2022 Turning TAs Into Teachers Report

North Carolina’s
"Teacher Assistant Tuition Reimbursement Program"
S.L. 2018-5, sec. 7.21, S.L. 2017-57, sec. 7.20(a)

September 1, 2022

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2022 Turning TAs into Teachers Report

List of Participating School Districts

S.L. 2018-5, sec. 7.21, S.L. 2017-57, sec. 7.20(a)

September 1, 2022
Anson County Schools
Franklin County Schools
Moore County Schools
Richmond County Schools
Scotland County Schools

Alamance-Burlington Schools
Beaufort County Schools
Bertie County Schools
Duplin County Schools
Edenton-Chowan Schools
Edgecombe County Public Schools
Guilford County Schools
Halifax County Schools
Nash County Public Schools
Northampton County Schools
Randolph County Schools
Tyrrell County Public Schools
Vance County Schools
Washington County Schools

Alleghany County Schools
Ashe County Schools
Bladen County Schools
Cherokee County Schools
Clay County Schools
Columbus County Schools
Davidson County Schools
Graham County Schools
Greene County Public Schools
Jackson County Schools
Jones County Public Schools
Lenoir County Public Schools
Macon County Schools
Mcdowell County Schools
Mitchell County Schools
Public Schools of Robeson County
Swain County Public Schools
Yadkin County Schools
Yancey County Schools
2022 Turning TAs into Teachers Report

Compilation of District Data

S.L. 2018-5, sec. 7.21, S.L. 2017-57, sec. 7.20(a)

September 1, 2022
# TAs to Teachers Tuition Reimbursement Program Report: 2017 - 2022

<table>
<thead>
<tr>
<th>School District</th>
<th>Total # of Teacher Assistants</th>
<th>Number of Teacher Assistants Seeking Teacher Licensure</th>
<th>Funds Distributed</th>
<th>Number of Teacher Assistants Licensed</th>
<th>Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anson County Schools</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
<td>Does Not Apply</td>
<td></td>
</tr>
<tr>
<td>Franklin County Schools</td>
<td>2</td>
<td>$1,282.00</td>
<td>0</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
<td></td>
</tr>
<tr>
<td>Moore County Schools</td>
<td>5</td>
<td>$11,489.00</td>
<td>0</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
<td></td>
</tr>
<tr>
<td>Richmond County Schools</td>
<td>4</td>
<td>$12,374.00</td>
<td>0</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
<td></td>
</tr>
<tr>
<td>Scotland County Schools</td>
<td>5</td>
<td>$8,252.91</td>
<td>0</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
<td></td>
</tr>
<tr>
<td><strong>Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2017</strong></td>
<td><strong>16</strong></td>
<td><strong>$33,397.91</strong></td>
<td><strong>0</strong></td>
<td><strong>Does Not Apply</strong></td>
<td></td>
</tr>
</tbody>
</table>

Note: Of the participating districts in Year 1, 16 Teacher Assistants were involved in the program and working towards their licensure. However, zero Teacher Assistants received their teacher license in the program. All participating Teacher Assistants are still employed and working towards licensure.

## District Reports for Program (Year 2: 2017 - 2018)

<table>
<thead>
<tr>
<th>School District</th>
<th>Total # of Teacher Assistants</th>
<th>Number of Teacher Assistants Seeking Teacher Licensure</th>
<th>Funds Distributed</th>
<th>Number of Teacher Assistants Licensed</th>
<th>Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alamance Burlington Schools</td>
<td>330</td>
<td>4</td>
<td>$10,984.68</td>
<td>0</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Anson County Schools</td>
<td>31</td>
<td>0</td>
<td>$0.00</td>
<td>Does not apply</td>
<td></td>
</tr>
<tr>
<td>Beaufort County Schools</td>
<td>103</td>
<td>3</td>
<td>$6,559.40</td>
<td>0</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Bertie County Schools</td>
<td>35</td>
<td>0</td>
<td>$0.00</td>
<td>Does not apply</td>
<td></td>
</tr>
<tr>
<td>Duplin County Schools</td>
<td>187</td>
<td>5</td>
<td>$3,327.65</td>
<td>0</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Edenton Chowan City Schools</td>
<td>46</td>
<td>4</td>
<td>$6,192.12</td>
<td>0</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Edgecombe County Schools</td>
<td>86</td>
<td>0</td>
<td>$0.00</td>
<td>Does not apply</td>
<td></td>
</tr>
<tr>
<td>Franklin County Schools</td>
<td>118</td>
<td>5</td>
<td>$11,500.38</td>
<td>0</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Guilford County Schools</td>
<td>1012</td>
<td>2</td>
<td>$9,000.00</td>
<td>0</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Halifax County Schools</td>
<td>48</td>
<td>0</td>
<td>$0.00</td>
<td>Does not apply</td>
<td></td>
</tr>
<tr>
<td>Moore County Schools</td>
<td>186</td>
<td>4</td>
<td>$13,596.02</td>
<td>1</td>
<td>All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure</td>
</tr>
<tr>
<td>Nash Rocky Mount Schools</td>
<td>194</td>
<td>0</td>
<td>$0.00</td>
<td>Does not apply</td>
<td></td>
</tr>
<tr>
<td>Northampton County Schools</td>
<td>46</td>
<td>0</td>
<td>$0.00</td>
<td>Does not apply</td>
<td></td>
</tr>
<tr>
<td>Districts</td>
<td>Participants</td>
<td>Expenditures</td>
<td>Graduates</td>
<td>Notes</td>
<td></td>
</tr>
<tr>
<td>---------------------------------</td>
<td>--------------</td>
<td>--------------</td>
<td>-----------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>Randolph County Schools</td>
<td>238</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
<td>Does not Apply</td>
</tr>
<tr>
<td>Richmond County Schools</td>
<td>142</td>
<td>3</td>
<td>$16,983.16</td>
<td>1</td>
<td>All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure</td>
</tr>
<tr>
<td>Scotland County Schools</td>
<td>124</td>
<td>5</td>
<td>$17,639.11</td>
<td>0</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Tyrrell County Schools</td>
<td>15</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
<td>Does not apply</td>
</tr>
<tr>
<td>Vance County Schools</td>
<td>98</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
<td>Does not apply</td>
</tr>
<tr>
<td>Washington County Schools</td>
<td>29</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
<td>Does not Apply</td>
</tr>
<tr>
<td><strong>Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2018</strong></td>
<td>3068</td>
<td>15</td>
<td>$88,762.52</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>

Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of teacher assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2018. 2 teacher assistants have graduated from a college/university with full licensure to teach.

<table>
<thead>
<tr>
<th>Expenditures for Program: (2 year totals for 2017-2018)</th>
<th>Total Receiving Licensure: (2 year totals for 2017-2018)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$123,160.43</td>
<td>2</td>
</tr>
</tbody>
</table>

**District Reports for Program (Year 3 : 2018 - 2019)**

<table>
<thead>
<tr>
<th>Districts</th>
<th>Participants</th>
<th>Expenditures</th>
<th>Graduates</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alamance Burlington Schools</td>
<td>324</td>
<td>3</td>
<td>$7,318.80</td>
<td>0</td>
</tr>
<tr>
<td>Alleghany County Schools</td>
<td>18</td>
<td>3</td>
<td>$8,150.00</td>
<td>0</td>
</tr>
<tr>
<td>Anson County Schools</td>
<td>45</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Ashe County Schools</td>
<td>45</td>
<td>3</td>
<td>$4,203.92</td>
<td>0</td>
</tr>
<tr>
<td>Beaufort County Schools</td>
<td>102</td>
<td>5</td>
<td>$14,174.16</td>
<td>0</td>
</tr>
<tr>
<td>Bertie County Schools</td>
<td>37</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Bladen County Schools</td>
<td>75</td>
<td>3</td>
<td>$5,519.00</td>
<td>0</td>
</tr>
<tr>
<td>Cherokee County Schools</td>
<td>53</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Clay County Schools</td>
<td>22</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Columbus County Schools</td>
<td>71</td>
<td>5</td>
<td>$4,756.38</td>
<td>0</td>
</tr>
<tr>
<td>Davidson County Schools</td>
<td>275</td>
<td>3</td>
<td>$10,565.12</td>
<td>0</td>
</tr>
<tr>
<td>Duplin County Schools</td>
<td>154</td>
<td>3</td>
<td>$10,520.01</td>
<td>0</td>
</tr>
<tr>
<td>Edenton Chowan City Schools</td>
<td>41</td>
<td>8</td>
<td>$8,685.74</td>
<td>1</td>
</tr>
<tr>
<td>School District</td>
<td>Participants</td>
<td>Participants</td>
<td>Expenditure</td>
<td>Total Participants</td>
</tr>
<tr>
<td>---------------------------------------</td>
<td>--------------</td>
<td>--------------</td>
<td>-------------</td>
<td>--------------------</td>
</tr>
<tr>
<td>Edgecombe County Schools</td>
<td>63</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Franklin County Schools</td>
<td>122</td>
<td>5</td>
<td>$16,377.76</td>
<td>0</td>
</tr>
<tr>
<td>Graham County Schools</td>
<td>30</td>
<td>5</td>
<td>$10,620.00</td>
<td>0</td>
</tr>
<tr>
<td>Greene County Schools</td>
<td>53</td>
<td>1</td>
<td>$2,354.46</td>
<td>0</td>
</tr>
<tr>
<td>Guilford County Schools</td>
<td>878</td>
<td>5</td>
<td>$12,453.96</td>
<td>2</td>
</tr>
<tr>
<td>Halifax County Schools</td>
<td>45</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Jackson County Schools</td>
<td>49</td>
<td>1</td>
<td>$4,600.00</td>
<td>0</td>
</tr>
<tr>
<td>Jones County Schools</td>
<td>20</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Lenoir County Schools</td>
<td>123</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Macon County Schools</td>
<td>68</td>
<td>1</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>McDowell County Schools</td>
<td>121</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Mitchell County Schools</td>
<td>26</td>
<td>1</td>
<td>$2,055.14</td>
<td>0</td>
</tr>
<tr>
<td>Moore County Schools</td>
<td>197</td>
<td>12</td>
<td>$15,989.68</td>
<td>1</td>
</tr>
<tr>
<td>Nash County Schools</td>
<td>230</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Northampton County Schools</td>
<td>37</td>
<td>4</td>
<td>$6,742.82</td>
<td>0</td>
</tr>
<tr>
<td>Public Schools of Robeson County</td>
<td>359</td>
<td>5</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Randolph County Schools</td>
<td>185</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Richmond County Schools</td>
<td>136</td>
<td>5</td>
<td>$12,477.46</td>
<td>0</td>
</tr>
<tr>
<td>Scotland County Schools</td>
<td>116</td>
<td>5</td>
<td>$11,695.16</td>
<td>0</td>
</tr>
<tr>
<td>Swain County Schools</td>
<td>26</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Tyrrell County Schools</td>
<td>22</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Vance County Schools</td>
<td>82</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Washington County Schools</td>
<td>28</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Yadkin County Schools</td>
<td>78</td>
<td>2</td>
<td>$9,200.00</td>
<td>1</td>
</tr>
<tr>
<td>Yancey County Schools</td>
<td>39</td>
<td>5</td>
<td>$6,900.00</td>
<td>2</td>
</tr>
</tbody>
</table>

Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2019

<table>
<thead>
<tr>
<th>Total Teacher Assistants</th>
<th>Total Program Participants</th>
<th>Total Expenditure</th>
<th>Total Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>4394</td>
<td>98</td>
<td>$185,359.57</td>
<td>7</td>
</tr>
</tbody>
</table>
Note: Of the participating districts in Year 1, 12 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of Teacher Assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2017-2018. 2 teacher assistants graduated from a college/university with full licensure to teach. Year 3 saw an increase in the number of Teacher Assistants in the program with the addition of 13 participating districts for a total of 36 districts participating in 2018-2019. 7 Teacher Assistants graduated from a college/university with full licensure to teach.

<table>
<thead>
<tr>
<th>Total Expenditures for Program: (3 year totals 2017-2019)</th>
<th>$308,520.00</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Receiving Licensure: (3 year totals 2017-2019)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### District Reports for Program (Year 4: 2019 - 2020)

<table>
<thead>
<tr>
<th>District Name</th>
<th>No.</th>
<th>Year</th>
<th>Expenditure</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alamance Burlington Schools</td>
<td>304</td>
<td>5</td>
<td>$13,274.58</td>
<td>1 All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure</td>
</tr>
<tr>
<td>Alleghany County Schools</td>
<td>22</td>
<td>2</td>
<td>$5,224.00</td>
<td>0 All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Anson County Schools</td>
<td>35</td>
<td>0</td>
<td>$0.00</td>
<td>0 Does not apply</td>
</tr>
<tr>
<td>Ashe County Schools</td>
<td>43.3</td>
<td>3</td>
<td>$4,161.98</td>
<td>0 All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Beaufort County Schools</td>
<td>101</td>
<td>4</td>
<td>$10,646.19</td>
<td>0 Three of the four Teacher Assistants are still employed in this district and all four continue working towards licensure</td>
</tr>
<tr>
<td>Bertie County Schools</td>
<td>33</td>
<td>0</td>
<td>$0.00</td>
<td>0 Does not apply</td>
</tr>
<tr>
<td>Bladen County Schools</td>
<td>71</td>
<td>4</td>
<td>$2,314.15</td>
<td>0 All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Cherokee County Schools</td>
<td>54</td>
<td>0</td>
<td>$0.00</td>
<td>0 Does not apply</td>
</tr>
<tr>
<td>Clay County Schools</td>
<td>28</td>
<td>3</td>
<td>$0.00</td>
<td>0 Does not apply</td>
</tr>
<tr>
<td>Columbus County Schools</td>
<td>80</td>
<td>4</td>
<td>$6,766.89</td>
<td>0 All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure</td>
</tr>
<tr>
<td>Davidson County Schools</td>
<td>304</td>
<td>5</td>
<td>$16,757.48</td>
<td>0 All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Duplin County Schools</td>
<td>173</td>
<td>4</td>
<td>$16,159.62</td>
<td>0 All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Edenton Chowan Cty Schools</td>
<td>42</td>
<td>4</td>
<td>$11,960.16</td>
<td>1 All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is employed in another district after achieving licensure</td>
</tr>
<tr>
<td>Edgecombe County Schools</td>
<td>55</td>
<td>0</td>
<td>$0.00</td>
<td>0 Does not apply</td>
</tr>
<tr>
<td>Franklin County Schools</td>
<td>100.5</td>
<td>5</td>
<td>$22,314.03</td>
<td>0 All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Graham County Schools</td>
<td>29</td>
<td>4</td>
<td>$15,160.00</td>
<td>0 All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Greene County Schools</td>
<td>49</td>
<td>6</td>
<td>$0.00</td>
<td>0 Does not apply</td>
</tr>
<tr>
<td>Guilford County Schools</td>
<td>922.3</td>
<td>4</td>
<td>$14,484.82</td>
<td>1 All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure</td>
</tr>
<tr>
<td>Halifax County Schools</td>
<td>39</td>
<td>0</td>
<td>$0.00</td>
<td>0 Does not apply</td>
</tr>
<tr>
<td>Jackson County Schools</td>
<td>53</td>
<td>1</td>
<td>$1,773.58</td>
<td>0 All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>School District</td>
<td>Total Enrolled</td>
<td>Total Teacher Assistants</td>
<td>Total Expenditures</td>
<td>Notes</td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>----------------</td>
<td>--------------------------</td>
<td>--------------------</td>
<td>-------</td>
</tr>
<tr>
<td>Jones County Schools</td>
<td>22</td>
<td>0</td>
<td>$0.00</td>
<td>Does not Apply</td>
</tr>
<tr>
<td>Lenoir County Schools</td>
<td>125</td>
<td>0</td>
<td>$0.00</td>
<td>Does not Apply</td>
</tr>
<tr>
<td>Macon County Schools</td>
<td>65</td>
<td>3</td>
<td>$0.00</td>
<td>Does not Apply</td>
</tr>
<tr>
<td>McDowell County Schools</td>
<td>121</td>
<td>5</td>
<td>$0.00</td>
<td>Does not Apply</td>
</tr>
<tr>
<td>Mitchell County Schools</td>
<td>27</td>
<td>1</td>
<td>$3,243.49</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Moore County Schools</td>
<td>181</td>
<td>5</td>
<td>$21,327.13</td>
<td>All other Teacher Assistants are still employed and working towards licensure and one of the two teachers (graduates) are still employed in the district after achieving licensure</td>
</tr>
<tr>
<td>Nash Rocky Mount Schools</td>
<td>200</td>
<td>1</td>
<td>$4,947.20</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Northampton County Schools</td>
<td>17</td>
<td>2</td>
<td>$10,000.00</td>
<td>Four teachers (graduates) are employed in the district after achieving licensure</td>
</tr>
<tr>
<td>Public Schools of Robeson County</td>
<td>341</td>
<td>5</td>
<td>$13,392.54</td>
<td>All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure</td>
</tr>
<tr>
<td>Randolph County Schools</td>
<td>172</td>
<td>5</td>
<td>$0.00</td>
<td>Does not Apply</td>
</tr>
<tr>
<td>Richmond County Schools</td>
<td>135</td>
<td>2</td>
<td>$2,269.03</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Scotland County Schools</td>
<td>125</td>
<td>5</td>
<td>$12,336.54</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Swain County Schools</td>
<td>25</td>
<td>2</td>
<td>$0.00</td>
<td>Does not Apply</td>
</tr>
<tr>
<td>Tyrrell County Schools</td>
<td>18</td>
<td>0</td>
<td>$0.00</td>
<td>Does not Apply</td>
</tr>
<tr>
<td>Vance County Schools</td>
<td>70</td>
<td>3</td>
<td>$0.00</td>
<td>Does not Apply</td>
</tr>
<tr>
<td>Washington County Schools</td>
<td>24</td>
<td>0</td>
<td>$0.00</td>
<td>Does not Apply</td>
</tr>
<tr>
<td>Yadkin County Schools</td>
<td>79</td>
<td>3</td>
<td>$9,200.00</td>
<td>All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure</td>
</tr>
<tr>
<td>Yancey County Schools</td>
<td>38</td>
<td>4</td>
<td>$6,900.00</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2020</td>
<td>4321</td>
<td>104</td>
<td>$224,513.41</td>
<td>12</td>
</tr>
</tbody>
</table>

Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of Teacher Assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2017-2018. Year 3 saw an increase in the number of Teacher Assistants in the program with the addition of 19 participating districts for a total of 38 districts participating in 2018-2019. Year 4 saw an increase in the number of Teacher Assistants in the program. 12 Teacher Assistants graduated from a college/university with full licensure to teach.

District Reports for Program (Year 5: 2020 - 2021)

<table>
<thead>
<tr>
<th>School District</th>
<th>Total Enrolled</th>
<th>Total Teacher Assistants</th>
<th>Total Expenditures</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alamance Burlington Schools</td>
<td>330</td>
<td>7</td>
<td>$15,867.99</td>
<td>All Teacher Assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>County School District</td>
<td>Total</td>
<td>Admin</td>
<td>Total Salary</td>
<td>New or Old</td>
</tr>
<tr>
<td>--------------------------------------------</td>
<td>-------</td>
<td>-------</td>
<td>--------------</td>
<td>------------</td>
</tr>
<tr>
<td>Alleghany County Schools</td>
<td>23</td>
<td>2</td>
<td>$5,932.30</td>
<td>0</td>
</tr>
<tr>
<td>Anson County Schools</td>
<td>36</td>
<td>1</td>
<td>$592.08</td>
<td>0</td>
</tr>
<tr>
<td>Ashe County Schools</td>
<td>44</td>
<td>4</td>
<td>$8,658.37</td>
<td>0</td>
</tr>
<tr>
<td>Beaufort County Schools</td>
<td>90</td>
<td>5</td>
<td>$16,727.85</td>
<td>3</td>
</tr>
<tr>
<td>Bertie County Schools</td>
<td>30</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Bladen County Schools</td>
<td>64</td>
<td>1</td>
<td>$1,291.73</td>
<td>1</td>
</tr>
<tr>
<td>Cherokee County Schools</td>
<td>52</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Clay County Schools</td>
<td>19</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Columbus County Schools</td>
<td>84</td>
<td>4</td>
<td>$7,020.07</td>
<td>0</td>
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<tr>
<td>Davidson County Schools</td>
<td>300</td>
<td>6</td>
<td>$16,426.54</td>
<td>3</td>
</tr>
<tr>
<td>Duplin County Schools</td>
<td>195</td>
<td>5</td>
<td>$20,184.49</td>
<td>2</td>
</tr>
<tr>
<td>Edenton Chowan City Schools</td>
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<td>1</td>
<td>$3,309.00</td>
<td>0</td>
</tr>
<tr>
<td>Edgecombe County Schools</td>
<td>58</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Franklin County Schools</td>
<td>108</td>
<td>5</td>
<td>$17,256.61</td>
<td>1</td>
</tr>
<tr>
<td>Graham County Schools</td>
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<td>4</td>
<td>$16,804.00</td>
<td>1</td>
</tr>
<tr>
<td>Greene County Schools</td>
<td>58</td>
<td>2</td>
<td>$9,200.00</td>
<td>0</td>
</tr>
<tr>
<td>Guilford County Schools</td>
<td>966</td>
<td>5</td>
<td>$20,321.48</td>
<td>1</td>
</tr>
<tr>
<td>Halifax County Schools</td>
<td>1</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Jackson County Schools</td>
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<td>1</td>
<td>$2,104.44</td>
<td>0</td>
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<td>Jones County Schools</td>
<td>20</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
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<td>Lenoir County Schools</td>
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<td>Macon County Schools</td>
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<td>$0.00</td>
<td>0</td>
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<tr>
<td>McDowell County Schools</td>
<td>119</td>
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<td>$0.00</td>
<td>0</td>
</tr>
<tr>
<td>Mitchell County Schools</td>
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<td>2</td>
<td>$8,467.17</td>
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<td>Nash Rocky Mount Schools</td>
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<td>$10,331.88</td>
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<tr>
<td>School District</td>
<td>Total # of Teacher Assistants</td>
<td>Number of Teacher Assistants Seeking Teacher Licensure</td>
<td>Funds Distributed</td>
<td>Number of Teacher Assistants Licensed</td>
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<tr>
<td>------------------------------</td>
<td>-------------------------------</td>
<td>--------------------------------------------------------</td>
<td>------------------</td>
<td>---------------------------------------</td>
</tr>
<tr>
<td>Alamance-Burlington Schools</td>
<td>250</td>
<td>5</td>
<td>$13,101.98</td>
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<td>Alleghany County Schools</td>
<td>24</td>
<td>2</td>
<td>$5,773.00</td>
<td>0</td>
</tr>
<tr>
<td>Anson County Schools</td>
<td>48</td>
<td>1</td>
<td>$209.66</td>
<td>0</td>
</tr>
<tr>
<td>Ashe County Schools</td>
<td>47</td>
<td>3</td>
<td>$6,757.59</td>
<td>0</td>
</tr>
<tr>
<td>Beaufort County Schools</td>
<td>90</td>
<td>2</td>
<td>$5,800.01</td>
<td>0</td>
</tr>
<tr>
<td>School District</td>
<td>Licensure Status</td>
<td>Licensure and Remuneration</td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>-----------------</td>
<td>----------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bertie County Schools</td>
<td>30</td>
<td>0.5 -</td>
<td>Does not apply - No activity</td>
<td></td>
</tr>
<tr>
<td>Bladen County Schools</td>
<td>52</td>
<td>0.5 -</td>
<td>Does not apply - No activity</td>
<td></td>
</tr>
<tr>
<td>Cherokee County Schools</td>
<td>47</td>
<td>0.5 -</td>
<td>Does not apply - No activity</td>
<td></td>
</tr>
<tr>
<td>Clay County Schools</td>
<td>25</td>
<td>0.5 -</td>
<td>Does not apply - No activity</td>
<td></td>
</tr>
<tr>
<td>Columbus County Schools</td>
<td>88</td>
<td>7 $11,061.97</td>
<td>One has achieved licence and remain in the district; six teacher assistants are still employed and working towards licence</td>
<td></td>
</tr>
<tr>
<td>Davidson County Schools</td>
<td>232</td>
<td>6 $11,042.72</td>
<td>Three have achieved licence and remain in the district; three teacher assistants are still employed and working towards licence</td>
<td></td>
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<tr>
<td>Duplin County Schools</td>
<td>153</td>
<td>2 $7,451.10</td>
<td>Two have achieved licence and remain in the district</td>
<td></td>
</tr>
<tr>
<td>Edenton-Chowan Schools</td>
<td>39</td>
<td>1 $1,257.64</td>
<td>Teacher Assistant is still employed and working towards licence</td>
<td></td>
</tr>
<tr>
<td>Edgecombe County Public Schools</td>
<td>57</td>
<td>0.5 -</td>
<td>Does not apply - No activity</td>
<td></td>
</tr>
<tr>
<td>Franklin County Schools</td>
<td>107</td>
<td>5 $12,970.35</td>
<td>Two have achieved licence and remain in the district; three teacher assistants are still employed and working towards licence</td>
<td></td>
</tr>
<tr>
<td>Graham County Schools</td>
<td>34</td>
<td>3 $1,595.00</td>
<td>Two have achieved licence and remain in the district; one teacher assistant is still employed and working towards licence</td>
<td></td>
</tr>
<tr>
<td>Greene County Schools</td>
<td>54</td>
<td>2 $8,894.66</td>
<td>One has achieved licence and remain in the district; one teacher assistant is still employed and working towards licence</td>
<td></td>
</tr>
<tr>
<td>Guilford County Schools</td>
<td>972</td>
<td>5 $8,060.00</td>
<td>Two have achieved licence and remain in the district; three teacher assistants are still employed and working towards licence</td>
<td></td>
</tr>
<tr>
<td>Halifax County Schools</td>
<td>35</td>
<td>0.5 -</td>
<td>Does not apply - No activity</td>
<td></td>
</tr>
<tr>
<td>Jackson County Schools</td>
<td>26</td>
<td>1 $1,694.34</td>
<td>One has achieved licence and remain in the district</td>
<td></td>
</tr>
<tr>
<td>Jones County Public School</td>
<td>21</td>
<td>0.5 -</td>
<td>Does not apply - No activity</td>
<td></td>
</tr>
<tr>
<td>Lenoir County Public Schools</td>
<td>120</td>
<td>1 $508.85</td>
<td>One has achieved licence and remain in the district</td>
<td></td>
</tr>
<tr>
<td>Macon County Schools</td>
<td>0</td>
<td>0.5 -</td>
<td>Does not apply - No activity</td>
<td></td>
</tr>
<tr>
<td>McDowell County Schools</td>
<td></td>
<td>Did not submit report for 2022</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mitchell County Schools</td>
<td>27</td>
<td>1 $1,547.93</td>
<td>Teacher Assistant is still employed and working towards licence</td>
<td></td>
</tr>
<tr>
<td>Moore County Schools</td>
<td>26</td>
<td>5 $14,230.90</td>
<td>Two have achieved licence and remain in the district; three teacher assistants are still employed and working towards licence</td>
<td></td>
</tr>
<tr>
<td>Nash County Public Schools</td>
<td>194</td>
<td>3 $16,544.80</td>
<td>One has achieved licence and remain in the district; two teacher assistants are still employed and working towards licence</td>
<td></td>
</tr>
<tr>
<td>Northampton County Schools</td>
<td>41</td>
<td>4 $16,742.82</td>
<td>All in the program have achieved licence and are still employed and working in the district</td>
<td></td>
</tr>
<tr>
<td>Public Schools of Robeson County</td>
<td>408</td>
<td>10 $4,600.00</td>
<td>Five are currently in the program and all are still employed and working towards licence</td>
<td></td>
</tr>
<tr>
<td>Randolph County Schools</td>
<td>202</td>
<td>0.5 -</td>
<td>Does not apply - No activity</td>
<td></td>
</tr>
<tr>
<td>District</td>
<td>Number</td>
<td>Total</td>
<td>Expenditure</td>
<td>Status</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>--------</td>
<td>-------</td>
<td>-------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
<tr>
<td>Richmond County Schools</td>
<td>136</td>
<td>2</td>
<td>$5,510.35</td>
<td>2 Total teacher assistants have achieved licensure and remain in the district</td>
</tr>
<tr>
<td>Scotland County Schools</td>
<td>114</td>
<td>5</td>
<td>$8,159.20</td>
<td>0 Five are currently in the program and all are still employed and working towards licensure</td>
</tr>
<tr>
<td>Swain County Schools</td>
<td>15</td>
<td>2</td>
<td>$5 -</td>
<td>0 Does not apply - No activity</td>
</tr>
<tr>
<td>Tyrrell County Public Schools</td>
<td>16</td>
<td>1</td>
<td>$263.85</td>
<td>0 One currently in the program and all is still employed and working towards licensure</td>
</tr>
<tr>
<td>Vance County Schools</td>
<td>80</td>
<td>1</td>
<td>$1,000.00</td>
<td>0 One currently in the program and all is still employed and working towards licensure</td>
</tr>
<tr>
<td>Washington County Schools</td>
<td>16</td>
<td>1</td>
<td>$5 -</td>
<td>0 Does not apply - No activity</td>
</tr>
<tr>
<td>Yadkin County Schools</td>
<td>90</td>
<td>5</td>
<td>$22,285.74</td>
<td>2 Two have achieved licensure and remain in the district; three teacher assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td>Vance County Schools</td>
<td>41</td>
<td>5</td>
<td>$20,649.00</td>
<td>1 One has achieved licensure and remain in the district; four teacher assistants are still employed and working towards licensure</td>
</tr>
<tr>
<td><strong>Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2022</strong></td>
<td>4192</td>
<td>89</td>
<td>$236,792.17</td>
<td>32 <strong>Total number of teacher assistants</strong></td>
</tr>
</tbody>
</table>

Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of Teacher Assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2017-2018. 2 teacher assistants graduated from a college/university with full licensure to teach. Year 3 saw an increase in the number of Teacher Assistants in the program with the addition of 19 participating districts for a total of 38 districts participating in 2018-2019. 7 Teacher Assistants graduated from a college/university with full licensure to teach. Year 4 saw an increase in the number of Teacher Assistants in the program. 12 Teacher Assistants graduated from a college/university with full licensure to teach. Year 5 saw a decrease in the number of Teacher Assistants in the program. 24 Teacher Assistants graduated from a college/university with full licensure to teach. Year 6 saw an increase in the number of Teacher Assistants in the program. 32 teacher assistants graduated from a college/university with full licensure to teach.

<table>
<thead>
<tr>
<th>Total Expenditures for Program: (6 year totals 2017-2022)</th>
<th>1,036,875.71</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Receiving Licensure: (6 year totals 2017-2022)</td>
<td>77</td>
</tr>
</tbody>
</table>

End of Report
2022 Turning TAs into Teachers Report

District Reports

S.L. 2018-5, sec. 7.21, S.L. 2017-57, sec. 7.20(a)

September 1, 2022
August 2, 2022

Report for Turning Teacher Assistants into Teachers (Alamance-Burlington Schools)

Beginning with the 2017-2018 school year, ABSS has received state funding to provide financial assistance for teacher assistants employed with the district that are enrolled in a teacher education program. Details are listed below.

What were the requirements to be eligible to apply?
1. Teacher Assistant shall be employed by ABSS.
2. Teacher Assistant shall be enrolled in an accredited institution of higher learning education in North Carolina with an educator preparation program approved by the State Board of Education.
3. Teacher Assistant shall be a resident of North Carolina.

Outcome:
Alamance-Burlington Schools had 3 teacher assistants apply during 2021-2022. All three of the teacher assistants were eligible based on the criteria outlined.

Results:
1. Total number teacher assistants in our district 2021-2022: 250
2. Total number of teacher assistants seeking teacher licensure: 3
3. Funds provided to teacher assistants for tuition/books/materials reimbursement: $13,103.98
4. Number of teacher assistants that achieved teacher licensure (including period of time from the issue of an initial tuition assistance award to time of achieving licensure): 3
5. Number of recipients that remained employed in LEA after receiving license: 3

Respectfully submitted,

Dawn Madren
Director of New Teacher Support
July 11, 2022

Alleghany County Schools reports the following information regarding the Teacher Assistant Tuition Reimbursement Pilot Program, for the 2021-22 year, in accordance with SB 447 requirements:

1. Total number of teacher assistants in district – 24
2. Total number of teacher assistants seeking teacher licensure through this program – 2
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in district through this program – 1 tuition assistance award provided; $3,770.00 funds provided during the 2021-22 year.
4. The number of teacher assistant recipients who achieved teacher licensure through this program – None, from 2018-19 through 2020-21. One licensee during the 2021-22 year. We anticipate one additional licensee during the 2022-23 year.
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program – None, from 2018-19 through 2020-21. The one licensee during the 2021-22 school year and the one anticipated licensee during the 2022-23 year are expected to remain in district.

If you need additional information, please contact me at 336-372-4345

Sincerely,

Cindy L. Holder
Director of Finance
Alleghany County Schools
July 11, 2022

Requested information for the Teacher Assistant Tuition Reimbursement Pilot Program:

1. Total number of Teacher Assistants in your school districts — 48
2. Total number of Teacher Assistants seeking teacher licensure — 1
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district — 1 $209.86
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure — 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure — 0

Sincerely,

Pam Gathings
Licensure Specialist
Anson County School District
704-694-4417 ext. 1103
gathings.pam@anson.k12.nc.us
To: Toya Kimbrough  
NC Department of Public Instruction

From: Amanda Coldiron  
Ashe County Schools

Date: July 12, 2022

Re: Teacher Assistant Reimbursement Pilot Program

1. Total number of Teacher Assistants in your school districts – 46.5 Including Exceptional Children and pre-kindergarten assistants
2. Total Number of Teacher Assistants seeking teacher licensure -- 3
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district -- 3 awards totaling $6,757.59
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure -- 1/4th year of pilot
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure – One graduated but took a position teaching in Wilkes County Schools.
July 18, 2022

To Whom It May Concern:

Beaufort County Schools has 90 teacher assistants. Beaufort County Schools had two teacher assistant participants in the TA to Teacher program for 2021-2022. We awarded $5300.01 in funds to the two participants. Of the two, one has achieved teacher licensure and one remains in pursuit. Both continue to be employed in our school system. We anticipate five participants in the 2022-2023 school year should the program continue.

Sincerely,

Mark Doane
Assistant Superintendent
JLEOC Report – Turning TAs in to Teachers (Bertie County)

Below is the information requested from Bertie County Schools for the 2021-2022 school year:

1. Total number of Teacher Assistants in your school districts; 30

2. Total Number of Teacher Assistants seeking K-12 teacher licensure; None

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; Not applicable, since there were no recipients

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; Not applicable, since there were no recipients

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. Not applicable, since there were no recipients

Submitted by: [Signature]
Executive Director of Human Resources

Date: 6/14/22
August 3, 2022

Toya L. Kimbrough, M.Ed.
Educator Advancement Coordinator
Office of District & Regional Support
District and School Support Services
NC Department of Public Instruction

Dear Toya:

Below you will find the information requested. Please contact me if you have additional questions.

1. Total number of Teacher Assistants in your school district. 52
2. Total number of Teacher Assistants seeking teacher licensure through this program. 0
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program. We allow 5 teacher assistants to participate in the program. I am not sure about the amount of funds. The amount of funds we receive we then determine how much goes to the TA's depending on the number of participants.
4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure and. We did not have any to participate in the 21-22 school year.
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program. We did not have anyone for the 21-22 school year

Sincerely,

Susan Harrison
Chief Finance Officer
June 15, 2022

Re: Legislation (Senate Bill 447) with information concerning the Teacher Assistant Tuition Reimbursement Pilot Program.

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2021-22:

1. Total number of Teacher Assistants in your school districts; 47
2. Total Number of Teacher Assistants seeking teacher licensure; 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; 50
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. 0

Please submit this information (on your district letterhead) by or before August 1, 2022 as I have to provide additional information in the final report before it goes to the Joint Legislative Education Oversight Committee (JLEOC) by September 1.

Toya L. Kimbrough, M.Ed.
Educator Advancement Coordinator
Office of District & Regional Support
District and School Support Services
NC Department of Public Instruction
(W) 984 236-2105 (C) 919-609-1070
Toya.kimbrough@dpi.nc.gov

Board of Education
Mr. Arnold Mathews, Chair, Dr. Jeff Martin, Vice Chair, Mrs. Keesha Curtis, Scribe,
Mr. James Ellis, Mr. Joey Shore, Mr. Jeff Tatham, and Mr. Joe Wood
An Equal Opportunity/Affirmative Action Employer
During the 2021-2022 School Year, Clay County Schools did not have any participants in the Teacher Assistants to Teacher Program.

Total number of Teacher Assistants in your school district: 25

Total number of Teacher Assistants seeking teacher licensure through this program: 0

The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program: $0

The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure: NA – Did Not Participate in 2021-22

The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program: NA – Did Not Participate in 2021-22
July 26, 2022

Ms. Toya Kimbrough
NC Department of Public Instruction
Office of District and Regional Support Services
6301 Mail Service Center
Raleigh, NC 27699-6301

Dear Ms. Kimbrough:

During the 2021-2022 school year, Columbus County Schools was able to financially assist several teacher assistants in making progress toward teacher licensure through the Teacher Assistant Tuition Reimbursement Pilot Program. The requested information about the program follows:

1. Total number of Teacher Assistants in our district: 88
2. Total number of Teacher Assistants seeking teacher licensure: 7
3. Amount of funds in tuition assistance awards provided to teacher assistants in our district: $11,061.97
4. Number of Teacher Assistant recipients who achieved teacher licensure in 2021-2022: 1
5. Number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: All are still employed with the district and those who did not achieve licensure are continuing to pursue their teacher licensure. The one who achieved licensure will move into a teaching position in August 2022.

This program has been very beneficial to our teacher assistants who want to obtain their teaching licensure and we look forward to participating in it in the future.

Sincerely,

Cassandra H. Cartrette
Cassandra H. Cartrette, EdD
Human Resources Director
TO: Catrina Parker  
NC Department of Public Instruction  

FROM: Tyler Beck, Chief Finance Officer  

CC: Lydia Hedrick, Assistant Superintendent of Human Resources  

SUBJECT: Senate Bill 447- Teacher Assistant Tuition Reimbursement Pilot Program  

Pursuant to the legislation within Senate Bill 447 establishing the “Teacher Assistant Tuition Reimbursement Pilot Program.” Beginning with the fiscal year 2019-2020, the local board of education for Davidson County Schools joined the pilot program. Under this program each education unit participating in the pilot program is required to jointly report the results of the pilot program, including the below information provided of the 2021-2022 school year.

1. Total number of Teacher Assistants within Davidson County Schools. 
   a. 252 Teacher Assistants

2. Total number of Teacher Assistants seeking teacher licensure. 
   a. Fall: 5 Teacher Assistants seeking teacher licensure. 
   b. Spring: 1 Teacher Assistants seeking teacher licensure.  
   c. Since 2020 (program adoption): 9 Teacher Assistant seeking teacher licensure.

3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district. 
   a. 5 awarded participants (Fall) and 1 awarded participants (Spring) with the total funds awarded totaling $12,022.

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. 
   a. 3 Teacher Assistants received Teacher licensure within the period outlined.

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. 
   a. Three (3) recipients received Teacher licensure from SB 447 program and both secured teaching roles within the Davidson County school district.


Tyler N Beck  
Chief Finance Officer  
Davidson County Schools  
TylerBeck@Davidson.k12.nc.us  
(336) 242-5738
July 11, 2022

Dear Dr. Brown,

Duplin County Schools is thankful for the opportunity to financially support teacher assistants in becoming North Carolina educators. Our program has been able to assist teacher assistants in Spring 2022 and Summer 2022. The following is a report on the Teacher Assistant Tuition Reimbursement Pilot Program for the 2021-22 school year.

1. Duplin County Schools employed 153 teacher assistants in our school district during the 2021-22 school year.
2. We had two teacher assistants seeking licensure through this program at the beginning of the 2021-22 school year.
3. The two teacher assistants in Duplin County Schools were awarded $7,451.10 in tuition assistance for the 2021-22 school year.
4. We have had two teacher assistants achieve teacher licensure through this program. Two are currently enrolled and are still working on their teacher licensure and we plan to add more.
5. Two participants started working in our district as licensed teachers for the 2021-22 school year.

Thank you for investing in the teacher assistants of Duplin County Schools. Please feel free to contact me if you have any questions.

Sincerely,

[Signature]

Daren Tyndall
Assistant Superintendent for Human Resources
Duplin County Schools

315 N. Main St. • Kenansville, NC 28349 • Phone: (910) 296-1521 • www.duplinschools.net

In compliance with federal laws, the Duplin County School System administers all educational programs, employment activities, and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.
To: Toya Kimbrough, Educator Advance Coordinator – NCDPI
From: Jana Rawls, Assistant Superintendent
CC: Emma Berry, Finance Officer
Date: July 19, 2022
Re: Report to the Joint Legislative Education Oversight Committee on Senate Bill 257-Section 8.29(d) Teacher Assistant Reimbursement Program

The following is a summary of the Teacher Assistant Tuition Reimbursement Program during the 2021-2022 school year:

1. The total number of Teacher Assistants in the school district: 39
2. The total number of Teacher Assistants seeking licensure: 1
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in the district: $12,577.64 (person was not eligible in the spring because of course failures in the fall)
4. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. Zero
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. N/a
To: Ms. Toya Kimbrough, Educator Advancement Coordinator  
From: Charlene Pittman, Assistant Superintendent of Human Resources  
Date: August 5, 2022  
Re: TAs to Teachers

1. Total Number of Teacher Assistants: 57  
2. Total Number of Teacher Assistants seeking teacher licensure through this program: 0  
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in ECPS through this program: $0  
4. The number of teacher assistant recipients who achieved teacher licensure through this program: 0  
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program: N/A
July 11, 2022

Joint Legislative Education Oversite Committee  
C/O Toya Kimbrough  
NC Department of Public Instruction  
Educator Effectiveness Division  
Raleigh, NC 27601

Dear Joint Legislative Education Oversite Committee:

Included below is a summary of the results of the Teacher Assistant Tuition Reimbursement Program for the 2021-22 fiscal year. During the 2021-22 school year:

1. There were 107 teacher assistants employed in our school district.
2. Five (5) teacher assistants were awarded tuition awards through the Teacher Assistant Tuition Reimbursement Program.
3. This program enabled us to provide five (5) $4,600 tuition assistance awards, for a total of $23,000. A total of $22,973.35 of these funds was spent during 2021-22.
4. Two (2) of our teacher assistants have completed all requirements to achieve teacher licensure. They are both currently employed as Exceptional Children General Curriculum teachers in our district.
5. All five (5) teacher assistants have remained employed in our school district.

We are excited about the program and grateful our teacher assistants have an opportunity to receive tuition assistance awards while pursuing their dream of becoming teachers in our school district. Thank you for providing this opportunity.

Respectfully,

Freda D. Clifton  
Executive Director of Personnel and Equity

cc: Mike Zalewski, Chief of Human Resources  
Quinny Coley, Chief of Finance
July 18, 2022

Graham County Schools is pleased to be able to participate in the FY22 Teacher Assistant Tuition Reimbursement Pilot Program. Please see reporting information below:

<table>
<thead>
<tr>
<th>1. Total number of Teacher Assistants in PSU</th>
<th>34</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Total number of Teacher Assistants in pilot program</td>
<td>3</td>
</tr>
<tr>
<td>3. Number &amp; amount of funds in tuition assistance awards Provided to Tas in district</td>
<td>3 for a total of $11,595</td>
</tr>
<tr>
<td>4. Number of TA recipients who achieved teacher licensure</td>
<td>2</td>
</tr>
<tr>
<td>5. Number of recipients who remained employed in district after achieving licensure</td>
<td>2</td>
</tr>
</tbody>
</table>

Respectfully Submitted,

[Signature]
Angela Knight, Superintendent
June 21, 2022

To Whom It May Concern

RB: Teacher Assistant Tuition Reimbursement Pilot Program

1. Total number of TAs in district    54
2. Total number of TAs seeking licensure    2
3. Number and Amount of funds provided    2 and $8,894.66
4. Number of teachers achieved licensure    1
5. Number of recipients who remain employed after achieving licensure    1

Karen Stallings, CFO
Greene County Schools
Teacher Assistant Tuition Reimbursement Pilot Program  
2021-2022 Summary

(1) Total number of Teacher Assistants in your school district
   **TOTAL FTE = 972**
   (Regular Education & Pre-K = 457 and Special Education = 515)

(2) Total Number of Teacher Assistants seeking teacher licensure through this program
   **5 Teacher Assistants**

(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district
   **5 Teacher Assistants were awarded a total of $18,060 in reimbursement**

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure
   **2 Teacher Assistant (3 have not completed their program)**

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure
   **2 Teacher Assistant**
Toya Kimbrough

From: Quatasia Deshay <deshayq@halifax.k12.nc.us>
Sent: Tuesday, June 14, 2022 4:11 PM
To: Toya Kimbrough
Subject: Halifax Teacher Assistants
Attachments: Teacher Assistants.pdf

CAUTION: External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to.

1. Total number of Teacher Assistants in your school district.
2. Total number of Teacher Assistants seeking teacher licensure through this program.
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program.
4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure.
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program.

---

Quatasia Deshay
HR Administrative Assistant
Halifax County School District
9525 Highway 301 South/Post Office Box 468
Halifax, NC 27839
252-583-5111, ext. 269
July 21, 2022

Toya Kimbrough,

The following report is for the Joint Legislative Education Oversight Committee due by September 1 on the results of the pilot program for 2021-22:

1. Total number of Teacher Assistants in your school district: 26
2. Total number of Teacher Assistants seeking teacher licensure through this program: 1
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program: $1694.34
4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure: 1
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program: 1

If you have any questions, please reach out to Kara Hardy at khardy@jcpsmail.org or call her at (828) 586-2311 ext. 1929.

Sincerely,

Teri Walawender
Director of Human Resources

TW/kh
1. Total number of Teacher Assistants in your school district.

21

2. Total number of Teacher Assistants seeking teacher licensure through this program.

Zero.

3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program.

Zero.

4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure and.

Zero.

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program.

No JCPS Teacher Assistants participated in the program.

Sincerely,

Bryce Marquis
Assistant Superintendent
Jones County Public Schools
Lenoir County Public Schools

TA to Teacher Documentation for 2021-22 due by Monday, August 1, 2022

1. Total number of Teacher Assistants in your school district. 135

2. Total number of Teacher Assistants seeking teacher licensure through this program. (4 of the 5 awarded has now become a teacher for the 2022-23 school year. We will select a 5th recipient from the interviews we conducted in May.)

3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program. $508.86 to 1 TA- (This TA is now a teacher)

4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure and. 1- (Her first assistance award earned was in the 2021-22 school year and she graduated from the program at Elizabeth City State University in June 2022.)

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program. 1 (She will be teaching 3rd grade at Contentnea-Savannah K-8 School this fall.)

Pamela B. Heath, Director of Human Resources

Lenoir County Public Schools
To: Toya Kimbrough
From: Todd Gibbs
Date: 12 July 2022
Re: 2021/2022 TA to Teacher Program stats

Macon County Schools had no participants in the TA to Teacher Program for the 2021/2022 School Year.

Todd Gibbs
Human Resource Director
Macon County Schools
June 27, 2022

Attn: Toya L. Kimbrough, M.Ed.
Educator Advancement Coordinator
Office of District & Regional Support
District and School Support Services
NC Department of Public Instruction

Dear Toya Kimbrough,

Mitchell County School District has a total of twenty-seven (27) Teacher Assistants. Of those, one is seeking teacher licensure with the Teacher Assistant Tuition Reimbursement Pilot Program. For the 2021/2022 school year, a total of $1,547.93 has been awarded for tuition. As of today, we have no teacher assistants that have achieved teacher licensure.

Please call or email me with any questions, 828-766-2230 or bedwards@mhslive.net

Thank you,

Beth Edwards
Finance Officer
Mitchell County Schools
July 12, 2022

Joint Legislative Education Oversight Committee  
Ref: Teacher Assistant Tuition Reimbursement Pilot Program

1) Total number of Teacher Assistants in your school districts. 216 as of 5/20/2022

2) Total number of Teacher Assistants seeking teacher licensure. We currently have five in the program (2 finished this year).

3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district. Our allotment was $23,000 and we spent a total of $14,230.90.

4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. Six recipients have achieved their teacher licensure to date. Four from previous years. One started the program 2019-2020 and graduated 12/17/21. Another one started the program 2020-21 and graduated on 12/11/21.

5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. Five

Sincerely,

[Signature]

Sherry Chance  
Executive Officer for Budget and Finance
To: JELOC

From: Sheila Wallace  
Executive Director of Human Resources and Federal Programs  
Nash County Public Schools

Re: Senate Bill 447-Teacher Assistant Tuition Reimbursement Pilot Program Results

According to Senate Bill 447, all of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2021-2022.

1. Total number of Teacher Assistants in your district. (194)
2. Total number of Teacher Assistants seeking teaching licensure through the program. (3 enrolled for upcoming year at this time with 2 planning to enroll this fall)
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program. ($16,548.80)
4. The number of Teacher Assistant recipients who achieved licensure through this program, including the period of time from the issue of an initial assistance award to the time of achieving licensure. (1 / 2019 - 2022)
5. The number of recipients who remained employed in the local school administrative unit after achieving licensure through this program. 1
Northampton County Schools
Changing the Lives of Children

Northampton County Schools
701 North Church Street
Jackson, NC 27845

August 4, 2022

Re: Teacher Assistant Tuition Reimbursement Pilot Program

Dear Ms. Kimbrough,

1. Total Teacher Assistants in Northampton County: 41
2. Total Teachers Assistants Seeking Licensure through this Program: 4
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in district through this program – 4 tuition assistance awards provided; $16,742.82 funds provided
4. The number of teacher assistant recipients who achieved teacher licensure through this program – All 4 teacher assistants who received the tuition assistance achieved licensure status
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program – All 4 teachers assistants who received licensure through this program are still employed in the district.

Yours in Education,

Mark Long
Executive Director of Human Resources & Operations
August 1, 2022

Re. Teacher Assistant Tuition Reimbursement Pilot Program

1. Total Teacher assistants in our district is 408.
2. Total number of teacher assistants seeking teaching licensure is 10.
3. 5 teacher assistants awarded a total of $4,600.00 for both fall and spring semester classes.
4. No teacher assistant recipients have achieved licensure.
5. Not applicable.

Nakeia Mckiver B.S. M.Ed. MLS
Human Resources Specialist
Beginning Teacher Coordinator
The total number of Teacher Assistants in the Randolph County School System is 202.

The total number of Teacher Assistant seeking teacher licensure through this program in 2021-2022 was 0.

The number and amount of funds in tuition assistance awards provided to Teacher Assistants in the Randolph County School System through this program is $4,600 per teacher assistant and five teacher assistant slots though no one participated in the program for the 2021-2022 school year.

The number of Teacher Assistant recipients who achieved teacher licensure through this program is 0.

The number of Teacher Assistant recipients who remained employed in the district after achieving teacher licensure is 0.

We are currently working on this program and have 14 TA’s interested in the program for the 2022-2023 school year.
The Teacher Assistant Tuition Reimbursement Pilot Program. Your timely response to this request is greatly appreciated.

All the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2021-22:

1. Total number of Teacher Assistants in your school district. 136

2. Total number of Teacher Assistants seeking teacher licensure through this program. 2

3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program. $5,510.35

4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure. 2
   Recipient 1  6/7/2019 - 5/23/2022
   Recipient 2  2/3/2021 - 7/12/2022

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program. 6
August 1, 2022

Toya L. Kimbrough
Educator Advancement Coordinator
Office of District & Regional Support
NC Department of Public Instruction

Dear Ms. Kimbrough:

Please accept this letter in response to the additional information needed from Scotland County Schools in participation of the pilot program, Teacher Assistant Tuition Reimbursement Pilot Program.

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total number of Teacher Assistants in your school district.</td>
<td>114</td>
</tr>
<tr>
<td>Total number of Teacher Assistants seeking teacher licensure through this program.</td>
<td>5</td>
</tr>
<tr>
<td>The number and amount of funds in tuition assistance awards provided to Teacher Assistances in your district through this program.</td>
<td>$8,159.20</td>
</tr>
<tr>
<td>The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure.</td>
<td>0</td>
</tr>
<tr>
<td>The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Should you have any questions or need additional information, please let me know.

Highest Regards,

C. Michael Riles

C. Michael Riles, Ed.D
Chief of Staff
July 2022

Report to Joint Legislative Education Oversight Committee
TAs to Teacher Information
2021-2022

1. Total number of Teacher Assistants in Swain County: 25
2. Total number of Teacher Assistants seeking teacher licensure: 2
3. The number and amount of funds in tuition assistance awards provided to teacher assistants: 0

   The two teacher assistants seeking teacher licensure secured other grant funding sources.

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: 0

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: N/A

"Every student will graduate from Swain County Schools ready for college and/or career."
July 11, 2022

To: Toya L. Kimbrough, M.Ed.
Educator Advancement Coordinator
District and School Support Services
NC Department of Public Instruction

From: Carolyn S. Simmons, Finance Officer
Tyrrell County Schools

RE: JLEO FY22 Report: TA to Teachers – Tyrrell County

Tyrrell County Schools respectfully submits the following information regarding the TA to Teacher Program in Tyrrell County Schools.

1. Total number of Teacher Assistants in LEA 890 – 16

2. Total number of Teacher Assistants seeking teacher licensure – 1

3. Total number and amount of funds in tuition assistance awards provided to teacher assistants in your district – $263.85

4. The number of Teacher Assistants recipients who achieved teacher licensure, including the period of time from the issue of an initial assistance award to the time of achieving licensure – 0

5. The number of recipients who remained employed in the LEA after achieving teacher licensure – 0

I acknowledge the above information is correct for the 2021-22 school year.

Carolyn S. Simmons
Carolyn S. Simmons

7/11/2022
Date

TEL: 252-796-1121 An equal opportunity/affirmative action employer FAX: 252-796-1492
July 27, 2022

RE: Teacher Assistant Tuition Reimbursement Pilot Program

1. Total number of Teacher Assistants in your school district. 80 (Active or On Leave)

2. Total number of Teacher Assistants seeking teacher licensure through this program. 1

3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program. 1 award paid in the amount of $1600.00 for Spring 2022

4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure. None as of yet

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program. Not Applicable as of yet

If you have any questions, please contact the VCS Human Resource Department at 252-492-2127.

Kind Regards,

John Suther
Chief Finance Officer

Detrius Jones, M.Ed.
Assistant HR Director
1. Total number of Teacher Assistants in your school district.  16

2. Total number of Teacher Assistants seeking teacher licensure through this program. I currently enrolled in East Carolina University program, but funding can support up to 5

3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program. Should we have at least 5 participants, we would need $25,000 for funding.

4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure and.  0

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program.  0
July 5, 2022

Toya Kimbrough
NCDPI
Educator Advancement Coordinator

JLEOC Report: TAs to Teachers

1. Total Number of Teacher Assistants in Yadkin County Schools; (90)
2. Total Number of Teacher Assistants seeking Teacher Licensure in Yadkin County Schools; (6 total: 5 are in NC Accredited State programs and 1 is enrolled in an out of state program which does not qualify for assistance)
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in Yadkin County Schools for the 2021-2022 school year; (4 awards of $4,600 and 1 award for $3,885.74 for a total of $22,285.74 for the 2021-2022 school year)
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the initial tuition assistance award to the time of achieving licensure; (2 Teacher Assistants have achieved teacher licensure within 12 months after the initial assistance award. 3 Teacher Assistants are still working toward their degrees)
5. The number of recipients who remained employed in the local administrative unit after achieving teacher licensure; (2 Teacher Assistants achieved teacher licensure and are now employed as teachers in our district. 1 Teacher Assistant began in January of the 2021-22 school year and the other will start in the the 2022-2023 school year)

Please let me know if you need any further information or assistance.

Wayne Duggins
Associate Superintendent
Yadkin County Schools
wayne.duggins@yadkin.k12.nc.us
(336) 679-2051
July 27, 2022

JLEOC Report
Teacher Assistant Tuition Reimbursement Pilot Program
Turning TA's in to Teachers

1. Total Number of Teacher Assistants in Yancey County Schools: 41
2. Total Number of Teacher Assistants seeking teacher licensure: 5
3. Number of awards provided: 5
   Amount of awards provided: 4- $4600.00 Both Semesters 2021—2022 ($18,400.00)
   1- $2249.50 Summer Semester 2021-2022 ($2,249.50)
4. Number of award recipients who achieved teacher licensure through this program:
   3 Total (1 during 2021-2022 and 2 during 2018-2019)
5. Number of award recipients who remained employed with Yancey County: 3 Total
   (2 Awarded teacher positions in 2019-2020 school year and 1 Awarded teacher
   position in 2022-2023)

Report Prepared By: Carla McMahan, HR Director
Date Prepared: 7/27/2022
2022 Turning TAs Into Teachers Report

End of Report

S.L. 2018-5, sec. 7.21, S.L. 2017-57, sec. 7.20(a)

September 1, 2022