

Expenditures Report 2022-23

Customized Training Program



submitted to the:

Joint Legislative Education Oversight Committee

September 1, 2023

Dr. Jeff Cox, President



Customized Training Program Expenditures Report 2022-2023

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EXECUTIVE SUMMARY

The Customized Training Program supports the economic development efforts of the State by providing education, training and support services for eligible new, expanding and existing business and industry in North Carolina (G.S. 115D-5.1) through its network of 58 community colleges, serving all 100 counties of the state. The program goal is to foster and support three key aspects of a company's well-being: Job Growth, Technology Investment and Productivity Enhancement.

The program was developed in recognition of the fact that one of the most important factors for a business or industry considering locating, expanding, or remaining in North Carolina is the ability of the State to ensure the presence of a well-trained workforce. The program is designed to react quickly to the needs of businesses and to respect the confidential nature of proprietary processes and information within those businesses.

North Carolina General Statutes 115D-5.1 (e) (f) (f1) (f2) (f3) reads:

- (e) There is created within the North Carolina Community College System the Customized Training Program. The Customized Training Program shall offer programs and training services to assist new and existing business and industry to remain productive, profitable, and within the State.
 - (f) The State Board shall report on an annual basis to the Joint Legislative Education Oversight Committee on:
 - (1) The total amount of funds received by a company under the CIT Program;
 - (2) The amount of funds per trainee received by that company;
 - (3) The amount of funds received per trainee by the community college delivering the training;
 - (4) The number of trainees trained by the company and community college; and
 - (5) The number of years that company has been funded.
- (f1) Notwithstanding any other provision of law, the State Board of Community Colleges may adopt rules and guidelines that allow the Customized Training Program and the Focused Industrial Training Program to use funds appropriated for those programs to support training projects for the various branches of the United States Armed Forces.
- (f2) Funds available to the Customized Training Program shall not revert at the end of a fiscal year but shall remain available until expended. Up to ten percent (10%) of the college-delivered training expenditures and up to five percent (5%) of the contractor-delivered training expenditures for the prior fiscal year for Customized Training may be allotted to each college for capacity building at that college.
- (f3) Of the funds appropriated in a fiscal year for the Customized Training Programs, the State Board of Community Colleges may approve the use of up to eight percent (8%) for the training and support of regional community college personnel to deliver Customized Industry Training Program services to business and industry.

In compliance with NCGS 115D-5.1 (f), this report is submitted as the September 1, 2022 annual expenditures report for the Customized Training Program and includes training activities for the reporting period July 1, 2022 – June 30, 2023.



Customized Training Program Guidelines

The following guidelines were adopted by the State Board of Community Colleges on August 15, 2008; amended May 15, 2009.

PURPOSE

The purpose of the Customized Training Program is to provide customized training assistance in support of full-time production and direct customer service positions created in the State of North Carolina, thereby enhancing the growth potential of companies located in the state while simultaneously preparing North Carolina's workforce with the skills essential to successful employment in emerging industries.

Colleges will receive an annual base allotment of Customized Training Program funds to support business and industry services. This annual base allotment will include an administrative and an instructional component.

ELIGIBILITY

Those businesses and industries eligible for support through the Customized Training Program include Manufacturing, Technology Intensive (i.e., Information Technology, Life Sciences), Regional or National Warehousing and Distribution Centers, Customer Support Centers, Air Courier Services, National Headquarters with operations outside North Carolina, and Civil Service employees providing technical support to US military installations located in North Carolina.

In order to receive assistance, eligible businesses and industries must demonstrate two or more of the following criteria:

- The business is making an appreciable capital investment;
- ♦ The business is deploying new technology;
- ♦ The business is creating jobs, expanding an existing workforce, or enhancing the productivity and profitability of the operations within the State; and
- The skills of the workers will be enhanced by the assistance.

Resources may support training assessment, instructional design, instructional costs, and training delivery for personnel involved in the direct production of goods and services. Production and technology support positions are also eligible for training support.

Full-time probationary employees of qualified Customized Training companies are eligible for training delivered by the community college.

The use of Customized Training funds requires that trainees are paid by the company for all time during training hours.

EXPENDITURE GUIDELINES

Salaries, Wages, and Related Expenses

- The following priorities will be given to the recruitment and utilization of instructors for Customized Training Program projects: 1) community college permanent or part-time employees; 2) contractors of the community college; and 3) company personnel. It shall be the responsibility of North Carolina Community College System staff and local community college staff to determine the appropriate length and provision of training. This information will be indicated in the Project Profile submitted for approval.
- Reimbursement for company instructors will be made at a 6:1 or greater trainee to trainer ratio.
- In those cases when community college staff or contractors are used for instruction, they will be compensated directly in accordance with existing policies and guidelines. In addition to costs of instruction, which includes travel expenses and course preparation time, community college staff or contractors may be reimbursed for costs associated with job analysis, training needs assessment and instructional design. The payment of social security taxes and other employee benefits to community college employees will be made in accordance with existing policies and procedures of the college.
- ♦ Employees of the client company may be used as instructors if community college staff or college contractors with the appropriate expertise are not readily available. The community colleges have the responsibility in such circumstances to insure that all trainees are registered and to monitor the instruction so as to assure that it is being delivered according to the Training Plan and Project Profile. In such cases where company personnel are used as instructors, the company will be reimbursed the normal hourly rate of pay, less benefits, not to exceed a maximum of \$30.00 per hour. In addition to actual hours of direct instruction, compensation for additional time devoted to training program preparation may be recommended by the Regional Customized Training Director and authorized by the Vice President of Economic Development for the North Carolina Community College System. This amount may not exceed 15 percent of the scheduled training hours or a maximum of 80 hours total. Wages may not be paid to prospective trainers while they are trainees in production operations, and under no circumstances may funds be used to pay trainee wages or salaries. The cost of materials may not be included as an allowance expense if the materials will be part of a marketable product for the company.
- ◆ Colleges will receive a 10 percent administrative allowance based upon the current fiscal year expenditures that support an approved Customized Training project. Clerical staff, administrative personnel, and project coordination staff may be employed by a community college expressly for direct services related to a specific project if recommended by the Regional Customized Training Director and approved by the Vice President of Economic Development. Funding for these positions will not be included in the calculation of college administrative allowance.

- ♦ Administrative allowance earned during the current fiscal year may be carried forward and expended in the following fiscal year. The combination of funding of the annual base allotment to support business and industry services and the available carry forward shall not exceed \$100,000.
- When recommended by the local community college and the Regional Customized Training Director and approved by the Vice President of Economic Development, Customized Training Program funds may also support training of community college instructors for skill acquisition of strategic technologies associated with a Customized Training Program project. The purpose of these expenditures will be to support specialized college instructor training for skills deemed important for future support of employers within the college's service area.

Travel Expenses

- Community college instructors may be reimbursed for travel expenses in accordance with local established travel policies and procedures.
- Out-of-state residents, employed or reimbursed directly by the company, may be temporarily assigned as training instructors and reimbursed for their expenses after having trained six or more company employees. The number of individuals per project supported for travel to the state is subject to negotiation and prior approval, and under such circumstances they will be limited to:
 - a) a maximum of twelve (12) weeks per diem at the currently approved in-state rate.
 - b) one round-trip air fare (coach class, reimbursed at a 14-day prior purchase rate) or cost equivalent for each of the two complete or partial six-week periods of supported state residency.
 - c) local travel allowances as authorized by the Regional Customized Training Director prior to departure.
- In-state residents serving as instructors and employed by the company may be reimbursed for previously authorized out-of-state travel after having returned and trained six or more company employees in the knowledge or skills acquired as a result of the out-of-state travel. The intent of the out-of-state travel will be to acquire knowledge or skills necessary for project instruction.

The number of individuals supported for out-of-state travel per project is subject to negotiation and prior approval, and under such circumstances they will be limited to:

- a maximum of six weeks per diem at the currently approved out-of-state rate. Per diem allowances for international travel may be adjusted for actual cost differences in different locations.
- b) one round-trip air fare (coach class, reimbursed at a 14-day prior purchase rate) or cost equivalent to location of the temporary assignment.
- c) local travel allowances as authorized by the Regional Customized Training Director prior to departure.

Training Facilities

Community colleges may be reimbursed for costs associated with providing dedicated training

facilities for Customized Training projects. Reimbursement to the college may be provided for the period required by the client company for dedicated temporary training space, not to exceed twelve months in duration. Funding for training facility costs will not be calculated into the college's administrative allowance.

- ♦ For training provided at existing college facilities, the college may be reimbursed a reasonable cost share of utilities (including electricity, gas, oil, water and sewer) for the space provided to the Customized Training project. If suitable space is not available at a community college permanent facility, colleges may also be reimbursed for the costs of leasing space on a temporary basis. In such cases, colleges may be reimbursed the reasonable costs of leasing, utilities, maintenance, trash and garbage service, protective and security services, and insurance costs. Colleges may not lease temporary training space from Customized Training client companies or their subsidiaries.
- ♦ Colleges may be reimbursed for reasonable costs associated with necessary alterations to facilities to accommodate the training. Pursuant to G.S. 143-34.40, 143-15.3A, and 143-23(a), these reasonable costs cannot be considered as capital expenditures and must be approved by the Vice President of Economic Development prior to the initiation of the project.

Client companies may not be reimbursed for the leasing of training or other facilities through the Customized Training Program. They may, however, be reimbursed the reasonable costs of transporting, installing, and removing training equipment to and from community college-provided training facilities. Customized Training funds may not be used to make repairs or improvements to company-owned equipment.

Training Materials, Supplies, and Equipment

- ♦ The State may provide necessary classroom and training-related supplies and materials in support of a specific training project.
- ♦ Media development services may be provided if recommended by the Regional Customized Training Director and approved by the Vice President of Economic Development.
- The State may provide, install, and maintain at the training site, standard items of equipment normally associated with vocational/occupational training as available and typically used within the North Carolina Community College System.

APPROVAL PROCEDURES

- Project Profile and Developmental Authorization forms must be approved by the local community college Director, the community college President, and the Regional Customized Training Director and submitted for approval prior to project initiation. The Project Profile must include total estimated project costs and a project time frame, not to exceed 36 months in duration after project approval. Time frames and project costs may be amended according to project training needs with prior approval from the Vice President of Economic Development.
- Approval for projects with estimated total expenditures less than \$50,000 may be made by the Vice President of Economic Development. Projects in excess of \$50,000 must be approved by the Vice

President of Economic Development and submitted by the Vice President for secondary approval to a Joint Community College/Department of Commerce Review Panel consisting of a designee of the President of the North Carolina Community College System and a designee of the North Carolina Secretary of Commerce.

• Project expenditures must be in accordance with the approved Project Profile and may not exceed the amount indicated in the profile without prior amendment and approval.

CAPACITY BUILDING

10 Percent/5 Percent Funds

- ♦ Up to 10% of the college-delivered Customized Training Program expenditures and up to 5% of the contractor-delivered Customized Training Program expenditures for the prior fiscal year may be appropriated by the State Board of Community Colleges to each community college for capacity building through the development of human capital.
- The community college shall identify instructional delivery deficiencies and how receipt of these funds will address such deficiencies.
- These funds shall be used for instructor/trainer skill-specific training, certifications, and development of instructional materials at the local level.
- ♦ A projected budget shall be submitted to the Vice President of Economic Development for approval.
- Community colleges shall evaluate the impact of these capacity-building funds. The results of this impact
 evaluation shall be shared with the State Board of Community Colleges within the Joint Legislative
 Education Oversight Committee Annual Report. Future allocations will be dependent upon
 demonstration of local instructional services capacity building.

Eight Percent Set-Aside Funds

- Up to 8% of the annual Customized Training Program budget may be appropriated by the State Board of Community Colleges for the support of regional community college personnel to deliver Customized Training Program services to business and industry.
- Under the direction of the Vice President of Economic Development and the Regional Customized
 Training Directors, regional support positions will be identified and placed strategically at community
 colleges to maximize training services to business and industry throughout the State.
- ♦ These regional support positions will be contracted on a 12-month basis and will be re-evaluated at the completion of each contract. Funding may be allotted to the colleges for these regional support positions for up to 18 months.

- ♦ These 8% funds can be used for salary, fringes, travel, subsistence, supplies and materials, and training certifications.
- ♦ The regional support positions will be evaluated at the end of each contract to determine if the strategic initiative of capacity building within the System is being accomplished. The results of the evaluation process will determine future location of such positions. The results will be shared with the State Board of Community Colleges within the Joint Legislative Education Oversight Committee Annual Report.

GUIDELINES EXCEPTION

♦ In unusual or extenuating circumstances, the Vice President of Economic Development may recommend to the President of the North Carolina Community College System and the Secretary of the North Carolina Department of Commerce exceptions to these Guidelines. Exceptions will be documented in a written format and included with the appropriate Project Profile form.



Customized Training for New and Existing North Carolina Companies: FY 2022-2023

The Customized Training Program provides education, training and support services for new, expanding and existing business and industry in North Carolina through its network of 58 community colleges, serving all 100 counties of the state. The goal is to foster and support three key aspects of the company's well-being including Job Growth, Productivity Enhancement, and Technology Investment.

Job Growth

w & existing companie

Number of Projects 183 Number of Trainees 13,948 Project Expenditures \$4,937,269.53

Productivity Enhancement

Number of Projects

49
Number of
Trainees

2,462
Project
Expenditures
\$704,952.54

Technology Investment Project Totals

Number of Projects 24

Projects

256

Number of Trainees 813

Project Expenditures \$451,124.71

Existing Industry Suppor

Companies Served 614 Number of Trainees 9,342

> Trainees 17,223

Expenditures \$2,960,919.16

Program Related Expenditures

Learning Resources
Instructional Tools
(Media Development)
\$270,387.68

Resources/Trainers \$602,924.77

Customized Training Program Totals

\$6,093,346.78

Expenditures

Expenditures \$9,927,578.39

Number Trained 26,565

Total Average Cost Per Trainee \$373.71

░



Customized Training Project Expenditures Data Category Definitions

Column	Data Category	Definition
1	College/Company	North Carolina community college to which funds have been allocated for the support of an approved Customized Training project; the new or existing company supported by Customized Training project funding.
2	Project Type	JG-New = Job Growth for New Company; JG-Existing = Job Growth for Existing Company; PE-Existing = Productivity Enhancement for Existing Company; TI-Existing = Technology Investment for Existing Company.
3	Fiscal Years Funded	Total number of fiscal years the Customized Training project has been funded.
4	Company Training Reimbursement Expenditures	Funds provided directly to a company for instructional and other training-related expenditures allowable under the Customized Training Program.
5	Number Trained by Company Instructors	Number of trainees trained by instructors who are company employees/contractors; number trained by which the company has received program funds to reimburse travel for train-the-trainer company instructors expense, and/or their wages for instruction and company instructors course development time.
6	Average Company Reimbursement Per Trainee	Customized training-related company expenditures divided by the number of trainees trained by company instructors.
7	College Training Expenditures	Funds expended by a community college to support the training of employees and potential employees of a company under the Customized Training Program, including administrative allowance.
8	Number Trained by College Instructors	Number of company trainees trained by either full- or part-time college instructors, contracted community college instructors, NCCCS Regional Trainers, or NCCCS BioNetwork instructors under an approved Customized Training project.
9	Average College Cost Per Trainee	Total Customized Training funds expended by a community college for support of a project, outside of funds provided directly to a company, divided by the total number of trainees trained by community college instructors.
10	Total Expenditures	Total amount of Customized Training funds expended per fiscal year to support an approved project.
11	Total Trained by Company and College Instructors	Total unduplicated number of employees trained under an approved Customized Training project, by training providers listed in columns 5 and 8.
12	Average Total Cost Per Trainee	Total expenditures for an approved Customized Training project divided by the total unduplicated number of trainees.

Customized Training Project Expenditures

(Funding Purpose 361)
Reporting Period: July 1, 2022 - June 30, 2023

Number **Total Trained** Number Average of Fiscal by Company & Company Training Trained by Company Average Total by College Instructors Project Years **College Training** College Cost Per Company Cost Per imburse-College/Company Type Funded Expenditures Expenditures Trainee Total Expenditures Instructors Trainee Instructors Per Trainee [4] [11] [12] [1] [2] [3] [5] [6] [7] [8] [9] [10] **Alamance Community College Andersen Products** JG-(project 3) Existing 1 0 0 0 5,417.50 28 193.48 5,417.50 28 193.48 TI-BD Diagnostics (project 2) Existing 0 0 0 23,999.43 71 338.02 23,999.43 71 338.02 1 Carolina Biological Supply Existing 0 0 0 25,942.47 73 355.38 25,942.47 73 355.38 (project 5) Engineered Controls International (Elon) JG-Existing (project 3) 2 0 0 0 46,532.88 87 534.86 46,532.88 87 534.86 JG-Existing Lotus Bakeries 1 0 0 0 1,079.32 17 63.49 1,079.32 17 63.49 PE-Sandvik (project 2) Existing 0 0 0 4,600.20 33 139.4 4,600.20 33 139.4 **Alamance Total** \$0.00 0 \$0.00 \$107,571.80 309 \$348.13 \$107,571.80 309 \$348.13 **Asheville-Buncombe Technical Community College** PE-Arcadia Beverage Existing 0 0 0 5,921.68 17 348.33 5,921.68 17 348.33 1 BorgWarner Turbo Systems TI-(project 3) Existing 2 0 0 0 76,406.77 174 439.12 76,406.77 174 439.12 JG-Buchi Komburcha Existing 2 0 0 0 33,022.75 151 218.69 33,022.75 151 218.69 Eaton Avery Creek JG-2 0 0 0 240 39,716.06 240 165.48 (project 6) Existing 39,716.06 165.48 GE Aviation (Asheville) PE-0 0 0 709.59 (project 4) 2 169,592.76 239 709.59 169,592.76 239 Jacob Holm Industries TI-Existina 2 0 0 0 (project 2) 67,521.07 39 1,731.31 67,521.07 39 1,731.31 New Belgium Brewing JG-(project 3) Existing 2 0 0 0 23,296.73 53 439.56 23,296.73 53 439.56 Pratt & Whitney JG- New 2 0 0 0 293 293 675.71 197,984.21 675.71 197,984.21 Thermo Fisher Scientific JG-2 0 0 0 69,160.32 78 886.67 69,160.32 78 886.67 (project 3) Existing Asheville-Buncombe Total \$0.00 0 \$0.00 \$682,622.35 1,284 \$531.64 \$682,622.35 1,284 \$531.64 **Beaufort County Community College** JG-Existina 0 0 0 19,358.00 1,759.82 19,358.00 AAF Flanders (project 3) 11 11 1,759.82

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
AAF Flanders (project 4)	JG- Existing	1	0	0	0	7,846.25	22	356.65	7,846.25	22	356.65
Carver Machine Works	PE- Existing	1	0	0	0	11,740.32	25	469.61	11,740.32	25	469.61
idX Corporation (project 3)	TI- Existing	3	0	0	0	2,411.64	11	219.24	2,411.64	11	219.24
Nutrien (project 2) (frmly Potash Aurora)	PE- Existing	3	0	0	0	17,488.68	25	699.55	17,488.68	25	699.55
Pamlico Yachtworks	JG- Existing	3	0	0	0	7,111.58	174	40.87	7,111.58	174	40.87
Beaufort Total			\$0.00	0	\$0.00	\$65,956.47	268	\$246.11	\$65,956.47	268	\$246.11
Bladen Community Co	llogo										
	JG-										
Smithfield Plant (Tar Heel) Bladen Total	Existing	2	\$0.00	0 0	\$0.00	71,313.69 \$ 71,313.69	122 122	584.54 \$584.54	71,313.69 \$ 71,313.69	122 122	584.54 \$584.54
Blue Ridge Communit	y Coll	ege									
Bold Rock Kimberly-Clark Corporation	Existing PE-	3	0	0	0	4,570.00	19	240.53	4,570.00	19	240.53
(project 2)	Existing	1	0	0	0	17,207.00	43	400.16	17,207.00	43	400.16
Norfin	PE- Existing	3	0	0	0	1,573.00	19	82.79	1,573.00	19	82.79
Sierra Nevada Brewing Company (project 2)	PE- Existing	1	0	0	0	1,255.00	27	46.48	1,255.00	27	46.48
Survival Innovations	JG- Existing	2	0	0	0	231.18	6	38.53	231.18	6	38.53
Blue Ridge Total			\$0.00	0	\$0.00	\$24,836.18	114	\$217.86	\$24,836.18	114	\$217.86
Brunswick Communit	y Colle	ege									
Blair-HSM Machine Works	TI- Existing	1	0	0	0	9,373.15	7	1,339.02	9,373.15	7	1,339.02
Flow Sciences, Inc.	JG- Existing	1	0	0	0	12,006.00	24	500.25	12,006.00	24	500.25
Pacon Manufacturing	JG- New	1	0	0	0	10,883.78	36	302.33	10,883.78	36	302.33
Precision Swiss Products, Inc.	JG- New	1	0	0	0	5,749.42	38	151.3	5,749.42	38	151.3
Brunswick Total			\$0.00	0	\$0.00	\$38,012.35	105	\$362.02	\$38,012.35	105	\$362.02

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Caldwell Community Exela Pharma Sciences		e & Te	chnical Inst	itute							
(project 2)	PE- Existing	2	0	0	0	24,296.00	315	77.13	24,296.00	315	77.13
Stallergenes Greer 2	PE- Existing	3	0	0	0	8,579.00	35	245.11	8,579.00	35	245.11
Caldwell Total			\$0.00	0	\$0.00	\$32,875.00	350	\$93.93	\$32,875.00	350	\$93.93
Cape Fear Community	PE- Existing	ege	0	0	0	3,742.00	2	1,871.00	3,742.00	2	1,871.00
Cloudwyze (project 2)	JG- Expandin g	1	0	0	0	11,550.00	13	888.46	11,550.00	13	888.46
Edge-Works Manufacturing Company, Inc.	JG- Existing	2		0		8,311.24	9	923.47	8,311.24	9	
GAF Burgaw	JG- Expandin g	1	0	0	0	694.82	32	21.71	694.82	32	21.71
Frontier Scientific Solutions	JG- New	1	0	0	0	570	7	81.43	570	7	81.43
Polyhose USA	JG- New	1	0	0	0	18,119.47	11	1,647.22	18,119.47	11	1,647.22
Vantaca, LLC	JG- Existing	2	0	0	0	38,288.77	130	294.53	38,288.77	130	294.53
Cape Fear Total			\$0.00	0	\$0.00	\$81,276.30	204	\$398.41	\$81,276.30	204	\$398.41
Carteret Community	Colleg	e									
Parker Boats	JG- Existing	3	0	0	0	2,904.46	50	58.09	2,904.46	50	58.09
Carteret Total			\$0.00	0	\$0.00	\$2,904.46	50	\$58.09	\$2,904.46	50	\$58.09
Catawba Valley Comr	nunity	/ Colleg	ge								
Arhaus Furniture	PE- Existing	1	0	0	0	2,319.37	53	43.76	2,319.37	53	43.76
Corning, Optical Communications	JG- Existing	3	0	0	0	3,765.57	43	87.57	3,765.57	43	87.57
Design Foundry	PE- Existing	1	0	0	0	651.08	20	32.55	651.08	20	32.55

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Prysmian Group	PE- Existing	2	0	0	0	2,235.45	60	37.26	2,235.45	60	37.26
Sherrill Furniture	PE- Existing	1	0	0	0	11,748.00	47	249.96	11,748.00	47	249.96
Sunnyside Textiles [**]	PE- Existing	1	0	0	0	25	0	0	25	0	0
Catawba Valley Total			\$0.00	0	\$0.00	\$20,744.47	223	\$93.02	\$20,744.47	223	\$93.02
Central Carolina Comi	munit	y Colle	ge								
Abzena	JG- Existing	1	0	0	0	31,232.00	174	179.49	31,232.00	174	179.49
Bharat Forge Aluminum USA,											
Inc.	JG- New	3	0	0	0	142,614.00	186	766.74	142,614.00	186	766.74
Caterpillar, Inc. (project 3) Conveyor Technologies	Existing	2	0	0	0	32,215.59	228	141.3	32,215.59	228	141.3
(project 2)	PE- Existing	1	0	0	0	11,000.00	6	1,833.33	11,000.00	6	1,833.33
Coty, Inc. (project 4)	PE- Existing	2	0	0	0	21,662.74	155	139.76	21,662.74	155	139.76
Gildan (project 3) (frmly Frontier Yarns, Inc.)	JG- Existing	3	0	0	0	24,689.86	281	87.86	24,689.86	281	87.86
Pentair Water Pool and Spa (project 4)	JG- Existing	2		0	0	37,527.60		286.47	37,527.60	131	286.47
Pfizer (project 2)	JG- Existing	2	0	0	0	87,936.20	184	477.91	87,936.20	184	477.91
VinFast (developmental) [
**]	DEV	1	0	0	0	21,020.74	0	0	21,020.74	0	0
Central Carolina Total			\$0.00	0	\$0.00	\$409,898.73	1,345	\$304.76	\$409,898.73	1,345	\$304.76
Central Piedmont Con	nmun	ity Coll	ege								
Akoustis Technologies	JG- Existing	1	0	0	0	48,936.51	46	1,063.84	48,936.51	46	1,063.84
Amazon Fulfillment Center	JG- Existing	4	0	0	0	14,605.00	13	1,123.46	14,605.00	13	1,123.46
Cognizant Technology Solutions [#]	JG- Existing	3	0	0	0	101,497.90	7	14,499.70	101,497.90	7	14,499.70
IPEX USA, LLC	JG- Existing	1	0	0	0	10,627.39	29	366.46	10,627.39	29	366.46
Legion Brewing	JG- Existing	1	0	0	0	25,934.22	53	489.32	25,934.22	53	489.32

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Old Republic Home Protection, Inc.	JG- New	2	0	0	0	62,545.74	55	1,137.20	62,545.74	55	1,137.20
Printful (project 2)	JG- Existing	3	0	0	0	35,686.21	31	1,151.17	35,686.21	31	1,151.17
RGA Enterprises, Inc.	PE- Existing	1	0	0	0	12,211.07	21	581.48	12,211.07	21	581.48
Central Piedmont Total Cleveland Community	Colle	oge.	\$0.00	0	\$0.00	\$312,044.04	255	\$1,223.70	\$312,044.04	255	\$1,223.70
	JG-	Ĭ									
AMES/IMC Copper Group	Existing JG-	2	0	0	0	41,174.12	87	473.27	41,174.12	87	473.27
Coats North America	Existing	1	0	0	0	99,426.80	282	352.58	99,426.80	282	352.58
Greenheck Fan Corporation (project 3)	JG- Existing	2	0	0	0	7,197.56	87	82.73	7,197.56	87	82.73
KSM Castings (project 3)	JG- Existing	3	0	0	0	45,335.00	105	431.76	45,335.00	105	431.76
Southeastern Container	JG- Existing	2	0	0	0	18,634.11	32	582.32	18,634.11	32	582.32
Steffes [#]	JG- New	2	0	0	0	95,107.68	0	0	95,107.68	0	0
Walker Woodworking	JG- Existing	1	0	0	0	2,750.00	3	916.67	2,750.00	3	916.67
Zapps Wholesale	JG- Existing	2	0	0	0	21,450.00	23	932.61	21,450.00	23	932.61
Cleveland Total			\$0.00	0	\$0.00	\$331,075.27	619	\$534.86	\$331,075.27	619	\$534.86
Coastal Carolina Com	munit	y Colle	ge								
Onslow Bay Boats	TI- Existing	2	0	0	0	15,490.00	34	455.59	15,490.00	34	455.59
Stanadyn	IT- Existing	4	0	0	0	2,893.83	8	361.73	2,893.83	8	361.73
Coastal Carolina Total			\$0.00	0	\$0.00	\$18,383.83	42	\$437.71	\$18,383.83	42	\$437.71
College of the Albema	ırle										
Daedalus Yachts (project 2)	JG- Existing	2	0	0	\$0.00	734	28	26.21	734	28	26.21

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Regulator Marine, Inc. (project 3)	JG- Existing	1	0	0	\$0.00	64,215.31	62	1,035.73	64,215.31	62	1,035.73
College of the Albemarie Total			\$0.00	0	\$0.00	\$64,949.31	90	\$721.66	\$64,949.31	90	\$721.66
Craven Community Co	ollege										
BSH Home Appliances Corporation (project 3)	JG- Existing	2	0	0	0	11,880.00	116	102.41	11,880.00	116	102.41
Craven Total			\$0.00	0	\$0.00	\$11,880.00	116	\$102.41	\$11,880.00	116	\$102.41
Davidson-Davie Comr	nunity	/ Colle	ge								
Amarr Entrematic (project 3)	JG- xisting	1	0	0	0	30,316.00	24	1,263.17	30,316.00	24	1,263.17
Border Concepts, Inc.	JG- Existing	1	0	0	0	475.2	54	8.8	475.2	54	8.8
Comfort Bilt, LLC	JG- New	1	0	0	0	42,113.38	49	859.46	42,113.38	49	859.46
DFA US, Inc. [*]	JG- Existing	1	0	0	0	0	5	0	0	5	0
EGGER Wood Products	JG- New	4	0	0	0	2,860.00	27	105.93	2,860.00	27	105.93
EGGER Wood Products (project 2)	JG- Existing	1	0	0	0	22,321.75	51	437.68	22,321.75	51	437.68
Greif, Inc.	JG- Existing	1	0	0	0	18,705.50	44	425.13	18,705.50	44	425.13
MasterBrand Cabinets	JG- Existing	3	0	0	0	10,070.50	18	559.47	10,070.50	18	559.47
Mohawk Industries (project 2)	JG- Existing	1	0	0	0	56,245.42	96	585.89	56,245.42	96	585.89
Davidson-Davie Total			\$0.00	0	\$0.00	\$183,107.75	368	\$497.58	\$183,107.75	368	\$497.58
Durham Technical Co	mmun	ity Col	lege								
Baebies, Inc.	JG- Existing	3	0	0	0	44,820.02	127	352.91	44,820.02	127	352.91
Biogen project 3	JG- Expandin g	1	0	0	0	4,595.40	109	42.16	4,595.40	109	42.16
Carolina Components Group	JG- Existing	1	0	0	0	9,039.54	87	103.9	9,039.54	87	103.9

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Eli Lilly and Company	JG- New	2	0	0	0	31,682.61	105	301.74	31,682.61	105	301.74
IBM Corporation	PE- Existing	2	0	0	0	184,148.43	242	760.94	184,148.43	242	760.94
KBI Biopharma (project 2)	JG- Existing	2	0	0	0	59,622.55	269	221.65	59,622.55	269	221.65
Merck Manufacturing (project 6)	JG- Existing	3	0	0	0	145,970.90	305	478.59	145,970.90	305	478.59
Morinaga America Foods (project 3)	JG- Existing	1	0	0	0	20,333.79	254	80.05	20,333.79	254	80.05
Pfizer Inc. (Chapel Hill)	JG- Existing	3	0	0	0	23,830.30	52	458.28	23,830.30	52	458.28
Precision BioSciences, Inc.	JG- Existing	3	0	0	0	4,275.96	17	251.53	4,275.96	17	251.53
Recipharm Labortories	JG- Existing	1	0	0	0	11,570.37	32	361.57	11,570.37	32	361.57
ServiceTrade	JG- Existing	1	0	0	0	48,939.64	173	282.89	48,939.64	173	282.89
Tergus Pharmaceuticals	JG- Existing	2	0	0	0	21,122.01	28	754.36	21,122.01	28	754.36
Durham Total			\$0.00	0	\$0.00	\$609,951.52	1,800	\$338.86	\$609,951.52	1,800	\$338.86
Corning, Inc. (Distribution	Ī	liege									
Center)	JG-			_							
LS Cable & System USA, Inc.	Existing JG-	3		0		4,007.74	63	63.61	4,007.74	63	63.61
LS Cable & System USA, Inc. (project 2)	JG- Existing PE-	2	0	0	0	2,910.55	42	69.3	2,910.55	42	69.3
LS Cable & System USA, Inc.	JG- Existing				0						
LS Cable & System USA, Inc. (project 2) OSSID, LLC (project 2) Sara Lee Frozen Bakery	JG- Existing PE- Existing JG-	2	0	0	0	2,910.55 507	42 15	69.3	2,910.55 507	42 15	69.3
LS Cable & System USA, Inc. (project 2) OSSID, LLC (project 2) Sara Lee Frozen Bakery (project 3)	Existing JG- Existing PE- Existing JG- Existing	2 2 3	0 0 \$0.00	0	0	2,910.55 507 10,558.17	15 32	69.3 33.8 329.94	2,910.55 507 10,558.17	15 32	69.3 33.8 329.94
LS Cable & System USA, Inc. (project 2) OSSID, LLC (project 2) Sara Lee Frozen Bakery (project 3) Edgecombe Total	Existing JG- Existing PE- Existing JG- Existing	2 2 3	0 0 \$0.00	0	0 0 \$0.00	2,910.55 507 10,558.17	15 32	69.3 33.8 329.94	2,910.55 507 10,558.17	15 32	69.3 33.8 329.94
LS Cable & System USA, Inc. (project 2) OSSID, LLC (project 2) Sara Lee Frozen Bakery (project 3) Edgecombe Total Fayetteville Technical Clear Path Recycling (project	Existing JG- Existing PE- Existing JG- Existing JG- Existing	2 2 3	0 0 \$0.00	0 0	0 0 \$0.00	2,910.55 507 10,558.17 \$17,983.46	15 32 152	69.3 33.8 329.94 \$118.31	2,910.55 507 10,558.17 \$17,983.46	42 15 32 152	69.3 33.8 329.94 \$118.31

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Forsyth Technical Con	nmuni	ity Coll	ege								
Ardagh Metal Packaging USA Corporation	JG- Existing	2	0	0	0	6,734.82	17	396.17	6,734.82	17	396.17
BekaertDeslee	JG- Existing	1	0	0	0	13,219.34	43	307.43	13,219.34	43	307.43
Carolina Narrow Fabric	JG- Existing	4	0	0	0	1,941.91	8	242.74	1,941.91	8	242.74
Clarios (project 3)	JG- Existing	3	0	0	0	5,730.32	36	159.18	5,730.32	36	159.18
Hanesbrands International	JG- Existing	1	0	0	0	12,308.06	46	267.57	12,308.06	46	267.57
Hayward Industries	JG- Existing	3	0	0	0	24,287.02	97	250.38	24,287.02	97	250.38
Piedmont Propulsion Systems, LLC (project 2)	JG- Existing	1	0	0	0	9,067.00	24	377.79	9,067.00	24	377.79
Salem Sports Events, LLC	JG- Existing	1	0	0	0	8,250.00	20	412.5	8,250.00	20	412.5
Thermcraft, Inc.	JG- Existing	1	0	0	0	3,480.40	53	65.67	3,480.40	53	65.67
Forsyth Total			\$0.00	0	\$0.00	\$85,018.87	344	\$247.15	\$85,018.87	344	\$247.15
Gaston College											
Aptar Group, Inc. (project 4)	JG- Existing	2	0	0	0	37,132.77	70	530.47	37,132.77	70	530.47
Blum (project 2)	JG- Existing	2	0	0	0	175,157.92	206	850.28	175,157.92	206	850.28
Cataler North America (project 4)	JG- Existing	3	0	0	0	86,459.59	90	960.66	86,459.59	90	960.66
Coats North America (McAdenville)	JG- Existing	1	0	0	0	18,205.00	206	88.37	18,205.00	206	88.37
Dixon Quick Couplings (project 3)	JG- Existing	4	0	0	0	12,764.40	32	398.89	12,764.40	32	398.89
Dole Fresh Vegetables, Inc. (project 3)	JG- Existing	2	0	0	0	81,742.63	92	888.51	81,742.63	92	888.51
Fab-Tec, Inc.	JG- Existing	3	0	0	0	5,494.50	3	1,831.50	5,494.50	3	1,831.50
Hays Fluid Controls	JG- Existing	2	0	0	0	19,997.12	18	1,110.95	19,997.12	18	1,110.95
Hodges International	JG- Existing JG-	1	0	0	0	48,917.00	51	959.16	48,917.00	51	959.16
Huber Technology Inc.	Expandin g	1	0	0	0	2,996.40	45	66.59	2,996.40	45	66.59

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Husky Rack & Wire 2	Expandin g	1	0	0	0	2,024	12	168.67	2,024.00	12	168.67
HYDAC (project 2)	JG- Existing	1	0	0	0	62,552.38	53	1,180.23	62,552.38	53	1,180.23
J & L Machine and	JG- Existing	1	0	0	0	48 504 06	41	1 105 15	49 501 06	41	1 105 15
Fabrication (project 2)		1	0	U	U	48,591.06	41	1,185.15	48,591.06	41	1,185.15
Metyx USA	JG- Existing	3	0	0	0	14,682.25	40	367.06	14,682.25	40	367.06
Owens Corning (project 3)	TI- Existing	2	0	0	0	36,861.00	43	857.23	36,861.00	43	857.23
Polykemi, Inc.	JG- New	1	0	0	0	3,712.50	17	218.38	3,712.50	17	218.38
Tenowo, Inc. (project 2)	TI- Existing	2	0	0	0	4,180.00	7	597.14	4,180.00	7	597.14
Gaston Total			\$0.00	0	\$0.00	\$661,470.52	1,026	\$644.71	\$661,470.52	1,026	\$644.71
Guilford Technical Co	mmur _{JG-}	ity Col	lege								
Amada	Existing	2	0	0	0	745	42	17.74	745	42	17.74
Core Technology Molding (project 3) [#]	JG- Existing	1	0	0	0	67,705.21	26	2,604.05	67,705.21	26	2,604.05
Engineered Controls International (project 3)	JG- Existing	2	0	0	0	48,031.00	82	585.74	48,031.00	82	585.74
Harriss and Covington Hosiery Mills, Inc. (project 2)	JG- Existing	2	0	0	0	5,069.00	28	181.04	5,069.00	28	181.04
LC America (project 3)	JG- Existing	1	0	0	0	10,472.00	37	283.03	10,472.00	37	283.03
Mickey Truck Bodies, Inc.	JG- Existing	1	0	0	0	1,016.80	66	15.41	1,016.80	66	15.41
Noregon	JG- Existing	3	0	0	0	10,724.46	73	146.91	10,724.46	73	146.91
Prepac Manufacturing US	JG- New	3	0	0	0	9,471.00	7	1,353.00	9,471.00	7	1,353.00
Procter & Gamble PHC (project 2)	JG- Existing	1	0	0	0	63,702.00	57	1,117.58	63,702.00	57	1,117.58
Simply Southern	JG- Existing	1	0	0	0	29,299.72	125	234.4	29,299.72	125	234.4
Sunlight Batteries USA	JG- Existing	1	0	0	0	4,804.85	19	252.89	4,804.85	19	252.89
Wysong (project 3)	JG- Existing	2	0	0	0	1,502.00	24	62.58	1,502.00	24	62.58
Ziehl-Abegg, Inc. (project 3)	JG- Existing	1	0	0	0	14,924.36	72	207.28	14,924.36	72	207.28

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Guilford Total			\$0.00	0	\$0.00	\$267,467.40	658	\$406.49	\$267,467.40	658	\$406.49
Halifax Community Co	ollege										
AirBoss Rubber Solutions	PE- Existing	,				720.4	10	72.04	720.4	10	72.01
(project 3)	PE-	2	0	0	0	720.1	10	72.01	720.1	10	72.01
Lowe's Distribution	Existing	1	0	0	0	3,082.10	46	67	3,082.10	46	67
Roseburg	JG- New	1	0	0	0	1,716.00	14	122.57	1,716.00	14	122.57
WestRock	PE- Existing	1	0	0	0	17,817.46	38	468.88	17,817.46	38	468.88
Westrock						17,017.10	30	100.00	17,017.10	30	100.00
Halifax Total			\$0.00	o	\$0.00	\$23,335.66	108	\$216.07	\$23,335.66	108	\$216.07
Haywood Community ConMet (Canton) (project 2)	TI- Existing	ge	0	0	0	20,913.00	26	804.35	20,913.00	26	804.35
Haywood Total			\$0.00	0	\$0.00	\$20,913.00	26	804.35	\$20,913.00	26	\$804.35
Isothermal Communit	y Coll	ege									
American Zinc Products - BZM	PE- Existing	1	0	0	0	4,645.26	31	149.85	4,645.26	31	149.85
Isothermal Total			\$0.00	0	\$0.00	\$4,645.26	31	\$149.85	\$4,645.26	31	\$149.85
James Sprunt Commu	nity C	ollege									
House of Desfeed (1991)	JG-		_			7000 00		274.5-	7000		274 5-
House of Raeford (project 2)	Existing	4	0	0	0	7,060.46	26	271.56	7,060.46	26	271.56
James Sprunt Total			\$0.00	0	\$0.00	\$7,060.46	26	\$271.56	\$7,060.46	26	\$271.56

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Johnston Community	Colle	ge									
Grifols - NFB (project 5)	JG- Existing	2	0	0	0	33,184.85	196	169.31	33,184.85	196	169.31
PCX Corporation (Clayton)	JG- Existing	1	0	0	0	17,594.28	48	366.55	17,594.28	48	366.55
Studio TK (project 3)	JG- Existing	2	0	0	0	4,383.00	12	365.25	4,383.00	12	365.25
Johnston Total			\$0.00	0	\$0.00	\$55,162.13	256	\$215.48	\$55,162.13	256	\$215.48
Lenoir Community Co	llege										
(project 3)	Existing	1	0	0	0	5,945.09	72	82.57	5,945.09	72	82.57
RECONC	JG- New	1	0	0	0	3,482.13	41	84.93	3,482.13	41	84.93
West Pharmaceutial (project 3)	JG- Existing	2	0	0	0	960	317	3.03	960	317	3.03
Lenoir Total			\$0.00	0	\$0.00	\$10,387.22	430	\$24.16	\$10,387.22	430	\$24.16
Martin Community Co											
Domtar (project 4)	JG- Existing	2	0	0	0	11,412.00	34	335.65	11,412.00	34	335.65
Martin Total			\$0.00	0	\$0.00	\$11,412.00	34	\$335.65	\$11,412.00	34	\$335.65
Mayland Community	Colleg	ge									
New Buck Corporation (project 2)	TI- Existing	1	0	0	0	9,328.00	12	777.33	9,328.00	12	777.33
Mayland Total			\$0.00	0	\$0.00	\$9,328.00	12	\$777.33	\$9,328.00	12	\$777.33
McDowell Technical (Comm	unitv C	ollege								
Baxter Healthcare (project 3)	TI- Existing	1		0	0	63,542.00	47	1,351.96	63,542.00	47	1,351.96

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
McDowell Total			\$0.00	0	\$0.00	\$63,542.00	47	\$1,351.96	\$63,542.00	47	\$1,351.96
Mitchell Community	Colleg	e									
Badger Sportswear	JG- Existing	3	0	0	0	29,111.53	171	170.24	29,111.53	171	170.24
BestCo, Inc. (project 3)	JG- Existing	3	0	0	0	19,598.31	32	612.45	19,598.31	32	612.45
KAM Solutions (project 2)	JG- Existing	1	0	0	0	7,702.95	44	175.07	7,702.95	44	175.07
Kewaunee Scientific (project 3)	TI- Existing	1	0	0	0	12,500.00	36	347.22	12,500.00	36	347.22
Mitchell Total			\$0.00	0	\$0.00	\$68,912.79	283	\$243.51	\$68,912.79	283	\$243.51
Montgomery Commu	JG-										
AmeriQual Aseptic Mohawk Industries, Inc.	TI- Existing	1		0		796.54 15,802.20	24	33.19 658.43	796.54 15,802.20	24	33.19 658.43
Montgomery Total	LXISTING	1	\$0.00	0		\$16,598.74	48	\$345.81	\$16,598.74	48	\$345.81
Nash Community Coll	ege										
C & W Services	PE- Existing	1	0	0	0	21,776.90	34	640.5	21,776.90	34	640.5
Poppies International, Inc.	JG- Existing	3	0	0	0	10,477.50	45	232.83	10,477.50	45	232.83
Nash Total			\$0.00	0	\$0.00	\$32,254.40	79	\$408.28	\$32,254.40	79	\$408.28
Piedmont Community	, Colle	ge									
GKN Driveline (Timberlake) (project 3)	TI- Existing	3	0	0	0	1,314.56	51	25.78	1,314.56	51	25.78
P & A Industrial Fabrications (project 5) [*]	PE- Existing	4						0		42	0

Customized Training Project Expenditures (Funding Purpose 361)

Reporting Period: July 1, 2022 - June 30, 2023

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Piedmont Total			\$0.00	0	\$0.00	\$1,314.56	93	\$14.14	\$1,314.56	93	\$14.14
Pitt Community Colle	ge										
DSM Dyneema (project 4)	PE- Existing	3	0	0	0	16,665.38	61	273.2	16,665.38	61	273.2
Greenville Produce Company	JG- Existing	2	0	0	0	2,734.07	20	136.7	2,734.07	20	136.7
Mayne Pharma (project 2)	PE- Existing	3	0	0	0	6,001.54	30	200.05	6,001.54	30	200.05
Metallix Renining (project 3)	PE- Existing	1	0	0	0	4,534.57	38	119.33	4,534.57	38	119.33
Purilum (project 2)	PE- Existing	2	0	0	0	5,413.52	17	318.44	5,413.52	17	318.44
The Hammock Source	PE- Existing	2	0	0	0	861.1	9	95.68	861.1	9	95.68
Thermo Fisher Scientific (project 3)	JG- Existing	2	0	0	0	81,606.92	252	323.84	81,606.92	252	323.84
Pitt Total			\$0.00	0	\$0.00	\$117,817.10	427	\$275.92	\$117,817.10	427	\$275.92
Randolph Community Hubbell Industrial Controls (project 2) (Group project; also includes	Colle	ge									
Phase Change Energy Solutions, Greif, and Fibertext Personal Care)	JG- Existing	4	0	0	0	1,395.83	6	232.64	1,395.83	6	232.64
Jowat (project 2)	JG- Existing	1	0	0	0	1,100.00	103	10.68	1,100.00	103	10.68
Technimark (project 3)	JG- Existing	2	0	0	0	14,959.00	105	142.47	14,959.00	105	142.47
Toyota Battery Manufacturing NC [**]	JG- New	1	0	0	0	9,438.00	0	0	9,438.00	0	0
Randolph Total			\$0.00	0	\$0.00	\$26,892.83	214	\$125.67	\$26,892.83	214	\$125.67
Richmond Community	v Colle	ege									
Cascades Tissue (project 3)	TI- Existing	2	0	0	0	3,643.00	6	607.17	3,643.00	6	607.17
Huvepharma	TI- Existing	2	0	0	0	14,505.00	21	690.71	14,505.00	21	690.71

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
KORDSA	PE- Existing	1	0	0	0	8,455.00	32	264.22	8,455.00	32	264.22
Service Thread (project 8)	TI- Existing	2	0	0	0	4,713.00	19	248.05	4,713.00	19	248.05
Richmond Total			\$0.00	0	\$0.00	\$31,316.00	78	\$401.49	\$31,316.00	78	\$401.49
Rockingham Commur Armor Express (project 4) (frmly KDH Defense System)	PE- Existing	1	0	0		12,337.08		514.05	12,337.08	24	514.05
Pella Corporation	Existing	1	0	0	0	23,973.06	24	998.88	23,973.06	24	998.88
Rockingham Total			\$0.00	0	\$0.00	\$36,310.14	48	\$756.46	\$36,310.14	48	\$756.46
Rowan-Cabarrus Com Celgard, LLC (Concord) (project 3) Complete Design & Packaging (project 2)	JG- Existing JG- Existing	ty Colle	e ge 0	0		50,129.00 12,782.00		184.98 73.46	50,129.00 12,782.00	271 174	184.98 73.46
Continental Structural Plastics (project 2)	JG- Existing	4	0	0	0	1,180.00	8	147.5	1,180.00	8	147.5
Driveshaft Shop	JG- Existing	2	0	0	0	11,376.27	60	189.6	11,376.27	60	189.6
DuPont Performance Building Solutions	JG- Existing	1	0	0	0	3,825.16	65	58.85	3,825.16	65	58.85
Eli Lilly and Company	JG- Existing	1	0	0	0	146.57	58	2.53	146.57	58	2.53
Filltech, USA (project 2)	JG- Existing	2	0	0	0	7,673.00	137	56.01	7,673.00	137	56.01
Filltech, USA (project 3)	JG- Existing	1	0	0	0	5,214.00	144	36.21	5,214.00	144	36.21
Imperial Supplies (project 2)	PE- Existing	1	0	0	0	440	43	10.23	440	43	10.23
OILES America Corporation (project 3)	PE- Existing	1	0	0	0	19,107.00	151	126.54	19,107.00	151	126.54
Vanquish Fencing, Inc.	JG- Existing	1	0	0	0	6,930.00	38	182.37	6,930.00	38	182.37
Rowan-Cabarrus Total			\$0.00	0	\$0.00	\$118,803.00	1,149	\$103.40	\$118,803.00	1,149	\$103.40

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Sandhills Community	Colleg	ge									
Reliance Packaging (project 2)	JG- Existing	3	0	0	0	17,663.00	12	1,471.92	17,663.00	12	1,471.92
(project 2)				0		17,003.00		1,471.32	17,003.00	12	1,471.32
Sandhills Total			\$0.00	0	\$0.00	\$17,663.00	12	\$1,471.92	\$17,663.00	12	\$1,471.92
South Piedmont Com	munit	v Colle	ge								
Charlotte Pipe & Foundry	JG-	,	[
Company	Existing	1	2,160.00	37	58.38	10,755.00	527	20.41	12,915.00	564	22.9
Darnel, Inc. (project 4)	JG- Existing	1	0	0	0	8,325.00	28	297.32	8,325.00	28	297.32
	JG-							400.05			400.05
Decore-Ative Specialties	Existing JG-	1	0	0	0	4,490.00	34	132.06	4,490.00	34	132.06
Goulton Technologies, Inc.	Existing	1	0	0	0	38,741.00	121	320.17	38,741.00	121	320.17
Instrument Transformer Equipment Corporation [**]	PE- Existing	4	0	0	0	1,336.00	0	0	1,336.00	0	0
	JG-										
Southern Fabricators	Existing	1	0	0	0	2,650.00	22	120.45	2,650.00	22	120.45
South Piedmont Total			\$2,160.00	37	\$58.38	\$66,297.00	732	\$90.57	\$68,457.00	769	\$89.02
Southeastern Commu	_ <u> </u>	ollege									
Center	JG- Existing	3	0	0	0	7,729.95	83	93.13	7,729.95	83	93.13
Pipeline Plastics, LLC	JG- New	1	0	0	0	14,244.00	50	284.88	14,244.00	50	284.88
Countly and a second Total			\$0.00	0	\$0.00	Ć24 072 OF	422	6465.33	ć24 072 OF	422	6465 22
Stanly Community Co	llege		\$0.00	0	\$0.00	\$21,973.95	133	\$165.22	\$21,973.95	133	\$165.22
Auria Solutions (project 2) (frmly International Automotive Component)	PE- Existing	1	0	0	0	3,853.41	24	160.56	3,853.41	24	160.56
Martin Sproket & Gear	PE- Existing	1	0	0	0	797.26	7	113.89	797.26	7	113.89
Stanley Engineered Fastening (project 2)	PE- Existing	1	0	0	0	2,155.91	14	153.99	2,155.91	14	153.99

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Stanly Total			\$0.00	0	\$0.00	\$6,806.58	45	\$151.26	\$6,806.58	45	\$151.26
Surry Community Co	llege										
Altec Industries (Mt. Airy)	JG-					45,450,00	225		45.460.00	205	45.47
(project 2) Carport-Central.Com, Inc.	JG- Existing	3		0		15,468.33 6,898.89	335	46.17 146.78	15,468.33 6,898.89	335	46.17 146.78
L.S. Starrett	JG- Existing	1		0		1,120.00	11	101.82	1,120.00	11	101.82
Texwipe (Mt. Airy)	JG- Existing	1	0	0	0	6,683.00	44	151.89	6,683.00	44	151.89
Vitro #3	TI- Existing	1	0	0	0	1,320.00	27	48.89	1,320.00	27	48.89
Wayne Farms LLC (project 2)	TI- Existing	1	0	0	0	12,865.00	31	415	12,865.00	31	415
Weyerhaeuser (Elkin) (project 5)	TI- Existing	1	0	0	0	20,763.06	41	506.42	20,763.06	41	506.42
Surry Total			\$0.00	0	\$0.00	\$65,118.28	536	\$121.49	\$65,118.28	536	\$121.49
Tri-County Communi Aegis Power Systems, Inc.	JG- Existing	ege 2	0	0	0	6,675.00	11	606.82	6,675.00	11	606.82
Tri-County Total			\$0.00	0	\$0.00	\$6,675.00	11	\$606.82	\$6,675.00	11	\$606.82
Vance-Granville Com	munit	y Colle	ge								
Dill Air Controls (JG-					14 000 00	435	90	11 000 00	435	00
Dill Air Controls (project 2) East West Manufacturing (project 2) (formerly Team	JG- Existing	1				11,000.00		88			88
Mfg.)	Existing	2	0	0	0	8,481.00	15	565.4	8,481.00	15	565.4
Vance-Granville Total			\$0.00	0	\$0.00	\$19,481.00	140	\$139.15	\$19,481.00	140	\$139.15

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Wake Technical Comn	nunity	/ Colleg	ge								
Accu-Tool, LLC	JG- Existing	2	0	0	0	29,779.00	12	2,481.58	29,779.00	12	2,481.58
Advanced Plastiform, Inc.	JG- Existing	1	0	0	0	11,537.25	28	412.04	11,537.25	28	412.04
Allscripts (project 2)	JG- Existing	4	0	0	0	5,170.00	7	738.57	5,170.00	7	738.57
Amazon Fulfillment Center (Wake Co.)	JG- Existing	2	0	0	0	3,017.95	10	301.8	3,017.95	10	301.8
Applied Research Associates, Inc. (project 3)	JG- Existing	1	0	0	0	53,320.50	83	642.42	53,320.50	83	642.42
Biogen (project 2)	JG- Existing	4	0	0	0	9,279.33	64	144.99	9,279.33	64	144.99
Braven Environmental (Zebulon) FUJIFILM Diosynth	JG- Existing	2	0	0	0	5,372.30	25	214.89	5,372.30	25	214.89
Biotechologies (Holly Springs) (developmental) [**]	DEV	1	0	0	0	182,400.00	0	0	182,400.00	0	0
FUJIFILM Diosynth Biotechnologies (Morrisville)	JG- Existing	2	0	0	0	64,208.39	168	382.19	64,208.39	168	382.19
Gilead Sciences, Inc. (Business Service Center)	JG- Existing	1	0	0	0	14,871.50	42	354.08	14,871.50	42	354.08
Guerbet, LLC	JG- Existing	1	0	0	0	44,672.71	161	277.47	44,672.71	161	277.47
ImmunoReagents #3	PE- Existing	1	0	0	0	1,420.80	17	83.58	1,420.80	17	83.58
John Deere Turf Care (project 4)	JG- Existing	3	0	0	0	40,895.70	237	172.56	40,895.70	237	172.56
Maverick Solutions	JG- Existing	3	0	0	0	1,610.96	27	59.67	1,610.96	27	59.67
Merz North America (HQ) (project 2)	JG- Existing	3	0	0	0	83,997.85	165	509.08	83,997.85	165	509.08
Nomaco (Zebulon)	JG- Existing	1	0	0	0	11,270.83	58	194.32	11,270.83	58	194.32
PCX Corporation	JG- Existing	2	0	0	0	48,017.01	59	813.85	48,017.01	59	813.85
Schmalz, Inc. (project 2)	JG- Existing	3	0	0	0	21,824.63	42	519.63	21,824.63	42	519.63
Seqirus (project 6)	JG- Existing	4	0	0	0	28,064.50	33	850.44	28,064.50	33	850.44
Seqirus (project 7)	JG- Existing	1	0	0	0	62,427.01	132	472.93	62,427.01	132	472.93
Xerox (Cary)	JG- Existing	2	0	0	0	72,886.58	87	837.78	72,886.58	87	837.78

Customized Training Project Expenditures

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse-ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Wake Total			\$0.00	0	\$0.00	\$796,044.80	1,457	\$546.36	\$796,044.80	1,457	\$546.36
Wayne Community C	ollege										
AP Emissions Technologies (project 3)	JG- Existing	1	0	0	0	80	25	3.2	80	25	3.2
General Industries, Inc.	TI- Existing	2	0	0	0	5,247.04	15	349.8	5,247.04	15	349.8
Mt. Olive Pickle Company, Inc. (project 2)	JG- Existing	1	0	0	0	6,503.56	12	541.96	6,503.56	12	541.96
Prolec-GE Waukesha, Inc.	JG- Existing	1	0	0	0	5,197.87	44	118.13	5,197.87	44	118.13
Wayne Total			\$0.00	o	\$0.00	\$17,028.47	96	\$177.38	\$17,028.47	96	\$177.38
Leviton Southern Devices (project 3)	PE- Existing			0	0	6.314.62	85	74.29	6.314.62	85	74.29
Leviton Southern Devices (project 3) Meridian Specialty Yarn	Existing	2	0	0	0	6,314.62	85	74.29	6,314.62	85	74.29
Group (project 3)	PE- Existing	1	0	0	0	425	136	3.13	425	136	3.13
Synergy Labs	JG- New	3	0	0	0	10,746.94	121	88.82	10,746.94	121	88.82
UNIX Packaging, LLC	JG- Existing	2	0	0	0	3,649.00	36	101.36	3,649.00	36	101.36
Valdese Weavers (project 5)	TI- Existing	2	0	0	0	20,961.96	44	476.41	20,961.96	44	476.41
Western Piedmont Total			\$0.00	0	\$0.00	\$42,097.52	422	\$99.76	\$42,097.52	422	\$99.76
Wilkes Community Co	ollege										
Gardner Glass (project 2)	PE- Existing	2	0	0	0	2,497.00	79	31.61	2,497.00	79	31.61
GE Aviation (West Jefferson) (project 3)	JG- Existing	2	0	0	0	212,718.32	102	2,085.47	212,718.32	102	2,085.47
Weslacova Corporation	PE- Existing	2	0	0	0	7,703.12	18	427.95	7,703.12	18	427.95
Worldwide Protective (project 2)	PE- Existing	1	0	0	0	534	17	31.41	534	17	31.41

Customized Training Project Expenditures

(Funding Purpose 361)
Reporting Period: July 1, 2022 - June 30, 2023

Number Number Average **Total Trained** of Fiscal Company Training Reimbursement Company by Company & College Average Total Cost Per Trained by Number Trained Average College Project Company Instructors by College Instructors Years Reimburse-ment **College Training** Cost Per College/Company Type [2] Funded Expenditures Per Trainee Expenditures Trainee Total Expenditures Instructors Trainee [1] [4] [5] [7] [8] [9] [10] [11] [12] [3] [6] Wilkes Total \$0.00 \$0.00 \$223,452.44 216 \$1,034.50 \$223,452.44 216 \$1,034.50 0 Wilson Community College Merck (Wilson) (project 3) Existing 0 0 0 19,407.04 96 202.16 19,407.04 96 202.16 Sun River Services PE-Existing 1,679.35 Corporation (project 2) 0 0 0 2 28,549.00 17 1,679.35 28,549.00 17 Wilson Total \$0.00 0 \$0.00 \$47,956.04 113 \$424.39 \$47,956.04 113 \$424.39

\$58.38

\$6,091,186.78

17,186

\$354.43

\$6,093,346.78

17,223

\$353.79

37

Project Expenditures: \$6,093,346.78

SYSTEM TOTALS

Media Development Office Expenditures: \$270,387.68

\$2,160.00

Total Expenditures: \$6,363,734.46

NC COMMUNITY COLLEGES

ADDENDUM

Customized Training Project Expenditures

Footnotes

The report is footnoted to explain company and/or college project expenditures, if: there were trainees but no expenditures; there were expenditures but no trainees reported; there were colleges which reported an excessive average total cost per trainee; or, there were categorical equipment expenditures.

- [*] Projects where colleges reported trainees but did not incur expenditures is the result of: 1) training provided by NC Community Colleges Regional Trainers and/or BioNetwork instructors; 2) training provided by Regional Trainers whereby colleges opted not to utilize the earned administrative allowance; 3) company and/or 3rd Party provider opted not to be reimbursed for training; and 4) training scheduled and paid for in previous year, but a portion postponed by the company, resulting in training being completed in the next fiscal year.
- [**] Projects where company or college expenditures were incurred but there were no trainees reported, the expenditures fall within one or more of the following categories: 1) instructional supplies, materials, and applicable tax and shipping costs; 2) curriculum development for course training; 3) travel costs including in-state, out-of-state, or out-of-country; 4) earned administrative allowance and/or approved administrative allowance carryforward earned from prior fiscal year; 5) job profiles; 6) authorized equipment purchase as stipulated in the Customized Training Program guidelines; 7) project director/coordinator/support staff's salary; 8) balance of invoices paid for training which occurred in late June of the prior fy; and, 9) developmental expenditures authorization.
- [#] Projects where colleges reported an excessive "average total cost per trainee," the excess expenditures fall within one or more of the following categories: 1) high-tech specialized training/instructional materials and/or certification; 2) training conducted for a smaller number of employees due to production demand; 3) job profiling; 4) registration fees for specialized training; 5) approved equipment purchase/lease costs; and 6) approved out-of-state and out-of-country travel costs associated with the project. These are ongoing projects which, upon completion, will illustrate the average total cost per trainee as originally approved, unless noted otherwise.

Media Development Office

The Customized Training Program supports the Media Development Office (MDO), which is hosted by Wilkes Community College. During Fiscal Year 2022-2023, the MDO office completed three video projects comprised of a total of 41.11 minutes and produced at an average cost of \$2,045.16 per finished minute. The Media Development Office expenditures totaled **\$270,387.68**



Customized Training Projects by Industry Cluster FY 2022-2023

Industry Cluster	Number of Projects by Cluster	Industry Cluster	Number of Projects by Cluster
Metals/Iron/Steel	36	Miscellaneous Manufacturing	10
Pharmaceutical/Medical	35	Furniture/Fixtures/Appliances/ Hardware	10
Textiles/Apparel	28	Machinery/Equipment	10
Transportation	25	Processional/Scientific/Technical Services	6
Plastics/Rubber/Glass/Cement	24	Chemical	2
Food/Beverage/Tobacco Processing	19	Business Support Services	3
Wood/Paper/Printing	15	Information	2
Computers/Electronics/Electrical	13	Construction	1
Warehousing/Distribution	11	TOTAL PROJECTS	256



Customized Training Program Business and Industry Support Summary of Training Activities

Data Category Definitions

Column	Data Category	Definition
1	College	North Carolina community college to which Business and Industry Support Funds have been allocated.
2	Number of Companies Served	Companies supported by Business and Industry Support Funds.
3	Number of Training Activities	Instructional activities provided with Business and Industry Support Funds.
4	Instructional Expenditures	Business and Industry Support Funds expended to support instructional activities.
5	Number of Trainees	Number of trainees served with Business and Industry Support Funds.
6	Average Cost Per Trainee	Total instructional expenditures divided by the total number of trainees.
7	Administrative Expenditures	Total administrative funds expended per college from the base allotment of Business and Industry Support Funds.
8	Total Expenditures	Total Business and Industry Support Funds expended which include instructional and administrative components.

Customized Training Program Business and Industry Support (Funding Purpose 364 and 365) Summary of Training Activities Reporting Period: July 1, 2022 - June 30, 2023

College (1)	Number of Companies Served (2)	Number of Training Activities (3)	Instructional Expenditures (4)	Number of Trainees (5)	Average Cost Per Trainee (6)	Administrative Expenditures (7)	Total Expenditures (8)
Alamance	28	55	\$20,280.35	150	\$135.20	\$39,719.00	\$59,999.35
Asheville-Buncombe	22	34	\$22,502.84	209	\$107.67	\$40,000.00	\$62,502.84
Beaufort	5	5	\$7,500.00	37	\$202.70	\$40,000.00	\$47,500.00
Bladen	10	14	\$9,861.03	161	\$61.25	\$39,450.68	\$49,311.71
Blue Ridge	16	22	\$10,000.00	219	\$45.66	\$39,999.98	\$49,999.98
Brunswick	11	25	\$7,500.00	212	\$35.38	\$40,000.00	\$47,500.00
Caldwell	17	32	\$10,000.00	1,120	\$8.93	\$40,000.00	\$50,000.00
Cape Fear	25	56	\$20,211.03	184	\$109.84	\$39,788.97	\$60,000.00
Carteret	3	5	\$7,497.94	71	\$105.60	\$40,000.00	\$47,497.94
Catawba Valley	15	21	\$20,000.00	189	\$105.82	\$39,999.80	\$59,999.80
Central Carolina	12	25	\$19,999.25	193	\$103.62	\$40,000.00	\$59,999.25
Central Piedmont	11	60	\$18,508.02	137	\$135.10	\$40,000.00	\$58,508.02
Cleveland	5	14	\$19,999.11	106	\$188.67	\$39,994.57	\$59,993.68
Coastal Carolina	5	13	\$7,500.00	78	\$96.15	\$40,000.00	\$47,500.00
College of the Albemarle	3	5	\$7,499.05	62	\$120.95	\$40,000.00	\$47,499.05
Craven	2	2	\$3,231.39	26	\$124.28	\$40,000.00	\$43,231.39
Davidson-Davie	9	12	\$19,999.07	106	\$188.67	\$40,000.00	\$59,999.07
Durham	12	13	\$24,474.00	182	\$134.47	\$36,526.00	\$61,000.00
Edgecombe	5	9	\$7,488.93	133	\$56.31	\$40,000.00	\$47,488.93
Fayetteville	14	33	\$21,091.22	194	\$108.72	\$38,907.00	\$59,998.22
Forsyth	18	31	\$20,000.00	123	\$162.60	\$40,000.00	\$60,000.00
Gaston	7	21	\$21,700.00	700	\$31.00	\$31,328.72	\$53,028.72
Guilford	44	70	\$20,000.00	97	\$206.19	\$40,000.00	\$60,000.00
Halifax	2	4	\$7,354.94	33	\$222.88	\$39,978.84	\$47,333.78
Haywood	2	4	\$5,271.14	30	\$175.70	\$40,000.00	\$45,271.14
Isothermal	14	48	\$7,061.62	276	\$25.59	\$39,998.69	\$47,060.31
James Sprunt	7	11	\$10,287.89	29	\$354.75	\$39,712.00	\$49,999.89
Johnston	4	13	\$9,780.00	147	\$66.53	\$39,537.69	\$49,317.69
Lenoir	2	2	\$8,198.93	10	\$819.89	\$40,000.00	\$48,198.93
Martin	4	7	\$7,500.00	105	\$71.43	\$39,999.28	\$47,499.28
Mayland	2	4	\$4,428.00	138	\$32.09	\$39,069.38	\$43,497.38

Customized Training Program Business and Industry Support (Funding Purpose 364 and 365) Summary of Training Activities Reporting Period: July 1, 2022 - June 30, 2023

College (1)	Number of Companies Served (2)	Number of Training Activities (3)	Instructional Expenditures (4)	Number of Trainees (5)	Average Cost Per Trainee (6)	Administrative Expenditures (7)	Total Expenditures (8)
McDowell	4	7	\$10,000.00	70	\$142.86	\$40,000.00	\$50,000.00
Mitchell	12	23	\$19,954.46	225	\$88.69	\$40,000.00	\$59,954.46
Montgomery	8	18	\$7,500.00	139	\$53.96	\$40,000.00	\$47,500.00
Nash Pamilico (consortium with Craven CC)	10	19	\$9,978.60	105	\$95.03	\$40,000.00	\$49,978.60
Piedmont	11	17	\$8,500.00	153	\$55.56	\$39,999.00	\$48,499.00
Pitt	6	27	\$17,559.96	231	\$76.02	\$39,994.34	\$57,554.30
Randolph	61	114	\$20,000.00	267	\$74.91	\$40,000.00	\$60,000.00
Richmond	11	20	\$10,000.00	114	\$87.72	\$40,000.00	\$50,000.00
Roanoke-Chowan	3	4	\$2,449.43	75	\$32.66	\$40,000.00	\$42,449.43
Robeson	3	9	\$4,830.02	78	\$61.92	\$39,999.00	\$44,829.02
Rockingham	9	12	\$10,000.00	125	\$80.00	\$40,000.00	\$50,000.00
Rowan-Cabarrus	19	27	\$20,000.00	322	\$62.11	\$40,000.00	\$60,000.00
Sampson	9	14	\$21,892.08	200	\$109.46	\$22,910.47	\$44,802.55
Sandhills	4	10	\$13,000.00	96	\$135.42	\$40,000.00	\$53,000.00
South Piedmont	15	22	\$18,003.65	108	\$166.70	\$40,000.00	\$58,003.65
Southeastern	6	11	\$7,500.00	83	\$90.36	\$40,000.00	\$47,500.00
Southwestern	4	5	\$7,386.89	35	\$211.05	\$36,323.45	\$43,710.34
Stanly	7	10	\$7,499.99	106	\$70.75	\$40,000.00	\$47,499.99
Surry	15	23	\$10,000.00	140	\$71.43	\$40,000.00	\$50,000.00
Tri-County	5	6	\$7,473.54	44	\$169.85	\$40,000.00	\$47,473.54
Vance-Granville	8	26	\$19,877.79	127	\$156.52	\$40,000.00	\$59,877.79
Wake	19	46	\$20,000.00	219	\$91.32	\$40,000.00	\$60,000.00
Wayne	5	12	\$9,999.88	44	\$227.27	\$40,000.00	\$49,999.88
Western Piedmont	6	12	\$11,851.86	135	\$87.79	\$38,146.70	\$49,998.56
Wilkes	13	39	\$9,994.15	587	\$17.03	\$39,614.54	\$49,608.69
Wilson	5	7	\$7,943.01	57	\$139.35	\$40,000.00	\$47,943.01
SYSTEM TOTALS	614	1,210	\$719,921.06	9,342	\$77.06	\$2,240,998.10	\$2,960,919.16



Customized Training Project Completions

Continuous Improvement Evaluation Instrument

The purpose of the Continuous Improvement Evaluation Instrument is to assess the companies' expectations, program impact and overall effectiveness of the customized training received by participating in the Customized Training Program. The responses are summarized and used for program assessments and improvement.

Program assessment is based on the following categories and rating scale.

Expectations: The extent to which Customized Training met the company's expectations.

Impact: The overall impact of Customized Training on the company's operations.

Effectiveness: The overall effectiveness of Customized Training in preparing the company's employees for productivity.

	Rating Scale											
5	4	3	2	1	N/A							
excellent no improvement necessary, exceed highest expectations	Very Good company needs were met at a highly acceptable level	Acceptable needs met but some improvement indicated	Marginal some needs unsatisfied, item needs substantial improvement	Unacceptable needs generally not satisfied	Not Applicable evaluation not completed by client company							

The following Project Completions section includes summary performance information and evaluations for Customized Training projects that were completed during the reporting period July 1, 2022 – June 30, 2023.

Customized Training Project Completions Data Category Definitions

Column	Data Category	Definition
1	College/Company	North Carolina community college to which funds have been allocated for the support of an approved Customized Training project. The new or existing company supported by Customized Training project funding.
2	Project Type	JG-New = Job Growth for New Company; JG-Existing = Job Growth for Existing Company; PE-Existing = Productivity Enhancement for Existing Company; TI-Existing = Technology Investment for Existing Company.
3	Start Date	The initiation of a Customized Training project which has received approval by the Vice President of Economic Development and/or the NCCCS Review Panel.
4	End Date	The completion of all training activity and financial close out process for an approved Customized Training project.
5	Allocations	Total amount of Customized Training funds allotted to a college to support an approved Customized Training project.
6	Expenditures	Total amount of Customized Training funds expended by a college to support an approved Customized Training project.
7	Trained by Company Instructors	Total unduplicated number of trainees trained during the project period by instructors who are company employees/contractors.
8	Trained by College Instructors	Total unduplicated number of trainees trained during the project period by either full- or part-time college employees, contracted community college instructors, NCCCS Regional Trainers and NCCCS BioNetwork instructors.
9	Company's Expectations Met	Extent to which Customized Training met the company's expectations.
10	Training Impact	Overall impact of Customized Training on the company's operations.
11	Training Effectiveness	Overall effectiveness of Customized Training in preparing the company's employees for productivity.

Project Completions

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effective- ness (Rating)		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)		
Beaufort County Community College												
AAF Flanders (project 3)	JG- Existing	1/3/2022	1/13/2023	\$32,350	\$32,009	0	41	4	4	4		
idX Corporation (project 3)	TI- Existing	3/4/2020	3/1/2023	\$9,672	\$9,389	0	45	5	5	5		
Nutrien (project 2) (frmly Potash Aurora)	PE- Existing	3/4/2020	1/30/2023	\$37,595	\$37,330	0	117	5	5	5		
Bladen Community College	Bladen Community College											
Lineage Logistics (project 4)	Existing	3/1/2021	11/21/2022	\$1,318	\$1,318	0	7	5	5	5		
Blue Ridge Community Coll	TI- Existing	1/4/2021	4/21/2023	\$23,534	\$23,534	0	32	5	5	5		
Norafin (Americas), Inc. (project 2)	Existing JG-	4/1/2021	3/24/2023	\$7,125	\$5,866	0	37	5	5	5		
Survival Innovations	Existing	4/18/2022	6/28/2023	\$974	\$957	0	14	4	5	5		
Caldwell Community Colleg	g e											
Stalleregenes Greer (project 2)	Existing	8/7/2020	6/9/2023	\$22,833	\$23,156	0	181	5	4	4		
Cape Fear Community Colle	ege PE-	ĺ										
CloudWyze	Existing	1/25/2021	12/16/2022	\$24,445	\$24,294	0	32	5	5	5		
Catawba Valley Community	y Colle	ge										
Corning Optical Communications (project 2)	JG- Existing	3/19/2021	4/18/2023	\$25,181	\$25,161	0	64	4	4	4		
Sunnyside Textiles	PE- Existing	7/30/2021	6/22/2023	\$1,716	\$1,714	0	12	5	5	5		

Project Completions

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effective- ness (Rating)		
Central Piedmont Community College												
Amazon Fulfillment Center	JG- Existing	11/13/2019	11/7/2022	\$109,228	\$107,070	0	126	4	4	4		
Cognizant Technology Solutions	JG- Existing	7/13/2020			\$283,247	0	71	4	4	4		
Cleveland Piedmont Comm	JG- Existing	College 8/10/2020	6/5/2023	\$152,985	\$151,605	0	365	4	4			
Coastal Carolina Communi	Coastal Carolina Community College											
Stanadyne, LLC (Jacksonville) (project 2)	TI- Existing	9/27/2019	9/26/2022	\$41,566	\$41,563	0	176	5	5	5		
College of the Albemarle	JG-	11/1/2021	2/24/2022	Č19 220	Ć19 07A	28	66	4				
Davidson-Davie Communit	Existing Existing	11/1/2021	3/24/2023	\$18,339	\$18,074	26	66	4	4	•		
EGGER Wood Products	JG- New	10/7/2019	9/21/2022	\$140,360	\$138,569	0	213	5	5	!		
MasterBrand Cabinets, Inc. (Lexington)	JG- Existing	7/1/2020	5/15/2023	\$59,727	\$59,346	0	103	4	5	į		
Durham Technical Commu	nity Co	llege										
Pfizer, Inc. (Chapel Hill)	JG- Existing	10/19/2020	6/23/2023	\$92,851	\$81,212	0	110	5	5			
Precision BioSciences, Inc.	JG- Existing	1/4/2021	11/1/2022	\$60,376	\$53,325	0	157	5	5			
Edgecombe Community Co	llege											
Murdock Webbing	JG- Existing	10/22/2019	9/28/2022	\$11,309	\$10,132	0	56	5	5	į		
Sara Lee Frozen Bakery (project 3)	JG- Existing	6/1/2020	5/15/2023	\$54,999	\$52,002	0	113	5	4	4		

Project Completions

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effective- ness (Rating)	
Fayetteville Technical Community College											
Clear Path Recycling (project 4)	PE- Existing	2/15/2021	12/16/2022	\$5,770	\$5,325	0	36	5	4	4	
Forsyth Technical Community College											
Carolina Narrow Fabric	JG- Existing	11/1/2019	9/15/2022	\$14,795	\$14,152	0	97	4	4	4	
Clarios (project 3)	JG- Existing	8/3/2020	5/11/2023	\$20,449	\$15,423	0	101	5	5	5	
Hayward Industries	JG- Existing	7/10/2020	5/12/2023	\$81,013	\$77,642	0	201	5	5	5	
TriMark Foodcraft	TI- Existing	1/16/2020	9/15/2022	\$17,824	\$12,521	0	38	4	5	5	
Gaston College Dixon Quick Coupling (project 3)	JG- Existing	10/21/2019	11/14/2022	\$165,979	\$163,972	0	134	4	4	4	
Fab-Tec, Inc.	JG- Existing	8/31/2020	11/1/2022	\$38,705	\$36,956	0	34	4	4	4	
Husky Rack and Wire	JG- Existing	9/25/2019	9/9/2022	\$132,507	\$132,122	0	220	5	5	5	
Haywood Community Colle	Haywood Community College										
Evergreen Packaging (project 3)	Existing	8/30/2021	4/13/2023	\$186,643	\$186,634	0	210	4	4	5	
James Sprunt Community	College	:									
House of Raeford (project 2)	JG- Existing	8/16/2019	8/11/2022	\$120,537	\$120,462	0	1,484	5	5	4	
Johnston Community Colle	ege										
Studio TK (project 3)	JG- Existing	7/1/2021	5/30/2023	\$8,624	\$8,611	0	33	N/A	N/A	N/A	

Project Completions

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effective ness (Rating
Martin Community Colleg	ρ									
	JG-		- 1- 1	4	4					
lagstone Foods (project 4)	Existing	9/4/2019	8/3/2022	\$3,161	\$3,161	0	53	N/A	N/A	N/A
Mitchell Community Colle	ge									
BestCo, Inc. (project 3)	JG- Existing	9/28/2020	5/22/2023	\$37,950	\$37,434	0	93	4	4	
Montgomery Community	College									
AmeriQual Aseptic	JG- Existing	6/24/2020	12/16/2022	\$4,244	\$4,243	0	58	5	5	
Nash Community College Poppies International, Inc.	JG- Existing	4/1/2020	3/23/2023	\$21,597	\$21,329	0	119	3	3	
Poppies International, Inc.		4/1/2020	3/23/2023	\$21,597	\$21,329	0	119	3	3	
Diadmont Community Call	000									
Piedmont Community Coll	TI-									
·	TI- Existing	9/3/2020	11/7/2022	\$84,963	\$84,567	0	237	N/A	N/A	N/A
GKN Driveline (Timberlake) (project 3)	TI-			\$84,963 \$32,812	\$84,567 \$31,338	0	237 56			
GKN Driveline (Timberlake) (project 3) P&A Industrial Fabrication (project 5)	TI- Existing PE-									
P&A Industrial Fabrication (project 5) Pitt Community College Attindas Hygiene Partners (project 2)	TI- Existing PE-	11/6/2019						5	5	
Pitt Community College Attindas Hygiene Partners (project 2) frmly Domtar)	TI- Existing PE- Existing PE- Existing PE- Existing PE-	11/6/2019	11/5/2022	\$32,812 \$5,156	\$31,338 \$5,155	0	56	4	4	
Pitt Community College Attindas Hygiene Partners (project 2) frmly Domtar) DSM Dyneema (project 4)	TI- Existing PE- Existing PE- Existing PE- Existing PE- Existing PE- Existing	11/6/2019	11/5/2022 10/31/2022 6/27/2023	\$32,812 \$5,156 \$35,291	\$31,338 \$5,155 \$34,674	0	56 61 87	4	4	
P&A Industrial Fabrication (project 3) Pitt Community College Attindas Hygiene Partners (project 2) frmly Domtar) DSM Dyneema (project 4) Hyster-Yale (project 4)	TI- Existing PE- Existing PE- Existing PE- Existing PE- Existing	11/6/2019 11/2/2020 10/12/2020 8/19/2019	11/5/2022 10/31/2022 6/27/2023 8/12/2022	\$32,812 \$5,156 \$35,291	\$31,338 \$5,155 \$34,674 \$118,197	0	56	4 4	4 4 5	
Piedmont Community Coll GKN Driveline (Timberlake) (project 3) P&A Industrial Fabrication (project 5) Pitt Community College Attindas Hygiene Partners (project 2) (frmly Domtar) DSM Dyneema (project 4) Hyster-Yale (project 4) Mayne Pharma (project 2) Purilum (project 2)	TI- Existing PE- Existing PE- Existing PE- Existing PE- Existing PE- Existing PE- Existing PE- Existing	11/6/2019 11/2/2020 10/12/2020 8/19/2019 1/11/2021	11/5/2022 10/31/2022 6/27/2023 8/12/2022 6/27/2023	\$32,812 \$5,156 \$35,291 \$138,292 \$19,653	\$31,338 \$5,155 \$34,674	0 0 0	56 61 87 287	4 4 5 5	4 4 5	

Project Completions

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effective- ness (Rating)
Brisco Apparel Company	JG- Existing	10/18/2021	1/23/2023	\$4,840	\$4,840	0	26	N/A	N/A	N/A
Fibertex Personal Care (Group project)	JG- New	2/5/2020	1/19/2023	\$0	\$0	0	9	N/A	N/A	N/A
Greif, Inc. (Group project) Hubbell Industrial Controls (project 2)	PE- Existing	2/5/2020	1/19/2023	\$0	\$0	0	22	N/A	N/A	N/A
(Hubbell was the Lead company of the Group project which also included Phase Change Energy, Fibertex Personal Care,	JG-									
and Greif) Phase Change Energy Solutions (Group	Existing JG-	2/5/2020	1/19/2023	\$25,159	\$23,260	0	82	3	3	3
Project)	Existing	2/5/2020	1/19/2023	\$0	\$0	0	20	N/A	N/A	N/A
Technimark (project 3)	JG- Existing	10/18/2021	6/9/2023	\$20,109	\$19,763	0	193	5	5	5
American Woodmark (project 2) Global Packaging (project 3)	TI- Existing TI- Existing	3/30/2020	1/24/2023 5/5/2023	\$6,756 \$21,991	\$6,756 \$21,989	0				
Richmond Community Colle										
Global Packaging (project 3)		12/21/2020	5/5/2023	\$21,991	\$21,989	0	19	5	5	5
Service Thread (project 8)	TI- Existing	9/10/2021	5/5/2023	\$17,913	\$17,913	0	34	5	5	5
Rowan-Cabarrus Communii Continenal Structural Plastics (project 2) Filltech USA (project 2) Imperial Supplies (project 3)	JG- Existing JG- Existing PE- Existing	11/18/2019		\$41,944 \$26,343 \$440	\$41,895 \$26,230 \$440	0	249	5	5	5
Sandhills Community Colle	3e PΕ-									
Kolcraft	Existing	12/7/2020	5/1/2023	\$19,510	\$18,450	0	46	5	4	5
Reliance Packaging (project 2)	JG- Existing	9/1/2020	6/28/2023	\$33,693	\$33,393	0	52	5	5	5
South Piedmont Communit Instrument Transformer Equipment Corporation	y Colle PE- Existing		10/31/2022	\$28,744	\$25,955	0	52	4	4	4
Southeastern Community C	College									

Project Completions

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effective- ness (Rating)	
Black's Tire Distribution Center	JG- Existing	11/23/2020	3/10/2023	\$10,041	\$10,019	0	125	5	5		
surry Community College											
	JG-	3/16/2020	3/9/2023	\$56.465	\$55,679	0	73	5	5		
arport-Central.Com, Inc. Existing 3/16/2020 3/9/2023 \$56,465 \$55,679 0 73 5 5 5 5 5 5 5 5 5											
Aegis Power Systems, Inc.	JG- Existing	4/1/2022	6/20/2023	\$9,813	\$9,171	0	20	5	5		
Vance-Granville Communit	ty Colle	ege									
Dill Air Controls (project 2)	Existing JG-	2/7/2020	1/5/2023	\$57,787	\$57,239	0	147	4	4		
East West Manufacturing (project 2)	Existing	10/11/2021	2/14/2023	\$55,447	\$53,967	0	81	4	4		
Select Products Holdings, LLC	JG- New	11/17/2020	6/6/2023	\$64,858	\$64,856	0	35	5	4		
Wake Technical Communit	y Colle	ege									
Allscripts (project 2)	Existing JG-	8/12/2019	8/10/2022	\$192,407	\$183,289	0	421	5	5		
Amazon Fulfillment Center (Wake)	Existing	7/5/2021	2/7/2023	\$130,180	\$126,256	0	107	N/A	N/A	N/A	
Biogen (project 2)	JG- Existing	1/2/2020	12/12/2022	\$144,114	\$139,696	0	392	5	5		
Merz North America (HQ) (project 2)	JG- Existing	7/1/2020	6/28/2023	\$242,468	\$212,886	0	434	3	4		
Schmalz, Inc. (project 2)	JG- Existing	10/1/2020	6/14/2023	\$60,948	\$59,332	o	62	5	5		
Seqirus (project 6)	JG- Existing	8/5/2019	7/25/2022	\$179,762	\$175,417	0	278	5	5		
Western Piedmont Commu	Western Piedmont Community College										
Synergy Labs	JG- New	7/1/2020	6/14/2023	\$17,765	\$17,197	0	200	5	5		
Wilson Community College	<u> </u>										

Project Completions

(Funding Purpose 361)

Projects Completed July 1, 2022 through June 30, 2023

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effective- ness (Rating)
	PE-	- 1- 1		4	4					
Smithfield Foods (Wilson) (project 2)	Existing	8/2/2021	2/10/2023	\$41,146	\$36,965	0	33	N/A	N/A	N/A
SYSTEM TOTALS				\$3,923,414	\$3,780,879	28	9,625	4.6	4.6	4.5

N/A is the result of one or more of the following: College unable to obtain summary evaluation from client company due to redirection of company's training needs and/or management, or impact of COVID-19 pandemic; training impact unrelated to portion of training received by company; company unable to accomplish planned activities due to unexpected economic circumstances impacting productivity; and/or company closed unexpectedly.



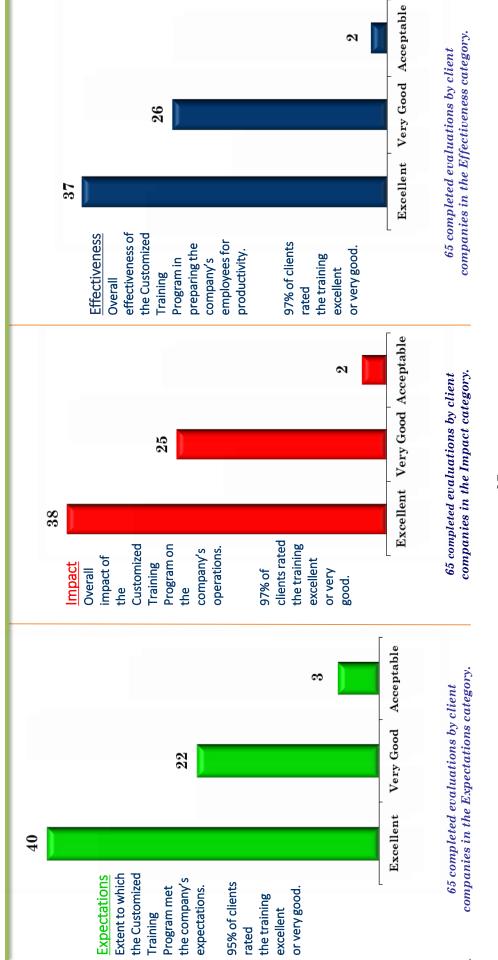
Customized Training

Project Completions 2022-2023

Continuous Improvement Evaluation

Average Rating – 4.6

Rating Scale: 5 = Excellent (highest) - 1 = Unacceptable (lowest)





Expenditures Report 2022-2023

September 1, 2023

Dr. Jeff Cox, President

(919) 807-7100 Caswell Building - 200 West Jones Street, Raleigh, North Carolina 27603 https://www.nccommunitycolleges.edu

The North Carolina Community College System is committed to equality of opportunity and does not discriminate against students or employees based on race, color, national origin, religion, gender, age or disability.