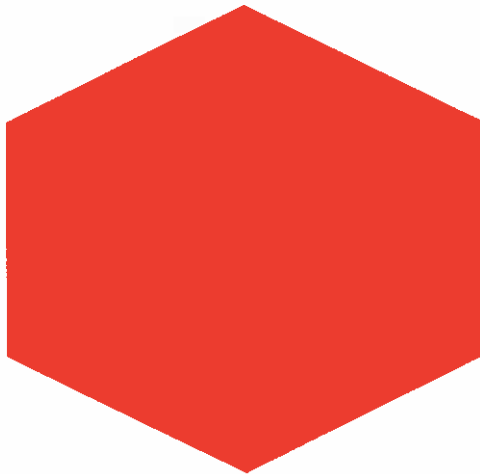
1. Total Number of Teacher Assistants in Yancey County Schools: 41
2. Total Number of Teacher Assistants seeking teacher licensure: 5
3. Number of awards provided: 5  
Amount of awards provided: 4- \$4600.00 Both Semesters 2021—2022 (\$18,400.00)  
1- \$2249.50 Summer Semester 2021-2022 (\$2,249.50)
4. Number of award recipients who achieved teacher licensure through this program:  
3 Total (1 during 2021-2022 and 2 during 2018-2019)
5. Number of award recipients who remained employed with Yancey County: 3 Total  
(2 Awarded teacher positions in 2019-2020 school year and 1 Awarded teacher position in 2022-2023)

Report Prepared By: Carla McMahan, HR Director  
Date Prepared: 7/27/2022

# 2022 Turning TAs Into Teachers Report



## End of Report



[S.L. 2018-5](#), sec. 7.21, [S.L. 2017-57](#), sec. 7.20(a)

September 1, 2022