



System Office Reorganization

A Report to the:
Joint Legislative Education Oversight Committee
Fiscal Research Division

Submitted by President Dr. Jeff Cox

G.S. 115D-3(b)

June 30, 2023

BACKGROUND

NC General Statutes, Chapter 115D, Section 3(b) states: "Notwithstanding any other provision of law, the President may reorganize the System Office in accordance with recommendations and plans submitted to and approved by the State Board of Community Colleges. If a reorganization is implemented pursuant to this subsection, including any movement of positions and funds between fund codes on a recurring basis, the President shall report by June 30 of the fiscal year in which the reorganization occurred to the Joint Legislative Education Oversight Committee and the Fiscal Research Division of the General Assembly."

REORGANIZATION ACTIONS

Since July 1, 2022, the State Board of Community Colleges has approved several actions that reorganize the budget by moving positions and/or funds between fund codes on a recurring basis. These changes were approved to better align the NCCCS budget with its organizational needs.

- *Small Business Center Network, Deputy Director and Director Support*

On October 21, 2022,¹ the State Board approved the creation of a deputy director for the Small Business Center Network, as well as the full funding of the SBCN director. These funds were originally appropriated into Fund 1622 in S.L. 2022-74. This action moved \$137,940 to Fund 1500 to fully fund the two positions 100% from state appropriation. The action was consistent with conversations that occurred during the 2022 legislative session, and consultation provided by the NC Association of Community College Presidents.

- *Moved vacant position 60088082 to Executive Division from Technology Solutions and Distance Learning Division*

On February 17, 2023,² the State Board approved the transfer of vacant position 60088082 to the Executive Division (Fund 1100) from the Technology Solutions and Distance Learning Division (Fund 1200) and approved the new hire. This action fulfills a legislative requirement (Section 6.15 of S.L. 2021-180) to reclassify one full-time equivalent position within the System as a Community College Legislative Liaison.

- *Realigning funds for salary needs for new System President*

On May 19, 2023,³ the State Board approved the re-allocation of \$93,994 from State Aid/College funds administratively housed at the System Office. This transfer is possible due to savings in workers compensation costs over the last four years and will not reduce any funds allocated to the colleges. The funds transferred will be used to support the salary and benefit increases for the new System President, whose salary was established by the State Board under GS 115D-3(a).

- *Moved filled position 60089627 to Executive Division from Technology Solutions and Distance Learning Division (Poonam Aneja)*

On June 20, 2023,⁴ the State Board approved the transfer of position 60089627 to the Executive Division (Fund 1100) from the Technology Solutions and Distance Learning Division (Fund 1200). The individual currently occupying the position will provide executive administrative support. This transfer will better align the System Office's personnel with its workforce needs and enable the division to benefit from a long-time employee's experience.

¹ SBCC, Personnel Committee, Item PER 02 "Request for State Board to Create Position #65035979

² SBCC, Personnel Committee, minutes from the February meeting approved at the March meeting.

³ SBCC, Personnel Committee, minutes from the May meeting will be presented and approved at the July meeting.

⁴ SBCC, Personnel Committee, minutes from the June meeting will be presented and approved at the July meeting.