

Legislative Policy Agenda Top Priorities

- Pathways to Excellence
- Create statewide PD platform through NCCAT
- School Performance Grade Redesign
- Career Development Plans
- Computer Science/Workforce Initiatives/CTE
- Protect our Students
- Residential Schools

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Legislative Budget Priorities (part 1)

- Professional development funds that can be targeted to the specific needs of schools and districts through NCCAT
- Eliminating the Child Nutrition Co-Pay
- Computer Science PD (50% already funded)
- School Safety/Center for Safer Schools Grants
- Ensuring we have at least 1 Nurse in every Tier 1 and 2 School
- Principal coaches to serve 51 LP-designated schools not currently serve

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	Compensation ing-Adjusted Average)
State	Average Teacher Pay
Alabama	\$66,506
Georgia	\$65,299
Texas	\$61,921
Mississippi	\$61,691
Arkansas	\$59,286
Tennessee	\$59,228
North Carolina	<mark>\$58,658</mark>
Kentucky	\$58,374
South Carolina	\$56,729
Florida	\$49,104

Handout 1

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Beginning Teacher Pay (Cost of Living-Adjusted Average) State **Average Teacher Pay** Texas \$46,821 Alabama \$45,399 Mississippi \$43,233 Tennessee \$43,106 Florida \$42,212 Arkansas \$40,442 South Carolina \$40,059 Kentucky \$39,975 \$39,946 Georgia North Carolina \$39,69<mark>5</mark> OFFICE OF THE STATE SUPERINTENDENT Handout 2

Competing with the Private Sector for Talent

- Finance
- IT
- HR
- General Agency Operations

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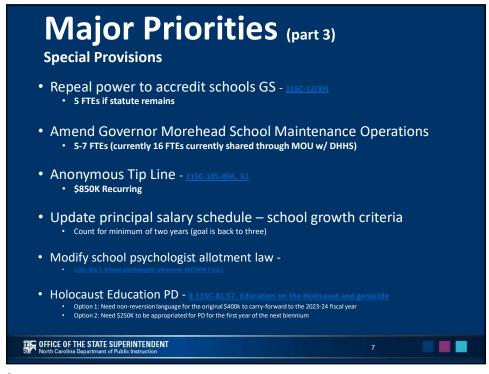
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Major Priorities (part 2) • Principal Turnaround Coaches • 17 FTEs Salary and benefits = \$2.4 million R • A Qualified Nurse in every Tier 1 and 2 School

- Pay Increases for Teachers and Principals
 - More information in the coming weeks
- Career Development Plan Funding
 - \$300k R (and pending legislation)
- Permanent Division of Office of Learning Recovery
 - \$1,152,506 R (starting second year of biennium)
- Innovation and Learning Recovery Grants
 - \$40 million NR (starting second year of biennium)
- Literacy Specialists Salary Increases
 - \$1.107 million R

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What is not available yet...

- Pathways Plan and Pilot Proposal
- Principal Pay Proposal
- New EC Funding Analysis Using a Service Matrix

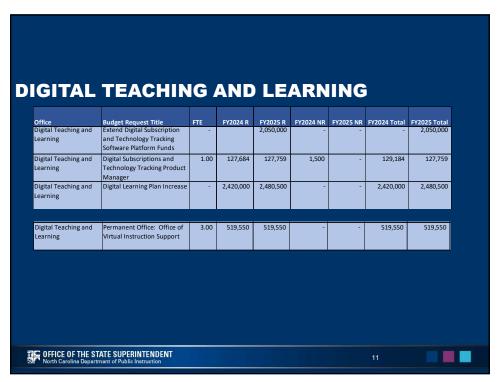


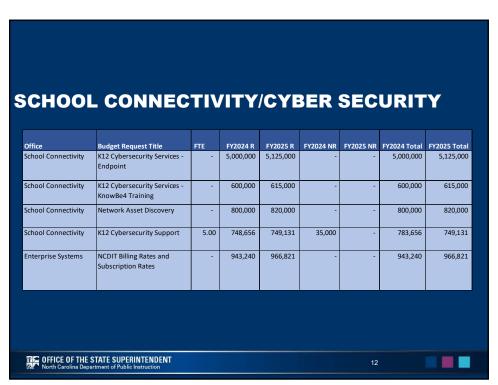
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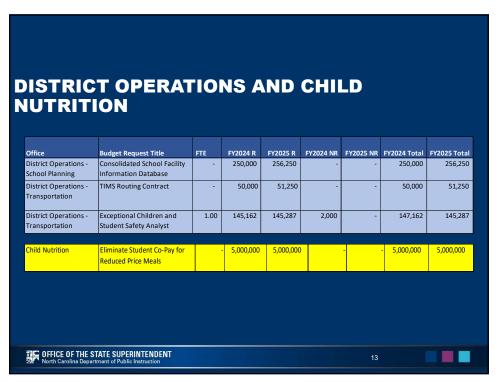
Full Budget Agenda for the 2023 Long Session

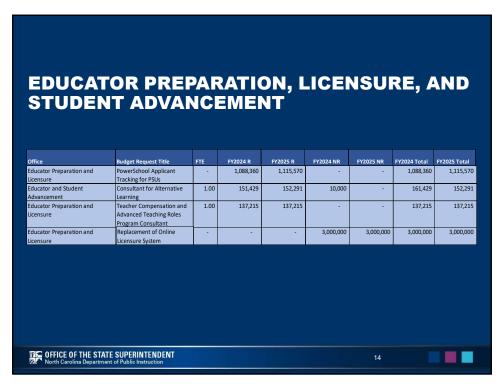
- 1. Digital Teaching and Learning
- 2. School Connectivity
- 3. District Operations and Child Nutrition
- 4. Educator Preparation, Licensure, and Student Advancement
- 5. Advanced & Early Learning and Academic Standards
- 6. Charter Schools
- 7. Agency Financial Services
- 8. Office of Learning Recovery and Acceleration
- 9. Other Agency and District Level Support Requests
- 10. Special Provisions
- 11. Continuing of NR General Assembly Initiatives

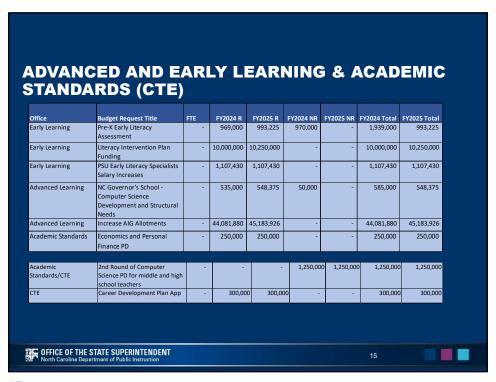


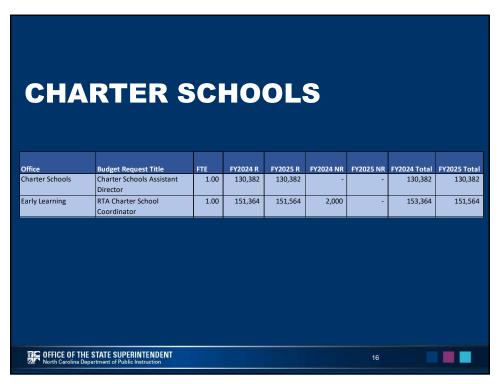


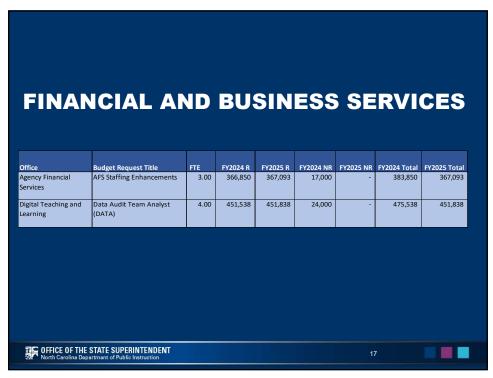












Office	Budget Request Title	FTE	FY2024 R	FY2025 R	FY2024 NR	FY2025 NR	FY2024 Total	FY2025 Tota
Office of Learning Recovery and Acceleration	Permanent Division	8.00	- F12024 R	1,068,634	- 12024 IVK	16,000		1,084,634
Office of Learning Recovery and Acceleration	Promising Practices Grants	-	-	-	40,000,000	-	40,000,000	
Office of Learning Recovery and Acceleration	Professional Development Fund for High Impact Teaching	-	10,000,000	10,000,000	-		10,000,000	10,000,000

