



# **NORTH CAROLINA BOARD OF NURSING**

# **ANNUAL REPORT**

# **2021-2022**

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## **MISSION**

Protect the public by regulating the practice of nursing.

## **VISION**

Exemplary nursing care for all.

## **VALUES**

**Equity** – We are committed to fairness and justice.

**Integrity** – We act in good faith in protecting the public.

**Agility** – We are responsive to emerging healthcare trends.

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# LETTER FROM THE CEO

The North Carolina Board of Nursing (NCBON) regulates the practice of nursing “to provide the public safe nursing care” (N.C. Gen. Stat. §90-171.19). Data from the 2020 United States Census report reflects the continued growth of North Carolina’s population – more than 10.4 million residents. With this ongoing growth, demands for high-quality nursing care will continue to increase. Acknowledging conversations within the state and the nation regarding the supply and demand of nurses, NCBON was pleased to participate in the partnership to develop [NC Nursecast](#), a web-based, interactive model that forecasts the future supply and demand for the registered nurse and licensed practical nurse workforce in North Carolina.

More than 13,000 new licenses were granted by the NCBON this year. Recognizing the continued need to maintain high standards for nursing regulation to meet the board’s mandate to protect healthcare consumers who receive nursing services in North Carolina, NCBON continuously evaluates the personnel and resources required to carry out this important work. I am pleased to report that our audited financial statements reflect sound fiscal management of board resources and represent NCBON’s continuing commitment to providing the highest standards of financial management, reporting, responsibility, and accountability for the resources of the NCBON.

In closing, it is an honor to lead this organization in its service to North Carolinians – board members and staff remain dedicated to our mission of protecting the public by regulating the practice of nursing.

Respectfully Submitted,

A handwritten signature in black ink that reads "Crystal L. Tillman". The signature is written in a cursive, flowing style.

Crystal Tillman, DNP, RN, CNP, FRE  
Chief Executive Officer  
North Carolina Board of Nursing

## § 93B-2. Annual Report. Annual reports required; contents; open to inspection

(a) No later than October 31 of each year, each occupational licensing board shall file electronically with the Secretary of State, the Attorney General, and the Joint Legislative Administrative Procedure Oversight Committee an annual report containing all of the following information:

(1) The address of the board, and the names of its members and officers.

Mailing Address: P.O. Box 2129 Raleigh, NC 27602-2129

Street Address: 4516 Lake Boone Trail Raleigh, NC 27607

### Board Members

Arlene Imes, LPN: <b>CHAIR</b> (Licensed Practical Nurse) Term: January 2019 – December 2022	Racquel Ingram, PhD, RN: <b>VICE-CHAIR</b> (RN – BSN/Higher Degree Nurse Educator) Term: January 2020 – December 2023
Andrea Jeppson, LPN (Licensed Practical Nurse) Term: January 2020 – December 2023	Chester C. Farley, BSN, RNC-MNN (RN Staff Nurse) Term: June 2021 – December 2022
Cheryl Wheeler, LPN (Licensed Practical Nurse) Term: January 2022 – December 2025	Dianne Layden (Public Member) Term: January 2021 – December 2024
Aimy Steele, PhD (Public Member) Term: January 2021 – December 2024	Shakira Henderson, PhD, DNP, MS, MPH, RNC-NIC, IBCLC (RN – At Large) Term: January 2022 – December 2025
Tom Minowicz (Public Member) Term: January 2020 – December 2023	LaDonna Thomas, DNP, ANP-C, VHA-CM (RN – Advanced Practice Registered Nurse) Term: January 2021 – December 2024
Lora Bartlett, EdD, MSN, RN (RN – Practical Nurse Educator) Term: January 2021 – December 2024	Edna L. J. Ennis, BSN, RN, CMSRN (RN – Staff Nurse) Term: July 2022 – December 2024
Vacant (RN – ADN/Diploma Nurse Educator) Term: January 2019 – December 2022	Frank DeMarco (RN-Nurse Administrator in Hospital or Hospital System) Term: September 2022 – December 2023



## Licensure Statistics

\*(1a) The total number of licensees supervised by the board: **202,725**

(2) The number of persons who applied to the board for examination: **9,150**

(3) The number who were refused examination: **0**

(4) The number who took the examination: **7,424**

\*(5) The number to whom initial licenses were issued: **6,360**

(5a) The number who failed the examination: **1,667**

(6) The number who applied for license by reciprocity or comity: **8,217**

(7) The number who were granted licenses by reciprocity or comity: **7,003**

(7a) The number of official complaints received involving licensed and unlicensed activities: **1,589**

(7b) The number of disciplinary actions taken against licensees, or other actions taken against nonlicensees, including injunctive relief: **233**

(8) The number of licenses suspended or revoked: **99**

\*\* (9) The number of licenses terminated for any reason other than failure to pay the required renewal fee: **6,296**

(9a) The number of applicants for a license: **15,035**  
and, of that number, the number granted a license: **13,363**

(9b) The number of applicants for licensure with a conviction record: **284**  
The number granted a license: **203**  
The number denied a license for any reason: **10**  
The number denied a license because of a conviction: **3**

\*The North Carolina Board of Nursing (NCBON) supervises the licenses of licensed practical nurses and registered nurses. The NCBON also supervises the nurse aide II listings, approvals to practice for nurse practitioners, and the recognition of certified registered nurse anesthetists and clinical nurse specialists.

\*\*Reported count reflects number of suspended, voluntary surrender, inactive, and retired status licenses for FY 2021-2022.

## Military Licensure Statistics

\*\*\* (9c) The number of applicants who are active-duty military: **110**

The number granted a license: **110**

The number denied a license for any reason: **0**

A summary of the reasons for denial: **0**

The number of applicants who are military veterans: **1**

The number granted a license: **0**

The number denied a license for any reason: **0**

A summary of the reasons for denial: **0**

\*\*\* (9d) The number of applicants who are military spouses: **1,005**

The number granted a license: **1,005**

The number denied a license for any reason: **0**

A summary of the reasons for denial: **0**

\*\*\* North Carolina is a member of the nurse licensure compact. Active-duty military, military spouses, and military veterans who wish to work in North Carolina on their compact nursing license do not need to apply to the NCBON for an additional license to work in the state. Information in this report reflects active-duty military, military spouses, and military veterans who applied directly for a North Carolina license by endorsement instead of practicing on a compact license. The NCBON licensure application was updated to gather information in accordance with Session Law 2022-6, signed into law March 17, 2022.

## Administrative Rule/Statutory Change Actions

- (10) The substance of any anticipated request by the occupational licensing board to the General Assembly to amend statutes related to the occupational licensing board.

Currently, the North Carolina Board of Nursing does not anticipate a request for any statutory amendments.

- (11) The substance of any anticipated change in rules adopted by the occupational licensing board or the substance of any anticipated adoption of new rules by the occupational licensing board.

The NCBON operates under the NC Administrative Code Title 21 Occupational Licensing Boards Chapter 36 – Board of Nursing. In FY 2021-2022, the Board amended the following Rules:

- 21 NCAC 36 .0228 Clinical Nurse Specialist Practice (amendment)
- 21 NCAC 36 .0807 Continuing Education (CE) (amendment)
- 21 NCAC 36 .0817 COVID-19 Drug Preservation Rule (repeal)

The NCBON anticipates submitting changes to the following rules during FY 2022 – 2023:

- 21 NCAC 36 .0300 Approval of Nursing Programs

- (b) No later than October 31 of each year, each occupational licensing board shall file electronically with the Secretary of State, the Attorney General, the Office of State Budget and Management, and the Joint Legislative Administrative Procedure Oversight Committee a financial report that includes the source and amount of all funds credited to the occupational licensing board and the purpose and amount of all funds disbursed by the occupational licensing board during the previous fiscal year.

# Financial Reports

## Statement of Net Position

	June 30	
	2022	2021 (Restated)
<b>ASSETS</b>		
Current assets		
Cash and cash equivalents	\$ 1,563,473	\$ 1,551,678
Accrued interest receivable	19,874	20,707
Accounts receivable	12,290	14,715
Prepaid expenses and other assets	145,345	123,142
Investments - current portion	1,588,706	2,323,664
Total current assets	3,329,688	4,033,906
Noncurrent assets		
Investments	16,879,880	16,677,749
Deferred compensation investments	36,738	20,531
Total noncurrent assets	16,916,618	16,698,280
Capital assets		
Right-to-use leased assets, net of depreciation	23,328	40,825
Property and equipment, net of depreciation	6,132,823	5,966,282
Total capital assets	6,156,151	6,007,107
Total assets	\$ 26,402,457	\$ 26,739,293
<b>LIABILITIES</b>		
Current liabilities		
Accounts payable and accrued liabilities	208,049	358,896
Current portion of lease liabilities	18,111	17,532
Current portion of deferred revenues	4,459,693	4,309,854
Total current liabilities	4,685,853	4,686,282
Noncurrent liabilities		
Accrued vacation	585,958	598,085
Lease liabilities	6,168	24,279
Deferred revenue	4,459,692	4,309,853
Deferred compensation liability	36,738	20,531
Total noncurrent liabilities	5,088,556	4,952,748
Total Liabilities	\$ 9,774,409	\$ 9,639,030
<b>NET POSITION</b>		
Investment in capital assets	6,131,872	5,965,296
Unrestricted net assets	10,496,176	11,134,967
Total Net Position	\$ 16,628,048	\$ 17,100,263



# Financial Reports

## Statement of Revenue, Expenses, and Changes in Net Position

	June 30	
	2022	2021 (Restated)
<b>Operating Revenue</b>		
License renewals	\$ 7,774,374	\$ 7,572,980
Examination fees	665,751	632,102
Reinstatements	131,200	126,720
Endorsements into state	1,177,732	1,023,043
Database requests	109,359	114,150
Hearing and settlement	14,569	17,100
Advanced Practice-RN	1,029,272	889,010
Nurse aide registry	147,551	157,073
Other	121,932	102,181
Total Operating Revenue	11,171,740	10,634,359
<b>Operating Expense</b>		
Salaries and related benefits	7,892,487	7,943,059
Operations	1,773,669	1,799,661
Conventions & conferences	100,205	19,471
Board meetings	63,113	16,253
Hearings	52,306	45,174
Committee meetings	22,968	11,774
Other regulatory services	4,788	726
Interest expense on lease liabilities	1,099	1,659
Total Operating Expenses	9,910,635	9,837,777
<b>Operating Income</b>	1,261,105	796,582
<b>Non-Operating revenue/(Expenses)</b>		
Net investment income	(1,733,320)	1,637,244
Total Non-Operating Revenue	(1,733,320)	1,637,244
<b>Change in Net Position</b>	(472,215)	2,433,826
<b>Net Position, Beginning of Year</b>	17,100,263	14,666,437
<b>Net Position, End of Year</b>	\$ 16,628,048	\$ 17,100,263

## Financial Reports

The financial statements represent our continuing commitment to providing the highest standards of financial management and reporting, as well as responsibility and accountability for the resources of the North Carolina Board of Nursing. The financial statements are prepared in accordance with generally accepted accounting principles in the United States as prescribed by Governmental Accounting Standards Board (GASB). The financial statements report all activities of the North Carolina Board of Nursing using the full accrual basis of accounting. Revenues are recognized in the accounting period in which they are earned and become measurable. Licenses are renewed for a period of two years. License renewal fees are deferred and recognized as revenue over the two-year period to which they relate.