



STATE OF NORTH CAROLINA
DEPARTMENT OF HEALTH AND HUMAN SERVICES

ROY COOPER
GOVERNOR

KODY H. KINSLEY
SECRETARY

November 16, 2022

SENT VIA ELECTRONIC MAIL

The Honorable Jim Burgin, Chair
Joint Legislative Oversight Committee on
Health and Human Services
North Carolina General Assembly
Room 620, Legislative Office Building
Raleigh, NC 27603

The Honorable Donny Lambeth, Chair
Joint Legislative Oversight Committee on
Health and Human Services
North Carolina General Assembly
Room 303, Legislative Office Building
Raleigh, NC 27603

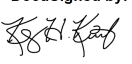
The Honorable Larry Potts, Chair
Joint Legislative Oversight Committee on
Health and Human Services
North Carolina General Assembly
Room 307B1, Legislative Office Building
Raleigh, NC 27603

Dear Chairmen:

Session Law 2022-74, Section 9B.1.(a), requires the Department of Health and Human Services to submit a detailed plan and time line to the Joint Legislative Oversight Committee on Health and Human Services and the Fiscal Research Division on its proposal to transfer certain child and family well-being programs and services to a new division within the Department. Pursuant to the provisions of law, the Department is pleased to submit the attached report.

Should you have any questions regarding this report, please contact John Furnari, Program/Policy Analyst, at John.Furnari@dhhs.nc.gov.

Sincerely,

DocuSigned by:

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Kody H. Kinsley
Secretary

cc:	Mark Collins	Joyce Jones	Lisa Wilks	Jessica Meed
	Theresa Matula	Katherine Restrepo	Amy Jo Johnson	Luke MacDonald
	Nathan Babcock	Francisco Celis Villagrana		

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AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER



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SECRETARY

November 16, 2022

SENT VIA ELECTRONIC MAIL


Mr. Mark Trogdon, Director
Fiscal Research Division
Suite 619, Legislative Office Building
Raleigh, NC 27603-5925

Dear Director Trogdon:

Session Law 2022-74, Section 9B.1.(a), requires the Department of Health and Human Services to submit a detailed plan and time line to the Joint Legislative Oversight Committee on Health and Human Services and the Fiscal Research Division on its proposal to transfer certain child and family well-being programs and services to a new division within the Department. Pursuant to the provisions of law, the Department is pleased to submit the attached report.

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**Detailed Plan for Reorganizing the Division of Child and
Family Well-Being Programs**

Session Law 2022-74, Section 9B.1.(a)



Report to

The Joint Legislative Oversight Committee

on Health and Human Services and Fiscal Research Division

By

North Carolina Department of Health and Human Services

November 16, 2022

Reporting Requirement

North Carolina Session Law 2022-74, Section 9B.1.(a) directs the North Carolina Department of Health and Human Services (DHHS) to submit a detailed plan and timeline for transferring certain child and family well-being programs and services to a new division.

Session Law 2022-74, Section 9B.1.(a)

By October 1, 2022, the Department of Health and Human Services (Department) shall submit a detailed plan and timeline to the Joint Legislative Oversight Committee on Health and Human Services and the Fiscal Research Division on its proposal to transfer certain child and family well-being programs and services to a new division within the Department. At a minimum, the plan shall include the following:

- (1) The mission and purpose of the proposed new division.
- (2) A list of the specific programs and services to be transferred to the new division.
- (3) A detailed proposed budget for the new division, including:
 - a. The specific budget codes and fund codes that would be impacted by the creation of the new division and the transfer of certain child and family well-being programs and services into the new division.
 - b. Identification of any positions that would be transferred to the new division.
 - c. An estimate and explanation of any realignment or reapportionment of State funds or federal block grant funds that would be necessary to implement the proposed reorganization. If any fund codes are being split, the estimated dollar amount that will be allocated to each division.
- (4) Anticipated impact on local governments and key service providers.
- (5) Identification of the specific functions, powers, duties, and obligations that would need to be transferred to the new division in order to implement this proposed reorganization.
- (6) Any legislative changes that would be necessary to implement this proposed reorganization.
- (7) Any other information the Department deems relevant to implementing this proposed reorganization.

Executive Summary

Introduction

In January 2022, North Carolina Department of Health and Human Services (DHHS) established the Division of Child and Family Well-Being (DCFW), following requirements as outlined in North Carolina General Statute §143B-10(b). DCFW brings together staff and programs serving the behavioral health, physical health, and social needs of children and families. Under DCFW, programs and staff that previously operated under three separate Divisions with broad missions are unified under one Division dedicated to the well-being of children and families.

Mission & Purpose

DCFW was established to position DHHS to care for the whole child by breaking down siloes. DCFW's purpose is to improve child and family well-being to support DHHS's mission to ensure that all children are healthy and thrive in safe, stable, and nurturing families, schools, and communities. DCFW works to integrate behavioral health, physical health, and social programs to provide coordinated and streamlined whole-person care. DCFW was established based on many internal and external partner and legislative meetings and conversations held over the past several years that highlighted the growing needs of children, youth and families combined with increasing recognition that the most effective strategies to meet these needs require a coordinated, cross-sector approach.

Programs & Services

DCFW brings together complementary health and human service programs that serve children, youth, and their families. The new DCFW brings together programs and staff that were operating across department divisions, Division of Public Health (DPH), Division of Social Services (DSS), and Division of Mental Health, Developmental Disabilities, and Substance Abuse Services (DMHDDSAS), referred throughout this report as "originating divisions," to support children, youth, and their families' physical, behavioral, and social needs under one unifying Division. Focusing on these areas allows DCFW to dedicate its services to whole person care.

These programs include:

- Nutrition programs for children, families, and seniors – Special Supplemental Nutrition Program for Women, Infants, and Children (WIC), the Child and Adult Care Food Program (CACFP), and the Food and Nutrition Services Program (FNS);
- Health-related programs and services for children and youth, such as school health promotion, home visiting services, supports for children and youth with special health care needs, genetics and newborn screening programs;
- School and community behavioral health services for children and youth, including coordination with schools to provide behavioral health training and supports to school personnel and programs that increase access to behavioral health services and supports in the community;
- Early Intervention/North Carolina Infant-Toddler Program, which provides supports and services to children ages zero to three with developmental delays or established conditions.

Positive Impacts & Early Wins

Increasing coordination enhances North Carolina's ability to meet and grow to respond to children and families' escalating and immediate needs in the aftermath of the COVID-19 pandemic. DCFW has brought new behavioral health supports in schools, in coordination with COVID-19 testing programs for schools, an example of streamlining how schools partner with DHHS to support student's behavioral and physical health. DCFW also prioritizes meeting the nutritional needs of infants and toddlers in the infant formula shortage and beyond, through our nationally recognized formula shortage response and efforts that have linked data across child-serving programs to boost nutrition and nutrition education for families.

Budget

DCFW's budget includes revenues, expenditures, and positions moved in alignment with the programs and services reorganized into the DCFW. From all sources, the budget totals \$570.3M, with \$514.9M from federal and other receipts, and \$55.4M in net state appropriations. The full-time equivalent (FTE) position count is 868.725. DCFW's budget was established in a budget neutral fashion.

Section (3) of this report provides a detailed budget for DCFW, and the specific budget codes, fund codes and positions impacted by creating DCFW as well as an explanation of realigned state and federal block grant funds and an estimated of fund codes split in the realignment.

Business Continuity for Service Providers

DCFW partners with local health departments (LHDs), local departments of social service (DSS) agencies, Local Management Entities/Managed Care Organizations (LME/MCOs), and non-governmental organizations to effectively administer programs (outlined in Tables I, II, III, and IV of this report) and deliver services to North Carolina children, families, and communities. DCFW ensures business continuity and stability for existing service delivery agreements and underlying service delivery systems by frequently communicating updates to partners, including contact information changes and administrative changes to contracts.

Functions, Powers, Duties, and Obligations

Pursuant to North Carolina General Statute §143B-10(b), DCFW was established in January 2022 to maximize services and outcomes for children and families. As required by the same statute, DHHS reported the reorganization to the General Assembly on February 18, 2022.

Legislative Changes

Certain programs administered by DHHS require statutory changes to reflect the alignment of child and family programs under DCFW. The specific statutory citations are outlined in this report.

Introduction

DHHS and its stakeholders have long identified the need from stronger cross-program coordination to better meet the needs of children and families and increase program effectiveness. The COVID-19 pandemic created greater urgency to increase coordination and effectiveness as children and families across the nation struggled with the physical and behavioral health and economic implications exacerbated by the pandemic. North Carolina was no exception. By the end of 2020, over 17% of children in North Carolina experienced food insecurity, representing the first increase in food insecurity rates since 2011¹. During the pandemic, the rate of children in North Carolina discharged from an emergency department with a behavioral health condition had increased by as much as 70%. As COVID-19's impacts became more apparent, the North Carolina Department of Health and Human Services (DHHS, Department) recognized the urgency of taking bold action to better meet the needs of North Carolina's children and families.

The Division of Child and Family Well-Being (DCFW) builds on the strength of individual programs and staff that previously operated under three distinct divisions (Division of Public Health (DPH), Division of Mental Health, Developmental Disabilities, Substance Abuse Services (DMHDDSAS), and Division of Social Services (DSS)), referred to throughout the report as “originating divisions,” by uniting them under one division focused entirely on child and family wellbeing.

Programs

The programs moved under DCFW include (see Programs and Services Section for more detailed program list):

- Nutrition programs for children, families, and seniors – Special Supplemental Nutrition Program for Women, Infants, and Children (WIC), the Child and Adult Care Food Program (CACFP), and the Food and Nutrition Services Program (FNS);

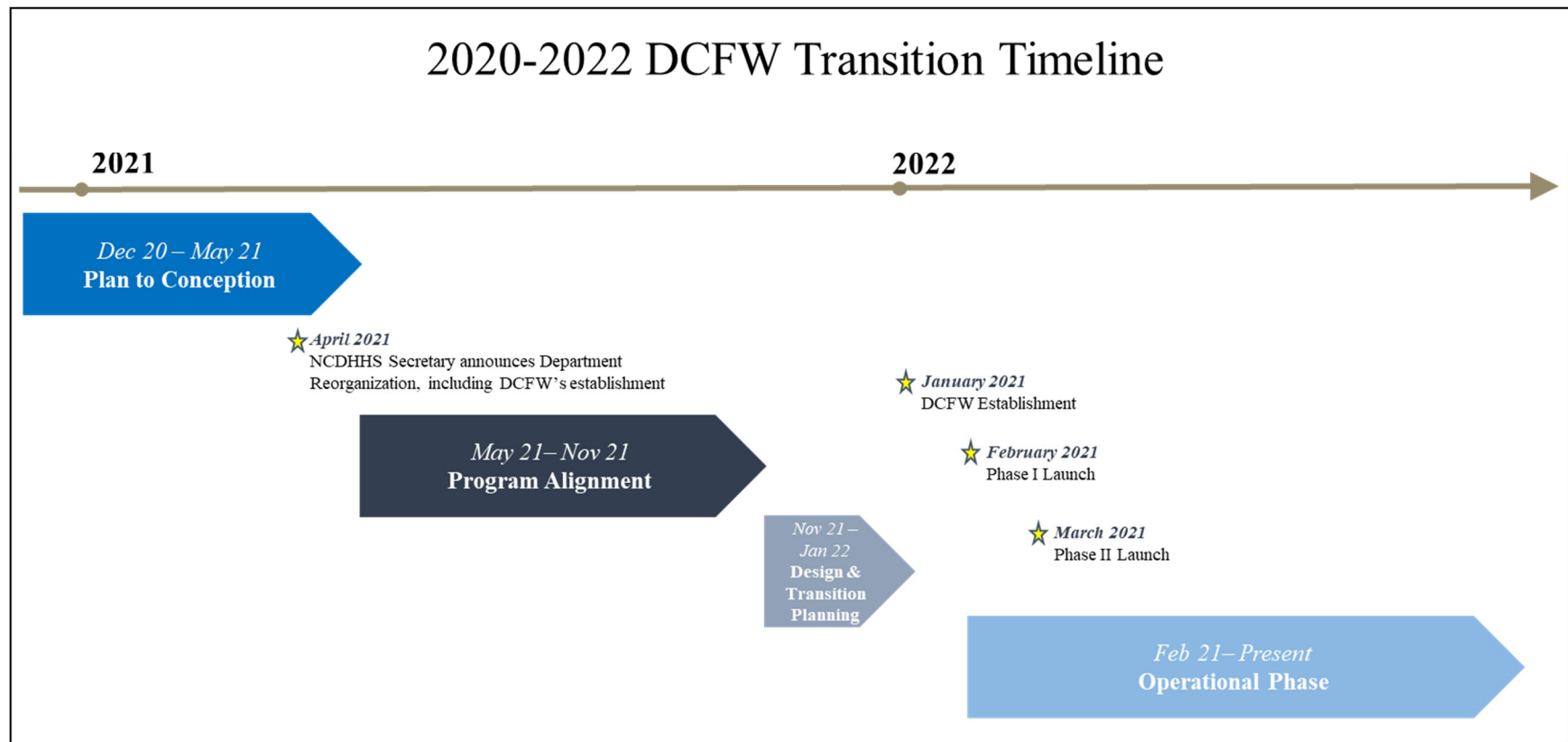
¹ <https://map.feedingamerica.org/county/2020/child/north-carolina>

- Health-related programs and services for children and youth that enable health in their schools and communities, such as school health promotion, home visiting services, supports for children and youth with special health care needs, genetics and newborn screening programs;
- School and community behavioral health services for children and youth, including coordination with schools using frameworks like System of Care, which supports the coordination of resources for children and families across multiple child service agencies; and
- Early Intervention/North Carolina Infant-Toddler Program, which provides supports and services to children ages zero to three with developmental delays or established conditions.

Planning and Launch Processes

DHHS created DCFW using an extensive planning process to prepare for the DCFW's creation from inception to operation. This process began in December 2020. Key process steps are presented in *Figure I. 2021-2022 DCFW Transition Timeline* and are described in more detail below.

Figure I. 2020-2022 DCFW Transition Timeline



(1) Mission & Purpose

On January 20, 2022, DHHS established DCFW to help the Department prioritize and reach the DHHS 2021-2023 Strategic Plan Goal 5: Improve Child and Family Well-Being.

As reflected in DCFW's February 18, 2022, reorganization report to the General Assembly, located in Attachment A, DCFW's purpose is to improve child and family well-being to support DHHS's mission to ensure that all children are healthy and thrive in safe, stable, and nurturing families, schools, and communities. DCFW is uniquely structured to care for the whole child by breaking down siloes. DCFW works to integrate behavioral health, physical health, and social programs to provide coordinated and streamlined whole-person care.

Increasing coordination enhances North Carolina's ability to meet and grow to respond to children and families' escalating needs in the aftermath of the COVID-19 pandemic. Specific examples include:

- **Addressing children's growing behavioral health needs coming out of the pandemic:** DCFW is bringing new behavioral health supports to schools, building upon deeper connections forged with schools during the pandemic. Most of the supports are funded and operated in coordination with the COVID testing program for schools, which is also operated out of DCFW. This coordination streamlines how schools partner with DHHS to support student's behavioral and physical health. In addition, DCFW played a leadership role in developing the Coordinated Action Plan focused on addressing the urgent crisis of the growing number of children with complex behavioral health needs who come into the care of child welfare services. A multi-sector Child Welfare and Family Well-being Transformation Team came together to collaborate on solutions. The Transformation Team includes leaders across DHHS Divisions (Medicaid, public health, behavioral health, social and economic services) and multiple external stakeholders (hospitals, private agencies, Local Management Entities, county DSS, practitioners, attorneys, and people with lived experience).
- **Improving access to healthy foods and nutrition education and reducing food insecurity:** An immediate priority for DCFW is addressing child hunger by helping eligible families access nutrition programs. DCFW's united structure brings together three major programs that address nutrition security: WIC, Child and Adult Care Food

Program (CACFP), and Food and Nutrition Services (FNS), formerly known as Food Stamps. DCFW has for the first-time linked data on families enrolled in WIC, FNS, and Medicaid to inform targeted outreach. Our initial focus will be on enrolling eligible FNS participants in the WIC program – which will boost nutrition and nutrition education for families with babies and toddlers. This work is in partnership with local health departments and local departments of social services. Thanks to increased cross-system coordination and the elevated leadership of DCFW, North Carolina WIC participation has increased by 21% since the onset of COVID-19, the greatest increase in the nation, according to a report by the Food Research & Action Center (FRAC). This increase reflects DHHS’ ability to maximize federal programs to provide infants and toddlers with essential food and nutrition.

- **Coordinating investments to improve child health and well-being:** Funding to support child health and well-being is also often siloed across various federal, state and local sources. Maximizing the impact of investments for children’s well-being requires coordination and prioritization. The unified DCFW leadership overseeing cross-sector programs facilitates better coordination for existing and new funding for child well-being programs. For example, multiple programs in DCFW intersect closely the NC Medicaid, which insures approximately half of the children in the state. DCFW coordinates closely with the Division of Health Benefits (DHB) to optimize coverage and supports for children and families during NC Medicaid Transformation, including operating the Care Management for At-Risk Children (CMARC) program; supporting the Prepaid Health Plans (PHPs) in outreach related to nutrition programs; and exploring coverage options that make it easier for children to access health supports in schools.
- **Elevating child and family well-being services and needs for immediate action:** During the national infant formula shortage, DCFW’s structure and focus allowed DHHS to quickly mobilize to help babies and their families. Collaboration across programmatic areas focused on the comprehensive impact of the shortage encouraged pro-active, data-informed actions and outreach. The division could quickly evaluate federal opportunities to support North Carolinians, execute state-level flexibilities and leverage deep relationships with stakeholders. The strong coordination by DCFW resulted in North

Carolina being the first state to make broad-reaching flexibilities available to families participating in the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) and national recognition of our equitable and proactive response.

(2) Programs & Services

DCFW brings together complementary health and human service programs that primarily serve children, youth, and their families.

The tables below list each DCFW program by new section title, program description, and originating division.

Table I. Community Nutrition Services Section

COMMUNITY NUTRITION SERVICES SECTION	
Originating Division	Program Name(s) and Description(s)
Division of Public Health	WIC Special Supplemental Nutrition Program for Women, Infants, and Children (“WIC”): Provides healthy food and health care support to eligible pregnant women, breastfeeding women who gave birth in the last 12 months, women who have had a baby in the last 6 months, children up to age 5 years of age, and infants.
	Child and Adult Care Food Program (“CACFP”): Uses federal funds from the United States Department of Agriculture’s CACFP to provide reimbursement to qualified caregivers for meals and supplements (snacks) served to eligible child and adult participants in qualifying non-residential care facilities such as childcare centers, family childcare homes, afterschool programs, Head Start programs, adult day care centers, and homeless shelters.

Table II. Early Intervention Section

EARLY INTERVENTION SECTION	
Originating Division	Program Name(s) and Description(s)
Division of Public Health	NC Infant-Toddler Program: Provides direct services and supports to families with children ages birth to three who have, or are at risk for, disabilities. Early intervention providers include early childhood special educators, physical therapists, occupational therapists, speech and language pathologists, and health professionals. Services are offered at 16 regional Child Development Service Agencies (“CDSAs”) across NC.

Table III. Food and Nutrition Services Section

FOOD AND NUTRITION SERVICES SECTION	
Originating Division	Program Name(s) and Description(s)
Division of Social Services	Food and Nutrition Services: The Supplemental Nutrition Assistance Program (SNAP) is a federal nutrition assistance program that is referred to as Food and Nutrition Services in North Carolina, formerly known as Food Stamps. FNS provides low-income families the resources they need to purchase food for a nutritionally adequate diet. Benefits are issued via Electronic Benefit Transfer (“EBT”) cards under the federal food assistance program.

Table IV. Whole Child Health Section

WHOLE CHILD HEALTH SECTION		
Originating Division	Unit	Program Name(s) and Description(s)
Division of Public Health	Best Practices Unit	<ul style="list-style-type: none"> • Children and Youth with Special Health Care Needs (“CYSHCN”) <ul style="list-style-type: none"> ○ CYSHCN Help Line: Assists families of children and youth with special health care needs and the providers who serve them via a toll-free number ○ Innovative Approaches (“IA”) for CYSHCN: Works to improve the service systems for children and youth with special health care needs from birth to 21. This initiative is being carried out in Cabarrus, Henderson, and Polk counties by working in partnership with families, medical providers, and community agencies. ○ Commission on Children with Special Health Care Needs: Governor appointed commission that monitors the availability and quality of services for CSHCN and makes policy recommendations to state leaders. ○ Dental Home for CYSHCN: Provides comprehensive dental care to CYSHCN through a team of providers. The Dental Home for CYSHCN Initiative, established by the Commission on CSHCN, provides training and TA for families and dental providers serving CYSCHN. ○ CYSHCN Whole Child Health Section Family Partners: Provides consultation and guidance to the Whole Child Health Section to inform agency efforts and supports families of CYSHCN via training and other modalities.

WHOLE CHILD HEALTH SECTION

Originating Division	Unit	Program Name(s) and Description(s)
		<ul style="list-style-type: none"> • Local Child Fatality Prevention Teams: Supports teams in each county that review contributing causes of child deaths and provide systems change recommendations to the State Child Fatality Prevention Team and the Child Fatality Task Force. • Office on Disability and Health: Integrates disability access and inclusion in public health program, provides technical assistance (“TA”), and builds capacity and public health infrastructure to support children and youth with disabilities. • Health Check and Health Choice Outreach: Connects with hard-to-reach populations to increase Medicaid/CHIP coverage, early periodic screening, diagnostics, and treatment (“EPSDT”) usage, and access to quality medical homes. • Child Health Program Monitoring: Monitors Child Health Clinical Programs in LHDs, performs LHD site visits, provides compliance information and accreditation of children and youth programs, and provides TA to LHDs on newborn home visiting services.
Division of Public Health	School, Adolescent, and Child Health Unit	<ul style="list-style-type: none"> • School Nurse Consultants: Work with local school nurses, other school staff, LHDs to Provide education, monitoring, clinical guidance, consultation, and policy development to local school nurses, LHDs, and other school staff to support student wellness and health needs. • Child Health (“CH”) Nurse Consultation: Provides clinical guidance, quality assurance, consultation, technical assistance, monitoring and training for Child Health Program staff regarding well and sick care; newborn home visits, and training to RNs to become Enhanced Role Registered

WHOLE CHILD HEALTH SECTION

Originating Division	Unit	Program Name(s) and Description(s)
		<p>Nurses to improve access to care. Comprised of one State Child Health Nurse Consultant and six Regional Child Health Nurse Consultants.</p> <ul style="list-style-type: none"> • Care Management for At-Risk Children (“CMARC”) Consultation and Technical Assistance: Provides consultation and TA to LHDs serving children birth to 5 who meet priority risk factors, coordination between health care providers, community programs and supports, and family support programs, and coordinates funding to LHDs to replicate this service in the non-Medicaid population. Comprised of one CMARC Program Manager with support from the Child Health Nurse Consultant Team. • Health Assessments: Maintains and updates NC Health Assessment form as required by House Bill 13, Session Law 2015-222 and school reporting, including surveys to schools for immunization requirements. • School-Based Health Centers (“SBHCs”): Funds and supports SBHCs to provide primary medical care to students across the state. • Vision Screening: Enhances collaboration with school nurse consultants to use certified screeners in schools and to provide vision screening services in NC Pre-K programs across the state. • School Health Nutrition Consultation and Support: Provides nutrition consultation, education, and best practices in nutrition interventions to local school systems, LHDs, and other providers. • Behavioral Health: Utilizes NC Adolescent Health Coordinator under Title V and the Association of Maternal and Child Health Programs (AMCHP) to expand public understanding of approach to

WHOLE CHILD HEALTH SECTION		
Originating Division	Unit	Program Name(s) and Description(s)
		<p>children, youth, and family’s mental health and well-being and promotes the integration of behavioral health in child and youth programs.</p> <ul style="list-style-type: none"> • Youth Health Advisory (“YHA”) Team: Youth, between the ages of 14 and 18, provide unique perspectives and voices in shaping how NC responds to youth health issues.
Division of Public Health	Child and Family Wellness Unit	<ul style="list-style-type: none"> • Child Care Health Consultation (“CCHC”): Conducts orientation, training, clinical consultation, TA, leadership, and support to newly hired local CCHCs and manages agreement addenda for child health services. • Home Visiting programs: <ul style="list-style-type: none"> ○ Maternal, Infant, and Early Childhood Home Visiting (“MIECHV”) Program: Provides support to pregnant people and parents with young children who live in communities that face greater risks and barriers to achieving positive maternal and child health outcomes. Plans and implements programs statewide in partnership with early childhood stakeholders. ○ Nurse Family Partnership: Supports home visiting programs across the state. ○ Healthy Families America (“HFA”): Supports local HFA models to provide standardized screening and assessment of families, develop support plans, resources, employment

WHOLE CHILD HEALTH SECTION

Originating Division	Unit	Program Name(s) and Description(s)
		<p>assistance, childcare, substance use treatment and support, outreach activities in local communities.</p> <ul style="list-style-type: none"> • Triple P (Positive Parenting Program): Supports statewide comprehensive evidence-based system for caregivers to improve parent practices, child behavior, build family resilience, and reduce stigma of asking for parental assistance. This includes online consultation and education modules.
Division of Public Health	Genetic and Newborn Screening Unit	<ul style="list-style-type: none"> • Early Hearing Detection and Intervention Program: Provides coordination of a state-wide system of care for newborns, infants, and children who are or become deaf or hard of hearing. The program provides direct hearing screening services and collaborates with hospitals, midwives, audiologists, early intervention providers, physicians, specialty physicians, and family-to-family support services. • Newborn Metabolic Screening Follow-Up: Connects infants identified with a borderline or positive screening result for a disorder with a primary-care physician and/or specialists for diagnostic and follow-up care in timely manner. • Craniofacial Services: Assists uninsured children who need craniofacial services through a contract with the University of North Carolina (“UNC”) Adams School of Dentistry. • Cochlear Implants (Children’s Communicative Disorder Program (“CCCDP”)): Provides financial assistance for children who are deaf or hard of hearing to receive hearing aid or cochlear implant services. Services are provided through a contract with UNC School of Medicine. • Genetic Counseling Services: Develops materials, conducts trainings, and provides consultation and contracted genetic services for those who are uninsured or underinsured.

WHOLE CHILD HEALTH SECTION

Originating Division	Unit	Program Name(s) and Description(s)
Division of Mental Health, Developmental Disabilities, and Substance Abuse Services	Child Behavioral Health Unit	<ul style="list-style-type: none"> • Youth Mental Health First Aid: Teaches adults (18+) how to help an adolescent (age 12-18) who is experiencing a mental health or addictions challenge or is in crisis. • Project AWARE/ACTIVATE: Promotes innovative service delivery-based NC School Mental Health Initiative for behavioral health services recommendations to reduce disciplinary events, dropout rates, suicide rates, and substance use disorder. • NC Psychiatric Access Line (“NC-PAL”): A payer-blind telephone psychiatric consultation and education service for primary care providers to help patients with behavioral health needs. • System of Care (“SOC”): Coordinates 75 statewide SOC Community Collaboratives to support a well-coordinated service system through problem solving and system enhancement. • Children with Complex Needs: Identifies Children with Complex Needs and links them to diagnostic testing and appropriate services through Local Managed Entities – Managed Care Organizations (LME-MCOs). • Rapid Response Team: Coordinates and facilitates a cross-divisional team (DCFWS, DSS, DMHDDSSAS, DHB) to evaluate information provided by county DSS directors about DSS-involved youth and coordinates a response to address a child’s immediate needs. Formally recognized by SL 2021-132. • North Carolina Child Treatment Program: Problematic Sexual Behaviors: Provide evidence-based training and consultation in Problematic Sexual Behaviors — Cognitive Behavior Therapy (PSB-CBT) to licensed therapist to treat school-age children.

WHOLE CHILD HEALTH SECTION

Originating Division	Unit	Program Name(s) and Description(s)
		<ul style="list-style-type: none"> • NC Child Treatment Program: Provides infrastructure and workforce development through expanded access to training and consultation in evidence-based therapy models for clinical mental health providers delivering child and family-focused trauma treatment services. • Family Partners: Specialized training and technical assistance is provided to parents and caregivers of youth who have received behavioral health services to increase. Family partner coordinators offer peer-to-peer support to parents and caregivers to help them navigate the behavioral health system support their child. This program addresses the workforce shortage by increasing the number of certified family partner coordinators in NC. • Modular Approach to Therapy for Children w/Anxiety Depression Traumatic Stress Conduct Disorder (“MATCH”): Offers standardized, virtual-based clinician training and features readiness and sustainability assessments for service providers. • High Fidelity Wrap Around Services: Assists youth and family in achieving the changes they want for their lives. The interactive, team-based approach employs ten principles and four phases to help families reach their desired outcomes develop skills, confidence, and natural support systems for the future.

(3) Budget

DCFW's budget is comprised of revenues, expenditures, and positions moved in alignment with the programs and services reorganized into the DCFW. From all sources, the budget totals \$570.3M, with \$514.9M from federal and other receipts, and \$55.4M in net state appropriations. The full-time equivalent (FTE) position count is 868.725. As detailed below, DCFW was established in a budget neutral fashion.

The legislative report specified in Session Law 2022-74, Section 9B.1.(a) (3) requires “A detailed proposed budget for the new division, including:

(a) The specific budget codes and fund codes that would be impacted by the creation of the new division and the transfer of certain child and family well-being programs and services into the new division.”

DHHS has standardized administrative service support definitions across all Divisions and Offices when possible to enable a uniform presentation of budget and expenditure data and information. The primary service support functions in each budget code include human resources, budget, purchasing and contract management, information technology, along with the management, policy development, and evaluation of services and activities necessary for the respective division to achieve its outcomes.

Regarding the specific budget codes and fund codes that are impacted by the creation of DCFW, *Table V. Funds Moving to DCFW* below identifies by division and fund code the requirements, receipts, and appropriations transferred to DCFW. *Table VI. The Budget Created for DCFW From the Funds in Table V* below presents the budget for DCFW created from funds transferred to DCFW.

Note, the following funds/services moved in their entirety:

- Division of Public Health (DPH) Fund 1272 - Child and Adult Care Food Program
- Division of Public Health (DPH) Fund 13A2 – Women, Infants and Children (WIC)
- Division of Public Health (DPH) Fund 1441 – Early Intervention

- Division of Social Services (DSS) Fund 1261 - Food and Nutrition Services - Nutrition Education

Several of the funds include multiple services; however, only some of the services are moving to DCFW. These will be further discussed in response to item 3(c).

Vacancies and associated state and federal funds to structure leadership positions and support administrative functions were realigned to DCFW from DMHDDSAS, the Division of Central Administration and Support, and the Division of Child Development and Early Education.

Table V. Funds Moving to DCFW

Funding Moving to DCFW						
Division	Budget Code	Originating Fund		Requirement	Receipts	Appropriation
DPH*	14430	1110	Service Support	\$ 465,713	\$ 132,191	\$ 333,522
DPH	14430	1271	Child/Adult Prevention	\$ 25,045,606	\$ 17,519,398	\$ 7,526,208
DPH	14430	1272	Child/Adult Nutrition	\$ 126,959,171	\$ 126,958,591	\$ 580
DPH	14430	1332	Children Health Services	\$ 20,254,183	\$ 3,725,377	\$ 16,528,806
DPH	14430	1441	Early Intervention	\$ 75,012,728	\$ 50,329,700	\$ 24,683,028
DPH	14430	13A2	Women, Infants and Children (WIC)	\$ 295,433,453	\$ 294,397,323	\$ 1,036,130
DMH	14460	1110	Service Support	\$ 529,231	\$ 128,030	\$ 401,201
DMH	14460	1160	Professional Development/Capacity Building	\$ 5,833,831	\$ 2,869,235	\$ 2,964,596
DMH	14460	1444	Community Mental Health Services -Child	\$ 2,557,115	\$ 2,557,115	\$ -
DMH	14460	1445	Community DD Services - Child	\$ 554,771	\$ -	\$ 554,771
DSS	14440	1110	Service Support	\$ 216,710	\$ 86,240	\$ 130,470
DSS	14440	1261	Food and Nutrition Education	\$ 8,593,423	\$ 8,593,423	\$ -
DSS	14440	1372	Food and Nutrition Services	\$ 5,098,686	\$ 4,247,014	\$ 851,672
DSS	14440	1482	Food and Nutrition Employment & Training	\$ 2,767,729	\$ 2,767,729	\$ -
Vacancies realigned to DCFW to support administrative functions within the Division.						
DMH**	14460	1561	Broughton Hospital	\$ 149,266	\$ 30,899	\$ 118,367
CMS**	14410	1120	Central Management and Support	\$ 237,466	\$ 80,530	\$ 156,936
DCDEE**	14420	1110	Service Support	\$ 161,488	\$ 24,997	\$ 136,491
				\$ 569,870,570	\$ 514,447,792	\$ 55,422,778
Source: RK 325 SFY 22/23 Authorized budget less SFY 22/23 Non-Recurring budget revisions.						
*DCFW staff is co-located with DPH. A cost allocation method is still being developed to determine realignment of rent funds.						
**Vacancies and associated state funds realigned to DCFW to support administrative functions within the Division.						

DCFW Budget					
Budget Code	Fund		Requirement	Receipts	Appropriation
14435	1110	Service Support	\$ 6,428,823	\$ 3,212,926	\$ 3,215,897
14435	1160	Workforce Development	\$ 8,135,946	\$ 5,171,350	\$ 2,964,596
14435	1261	Food and Nutrition Education	\$ 8,593,423	\$ 8,593,423	\$ -
14435	1271	Health Prevention	\$ 24,736,777	\$ 17,370,996	\$ 7,365,781
14435	1272	Child and Adult Nutrition Services	\$ 126,959,171	\$ 126,958,591	\$ 580
14435	1331	Children with Multiple Needs	\$ 1,336,557	\$ 255,000	\$ 1,081,557
14435	1332	Children's Health Services	\$ 20,254,183	\$ 3,725,378	\$ 16,528,805
14435	1372	Food and Nutrition Services	\$ 5,159,056	\$ 4,268,471	\$ 890,585
14435	13A2	Women, Infants and Children (WIC)	\$ 295,353,638	\$ 294,317,421	\$ 1,036,217
14435	1441	Early Intervention	\$ 70,576,599	\$ 48,237,839	\$ 22,338,760
14435	1482	Food Nutrition Employment and Training	\$ 2,767,729	\$ 2,767,729	\$ -
			\$ 570,301,902	\$ 514,879,124	\$ 55,422,778

*The state appropriation is not impacted by the move. The federal receipts increase by \$116,888 due to differing cost allocation.

Legislative report Section 3(b) requires “Identification of any positions that would be transferred to the new division.”

Table VII. Transferring FTE Summary summarizes all positions transferring to DCFW. See the full list of positions moving in Attachment B. Most of the positions reorganized to DCFW are providing the same functions in the service/program areas of their originating divisions. However, where there were additional position needs within the managerial/administrative areas, positions and funding were identified within the DHHS and transitioned to DCFW.

Legislative report Section 3(c) requires “An estimate and explanation of any realignment or reapportionment of State funds or federal block grant funds that would be necessary to implement the proposed reorganization. If any fund codes are being split, the estimated dollar amount that will be allocated to each division.”

State Funds

Table VIII. Realignment of State Funds to Implement DCFW Reorganization below captures the amount of state (appropriated) dollars from existing budget codes/divisions realigned to DCFW to support services/programs, positions, as well as provide administrative support (i.e., operating funds).

Table VIII. Realignment of State Funds to Implement DCFW Reorganization

Realignment of Appropriation to DCFW						
	DPH 14430	DMH 14460	DSS 14440	Central Admin 14410	DCDEE 14420	Total
Appropriation	\$ 50,108,274	\$ 4,038,935	\$ 982,142	\$ 156,936	\$ 136,491	\$ 55,422,778

Federal Block Grant Funds:

Table IX. Realignment of Block Grants to Implement DCFW Reorganization captures the amount of federal block grant dollars that were being used to support service/program and positions activity within the originating divisions prior to transition to DCFW, as determined by division leadership. Of the 10 federal block grants administered by DHHS, two three are impacted by the establishment of DCFW.

The Child Care and Development Fund (CCDF) enables States to improve the availability, quality, and affordability of child care. Included in the current spending plan is an allocation for Child Care Health Consultant contracts, which will be transitioning to DCFW. Child Care Health Consultants (CCHCs) are health professionals who know about child health, child development, and health and safety in child care settings. CCHCs and the child care staff work together to promote healthy and safe environments for young children. CCHCs partner with child care providers to assess the health and safety needs and practices in child care facilities.

The Maternal and Child Health Block Grant enables States to maintain and strengthen their leadership in planning, promoting, coordinating, and evaluating health care for pregnant women, mothers, infants, and children and children with special health care needs in providing health services for mothers and children who do not have access to adequate health care. Women's Health Public Education, Maternal Health, Evidence-Based Programs in Counties with Highest Infant Mortality Rates, Perinatal Strategic Plan, Oral Health, State Center for Health Statistics, Teen Pregnancy Prevention Initiatives (TIPPI) Community Focus Infant Mortality and Health Promotion - Injury and Violence Prevention. Services in DCFW that are supported by this block grant include: Children's Preventative Health Services, Best Practices in Children's Health, Genetics and Newborn Screening, and School Health Services. Therefore, funds have been apportioned based on current budgeted amounts supporting the service/program areas that are moving to DCFW from DPH.

The Community Mental Health Services Block Grant (MHBG) supports states in carrying out plans for providing comprehensive community mental health services. The MHBG program targets adults with serious mental illnesses where their condition substantially interferes with, or limits, one or more major life activities, and children with serious emotional disturbances.

Table IX. Realignment of Block Grants to Implement DCFW Reorganization

Realignment of Block Grants to DCFW			
	DPH 14430	DMH 14460	Total
Child Care Development Block Grant	\$ 62,205		\$ 62,205
Maternal and Child Health Block Grant	\$ 13,015,174		\$ 13,015,174
Mental Health Block Grant		\$ 5,386,350	\$ 5,386,350

Table X. Estimated Dollar Amounts Allocated Between Budget Codes for Impacted Funds below addresses any fund codes that are being split and the estimated dollar amount being allocated to DCFW or remaining in each division. Table IX addresses any fund codes that are being split and the estimated dollar amount being allocated to DCFW or remaining in each division.

As previously referenced, there are several funds within the Department that contain more than one service. Therefore, a few notes regarding what these splits represent:

Division of Public Health (DPH) Services Remaining in the Division:

DPH Child and Adult Prevention (Fund 1271) – This fund contains five services, of which three moved. The services and respective funding remaining in DPH Fund 1271 are (1) Diabetes Awareness, Education & Health Care Delivery and (2) Tobacco Prevention and Control.

Therefore, the services moving to DCFW are: (1) Child Preventative Health Services, (2) Child Maltreatment Prevention and (3) Best Practices in Children’s Health.

DPH Children Health Services (Fund 1332) – This fund contains four services, of which three moved. The service and respective funding remaining in DPH Fund 1332 is Teen Pregnancy Prevention Initiatives (TPPI).

Therefore, the services moving to DCFW are: (1) Child and Family Support Team, (2) Genetics and Newborn Screening and (3) School Health Services,

Division of Social Services (DSS) Activities Remaining in the Division:

Food and Nutrition Services were provided in DSS in three distinct services Food and Nutrition Services, Food and Nutrition Employment and Training, and Food and Nutrition Education. Only funding and all activities for one of these services (Food and Nutrition Education) is moving in its entirety. DCFW is administering the key function of Food and Nutrition Services as well as Employment and Training.

Because some of the functions of these services encompass a broader array of economic support services, NC DSS will retain administration of those aspects. NC DSS maintains the relationship with the 100 county Departments of Social Services and serves as the county liaison and provides continuous quality improvement (CQI) measurement and support functions to the counties. As a result, DSS is implementing CQI using the same framework and tools across all programs, which includes the legislatively required Rylan’s law performance MOU’s.

DSS will also retain responsibility for the economic benefits call center, which supports multiple programs of which only part is moving to DCFW. The department does not have the capacity or resources to establish separate call centers for each economic benefit service.

Finally, the Equifax Work Number contract currently in the DSS budget will not transition to DCFW. This contract is used Department-wide to verify applicant employment history to determine eligibility status for multiple economic benefit programs.

Below is a summary of the functions/activities and associated funding remaining in DSS:

DSS Food and Nutrition Services (Fund 1372)

LIHEAP and Work First Help Desk
EBT Call Center
Food and Nutrition Services Monitoring
Equifax Work Number Contract

Funding remaining in DSS for Services Moving to DCFW

DSS has the infrastructure for monitoring and reimbursing county expenditures. This is dependent upon a DSS/DHHS subsystem (County Admin System) that cannot process payments across Divisions due to limitations with the current subsystem. Therefore, the funding for FNS benefit payments will remain within the DSS budget until the current subsystem is replaced.

DSS Food and Nutrition Services (Fund 1372) (\$192M)

Food and Nutrition Services benefits processed through DSS/DHHS subsystem (County Admin System)

DSS Food and Nutrition Employment and Training (Fund 1482) (\$2.4M)

Food and Nutrition Employment and Training benefits processed through DSS/DHHS subsystem (County Admin System)

DMHDDSAS Services Remaining in the Division:

Child residential programs and services remain at DMHDDSAS. DMHDDSAS will continue to play a pivotal role in child behavioral health and coordinate with DCFW as residential services are an essential component of the service delivery system.

DCFW will support the overall behavioral health needs for children through evidence-based practices, capacity /workforce capacity building, system coordination, inclusion, and equity, as well as many other prevention and intervention programs to address children's behavioral, social, and health needs.

Service Support:

Regarding service support funding, as would be expected, all service support/administration funding was not reorganized from the originating divisions' Service Support (Fund 1110). Department leadership and others applied a process to determine the positions and funding needed to support DCFW at this time. As this is a new endeavor, this will have to be revisited once the DCFW has been operational for the current year.

Table X. Estimated Dollar Amounts Allocated Between Budget Codes for Impacted Funds

Estimated Dollar Amounts Allocated Between Budget Codes for Impacted Funds											
			Services/Activities and Funding Moving to DCFW				Services/Activities and Funding Remaining in Originating Division				
Originating Division	Budget Code	Originating Fund		Services / Activities	Requirement	Receipts	Appropriation	Services	Requirement	Receipts	Appropriation
DPH	14430	1110	Service Support	Positions and operating funds	\$ 465,713	\$ 132,191	\$ 333,522	All other service support activities	\$ 25,517,151	\$ 16,084,620	\$ 9,482,531
DPH	14430	1271	Child/Adult Prevention	Children's Preventative Health Services; Child Maltreatment Prevention, Best Practices in Children's Health	\$ 25,045,606	\$ 17,519,398	\$ 7,526,208	Diabetes Awareness, Education & Health Care Delivery; Tobacco Prevention and Control	\$ 5,712,207	\$ 3,720,000	\$ 1,992,207
DPH	14430	1272	Child/Adult Nutrition	Child and Adult Care Food Program	\$ 126,959,171	\$ 126,958,591	\$ 580	None	\$ -	\$ -	\$ -
DPH	14430	1332	Children Health Services	School Health Services; Child and Family Support Team; Genetics and Newborn Screening	\$ 20,254,183	\$ 3,725,377	\$ 16,528,806	Teen Pregnancy Prevention Initiatives (TPPI)	\$ 7,549,473	\$ 5,958,588	\$ 1,590,885
DPH	14430	1441	Early Intervention	Early Intervention	\$ 75,012,728	\$ 50,329,700	\$ 24,683,028	None	\$ -	\$ -	\$ -
DPH	14430	13A2	Women, Infants and Children (WIC)	Women, Infants, and Children (WIC)	\$ 295,433,453	\$ 294,397,323	\$ 1,036,130	None	\$ -	\$ -	\$ -
DMH	14460	1110	Service Support	Positions and operating funds	\$ 529,231	\$ 128,080	\$ 401,201	All other service support activities	\$ 36,461,260	\$ 11,383,534	\$ 25,077,726
DMH	14460	1160	Professional Development/Capacity Building	Certain functions within services were extrapolated from existing DMH services to ensure that DCFW is	\$ 5,833,831	\$ 2,869,235	\$ 2,964,596	Remaining functions within services not moving to DCFW continue in DMH.	\$ 7,960,369	\$ 7,116,413	\$ 843,956
DMH	14460	1444	Community Mental Health Services - Child	able to continue provision of those service activities.	\$ 2,557,115	\$ 2,557,115	\$ -		\$ 6,014,356	\$ 6,006,018	\$ 8,338
DMH	14460	1445	Community DD Services - Child		\$ 554,771	\$ -	\$ 554,771		\$ 500,000	\$ -	\$ 500,000
DSS	14440	1110	Service Support	Positions and operating funds	\$ 216,710	\$ 86,240	\$ 130,470	All other service support activities	\$ 17,413,090	\$ 10,983,702	\$ 6,429,388
DSS	14440	1261	Food and Nutrition Education	Food and Nutrition Education	\$ 8,593,423	\$ 8,593,423	\$ -	None	\$ -	\$ -	\$ -
DSS	14440	1372	Food and Nutrition Services	Food and Nutrition Services less activities staying	\$ 5,098,686	\$ 4,247,014	\$ 851,672	LIHEAP/Work First Help Desk; EBT Call Center; Food and Nutrition Services Monitoring; Equifax Work Number Contract; FNS Benefit funding processed through DSS subsystem (County Admin)	\$ 199,289,920	\$ 198,573,417	\$ 716,503
DSS	14440	1482	Food and Nutrition Employment & Training	Food and Nutrition Employment & Training less benefits processed through the DSS subsystem (County Admin)	\$ 2,767,729	\$ 2,767,729	\$ -	Benefits processed through the DSS subsystem (County Admin)	\$ 2,428,518	\$ 2,428,518	\$ -
Vacancies realigned to DCFW to support administrative functions within the Division											
DMH*	14460	1561	Broughton Hospital		\$ 149,266	\$ 30,899	\$ 118,367		\$ 181,560,831	\$ 74,297,904	\$ 107,262,927
CMS*	14410	1120	Central Management and Support		\$ 237,466	\$ 80,530	\$ 156,936		\$ 52,278,286	\$ 8,572,096	\$ 43,706,190
DCDEE*	14420	1110	Service Support		\$ 161,488	\$ 24,997	\$ 136,491		\$ 6,113,919	\$ 3,438,447	\$ 2,675,472
					\$ 569,870,570	\$ 514,447,792	\$ 55,422,778				
					\$ 569,870,570	\$ 514,447,792	\$ 55,422,778		\$ 548,799,380	\$ 348,513,257	\$ 200,286,123

Source: RK 325 SFY 22/23 Authorized budget less SFY 22/23 Non-Recuring budget revisions.

*Vacancies and associated state funds realigned to DCFW to support administrative functions within the Division.

(4) Impacts to Service Providers

DCFW partners with local health departments (LHDs), local departments of social services (DSS) agencies, Local Management Entities/Managed Care Organizations (LME/MCOs), and hundreds of non-governmental organizations to effectively administer programs (outlined earlier in Table III) and deliver services to North Carolina children, families, and communities. DCFW is maintaining business and program continuity by frequently communicating updates to partners, including contact information changes and administrative changes to contracts.

DCFW leverages existing structures and key partners to create efficiency. DCFW works through the NC Association of County Directors of Social Services (NCACDSS) and the NC Association of Local Health Directors (NCALHD) to efficiently engage with counties on, at least, a monthly basis. DCFW proactively provides policy, program, and operations updates, engages in discussion with counties regarding local needs and experience, and provides support, when needed. DCFW shared written communication and engaged in verbal discussion with counties about the transition to address any concerns, ensure business continuity at the local level, and provide efficiency solutions. An example of an efficiency solution is the three-way contract between DCFW, DPH, and LHDs that eliminated the need for an additional contract and the associated administrative burden.

DCFW's key transition goal is facilitating strategic coordination with contracted partners across funding streams and creating opportunities to maximize value and benefit to children and families. As an example, DCFW identified a provider agency contracting with three separate Divisions (DMHDDSAS, DPH, and Division of Health Benefits (DHB)) to provide similar child behavioral health services in different settings. DCFW coordinated with the Divisions and the provider to consolidate the contracts, now managed by DCFW. In the new contracts, DCFW modified the scope of work to reflect a collective and prioritized approach to behavioral health services, resulting in greater impact for children and families and increased efficiency for the provider.

(5) Functions, Powers, Duties, and Obligations

As established in the February 18, 2022, reorganization report to the General Assembly, child and family well-being is a key priority for DHHS coming out of the COVID-19 pandemic.

Establishing DCFW reflects the Department's commitment to a vision that children are healthy and thriving in safe, stable, and nurturing families, schools, and communities. DCFW brings together physical, behavioral, and social programs, outlined in Tables I, II, III, and IV in this report, and staff serving children and families that previously operated in three separate divisions under one division. Reorganizing these programs under DCFW from DPH, DSS, and DMHDDSAS provides a laser-focus on children and families, removes structural silos, positions the administration of programs for children side-by-side, and facilitates greater program coordination, alignment, and efficiency. DCFW's goal is to prioritize the integration of behavioral health, physical health, and social programs to provide whole-person care in a coordinated and streamlined manner to meet children and families' escalating needs.

(6) Legislative Changes Necessary to Implement Reorganization

On February 18, 2022, the Department of Health and Human Services completed the requirement under North Carolina General Statute 143B-10(b) to report reorganization by department heads within 30 days after the reorganization by submitting the “Creation of the Division of Child and Family Well-Being” report to the Joint Legislative Committee on Government Operations Fiscal Research Division.

Certain programs administered by DHHS require statutory changes to reflect the alignment of child and family programs under DCFW; for example, adding DCFW to the Child Fatality Task Force and State Team in the Mental Health, Developmental Disabilities and Substance Abuse Act. Specific statutory citations amending the Elementary and Secondary Education statute, the Mental Health, Developmental Disabilities, and Substance Abuse Act of 1985, and the Executive Organization Act of 1973 are provided in italics below.

Statutory Citations:²

§ 115C. Elementary and Secondary Education

Statutory Change:

§ 115C-366(a3)(e):e. The relinquishment of physical custody and control of the student by the student's parent or legal guardian upon the recommendation of the department of social services or the Division of Mental Health. [Effective until July 1, 2022]

§ 122C. Mental Health, Developmental Disabilities, and Substance Abuse Act of 1985

Statutory Change:

§ 122C-112.1(36). The Department shall ensure that developmental disability services funded from State appropriations to or allocations from the Division of Mental Health,

² https://www.ncleg.gov/EnactedLegislation/Statutes/PDF/ByChapter/Chapter_7B.pdf,
https://www.ncleg.gov/EnactedLegislation/Statutes/HTML/ByChapter/Chapter_115c.html,
<https://www.ncleg.gov/Laws/GeneralStatuteSections/Chapter122C>,
https://www4.ncleg.net/enactedlegislation/statutes/html/bychapter/chapter_143b.html

Developmental Disabilities, and Substance Abuse Services, including CAP-MRDD are authorized on a quarterly, semiannual, or annual basis, in accordance with guidelines issued by the Department, unless a change in the individual's person-centered plan indicates a different authorization frequency.

§ 122C-113. Cooperation between Secretary and other agencies. [Effective until January 1, 2023]

§ 122C-142.2. Presentation at a hospital for mental health treatment.

§ 122C-271. Disposition.

§ 143B. Executive Organization Act of 1973.

Statutory Change:

§ 143B-150.1. Use of funds for North Carolina Child Treatment Program.

(7) Additional Information

The following provides relevant planning details of the multi-year DCFW transition process and highlights significant milestones.

Vision:

On April 15, 2021, Dr. Mandy Cohen, then DHHS Secretary, announced that DHHS would undergo a reorganization building on lessons learned in the Department's COVID-19 pandemic response. This reorganization focused on (1) Health Equity, (2) Whole Person Health, (3) Children and Families, (4) Preparedness, Response, and Recovery, and (5) Transparency and Accountability to better align the Department with DHHS's 2021-2023 Strategic Plan. DHHS' 2021-2023 Strategic Plan details seven goals and seven values and was created in the context of the COVID-19 pandemic³. The plan outlines objectives and strategies to be implemented throughout DHHS's work to provide essential services and improve the health, safety, and well-being of all North Carolinians.

The Secretary called for DHHS to create the new Division of Child and Family Well-Being to bring together behavioral health, health, and social programs from three Divisions, DPH, DMHDDSAS, and DSS, referred to as "originating Divisions" in this report, to provide a coordinated whole-person approach to care for children and families through integrated and enhanced services.

Launch Detail:

1. Conceptualization, December 2020 – April 2021

During the Conceptualization phase, the DHHS Secretary worked with the DHHS Deputy Secretaries to contemplate how the Department could recover stronger from COVID-19. COVID-19's disproportionate impact on children and families, from the disruption of routine childcare and schools to the loss of over 3,000 caregivers/parents to the virus, drove the need to take bold action to better meet their needs. The Secretary and Deputy Secretaries worked with originating Divisions' leadership to outline the contours of the Division focused on children and families, including which programs and services at DHHS intersect with the lives of children and

³ <https://www.DHHS.gov/media/13331/download?attachment>

families from birth onwards. They also talked with key stakeholders, including members of General Assembly, about DCFW.

2. Program Alignment, May – November 2021:

During Program Alignment, executive leadership in the Office of the Secretary and across the originating divisions, as well as additional senior DHHS leaders worked collaboratively to (a) identify programs within their respective divisions that support the health and well-being of children and families and (b) determine which specific programs and staff should move to DCFW. To gather input and align with local partners, DHHS held multiple listening sessions with local health departments and local departments of social services about DCFW's vision and goals.

In October 2021, DHHS hired the inaugural DCFW Division Director to provide strategic and operational oversight and leadership for DCFW, including overseeing its budget, personnel, and program services.

3. Design and Transition Planning, November 2021 — January 2022:

In the Design and Transition Planning phase, executive leadership in the Office of the Secretary and cross-divisional leaders finalized the list of programs moving to DCFW and organized them into the following Sections:

- Community Nutrition Services Section (originating from DPH)
- Early Intervention Section (originating from DPH)
- Food and Nutrition Services Section (originating from DSS)
- Whole Child Health Section
 - Children and Youth (originating from DPH)
 - Whole Child Health – Child Behavioral Health (originating from DMHDDSAS)

During this period, DCFW leadership met with legislators and local partners to discuss DCFW's benefit to children and families, DHHS partners, and the program leaders who worked with children and families.

Additionally, DCFW leadership established a Transition Leadership Team, comprised of transitioning program managers who understood the moving programs to drive understanding throughout the transition work. The Transition Leadership Team led DCFW Section Workgroups, one for each new section as well as separate Child and Youth and Child Behavioral Health workgroups for the Whole Child Health Section. Workgroups met weekly to collect, organize, and analyze key programmatic information related to human resources, regulatory considerations, budget and procurement/contracts, operations, internal and external communications, key performance measures, and technology infrastructure to create detailed transition plans.

4. DCFW Establishment: January 2022

In January 2022, DHHS Secretary Kody Kinsley established DCFW under the authority of Article III, Section 5(10) of the North Carolina Constitution and North Carolina General Statute §143B-10(b).

5. DCFW Phased Launch: February 1, 2022 – Present

DCFW transitioned its programs and services, followed by operational duties in three stages to maintain business continuity and ensure a smooth transition. The phased timeline approach (detailed in the bullets below) allowed DCFW leadership time to work collaboratively with originating division staff on program operations. In the first two phases, all transitioning programs moved into DCFW from their originating divisions (described in Programs and Services below).

- **Phase I:** Early Intervention and Community Nutrition Services Sections began their transition from DPH on *February 1, 2022*.
- **Phase II:** Whole Child Health Section programs began their transition from DPH and DMHDDSAS, and Food and Nutrition Services began their transition from DSS on *March 1, 2022*.
- **Operational Phase:** During an ongoing Operational Phase, DCFW Operational Transition Teams are developing a sustainable operational infrastructure for DCFW (described in Organizational Infrastructure below). These DCFW Operational Transition

Teams include DCFW leadership, staff from Office of the Secretary, and staff from these functional areas: budget, controller, Human Resources (HR), information technology (IT), legal, and facilities.

Transition Activities:

Programs and Services:

Beginning with Phase I in February 2022, DCFW assumed responsibilities for programs from their origination divisions through a warm handoff process where DCFW leaders assumed program supervision while continuing to coordinate with the originating division leadership to understand internal operations and external relations. This cross-divisional approach ensured smooth transitions and a pathway to maintain ongoing collaboration.

Furthermore, DCFW leadership developed an internal and external communications strategy to notify all staff and partners about the transition. Local and federal partners received formal notification that explained that their programs were moving to DCFW and linked to the DCFW public website. For internal stakeholders, DCFW hosted monthly Town Hall meetings for all transitioning and impacted staff to present regular updates and answer questions.

Organizational Infrastructure:

To focus on infrastructure transition activities, DCFW leadership formed the Operational Transition Teams. Leaders and subject matter experts from DHHS's Division of Budget and Analysis, Office of the Controller, Office of Procurement, Contracts, and Grants, Division of Human Resources, Division of Information Technology, Legal, Division of Property and Construction, DPH, DMHDDSAS, and DSS participated in these group. The Operational Transition Teams engaged with external state agencies as needed, such as the Office of State Budget and Management and the Office of State Controller, to plan and execute the budgetary, HR, regulatory, facilities, and IT frameworks to operationalize DCFW. Members of the Operational Transition Team started convening in August 2021 to work towards the following key transition milestones:

- **Budget and Procurement:** Establishing the DCFW budget code in July 2022 (complete). Transferring funding streams from originating divisions to DCFW (on

schedule) and transitioning all contracts/addenda/allocations transitioned to DCFW (on schedule). See Budget Section of this report for changes in detail.

- **Human Resources:** Transferring employees moved from their originating divisions to DCFW in DHHS's Integrated HR-Payroll System (complete for 92% of DCFW staff).
- **Regulatory:** Identifying all statutes and rules that required modification (complete), with a plan to implement the changes during the 2023 legislative session. Statutes and rules that require modification are listed in the "Legislative Changes" section of this report.
- **Physical Location:** Working with the DHHS Division of Property and Construction and DPH to establish the DCFW Raleigh-based office at the Six Forks Campus alongside the DPH (complete). The decision to share a campus with DPH allowed the majority of DCFW staff, who transitioned from DPH, to remain in their physical offices.
 - Moving the Child Behavioral Health team's nine staff members from the Dix campus to the Six Forks Campus (complete).
 - Working with the NC DHHS Division of Property and Construction to identify space for the Food and Nutrition Services and DCFW Finance teams at the Six Forks Campus (in progress).
 - Maintaining staff who work across the state in Child Development Service Agencies (CDSAs) and operate the Early Intervention program at their services sites. These staff, who make up the majority of DCFW, do not require office space at the Six Forks Campus (complete).
- **IT:** Transferring IT subsystems that support payment to providers and vendors for various DCFW programs in three subsystem groups; the first two have been transferred (complete), with the final subsystem transfer is scheduled for 10/1/22 (on schedule).
 - Transferring IT access for all DCFW staff to ensure continued access to existing systems (in process).
 - Transferring documents and files from originating divisions to DCFW (in process).

Attachment A – Creation of the Division of Child and Family Well-Being Report, February 18, 2022, to Joint Legislative Committee on Government Operations, Fiscal Research Division by North Carolina Department of Health and Human Services (separate file)

Creation of the Division of Child and Family Well-Being

N.C.G.S. §§ 143B-10(b)



**Report to the
Joint Legislative Committee on Government Operations
Fiscal Research Division**

**By
North Carolina Department of Health and
Human Services**

February 18, 2022

Reporting Requirement

North Carolina General Statute 143B-10(b) requires the Department of Health and Human Services (DHHS) to report on Reorganization by Department Heads within 30 days after the reorganization.

§ 143B-10. Powers and duties of heads of principal departments.

(b) Reorganization by Department Heads. - With the approval of the Governor, each head of a principal State department may establish or abolish within his department any division. Each head of a principal State department may establish or abolish within his department any other administrative unit to achieve economy and efficiency and in accordance with sound administrative principles, practices, and procedures except as otherwise provided by law. When any such act of the head of the principal State department affects existing law the provisions of Article III, Sec. 5(10) of the Constitution of North Carolina shall be followed.

Each Department Head shall report all reorganizations under this subsection to the President of the Senate, the Speaker of the House of Representatives, the Chairmen of the Appropriations Committees in the Senate and the House of Representatives, and the Fiscal Research Division of the Legislative Services Office, within 30 days after the reorganization if the General Assembly is in session, otherwise to the Joint Legislative Committee on Governmental Operations and the Fiscal Research Division of the Legislative Services Office, within 30 days after the reorganization. The report shall include the rationale for the reorganization and any increased efficiency in operations expected from the reorganization.

Background

On January 20, 2022 the North Carolina Department of Health and Human Services (NCDHHS) established the Division of Child and Family Well-Being (DCFV). Child and family well-being is a key priority for NCDHHS coming out of the COVID-19 pandemic, and this reorganization reflects a commitment to the Department's vision that children are healthy and thriving in safe, stable, and nurturing families, schools, and communities. This reorganization to create a new Division within the Department brings together physical, behavioral, and social programs and staff serving children and families who currently operate in three separate Divisions under one Division. The reorganization of these programs under DCFV provides a laser-focus on children, removes structural silos, positions the administration of programs for children side-by-side, and facilitates greater program coordination, alignment, and efficiency.

Prior to this reorganization, these programs were embedded in Divisions with broader scopes than children. Planning sessions with senior leaders from the Division of Public Health (DPH), the Division of Mental Health, Developmental Disabilities, and Substance Abuse Services (DMHDDSAS), the Division of Social Services (DSS), local health departments, and local departments of social services informed alignment opportunities across units and programs that serve children, youth, and families. The goal of the Division is to prioritize the integration of behavioral health, physical health, social, and nutrition programs to provide whole-person care in a coordinated and streamlined manner to meet the escalating needs of children and families.

Introduction to the Division of Child and Family Well-Being

Programs

The programs moving under DCFW are primarily focused on improving the health and well-being outcomes of children and youth. These programs include:

- Nutrition programs for children, families, and seniors – Special Supplemental Nutrition Program for Women, Infants, and Children (WIC), the Child and Adult Care Food Program (CACFP), and the Food and Nutrition Services/Supplemental Nutrition Assistance Program (FNS/SNAP);
- Health-related programs and services for children and youth that enable health in their schools and communities, such as school health promotion, home visiting services, supports for children and youth with special health care needs, genetics and newborn screening programs;
- School and community mental health services for children and youth, including coordination with schools and programs like System of Care that support the coordination of resources for children and families across multiple child service agencies; and
- Early Intervention/North Carolina Infant-Toddler Program, which provides supports and services to children zero to three with developmental delays or established conditions.

Leadership and Structure

- Yvonne Copeland, Director, Division of Child and Family Well-Being
- Madhu Vulimiri, Deputy Director, Division of Child and Family Well-Being

Rationale for the Reorganization

Children and families often bear the brunt of adversity. Investing in families and children's healthy development builds more resilient families, better educational outcomes and, in the long term, a stronger society. DCFW will work to ensure that North Carolina's children grow up safe, healthy, and thriving in nurturing and resilient families and communities. Bringing together these existing and complementary programs into a singular Division enables the Department to serve families and children efficiently and effectively and allows NCDHHS to support the health and well-being of more children by:

- *Getting upstream of the behavioral health crisis.* North Carolina, like the rest of the country, is facing a behavioral health crisis among children and youth. DCFW is part of NCDHHS's collective commitment to building innovative, coordinated and whole-person centered systems that recognize that physical, behavioral and social health are interdependent and that preventing the onset of health issues is the best way to support children thriving. DCFW will house preventive physical and behavioral health programs together – like nutrition programs, early intervention, home visiting programs – to keep more children on a healthy track. DCFW will work with teams across NCDHHS to build stronger, more comprehensive and coordinated community-based services so that more children can be cared for in their community, rather than in higher levels of care, such as in residential settings.

- *Supporting student health in schools.* NCDHHS forged deeper connections with schools during the pandemic. DCFW brings together most of the physical and behavioral health programs that support health in schools, which will make it easier for us to coordinate and prioritize our work. A strategic priority for DCFW is to increase access to mental health services for children and youth in schools, as well as other settings.
- *Making sure no child is hungry.* In establishing DCFW, NCDHHS brings together three major nutrition support and education programs for children and families: WIC, CACFP, and FNS/SNAP. A strategic priority for DCFW is to work with local health departments and local departments of social services to develop ways for families to more easily apply for programs like WIC and FNS/SNAP.
- *Coordinating investments to improve child health and well-being.* Maximizing the impact of funding for children's well-being requires prioritizing initiatives that work and making sure that families know about them and can access them. DCFW will be coordinating existing and new federal and state funding for child well-being related to the programs in the Division.

Attachment B – List of FTEs Transferring to DCFW (separate file)

Attachment B

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1271	1271	65012252	MH17	Nurse Consultant II	1.000
DPH	1271	1271	65012253	NC17	Program Supervisor II	1.000
DPH	1271	1271	65012254	NC12	Administrative Officer II	1.000
DPH	1271	1271	65015152	NC14	Program Coordinator IV	1.000
DPH	1271	1271	65019241	NC14	Program Coordinator IV	1.000
DPH	1271	1271	65019242	NC14	Program Coordinator IV	1.000
DPH	1271	1271	60040973	NC20	Program Manager I	1.000
DPH	1271	1271	60040977	MH17	Nurse Consultant II	1.000
DPH	1271	1271	60040978	MH17	Nurse Consultant II	1.000
DPH	1271	1271	60041042	MH17	Nurse Consultant II	1.000
DPH	1271	1271	60041076	MH19	Nurse Supervisor II	1.000
DPH	1271	1271	60041077	MH17	Nurse Consultant II	1.000
DPH	1271	1271	60040966	MH17	Nurse Consultant II	1.000
DPH	1271	1271	60041009	MH17	Nurse Consultant II	1.000
DPH	1271	1271	60041089	MH17	Nurse Consultant II	1.000
DPH	1271	1271	60040965	NC08	Administrative Specialist I	1.000
DPH	1271	1271	60041043	NC17	Program Analyst I	1.000
DPH	1271	1271	60041083	NC14	Program Coordinator IV	1.000
DPH	1271	1271	60041040	MH17	Nurse Consultant II	1.000
DPH	1271	1271	60041073	NC17	Program Supervisor II	1.000
DPH	1271	1271	60041074	NC14	Program Coordinator IV	1.000
DPH	1271	1271	60041059	NC18	Human Services Planner/Evaluator III	1.000
DPH	1271	1271	60041090	NC14	Program Coordinator IV	1.000
DPH	1271	1271	60041013	NC02	Administrative Associate II	1.000
DPH	1271	1271	60041021	NC02	Administrative Associate II	1.000
DPH	1271	1271	60041034	NC20	Program Manager II	1.000
DPH	1271	1271	60041072	NC11	Social Worker	1.000
DPH	1271	1271	60040976	MH14	Nutrition Program Consultant	1.000
DPH	1271	1271	60041066	MH17	Nurse Consultant II	1.000
DPH	1271	1271	60041061	NC14	Program Coordinator IV	1.000
DPH	1271	1271	60041080	NC14	Program Coordinator IV	1.000
DPH	1272	1272	60040922	NC10	Finance and Business Compliance Anlst I	1.000
DPH	1272	1272	60040955	NC12	Finance and Business Compliance Anlst II	1.000
DPH	1272	1272	65027396	NC14	Business Officer I	1.000
DPH	1272	1272	65027397	NC14	Business Officer I	1.000
DPH	1272	1272	60040925	MH14	Nutrition Program Consultant	1.000
DPH	1272	1272	60040938	MH14	Nutrition Program Consultant	1.000
DPH	1272	1272	60040939	MH14	Nutrition Program Consultant	1.000
DPH	1272	1272	60040936	NC08	Administrative Specialist I	1.000
DPH	1272	1272	65027398	NC15	Staff Development Specialist II	1.000
DPH	1272	1272	65027399	NC15	Staff Development Specialist II	1.000
DPH	1272	1272	65027425	NC15	Staff Development Specialist II	1.000
DPH	1272	1272	60040934	NC20	Program Manager I	1.000
DPH	1272	1272	60040918	NC20	Program Manager I	1.000
DPH	1272	1272	60040926	NC08	Administrative Specialist I	1.000
DPH	1272	1272	60040920	MH13	Nutrition Program Assistant	1.000
DPH	1272	1272	60040921	MH13	Nutrition Program Assistant	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1272	1272	60040930	NC10	Finance and Business Compliance Anlst I	1.000
DPH	1272	1272	60040933	NC10	Finance and Business Compliance Anlst I	1.000
DPH	1272	1272	60040937	MH13	Nutrition Program Assistant	1.000
DPH	1272	1272	60040923	NC08	Administrative Specialist I	1.000
DPH	1272	1272	60040941	NC17	Program Supervisor II	1.000
DPH	1272	1272	60040942	NC17	Program Supervisor II	1.000
DPH	1272	1272	60040919	MH13	Nutrition Program Assistant	1.000
DPH	1272	1272	60040928	MH13	Nutrition Program Assistant	1.000
DPH	1272	1272	60040929	MH13	Nutrition Program Assistant	1.000
DPH	1272	1272	60040932	NC10	Finance and Business Compliance Anlst I	1.000
DPH	1272	1272	60040940	NC10	Finance and Business Compliance Anlst I	1.000
DPH	1272	1272	60040943	MH13	Nutrition Program Assistant	1.000
DPH	1272	1272	60040935	NC11	Administrative Officer I	1.000
DPH	1272	1272	60040944	NC11	Administrative Officer I	1.000
DPH	1272	1272	60040947	NC11	Administrative Officer I	1.000
DPH	1272	1272	65027338	NC10	Finance and Business Compliance Anlst I	1.000
DPH	1272	1272	65027426	NC10	Finance and Business Compliance Anlst I	1.000
DPH	1332	1332	65028221	NC11	Social Worker	1.000
DPH	1332	1332	65028222	NC11	Social Worker	1.000
DPH	1332	1332	65028285	NC11	Social Worker	1.000
DPH	1332	1332	60040907	NC18	Human Services Planner/Evaluator III	1.000
DPH	1332	1332	60040911	MH12	Publ Hlth Genetic Counselor	1.000
DPH	1332	1332	60040912	NC17	Program Analyst I	1.000
DPH	1332	1332	60041018	MH12	Publ Hlth Genetic Counselor	1.000
DPH	1332	1332	65004832	MH12	Publ Hlth Genetic Counselor	1.000
DPH	1332	1332	65004834	NC16	Public Health Educator II	1.000
DPH	1332	1332	60041039	MH17	Nurse Consultant II	1.000
DPH	1332	1332	60041046	MH17	Nurse Consultant	1.000
DPH	1332	1332	60041047	MH17	Nurse Consultant II	1.000
DPH	1332	1332	60041024	MH17	Audiologist	1.000
DPH	1332	1332	60041026	MH17	Speech and Language Pathologist	1.000
DPH	1332	1332	60041027	MH17	Speech and Language Pathologist	1.000
DPH	1332	1332	60041030	MH17	Audiologist	1.000
DPH	1332	1332	60041052	MH17	Audiologist	1.000
DPH	1332	1332	60041053	MH17	Audiologist	1.000
DPH	1332	1332	60049350	MH17	Speech and Language Pathologist	1.000
DPH	1332	1332	60049351	MH17	Speech and Language Pathologist	1.000
DPH	1332	1332	60041014	NC20	Program Manager I	1.000
DPH	1332	1332	60041084	MH17	Nurse Consultant II	1.000
DPH	1332	1332	60041085	MH17	Nurse Consultant II	1.000
DPH	1332	1332	60041087	MH17	Nurse Consultant II	1.000
DPH	1332	1332	60041088	MH17	Nurse Consultant II	1.000
DPH	1332	1332	60041079	MH17	Nurse Consultant II	1.000
DPH	1332	1332	60041086	MH17	Nurse Consultant II	1.000
DPH	1332	1332	60041064	MH19	Nurse Supervisor II	1.000
DPH	1332	1332	60041058	NC17	Human Services Planner/Evaluator II	1.000
DPH	1332	1332	60041081	NC14	Program Coordinator IV	1.000
DPH	1332	1332	60040971	NC20	Program Manager I	1.000
DPH	1332	1332	60041036	NC02	Administrative Associate II	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1332	1332	65029000	MH17	Nurse Consultant II	1.000
DPH	1332	1332	60041023	NC02	Administrative Associate II	1.000
DPH	1332	1332	60041025	MH17	Audiologist	1.000
DPH	1332	1332	60040962	NC14	Program Coordinator IV	1.000
DPH	13A2	13A2	60040831	NC21	Program Manager II	1.000
DPH	13A2	13A2	60040832	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040838	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040842	NC08	Administrative Specialist I	1.000
DPH	13A2	13A2	60040848	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040851	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040856	MH15	Publ Hlth Epidemiologist	1.000
DPH	13A2	13A2	60040858	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040860	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040927	NC20	Program Manager I	1.000
DPH	13A2	13A2	60040946	NC09	Administrative Specialist II	1.000
DPH	13A2	13A2	60040839	NC20	Program Manager I	1.000
DPH	13A2	13A2	60040859	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040894	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040945	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	65006377	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040830	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040849	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040850	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040852	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040853	NC20	Program Manager I	1.000
DPH	13A2	13A2	60040862	NC11	Administrative Officer I	1.000
DPH	13A2	13A2	65013854	NC07	Business Services Coordinator I	1.000
DPH	13A2	13A2	60040953	NC09	Administrative Specialist II	1.000
DPH	13A2	13A2	60040855	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60040857	MH14	Nutrition Program Consultant	1.000
DPH	13A2	13A2	60037826	NC12	Finance and Business Compliance Anlst II	1.000
DPH	13A2	13A2	60040837	NC17	Human Services Planner/Evaluator II	1.000
DPH	13A2	13A2	60040840	NC14	Program Coordinator IV	1.000
DPH	13A2	13A2	60040841	NC14	Program Coordinator IV	1.000
DPH	13A2	13A2	60040844	NC08	Administrative Specialist I	1.000
DPH	13A2	13A2	60040847	NC14	Program Coordinator IV	1.000
DPH	13A2	13A2	60040861	NC14	Program Coordinator IV	1.000
DPH	13A2	13A2	60040954	NC20	Program Manager I	1.000
DPH	13A2	13A2	65003756	NC20	Program Manager I	1.000
DPH	13A2	13A2	65029534	NC14	Program Coordinator IV	1.000
DPH	13A2	13A2	65030552	NC08	Administrative Specialist I	1.000
DPH	13A2	13A2	60040854	NC20	Program Manager I	1.000
DPH	13A2	13A2	65006381	DT09	Applications Systems Analyst II	1.000
DPH	13A2	13A2	60040845	NC10	Program Coordinator II	1.000
DPH	13A2	13A2	60040834	NC02	Inventory Associate II	1.000
DPH	13A2	13A2	60040846	DT06	User Support Analyst	1.000
DPH	13A2	13A2	60040924	DT06	User Support Analyst	1.000
DPH	13A2	13A2	60040835	DT07	Applications Systems Analyst I	1.000
DPH	13A2	13A2	65023472	DT06	User Support Analyst	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	13A2	13A2	65023473	DT06	User Support Analyst	1.000
DPH	13A2	13A2	60040931	NC17	Business Officer II	1.000
DPH	13A2	13A2	60040843	NC11	Administrative Officer I	1.000
DPH	13A2	13A2	60040833	NC11	Administrative Officer I	1.000
DPH	1441	1441	60039908	NC20	Program Manager I	1.000
DPH	1441	1441	60039914	NC09	Administrative Specialist I	1.000
DPH	1441	1441	60039915	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60040134	NC18	Human Services PLanner/ Evaluator III	1.000
DPH	1441	1441	60039907	NC15	Human Services Program Consultant II	1.000
DPH	1441	1441	60039911	NC15	Human Services Program Consultant II	1.000
DPH	1441	1441	60039916	NC15	Human Services Program Consultant II	1.000
DPH	1441	1441	60039917	NC15	Human Services Program Consultant II	1.000
DPH	1441	1441	60039918	NC15	Human Services Program Consultant II	1.000
DPH	1441	1441	60039920	NC19	Program Analyst II	1.000
DPH	1441	1441	60040373	NC15	Human Services Program Consultant II	1.000
DPH	1441	1441	60040397	NC15	Human Services Program Consultant II	1.000
DPH	1441	1441	60040431	NC17	Program Supervisor II	1.000
DPH	1441	1441	60040757	NC19	Program Analyst II	1.000
DPH	1441	1441	65031032	NC16	Business Systems Analyst I	1.000
DPH	1441	1441	60039921	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040074	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040154	NC20	Program Manager I	1.000
DPH	1441	1441	60040168	NC20	Program Manager I	1.000
DPH	1441	1441	60040171	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040172	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040174	MH21	Physician Extender	1.000
DPH	1441	1441	60040180	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040182	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040186	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040190	NC08	Administrative Specialist I	1.000
DPH	1441	1441	65026034	MH17	Psychologist	1.000
DPH	1441	1441	65026035	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	65026036	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	65026040	MH17	Occupational Therapist	1.000
DPH	1441	1441	65026041	MH17	Occupational Therapist	1.000
DPH	1441	1441	60040533	NC09	Medical Records Asst IV	1.000
DPH	1441	1441	60040550	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040177	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040465	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040535	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040537	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040538	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040539	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040540	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040541	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040544	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040546	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040547	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040548	NC07	Early Intervention Service Coordinator	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1441	60040549	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040706	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039930	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040086	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040087	NC14	Foreign Language Interpreter	1.000
DPH	1441	1441	60040088	NC10	Administrative Supervisor	1.000
DPH	1441	1441	60040089	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60040092	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040095	NC20	Program Manager I	1.000
DPH	1441	1441	60040096	MH21	Physician Extender	1.000
DPH	1441	1441	60040099	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040100	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040102	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60040103	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040104	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040107	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040111	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040115	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040116	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040294	NC20	Program Manager I	1.000
DPH	1441	1441	60040300	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040301	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040305	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040308	MH17	Occupational Therapist	1.000
DPH	1441	1441	60040309	MH17	Psychologist	1.000
DPH	1441	1441	60040311	MH21	Physician Extender	1.000
DPH	1441	1441	60040312	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040313	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040314	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040315	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040316	MH18	Physical Therapist	1.000
DPH	1441	1441	60040317	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040318	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040319	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040322	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040759	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040820	MH10	Physical Therapist Assistant	1.000
DPH	1441	1441	60040139	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60040184	MH18	Physical Therapist	1.000
DPH	1441	1441	60040438	NC17	Human Services Planner/Evaluator II	1.000
DPH	1441	1441	60040478	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040634	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040635	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040651	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040652	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040653	NC09	Administrative Specialist II	1.000
DPH	1441	1441	60040097	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040110	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040310	MH17	Audiologist	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1441	60040455	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040456	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040457	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040458	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040459	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040460	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040461	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040463	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040464	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040466	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040467	MH17	Occupational Therapist	1.000
DPH	1441	1441	60040468	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040469	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040470	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040471	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040472	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040473	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040474	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040475	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040476	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040477	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040542	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040637	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040638	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040639	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040641	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040642	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040643	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040644	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040645	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040646	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040647	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040648	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040649	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040650	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040654	NC14	Foreign Language Interpreter	1.000
DPH	1441	1441	60040703	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040704	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040819	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039925	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039926	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040117	NC20	Program Manager I	1.000
DPH	1441	1441	60040118	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040119	MH12	Nutritionist	1.000
DPH	1441	1441	60040123	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040126	MH17	Occupational Therapist	1.000
DPH	1441	1441	60040137	MH17	Audiologist	1.000
DPH	1441	1441	60040141	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040142	MH18	Physical Therapist	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1441	60039904	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040127	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040131	NC11	Social Worker	1.000
DPH	1441	1441	60040135	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040136	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040507	NC14	Human Services Planner Evaluator I	1.000
DPH	1441	1441	60040508	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040509	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040511	NC14	Foreign Language Interp I	1.000
DPH	1441	1441	60040779	MH17	Occupational Therapist	1.000
DPH	1441	1441	65018261	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	65026904	NC11	Social Worker	1.000
DPH	1441	1441	65026905	MH18	Physical Therapist	1.000
DPH	1441	1441	60039923	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039924	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039928	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040130	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040140	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040483	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040484	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040485	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040486	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040487	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040488	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040489	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040490	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040491	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040492	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040493	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040494	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040495	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040496	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040497	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040498	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040499	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040500	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040501	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040502	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040503	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040504	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040505	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040506	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040510	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040606	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040707	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040708	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040709	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040710	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040731	NC15	Early Intervention Service Supervisor	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1441	60040753	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040754	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60039934	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039935	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039937	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039939	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039941	NC14	Foreign Language Interpreter	1.000
DPH	1441	1441	60039946	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039947	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040194	NC20	Program Manager I	1.000
DPH	1441	1441	60040196	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040201	MH17	Psychologist	1.000
DPH	1441	1441	60040205	MH18	Physical Therapist	1.000
DPH	1441	1441	60040206	MH17	Audiologist	0.900
DPH	1441	1441	60040215	NC09	Administrative Specialist II	1.000
DPH	1441	1441	60040217	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040218	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60040326	NC07	Early Intervention Service Coordinator	0.700
DPH	1441	1441	60040776	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040808	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040810	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040821	MH17	Occupational Therapist	1.000
DPH	1441	1441	60040822	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60039910	NC07	Early Intervention Service Coordinator	0.800
DPH	1441	1441	60039919	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039979	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040202	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040207	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040376	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60040552	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60040554	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60040555	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040556	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040557	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040559	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040560	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040561	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040562	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040563	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040565	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040567	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040569	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040578	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040579	NC14	Human Services Planner/Evaluator I	1.000
DPH	1441	1441	60040794	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60039940	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039943	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039980	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040199	NC14	Social Worker Clinical	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1441	60040200	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040203	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040209	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040390	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040407	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040512	MH17	Occupational Therapist	1.000
DPH	1441	1441	60040521	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040570	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040571	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040572	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040573	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040574	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040575	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040576	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040660	NC07	Early Intervention Service Coordinator	0.500
DPH	1441	1441	60040701	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040705	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040740	MH18	Physical Therapist	1.000
DPH	1441	1441	60040760	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040811	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60039985	NC20	Program Manager I	1.000
DPH	1441	1441	60039986	MH26	Physician	1.000
DPH	1441	1441	60039999	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040002	MH17	Psychologist	1.000
DPH	1441	1441	60040003	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040005	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040388	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040655	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60040677	MH12	Nutritionist	1.000
DPH	1441	1441	60040685	NC08	Program Assistant IV	1.000
DPH	1441	1441	60040687	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60039988	NC10	Administrative Supervisor	1.000
DPH	1441	1441	60039996	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040006	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040377	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60040378	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040395	NC20	Program Manager I	1.000
DPH	1441	1441	60040396	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040401	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040670	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040730	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040771	MH18	Physical Therapist	1.000
DPH	1441	1441	60039949	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039993	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039994	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040004	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040328	MH17	Audiologist	0.750
DPH	1441	1441	60040379	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040380	NC07	Early Intervention Service Coordinator	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1441	60040381	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040382	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040384	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040385	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040387	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040389	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040391	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040392	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040393	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040394	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040398	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040399	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60040656	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040658	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040659	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040665	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040667	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040668	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040673	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040675	MH17	Psychologist	1.000
DPH	1441	1441	60040678	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040679	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040680	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040681	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040682	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040683	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040686	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040688	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040690	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040692	NC14	Human Services Planner/Evaluator I	1.000
DPH	1441	1441	60040693	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040736	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040739	MH18	Physical Therapist	1.000
DPH	1441	1441	60040743	NC08	Administrative Specialist I	1.000
DPH	1441	1441	60040007	NC20	Program Manager I	1.000
DPH	1441	1441	60040009	MH12	Nutritionist	1.000
DPH	1441	1441	60040012	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040013	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040016	MH17	Occupational Therapist	1.000
DPH	1441	1441	60040020	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040021	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040024	MH17	Psychologist	1.000
DPH	1441	1441	60040030	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040032	MH18	Physical Therapist	1.000
DPH	1441	1441	60040772	MH18	Physical Therapist	0.800
DPH	1441	1441	65026039	MH17	Occupational Therapist	1.000
DPH	1441	1441	60040018	NC07	Early Intervention Service Coordinator	0.800
DPH	1441	1441	60040019	NC14	Educational Diagnostician	1.000
DPH	1441	1441	60040027	NC07	Early Intervention Service Coordinator	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1441	60040028	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040029	NC08	Administrative Specialist I	0.900
DPH	1441	1441	60040404	NC09	Administrative Specialist II	1.000
DPH	1441	1441	60040417	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040418	NC08	Administrative Specialist I	0.800
DPH	1441	1441	60040025	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040321	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040405	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040406	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040408	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040409	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040410	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040411	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040412	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040414	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040415	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040416	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040732	NC14	Human Services Planner/Evaluator I	1.000
DPH	1441	1441	60039952	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039955	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039959	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039960	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039962	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040035	NC20	Program Manager I	1.000
DPH	1441	1441	60040039	NC09	Administrative Specialist II	1.000
DPH	1441	1441	60040042	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040044	NC20	Program Manager I	1.000
DPH	1441	1441	60040054	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040055	MH17	Psychologist	1.000
DPH	1441	1441	60040056	MH15	Registered Nurse	1.000
DPH	1441	1441	60040762	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040813	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040824	NC14	Foreign Language Interpreter	1.000
DPH	1441	1441	60040825	NC14	Foreign Language Interpreter	1.000
DPH	1441	1441	60040049	MH17	Psychologist	1.000
DPH	1441	1441	60040052	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040060	NC09	Administrative Specialist II	0.625
DPH	1441	1441	60040421	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040422	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040439	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040783	MH17	Occupational Therapist	1.000
DPH	1441	1441	60039954	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040038	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040045	MH17	Audiologist	1.000
DPH	1441	1441	60040423	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040424	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040425	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040426	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040427	NC07	Early Intervention Service Coordinator	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1441	60040428	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040429	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040430	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040432	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040433	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040434	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040435	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040436	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040437	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040712	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040713	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040714	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040715	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040716	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040717	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040718	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040733	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040737	MH18	Physical Therapist	1.000
DPH	1441	1441	60040749	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040773	MH18	Physical Therapist	1.000
DPH	1441	1441	60040143	NC20	Program Manager I	1.000
DPH	1441	1441	60040147	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040152	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040153	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040155	NC20	Program Manager I	1.000
DPH	1441	1441	60040156	MH26	Physician	1.000
DPH	1441	1441	60040157	MH17	Psychologist	1.000
DPH	1441	1441	60040158	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040162	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040164	MH18	Physical Therapist	1.000
DPH	1441	1441	60038604	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039950	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040148	MH18	Physical Therapist	1.000
DPH	1441	1441	60040150	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040166	MH17	Speech and Language Pathologist	0.750
DPH	1441	1441	60040528	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040529	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040530	NC09	Administrative Specialist II	1.000
DPH	1441	1441	60040531	NC14	Foreign Language Interpreter	1.000
DPH	1441	1441	60040146	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040151	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040516	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040517	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040518	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040519	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040520	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040522	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040523	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040524	NC07	Early Intervention Service Coordinator	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1441	60040525	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040526	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040527	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040719	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040720	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040721	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040741	MH17	Occupational Therapist	1.000
DPH	1441	1441	60040220	NC20	Program Manager I	1.000
DPH	1441	1441	60040223	NC20	Program Manager I	1.000
DPH	1441	1441	60040224	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040230	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040231	MH17	Psychologist	1.000
DPH	1441	1441	60040232	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040234	MH18	Physical Therapist	1.000
DPH	1441	1441	60040235	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040237	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040238	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040241	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040221	MH26	Physician	1.000
DPH	1441	1441	60040233	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040246	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040332	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040333	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040334	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040586	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040229	NC14	Human Services Planner/Evaluator I	1.000
DPH	1441	1441	60040240	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040335	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040336	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040337	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040338	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040339	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040340	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040341	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040342	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040343	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040345	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040580	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040581	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040582	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040742	MH18	Physical Therapist	1.000
DPH	1441	1441	60040270	NC20	Program Manager I	1.000
DPH	1441	1441	60040274	NC10	Administrative Supervisor	1.000
DPH	1441	1441	60040275	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040281	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040284	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040285	NC14	Human Services Planner/Evaluator I	1.000
DPH	1441	1441	60040286	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040290	NC14	Educational Diagnostician II	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1441	60040033	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040291	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040292	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040327	MH18	Physical Therapist	1.000
DPH	1441	1441	60040588	NC14	Foreign Language Interpreter	1.000
DPH	1441	1441	60040590	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040610	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040611	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040612	NC09	Administrative Specialist II	1.000
DPH	1441	1441	65026906	NC20	Program Manager I	1.000
DPH	1441	1441	60040283	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040287	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040288	NC14	Foreign Language Interp I	1.000
DPH	1441	1441	60040591	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040592	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040593	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040594	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040595	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040596	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040597	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040598	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040599	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040600	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040601	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040602	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040603	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040604	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040605	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040607	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040608	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040609	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040723	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040724	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040725	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040751	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040752	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040755	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040756	NC07	Habilitation Specialist III	1.000
DPH	1441	1441	60040063	NC20	Program Manager I	1.000
DPH	1441	1441	60040068	MH18	Physical Therapist	1.000
DPH	1441	1441	60040069	MH17	Speech and Language Pathologist	0.800
DPH	1441	1441	60040078	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040082	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040083	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040084	NC02	Administrative Associate II	1.000
DPH	1441	1441	60040091	NC20	Program Manager I	1.000
DPH	1441	1441	60040765	MH17	Speech and Language Pathologist	0.800
DPH	1441	1441	60040062	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040064	MH17	Psychologist	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1441	60040065	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040079	MH18	Physical Therapist	1.000
DPH	1441	1441	60040349	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040351	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040368	NC14	Human Services Planner/Evaluator I	1.000
DPH	1441	1441	60040451	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60039965	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040066	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040073	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040077	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040350	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040352	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040353	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040354	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040355	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040356	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040357	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040359	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040360	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040361	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040362	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040363	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040364	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040366	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040367	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040440	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040441	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040442	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040443	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040445	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040446	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040447	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040448	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040450	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040726	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040727	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040728	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040729	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040816	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60039971	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039972	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039973	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039977	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040251	NC02	Processing Assistant III	0.800
DPH	1441	1441	60040253	NC20	Public Health Prog Mgr I	1.000
DPH	1441	1441	60040255	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040256	NC14	Educational Diagnostician II	1.000
DPH	1441	1441	60040262	MH17	Speech and Language Pathologist	1.000
DPH	1441	1441	60040266	MH17	Psychologist	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1441	60040269	MH18	Physical Therapist	1.000
DPH	1441	1441	60040325	NC20	Program Manager I	1.000
DPH	1441	1441	60040630	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040257	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040259	MH17	Psychologist	1.000
DPH	1441	1441	60040260	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040263	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040267	NC14	Human Services Planner/Evaluator I	1.000
DPH	1441	1441	60039969	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039970	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039975	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60039982	NC15	Early Intervention Service Supervisor	1.000
DPH	1441	1441	60040268	NC14	Social Worker Clinical	1.000
DPH	1441	1441	60040615	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040616	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040617	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040618	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040619	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040620	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040621	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040623	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040624	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040625	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040626	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040627	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040628	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040629	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040631	NC07	Early Intervention Service Coordinator	1.000
DPH	1441	1441	60040632	MH18	Physical Therapist	1.000
DPH	1441	1441	60040697	NC14	Educational Diagnostician II	1.000
DPH	1110	1110	60041656	NC17	Business Officer II	1.000
DPH	1110	1110	60041631	NC17	Business Officer II	1.000
DPH	1110	1110	60041683	NC17	Business Officer II	1.000
DPH	1110	1110	60041642	NC14	Contract Specialist I	1.000
DPH	1110	1110	60041666	NC09	Business Services Coordinator II	1.000
DPH	1271	1110	60041011	NC21	Program Manager II	1.000
DPH	1271	1110	60041033	MH24	Medical Consultant	1.000
DPH	13A2	1110	60040836	NC22	Program Director I	1.000
DPH	1441	1110	60039905	NC21	Program Manager II	1.000
DPH	1441	1110	60040192	NC02	Administrative Associate II	1.000
DPH	1441	1110	60040804	NC07	Business Services Coordinator I	1.000
DPH	1441	1110	65026037	MH18	Physical Therapist (Reclassification in process)	1.000
DPH	1441	1110	65026038	NC19	Business Manager I	1.000
DPH	1441	1110	60040532	NC17	Business Officer II	1.000
DPH	1441	1110	60040093	NC09	Administrative Specialist II	1.000
DPH	1441	1110	60040101	NC07	Business Services Coordinator I	1.000
DPH	1441	1110	60040299	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040454	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040636	NC08	Administrative Specialist I	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1110	60040479	NC17	Business Officer II	1.000
DPH	1441	1110	60040121	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040125	NC02	Administrative Associate II	1.000
DPH	1441	1110	60040124	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040480	NC17	Business Officer II	1.000
DPH	1441	1110	60040482	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040744	NC07	Business Services Coordinator I	1.000
DPH	1441	1110	60039913	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040219	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040793	NC07	Business Services Coordinator I	1.000
DPH	1441	1110	60040551	NC17	Business Officer II	1.000
DPH	1441	1110	60040553	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60039989	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040149	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040796	NC07	Business Services Coordinator I	1.000
DPH	1441	1110	60040375	NC17	Business Officer II	1.000
DPH	1441	1110	60040011	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040402	NC17	Business Officer II	1.000
DPH	1441	1110	60040403	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040797	NC07	Business Services Coordinator I	1.000
DPH	1441	1110	60040040	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040041	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040798	NC07	Business Services Coordinator I	1.000
DPH	1441	1110	60040799	NC09	Administrative Specialist II	1.000
DPH	1441	1110	60040419	NC17	Business Officer II	1.000
DPH	1441	1110	60040420	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040745	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040746	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040513	NC17	Business Officer II	1.000
DPH	1441	1110	60040514	NC09	Administrative Specialist II	1.000
DPH	1441	1110	60040515	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040747	NC07	Business Services Coordinator I	1.000
DPH	1441	1110	60040236	NC07	Business Services Coordinator I	1.000
DPH	1441	1110	60040243	NC02	Administrative Associate II	1.000
DPH	1441	1110	60040244	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040245	NC02	Administrative Associate II	1.000
DPH	1441	1110	60040348	NC17	Business Officer II	1.000
DPH	1441	1110	60040272	MH26	Physician	1.000
DPH	1441	1110	60040276	NC02	Administrative Associate II	1.000
DPH	1441	1110	60040277	NC02	Administrative Associate II	1.000
DPH	1441	1110	60040278	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040763	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040587	NC17	Business Officer II	1.000
DPH	1441	1110	60040748	NC07	Business Services Coordinator I	1.000
DPH	1441	1110	60040081	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040801	NC07	Business Services Coordinator I	1.000
DPH	1441	1110	60040370	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040371	NC17	Business Officer II	1.000
DPH	1441	1110	60040250	NC08	Administrative Specialist I	1.000

FTEs Transferring to DCFW						
Division	Originating Division Fund	DCFW Fund	Position	Grade	Classification	FTE
DPH	1441	1110	60040252	NC07	Business Services Coordinator I	1.000
DPH	1441	1110	60040786	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040613	NC17	Business Officer II	1.000
DPH	1441	1110	60040614	NC08	Administrative Specialist I	1.000
DPH	1441	1110	60040738	NC08	Administrative Specialist I	1.000
DPH	1110	1110	60039797	GN06	Administrative Specialist I	1.000
DMH	1331	1331	65026087	NC18	Human Services Program Manager I	1.000
DMH	1110	1331	60043353	NC16	Human Services Program Consultant III	1.000
DMH	1110	1331	60043316	NC15	Human Services Program Consultant II	1.000
DMH	1110	1331	60043342	NC18	Human Services Program Manager I	1.000
DMH	1110	1331	60043398	NC15	Human Services Program Consultant II	1.000
DMH	1561	1110	65028884	NC23	Deputy Dir, Child & Family Well-Being	0.793
DMH	1561	1110	65028884	NC23	Deputy Dir, Child & Family Well-Being	0.207
DSS	1372	1372	60041945	NC08	Administrative Specialist I	1.000
DSS	1372	1372	60041962	NC20	Human Services Program Manager II	1.000
DSS	1372	1372	60041964	NC14	Human Services Program Consultant I	1.000
DSS	1372	1372	60041965	NC10	Program Coordinator II	1.000
DSS	1372	1372	60041966	NC10	Program Coordinator II	1.000
DSS	1372	1372	60041967	NC10	Program Coordinator II	1.000
DSS	1372	1372	60041969	NC10	Program Coordinator II	1.000
DSS	1372	1372	60041971	NC10	Program Coordinator II	1.000
DSS	1372	1372	60041972	NC10	Program Coordinator II	1.000
DSS	1372	1372	60041973	NC10	Program Coordinator II	1.000
DSS	1372	1372	60041974	NC10	Program Coordinator II	1.000
DSS	1372	1372	60041975	NC10	Program Coordinator II	1.000
DSS	1372	1372	60041976	NC10	Program Coordinator II	1.000
DSS	1372	1372	60041978	NC10	Program Coordinator II	1.000
DSS	1372	1372	60041979	NC10	Program Coordinator II	1.000
DSS	1372	1372	60041952	NC14	Human Services Program Consultant I	1.000
DSS	1372	1372	60041968	NC14	Human Services Program Consultant I	1.000
DSS	1372	1372	60041951	NC14	Human Services Program Consultant I	1.000
DSS	1372	1372	60041954	NC14	Human Services Program Consultant I	1.000
DSS	1372	1372	60041899	NC18	Human Services Program Manager I	1.000
DSS	1372	1372	60041956	NC12	Program Coordinator III	1.000
DSS	1482	1482	60041902	NC14	Human Services Program Consultant I	1.000
DSS	1482	1482	65010698	NC13	Administrative Officer III	1.000
DSS	1482	1482	65024304	NC14	Human Services Program Consultant I	1.000
DSS	1482	1482	65024305	NC01	Administrative Associate I	1.000
DSS	1110	1110	60041792	NC21	Deputy Director for Economic Services	1.000
CMS	1120	1110	65016708	NC11	Executive Assistant I	1.000
CMS	1120	1110	60040298	NC20	Business Manager II	1.000
DCDEE	1110	1110	60040248	NC26	Div Director, Child & Family Well-Being	1.000
Total FTEs Transferring to DCFW						868.725