

PHILIP A. BADDOUR, III

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QUALIFICATION SUMMARY

- Commissioner at Industrial Commission since 2017
- Deputy Commissioner at Industrial Commission for 17 years
- Former workers' compensation litigation experience representing both employees and employers
- Ability to analyze complex workers' compensation legal issues and write well-reasoned decisions

PROFESSIONAL EXPERIENCE

North Carolina Industrial Commission, Raleigh, North Carolina

2000 – Present

Commissioner, 2017 – Present

- Hear and decide appeals from Deputy Commissioner decisions in workers' compensation and tort claim cases, conducting de novo reviews of issues on appeal and filing written opinions with detailed findings of fact and conclusions of law
- Serve as Chair of the Industrial Commission, the chief judicial and executive officer of the Commission

Deputy Commissioner, 2000 - 2017

- Adjudicated workers' compensation and tort claim cases, handling all aspects of the trial process, including deciding pre-trial motions, conducting hearings, and writing opinions with detailed findings of fact and conclusions of law
- Presented at workers' compensation continuing legal education seminars sponsored by the North Carolina Bar Association, the North Carolina Industrial Commission, and the North Carolina Advocates for Justice

North Carolina National Guard, Durham and Raleigh, North Carolina

2000 – 2005, Honorable Discharge

Judge Advocate General's Corps

- Assisted soldiers with legal issues, including drafting wills, powers of attorney, and living wills in preparation for deployment
- Prosecuted and defended soldiers in court-martial proceedings under the Uniform Code of Military Justice

North Carolina Department of Justice, Raleigh, North Carolina

1999 – 2000

Attorney II

- Represented the State of North Carolina in workers' compensation and tort claim matters

Baddour, Parker, Hine & Hale, P.C., Goldsboro, North Carolina

1996 – 1999

Associate Attorney

- Represented clients in civil litigation, primarily personal injury and workers' compensation matters
- Pursued enforcement actions on behalf of commercial creditors
- Provided legal counsel to The Village of Walnut Creek, including advising at town council meetings

United States House of Representatives, Washington, District of Columbia

1992 – 1993

Legislative Assistant to Representative H. Martin Lancaster

- Monitored legislation, prepared Member for committee meetings, drafted floor statements, and drafted responses to constituent mail

EDUCATION AND PROFESSIONAL AFFILIATIONS

Campbell University School of Law

Juris Doctor, 1996

University of North Carolina at Chapel Hill

Bachelor of Arts, 1992

Major: Political Science

Member, North Carolina State Bar

1996 – Present