

STATE GRANT COMPLIANCE REPORTING

Report Template B: Please use this reporting template for the END OF YEAR report

1. Organization:	
Organization Name:	Boys Club of Wake County, Inc. d/b/a Boys & Girls Clubs
Organization Tax ID #:	56-0863051
Project/Activity Title:	Directed Grant: Boys & Girls Clubs Workforce Development
Reporting Period:	July 1, 2021 through June 30, 2022
Organization Fiscal Year End:	December 31, 2022
Mailing Address (street, city, state, zip code):	701 N. Raleigh Boulevard, Raleigh, NC 27610
Phone Number (area code + number):	919-834-6282
Fax Number (area code + number):	919-821-2625
Contact Person:	Heather Brosz White
Contact Person Title:	Director of Government & Foundation Relations
E-Mail Address:	hwhite@wakebgc.org

2. Preparer: [PLEASE INDICATE WHO PREPARED THIS INFORMATION BY CHECKING]	<input checked="" type="checkbox"/> x	Employee	<input type="checkbox"/>	CPA/Accountant
Name of Preparer:	Heather Brosz White			
Phone Number:	919-227-6291			

3. Please provide a list of the Organization's Board Members. [ADD ADDITIONAL PAGES, IF NEEDED]	
Name of Board Member	Board Member Title
Mark Lee	Chair
M. Nicholas Cox	Vice Chair
C. Hamilton Sloan, Jr.	Treasurer
Katharine Belloir	Secretary
M.S. "Brick" Brown, III	Past Chair
Austin Barnhill	Member
Jon Mark Baucom	Member
Martin W. Borden	Member
Hunter Brackett	Member
Gordon Brown	Member
Robert Brown	Member
Kevin Carlin	Member
Jeff Cobb	Member
David N. "Buzz" Crosby	Member
J. Michael Dickinson	Member
William Dunlap, MD	Member
Brodie Erwin	Member
Grant Fisher	Member
Michael Glover	Member
Julie Hampton	Member
Morgan Hefner	Member
Nicole Yvette Humphrey	Member
Timothy L. Humphrey	Member
Earl Johnson, III	Member
Benjamin W. Kilgore, IV	Member
Stephen J. Lawler	Member
Connor Leonard	Member
Noel Lichtin	Member
Jim Little	Member

Guy Lucas	Member
Matt Ludwig	Member
Scott Mahoney	Member
CJ Mann	Member
Easter Maynard	Member
F. Scot McAlexander	Member
Tia McLaurin	Member
LeVelle Moton	Member
Donzell Newkirk	Member
Kirk Parker	Member
Briggs Petway	Member
Shircola D. Powell	Member
Derek Pruitt	Member
W. Trent Ragland, III	Member
Ford Robertson	Member
William Salmon	Member
Jim Scott	Member
Brian Sloan	Member
Lorraine G. Stephens	Member
Jim Stone, Jr.	Member
Kimberly Quarles Swintosky	Member
James M. Tanner, III	Member
Tish Turner	Member
Richard A. Urquhart, III	Member
Peggy P. Wang	Member
Tavius "TJ" Walker	Member
John W. Ward	Member
Julian R. Williamson	Member
Thad Woodard	Member
Robert Wyatt, III	Member

4. What restrictions are placed upon the grant by the grant award document? If the grant award document does not identify specific restrictions, please identify the intended use of the grant funds as included in the award document.

Restrictions:

5. Does the organization have a Conflict of Interest policy?	<input checked="" type="checkbox"/>	yes	<input type="checkbox"/>	no
6. Is the organization a for profit entity?	<input type="checkbox"/>	yes	<input checked="" type="checkbox"/>	no

7. Did the organization subgrant or pass down any funds to another organization? ☒ yes ☐ no

If yes, answer the following:

a. Name of Subgrantee	b. Program Name	c. Amount Subgranted
Boys & Girls Club of Cabarrus County	Workforce Development	\$34,211.64
Boys & Girls Clubs of Central Carolina	Workforce Development	\$21,552.46
Boys & Girls Clubs of the Coastal Plain	Workforce Development	\$60,856.21
Boys & Girls Clubs of Greater Gaston	Workforce Development	\$50,000.00

Boys & Girls Clubs of Greater High Point	Workforce Development	\$0
Boys & Girls Clubs of Henderson County	Workforce Development	\$40,000.00
Boys & Girls Clubs of North Central NC	Workforce Development	\$6,628.70
Boys & Girls Clubs of the Sandhills	Workforce Development	\$36,380.62
Boys & Girls Clubs	Workforce Development	\$40,000.00
Brigade Boys & Girls Clubs	Workforce Development	\$16,606.25
The Salvation Army Boys & Girls Clubs of NC	Workforce Development	\$44,611.32

8. Program Activities and Accomplishments:

Recipient must complete and submit a separate Program Activities and Accomplishments Report, detailing the program name, the original goals of each program, and a brief narrative of program accomplishments for each funded program. This information is required of all recipients of state funding in an amount greater than or equal to \$25,000.

SCHEDULE OF RECEIPTS AND EXPENDITURES

Report Template C: Please use this reporting template for the END OF YEAR report

9. Organization:	
Organization Name:	Boys Club of Wake County, Inc. d/b/a Boys & Girls Clubs
Organization Tax ID#:	56-0863051
Organization Fiscal Year End:	December 31, 2022
Mailing Address (street, city, state, zip code):	701 N. Raleigh Boulevard, Raleigh, NC 27610
Phone Number (area code + number):	919-834-6282
Fax Number (area code + number):	919-821-2625
Contact Person:	Heather Brosz White
Contact Person Title:	Director of Government & Foundation Relations
E-Mail Address:	hwhite@wakebgc.org

a. Receipts		
Funding State Agency	Grant Title	Total Receipts
NC DHHS	Directed Grant: Boys & Girls Clubs Workforce Development	\$500,000
b. Expenditures		
Category	Dollar Amount	
Personnel	\$248,121.89	
Contracted Services	\$20,255.28	
(a)Total Personnel/Contracted Srvcs Costs:	\$268,377.17	
Office Supplies & Materials	\$50.43	
Service Related Supplies	\$8,298.17	
(b)Total Supplies & Material Costs:	\$8,348.60	
Travel	\$201.83	
Communications & Postage	\$9,889.36	
Utilities	\$19,735.51	
Printing & Binding	\$390.00	
Repair & Maintenance		
Meeting/Conference Expense	\$3,670.00	
Employee Training (no travel)	\$1,116.63	
Classified Advertising		
In-State Board Meeting Expenses		
(c)Total Non-Fixed Operating Expense:	\$35,003.33	
Office Rent (Land, Buildings, etc.)	\$2,501.72	
Furniture Rental		
Equipment Rental (Phones, Computers, etc.)		
Vehicle Rental		
Dues & Subscriptions		
Insurance & Bonding	\$7,124.30	
Books/Library Reference Materials		
Mortgage Principal, Interest and Bank Fees		
(d)Total Fixed Charges & Other Expenses:	\$9,626.02	
Buildings & Improvements		
Leasehold Improvements		
Furniture/Non-Computer Equip., \$500+ per item		
Computer Equipment/Printers, \$500+ per item	\$967.99	
Furniture/Equip., under \$500 per item	\$1,535.81	
(e)Total Property & Equipment Outlay:	\$2,503.80	

Purchase of Services	
Contracts with Service Providers	
Stipends/Scholarships/Bonuses/Grants	\$25,355.85
(f)Total Services/Contracts:	\$25,355.85
Food	\$1,227.05
Other (provide description here): <u>Field Trips</u>	\$405.38
Other (provide description here):	
Other (provide description here):	
Other (provide description here):	
(g)Total Other Expenses:	\$1,632.43
Total Expenditures (sum a through g)	\$350,847.20

Unexpended cash balance (do NOT use with reimbursement grants)

Beginning of the year cash balance	\$0
End of the year cash balance	\$149,152.80

NOTE: If total receipts, expenditures, beginning or ending unexpended grant balance available for expenditures is \$500,000 or more, an audit is required *by G.S. 143C-6-23*.

If there are any questions, please contact the Contract Administrator.

PROGRAM ACTIVITIES AND ACCOMPLISHMENTS REPORT
Report Template D: Please use this reporting template for the END OF YEAR report

Recipient Name:	Boys Club of Wake County, Inc. d/b/a Boys & Girls Clubs
Recipient Tax ID #	56-0863051
Project/Activity Title:	Directed Grant: Boys & Girls Clubs Workforce Development
Recipient's Fiscal Year End:	December 31, 2022
Report Completion Date:	July 15, 2022
Preparer of This Report:	Heather Brosz White
<p>1. What were the original goals and expectations for the activity supported by this grant? The Grantee's expectation was to develop a competitive grant process for workforce development grants for Boys & Girls Clubs across the State for SFY 2021-22.</p> <p>The 2021-22 process will begin with surveying organizations with regard to their current workforce programming, teen programming, and number of teens served daily. Those serving the number of teens over a certain threshold will be asked to submit an application for workforce development funding.</p> <p>To help young people meet the workforce challenges of tomorrow, they need safe spaces, positive mentorship and work experiences today. At Boys & Girls Clubs, we allow kids and teens to: explore their interests and passions, develop their employability skills, and apply their knowledge to real-world work experiences.</p> <p>Utilizing programs from Boys & Girls Clubs of America as well as locally developed programs making use of strategic corporate, nonprofit, and government partnerships, Clubs create safe places for teens to explore, learn, and develop their passions.</p> <p>Specifically, in the first year of this project, participating Boys & Girls Clubs expected to:</p> <ul style="list-style-type: none"> • provide broad career exploration opportunities through programs such as Career Launch and MyFuture.net to more than 500 teens • provide digital literacy and STEM programming to more than 500 teens • teach financial literacy through programs such as Money Matters for 450 teens • have more than 400 explore workforce programs through partnerships with community colleges, and partners like Old Navy, and the Carolina Panthers • have more than 200 teens trained, coached, and supervised in positions as Junior Leader in Clubs • have more than 150 teens involved in Keystone Club, Clubs that teach leadership and service • have more than 50 teens earn a career certification, that will aid in their job search such as First Aid, CPR, ServSafe, or Google Certificate Programs 	

2. If applicable, how have those goals and expectations been revised or refined during the course of the project?

The goals have not been revised during this project. The contract process for this grant began in February 2022, so there was not much time to revise plans prior to June 30.

3. What has the activity accomplished with these grant funds? Please include specific information including facts and statistics to support conclusions and judgments about the activity's impact.

Exploration-Based Programs

Career Launch: 652 participants

Diplomas to Degrees: 399 participants

MyFuture.net: 877 participants

Carolina Panthers Workforce Development: 400 participants

Carolina Soccer Football Workforce: 350 participants

Skill-Building Programs

Digital Literacy: 232 participants

Junior Leaders/Leaders in Training: 257 participants

Keystone Club: 172 participants

Money Matters & other Financial Literacy programming: 752 participants

STEM programming: 990 participants

Workforce Certifications: 48 participants

This Way ONward: 19 participants

UPS Road Code: 65 participants

Volunteering: 114 participants

Entrepreneurship: 17 participants

Culinary Class: 40 participants

Camp Walter Johnson: 30 participants

These programs reached 1,581 unduplicated teens and took place in Boys & Girls Clubs locations in the following counties:

Beaufort, Cabarrus, Carteret, Catawba, Craven, Davidson, Durham, Franklin, Gaston, Granville, Greene, Guilford, Halifax, Henderson, Lee, Lenoir, Martin, Mecklenburg, Moore, New Hanover, Pitt, Randolph, Vance, Wake, and Warren.

All of us only know about careers, pathways, and options that we've learned about through our experience. Therefore, all teens can benefit from workforce development programs that broaden their horizons of opportunities and build skills and experiences that are beneficial. This is especially true for teens who attend Boys & Girls Clubs which serve a higher percentage of racial minorities and those experiencing poverty, than in the general population. Many Club teens have an opportunity gap compared to their peers, and Boys & Girls Clubs work to fill in the gap.

Through this grant, participants have been able to tour colleges and workplaces; hold externships; explore possibilities; learn real job skills through certification programs, volunteering, serving as a Leader in Training in their Boys & Girls Club; participate in resume workshops and mock interviews; and have the opportunity for jobs with partners. At least 115 teens secured employment experience at their Boys & Girls Club or through partnerships with local businesses.

Each year, Boys & Girls Clubs survey Club members to gather information on various topics. From the 2022 data from NC Boys & Girls Clubs (across the state, not just those organizations funded by this grant), we know that:

- 94% expect to graduate from high school.
- 62% of 11th & 12th grade respondents "strongly agree" that they know what education or training they will need for the career they want. (Additionally, 31% Agreed.)

- 71% of 11th & 12th grade respondents stated they had participated in a college preparation program at the Club.
- 80% of 11th & 12th grade respondents stated they had participated in a career exploration program at the Club.
- 69% of 11th & 12th grade respondents stated they had participated in a money management program at the Club.
- 60% of Club teens stated an expectation of completing post-secondary education.
- 51% of 4th-12th grade respondents indicated a “very high” interest in STEM.
- 64% of respondents asserted it was “very true” that they get to explore new things at their Club.
- 73% of respondents affirmed it was “very true” that adults in their Club believe they will be a success.
- 76% of respondents agreed it was “very true” that adults in their Club care about them.
- 54% of high school aged respondents stated their Club had helped them get work experience.
- 67% of high school aged respondents stated they had work experience in the past 12 months.

4. If the activity is a continuing one, briefly summarize future plans and funding prospects.

The Grantee developed a competitive grant process for workforce development grants for Boys & Girls Clubs across the State for each fiscal year of the biennium funding.

The 2021-22 process began with surveying organizations with regard to their current workforce programming, teen programming, and number of teens served daily. Those serving the number of teens over a certain threshold were asked to submit an application for workforce development funding.

The 2022-23 process will be similar, but will intend to include more Boys & Girls Clubs organizations as they will have had more time to develop back their teen attendance from the pandemic, and more time to develop a plan for workforce funding.

Each Boys & Girls Club organization that was part of the 2021-22 grant receives additional support for workforce development through community partnerships, and funding from individuals, businesses, foundations, and/or government sources. Those sources will certainly continue and they may be able to leverage state funding to further advance workforce development offerings.

A total of 1,581 unduplicated teens took part in various workforce development programs listed above. Through June 30, \$350,847.20 had been paid out, at a rate of \$221.91 per youth. Once all payments are made for the grant year, our total will still be only \$316.25 per youth. We believe this is a positive use of state funds, especially when considered that these workforce programs are happening within the broader framework of Boys & Girls Clubs. This framework offers additional programming in a wide variety of categories including arts, academic supports and enrichment, leadership programs and opportunities, recreation and physical activity, and mental health supports; as well as mentors and positive social engagement with peers.

If there are any questions, please contact the Contract Administrator.