



NORTH CAROLINA
State Board of Education
Department of Public Instruction

Report to the North Carolina General Assembly

Advanced Placement/ International
Baccalaureate/ Cambridge International
Education Teacher Bonus Program

SL 2017-57 (SB 257, Budget Bill), sec. 8.8(d)

Date Due: March 15, 2023
DPI Chronological Schedule, 2022-2023

STATE BOARD OF EDUCATION

STATE BOARD OF EDUCATION VISION: Every public school student in North Carolina will be empowered to accept academic challenges, prepared to pursue their chosen path after graduating high school, and encouraged to become lifelong learners with the capacity to engage in a globally-collaborative society.

STATE BOARD OF EDUCATION MISSION: The mission of the North Carolina State Board of Education is to use its constitutional authority to guard and maintain the right of a sound, basic education for every child in North Carolina Public Schools.

ERIC DAVIS

Chair: Charlotte – At-Large

JILL CAMNITZ

Greenville – Northeast Region

JOHN BLACKBURN

Linville – Northwest Region

ALAN DUNCAN

Vice Chair: Greensboro – Piedmont-Triad Region

REGINALD KENAN

Rose Hill – Southeast Region

DONNA TIPTON-ROGERS

Brasstown – Western Region

MARK ROBINSON

Lieutenant Governor: High Point – Ex Officio

AMY WHITE

Garner – North Central Region

J. WENDELL HALL

Ahoskie – At-Large

DALE FOLWELL

State Treasurer: Raleigh – Ex Officio

OLIVIA OXENDINE

Lumberton – Sandhills Region

JAMES FORD

At-Large

CATHERINE TRUITT

Superintendent & Secretary to the Board: Cary

VACANT

Southwest Region

The above State Board of Education information is a record of the board members at the time of this document's approval for publication. For the current list of State Board Members, Vision and Mission Statements, go to www.dpi.nc.gov/about-dpi/state-board-education.

NC DEPARTMENT OF PUBLIC INSTRUCTION

Catherine Truitt, State Superintendent / 301 N. Wilmington Street / Raleigh, North Carolina 27601-2825

In compliance with federal law, the NC Department of Public Instruction administers all state-operated educational programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.

Inquiries or complaints regarding discrimination issues should be directed to:

Thomas Tomberlin, Director of Educator Recruitment and Support, NCDPI
6301 Mail Service Center, Raleigh, NC 27699-6301 / Phone: (984) 236-2114 / Fax: (984) 236-2099

Visit us on the Web: www.dpi.nc.gov

REPORT REQUIREMENTS

SUMMARY OF THE LEGISLATION

In accordance with Session Law 2017-57 (SB 257), sec. 8.8 (d), the Advanced Placement/International Baccalaureate/Cambridge International Teacher Bonus Program provides funding to reward teachers of students who achieve successful results on advanced course examinations. The state recognizes Advanced Placement (AP), International Baccalaureate (IB), and Cambridge International Education (CIE) courses as advanced courses. Each Local Education Agency (LEA) and public charter school is entitled to funding based on the exam results of their students. The January 2023 bonus is based on exams taken in the 2021-2022 school year, specified as \$50 per exam at a score of 3 or above on AP exams, 4 or above on IB exams and “C” or higher on CIE exams, with a maximum of \$3,500 per teacher, per year. To be eligible, the teacher must be teaching in the same LEA or public school at least from the school year the data are collected until January 1 of the year that the bonus is paid.

REPORTING REQUIREMENT

The State Board of Education is reporting on advanced course teacher performance and on the bonus amount allotted for advanced course teachers in each LEA and public school in North Carolina. The impact on teacher retention is not able to be determined at this time.

Distribution of Funds

The Department of Public Instruction (DPI) distributed the funds to the LEAs and charter schools based on legislation and SBE policy. The allocations to LEAs and charter schools are based on the number of exams eligible for a bonus as reported by the College Board, International Baccalaureate Organization, and Cambridge International. These allocations are the maximum that could be distributed to teachers. It is anticipated that not all the funds will be dispersed, due to the eligibility requirements regarding the employment status of each advanced course teacher and the maximum cap for allocations.

At the time of the report, exact expenditures by LEAs and charter schools for these bonuses are not available within the current business systems. These funds are among several bonuses allotted to LEAs and charter schools within the same budget code and cannot be specifically determined. There was a \$378,350 increase in funds allocated for the January 2023 bonus compared to January 2022. In addition, anecdotally from conversations in the field, NCDPI continues to believe teachers of advanced courses value the bonus.

Final Allocation Amounts for 2021-2022 school year

NCDPI allocated a total of \$3,921,050 for the Advanced Course Bonus Program for the 2021-2022 school year, including \$3,500,500 for 70,010 AP eligible exams, \$407,650 for 8,153 IB eligible exams, and \$12,900 for 258 CIE eligible exams. These totals do reflect the 1,127 AP eligible scores earned by students enrolled in advanced coursework through NC Virtual Public Schools. The allocations were available by LEA and charter school as shown in Table 1, below.

Table 1: NC Funding Allocation Amounts for AP/IB/CIE Teacher Performance Bonuses

	State Total	70,010	8,153	258	78,421	\$3,921,050
PSU	PSU Name	AP Exams 3 or higher	IB Exams 4 or higher	CIE Exams C or higher	Total Qualifying Scores	AP/IB/CIE Allocation
010	Alamance-Burlington Schools	696	97		793	39,650
020	Alexander County Schools	153			153	7,650
030	Alleghany County Schools	-			-	-
040	Anson County Schools	-			-	-
050	Ashe County Schools	38			38	1,900
060	Avery County Schools	50			50	2,500
070	Beaufort County Schools	48			48	2,400
080	Bertie County Schools	-			-	-
090	Bladen County Schools	10			10	500
100	Brunswick County Schools	276			276	13,800
110	Buncombe County Schools	851			851	42,550
111	Asheville City Schools	423			423	21,150
120	Burke County Schools	264			264	13,200
130	Cabarrus County Schools	1,677	277		1,954	97,700
132	Kannapolis City Schools	109			109	5,450
140	Caldwell County Schools	100			100	5,000
150	Camden County Schools	10			10	500
160	Carteret County Public Schools	326			326	16,300
170	Caswell County Schools	<10			<10	200
180	Catawba County Schools	235			235	11,750
181	Hickory City Schools	174			174	8,700
182	Newton Conover City Schools	117			117	5,850
190	Chatham County Schools	379			379	18,950
200	Cherokee County Schools	14			14	700
210	Edenton-Chowan Schools	16			16	800

220	Clay County Schools	11			11	550
230	Cleveland County Schools	417			417	20,850
240	Columbus County Schools	22			22	1,100
241	Whiteville City Schools	<10			<10	50
250	Craven County Schools	72			72	3,600
260	Cumberland County Schools	828	216		1,044	52,200
270	Currituck County Schools	120			120	6,000
280	Dare County Schools	230			230	11,500
290	Davidson County Schools	691			691	34,550
291	Lexington City Schools	22			22	1,100
292	Thomasville City Schools	-			-	-
300	Davie County Schools	293			293	14,650
310	Duplin County Schools	46			46	2,300
320	Durham Public Schools	1,841	101		1,942	97,100
330	Edgecombe County Public Schools	<10			<10	350
340	Winston Salem / Forsyth County Schools	3,895	93		3,988	199,400
350	Franklin County Schools	162			162	8,100
360	Gaston County Schools	679			679	33,950
370	Gates County Schools	-			-	-
380	Graham County Schools	<10			<10	350
390	Granville County Schools	27			27	1,350
400	Greene County Schools	25			25	1,250
410	Guilford County Schools	5,252	1,335		6,587	329,350
420	Halifax County Schools	-			-	-
421	Roanoke Rapids City Schools	31			31	1,550
422	Weldon City Schools	-			-	-
430	Harnett County Schools	338			338	16,900
440	Haywood County Schools	159			159	7,950
450	Henderson County Schools	483			483	24,150

460	Hertford County Schools	-			-	-
470	Hoke County Schools	28			28	1,400
480	Hyde County Schools	<10			<10	50
490	Iredell-Statesville Schools	763	640		1,403	70,150
491	Mooresville Graded School District	290			290	14,500
500	Jackson County Public Schools	53			53	2,650
510	Johnston County Public Schools	630	117		747	37,350
520	Jones County Schools	-			-	-
530	Lee County Schools	61	109		170	8,500
540	Lenoir County Public Schools	41	<10		42	2,100
550	Lincoln County Schools	582			582	29,100
560	Macon County Schools	47			47	2,350
570	Madison County Schools	22			22	1,100
580	Martin County Schools	<10			<10	50
590	McDowell County Schools	43			43	2,150
600	Charlotte-Mecklenburg Schools	9,533	2,404	229	12,166	608,300
610	Mitchell County Schools	57			57	2,850
620	Montgomery County Schools	-			-	-
630	Moore County Schools	750			750	37,500
640	Nash County Public Schools	146	70		216	10,800
650	New Hanover County Schools	1,339	213		1,552	77,600
660	Northampton County Schools	<10			<10	50
670	Onslow County Schools	567	105		672	33,600
680	Orange County Schools	419	267		686	34,300
681	Chapel Hill-Carrboro City Schools	3,207			3,207	160,350
690	Pamlico County Schools	<10			<10	350
700	Elizabeth City-Pasquotank Public Schools	15			15	750
710	Pender County Schools	248			248	12,400
720	Perquimans County Schools	<10			<10	100

730	Person County Schools	75			75	3,750
740	Pitt County Schools	692			692	34,600
750	Polk County Schools	34			34	1,700
760	Randolph County School System	207			207	10,350
761	Asheboro City Schools	110			110	5,500
770	Richmond County Schools	25			25	1,250
780	Public Schools of Robeson County	55			55	2,750
790	Rockingham County Schools	102	82		184	9,200
800	Rowan-Salisbury Schools	304			304	15,200
810	Rutherford County Schools	66			66	3,300
820	Sampson County Schools	35			35	1,750
821	Clinton City Schools	52			52	2,600
830	Scotland County Schools	56			56	2,800
840	Stanly County Schools	42			42	2,100
850	Stokes County Schools	67			67	3,350
860	Surry County Schools	69			69	3,450
861	Elkin City Schools	49			49	2,450
862	Mount Airy City Schools	57			57	2,850
870	Swain County Schools	51			51	2,550
880	Transylvania County Schools	108			108	5,400
890	Tyrrell County Schools	<10			<10	50
900	Union County Public Schools	3,474	314		3,788	189,400
910	Vance County Schools	-			-	-
920	Wake County Schools	17,555	1,626		19,181	959,050
930	Warren County Schools	-			-	-
940	Washington County Schools	-			-	-
950	Watauga County Schools	441			441	22,050
960	Wayne County Public Schools	79			79	3,950
970	Wilkes County Schools	98			98	4,900

980	Wilson County Schools	183	86		269	13,450
990	Yadkin County Schools	50			50	2,500
995	Yancey County Schools	56			56	2,800
00A	North Carolina Cyber Academy	26			26	1,300
00B	NC Virtual Academy	<10			<10	150
01B	River Mill Academy	30			30	1,500
01C	Clover Garden	<10			<10	400
01D	The Hawbridge School	38			38	1,900
11C	Invest Collegiate - Imagine	74			74	3,700
11D	The Franklin School of Innovation	92			92	4,600
13A	Carolina International School	-			-	-
13B	Cabarrus Charter Academy	-			-	-
19A	Chatham Charter	-			-	-
19B	Woods Charter School	186			186	9,300
23A	Pinnacle Classical Academy	21			21	1,050
32D	Kestrel Heights School	-			-	-
32L	Voyager Academy	113			113	5,650
32N	Research Triangle High School	455			455	22,750
32R	Excelsior Classical Academy	<10			<10	450
33A	North East Carolina Preparatory School	-			-	-
34B	Quality Education Academy	-			-	-
34H	NC Leadership Charter Academy	96			96	4,800
36B	Piedmont Community Charter	19			19	950
36C	Mountain Island Charter	144			144	7,200
39A	Falls Lake Academy	67			67	3,350
39B	Oxford Preparatory School	26			26	1,300
41F	Triad Math and Science Academy	38			38	1,900
41G	Cornerstone Charter Academy	167			167	8,350
41K	Piedmont Classical High School	71			71	3,550

49E	Pine Lake Preparatory	474			474	23,700
49F	Langtree Charter Academy	24		29	53	2,650
50A	Summit Charter	<10			<10	350
51A	Neuse Charter School	52			52	2,600
53B	Ascend Leadership Academy: Lee County	<10			<10	200
55A	Lincoln Charter School	38			38	1,900
60B	Sugar Creek Charter	-			-	-
60D	Lake Norman Charter	435			435	21,750
60G	Queen's Grant Community School	25			25	1,250
60I	Community School of Davidson	253			253	12,650
60M	Corvian Community School	112			112	5,600
60S	Bradford Preparatory School	153			153	7,650
61L	Stewart Creek High School	-			-	-
61M	Charlotte Lab School	13			13	650
61N	Queen City STEM School	-			-	-
61X	Jackson Day School	-			-	-
64A	Rocky Mount Preparatory	-			-	-
65G	Girls Leadership Academy of Wilmington	11			11	550
66A	KIPP Gaston College Preparatory	24			24	1,200
68A	Eno River Academy	170			170	8,500
73B	Roxboro Community School	79			79	3,950
76A	Uwharrie Charter Academy	35			35	1,750
78B	Southeastern Academy	-			-	-
81A	Thomas Jefferson Classical Academy	172			172	8,600
84B	Gray Stone Day School	156			156	7,800
86T	Millennium Charter Academy	11			11	550
90A	Union Academy Charter School	87			87	4,350
90F	Apprentice Academy HS of NC	<10			<10	100
91A	Vance Charter School	27			27	1,350

91B	Henderson Collegiate	99			99	4,950
92B	The Exploris School	-			-	-
92F	Franklin Academy	153			153	7,650
92G	East Wake Academy	41			41	2,050
92K	Raleigh Charter High School	750			750	37,500
92P	Southern Wake Academy	22			22	1,100
92T	Triangle Math and Science Academy	135			135	6,750
92U	Longleaf School of the Arts	72			72	3,600
98B	Wilson Preparatory Academy	16			16	800
Notes						
<i>Estimated allocations for legislated bonuses to eligible teachers to be paid by January 31, 2023</i>						
<i>PSU is responsible to pay the bonus only to qualified teachers as allowed by the law</i>						
<i>NC Virtual Public Schools' 1,127 qualifying AP scores are reported within the LEA/ Charter school totals</i>						
<i>Data provided by NC DPI, Advanced Learning & Gifted Education and NC Virtual Public Schools</i>						

Please contact NCDPI Office of Advanced Learning and Gifted Education with questions/comments.
Sneha.shahcoltrane@dpi.nc.gov