



STATE OF NORTH CAROLINA
OFFICE OF STATE HUMAN RESOURCES
1331 MAIL SERVICE CENTER • RALEIGH, NC 27699-1331


PAT MCCRORY
GOVERNOR

C. NEAL ALEXANDER, JR.
STATE HUMAN RESOURCES DIRECTOR

September 23, 2015

MEMORANDUM

TO: The Honorable Senator Phil Berger, President Pro Tempore, North Carolina Senate
The Honorable Representative Tim Moore, Speaker, North Carolina House of
Representatives
Mark Trogdon, Director, Fiscal Research Division, North Carolina General
Assembly

FROM: C. Neal Alexander, Jr., 
Director, Office of State Human Resources

SUBJECT: Salary Flexibility Report for Certain Licensed Professional Employees

Session Law 2015-241, Section 30.14 requires the Office of State Human Resources (OSHR) to report salary actions taken by State agencies for employees in certain licensed professional classifications.

The attached report covers the period of April 1, 2015 through June 30, 2015. The Department of Health and Human Services and the Department of Public Safety reported salary flexibility actions. There were a total of two hundred three (203) actions reported.

If you have any questions regarding this report, please contact Margaret Duke, OSHR Legislative Liaison, at Margaret.B.Duke@nc.gov or 919-807-4869.

Attachment

**Report of Flexibility for Salary Determinations for Certain Licensed Professional Employees
for period April 1, 2015 through June 30, 2015**

Agency	Classification Title	Grade/Level	Personnel Action	Effective Date	Salary
DPS	Nurse Consultant	A	Promotion	4/27/15	\$82,872
DPS	Nurse Consultant	A	Promotion	4/27/15	\$82,872
DPS	Nurse Consultant	A	Promotion	4/27/15	\$82,872
DPS	Psychological Program Coordinator I	83	Promotion	5/1/15	\$103,165
DPS	Physician Extender	M00	New Hire	5/4/15	\$87,713
DPS	Profesional Nurse	C	Promotion	5/11/15	\$50,000
DPS	Clinical Social Worker	72	Transfer	5/11/15	\$53,812
DPS	Profesional Nurse	A	Transfer	5/26/15	\$66,000
DPS	Psychological Program Manager	81	Promotion	6/1/15	\$85,000
DPS	Profesional Nurse	J	Promotion	6/1/15	\$60,000
DPS	Profesional Nurse	J	Promotion	6/8/15	\$60,603
DPS	Nurse Supervisor	J	Promotion	6/22/15	\$67,000
DPS	Nurse Supervisor	C	Promotion	6/29/15	\$65,270
Health & Human Services	Clinical Social Worker	72	Salary Adjustment	05/06/2015	\$42,294
Health & Human Services	Staff Psychologist	73	Reallocation	06/01/2015	\$44,347
Health & Human Services	Clinical Social Worker	72	Promotion	04/08/2015	\$49,707
Health & Human Services	Physician Extender	00	New Hire	06/02/2015	\$86,250
Health & Human Services	Physician Extender	00	New Hire	06/01/2015	\$100,228
Health & Human Services	Profesional Nurse	C	Transfer	06/15/2015	\$47,998
Health & Human Services	Deputy Chief Medical Examiner	14	New Hire	06/22/2015	\$216,000
Health & Human Services	Clinical Social Worker	72	New Hire	05/05/2015	\$45,862
Health & Human Services	Profesional Nurse	J	Reinstatement/ Reemployment	06/29/2015	\$52,000
Health & Human Services	Nurse Consultant	C	New Hire	04/06/2015	\$55,000
Health & Human Services	Clinical Social Worker	72	New Hire	05/05/2015	\$45,610
Health & Human Services	Clinical Social Worker	72	Salary Adjustment	05/14/2015	\$55,000
Health & Human Services	Nurse Consultant	C	Transfer	06/02/2015	\$53,199

Agency	Classification Title	Grade/Level	Personnel Action	Effective Date	Salary
Health & Human Services	Nutrition Program Consultant-DF	74	Non-Beacon to Beacon	06/26/2015	\$65,341
Health & Human Services	Physician	13	Transfer	06/01/2015	\$161,000
Health & Human Services	Dentist	07	Reinstatement/ Reemployment	04/20/2015	\$120,754
Health & Human Services	Medical Director I	16	Reallocation	06/01/2015	\$173,651
Health & Human Services	Professional Nurse	J	Transfer	04/15/2015	\$50,436
Health & Human Services	Professional Nurse	J	Transfer	04/06/2015	\$50,436
Health & Human Services	Clinical Social Worker	72	Salary Adjustment	05/04/2015	\$43,872
Health & Human Services	Professional Nurse	C	Transfer	04/29/2015	\$50,000
Health & Human Services	Recreational Therapist	68	New Hire	06/15/2015	\$39,500
Health & Human Services	Nurse Consultant	C	New Hire	05/04/2015	\$59,000
Health & Human Services	Occupational Therapist I	76	New Hire	06/29/2015	\$71,112
Health & Human Services	Substance Abuse Counselor, Clinical	70	Reinstatement/ Reemployment	04/01/2015	\$36,761
Health & Human Services	Professional Nurse	J	New Hire	04/06/2015	\$54,634
Health & Human Services	Professional Nurse	J	Transfer	04/16/2015	\$54,634
Health & Human Services	Clinical Social Worker	72	Salary Adjustment	06/15/2015	\$47,670
Health & Human Services	Substance Abuse Clinical Supervisor	72	Promotion	06/29/2015	\$52,760
Health & Human Services	Nurse Consultant	C	Transfer	05/01/2015	\$57,419
Health & Human Services	Professional Nurse	J	Reinstatement/ Reemployment	06/02/2015	\$65,000
Health & Human Services	Substance Abuse Counselor, Clinical	70	Transfer	06/08/2015	\$36,761
Health & Human Services	Staff Psychologist	73	Reallocation	06/01/2015	\$62,082
Health & Human Services	Physician	13	Reinstatement/ Reemployment	06/25/2015	\$135,000
Health & Human Services	Nurse Supervisor	J	Career Progression	04/01/2015	\$72,807
Health & Human Services	Nurse Consultant	C	New Hire	05/04/2015	\$58,000
Health & Human Services	Professional Nurse	J	Transfer	06/16/2015	\$68,662
Health & Human Services	Staff Psychologist	73	Reallocation	06/01/2015	\$56,092
Health & Human Services	Nurse Consultant	C	New Hire	05/18/2015	\$60,000

Agency	Classification Title	Grade/Level	Personnel Action	Effective Date	Salary
Health & Human Services	Professional Nurse	C	Transfer	04/01/2015	\$49,878
Health & Human Services	Nurse Consultant	C	Transfer	05/18/2015	\$54,635
Health & Human Services	Professional Nurse	J	Reinstatement/ Reemployment	06/01/2015	\$54,766
Health & Human Services	Clinical Social Worker	72	Salary Adjustment	06/01/2015	\$67,787
Health & Human Services	Professional Nurse	J	New Hire	06/01/2015	\$58,000
Health & Human Services	Professional Nurse	J	Transfer	06/02/2015	\$50,045
Health & Human Services	Nurse Consultant	A	New Hire	05/01/2015	\$71,070
Health & Human Services	Clinical Dietitian Supervisor	71	Promotion	06/02/2015	\$53,200
Health & Human Services	Nurse Consultant	J	Promotion	04/01/2015	\$53,883
Health & Human Services	Staff Psychologist	73	Reallocation	06/01/2015	\$48,795
Health & Human Services	Professional Nurse	C	New Hire	06/03/2015	\$47,998
Health & Human Services	Nurse Consultant	C	Non-Beacon to Beacon	05/18/2015	\$61,458
Health & Human Services	Nurse Consultant	J	New Hire	06/29/2015	\$57,549
Health & Human Services	Nurse Consultant	C	New Hire	05/18/2015	\$55,000
Health & Human Services	Clinical Social Worker	72	Salary Adjustment	06/04/2015	\$44,862
Health & Human Services	Nurse Supervisor	J	Promotion	06/01/2015	\$57,110
Health & Human Services	Nurse Consultant	J	Promotion	05/18/2015	\$60,099
Health & Human Services	Recreational Therapist	68	Salary Adjustment	06/01/2015	\$38,599
Health & Human Services	Professional Nurse	J	Transfer	06/01/2015	\$63,034
Health & Human Services	Professional Nurse	C	Transfer	06/08/2015	\$47,998
Health & Human Services	Staff Psychologist	73	Reallocation	06/01/2015	\$58,131
Health & Human Services	Professional Nurse	C	Reinstatement/ Reemployment	06/01/2015	\$48,451
Health & Human Services	Nurse Director	C	Transfer	04/01/2015	\$92,511
Health & Human Services	Nurse Consultant	J	Transfer	05/11/2015	\$34,469
Health & Human Services	Nurse Supervisor	J	Transfer	05/29/2015	\$72,276
Health & Human Services	Professional Nurse	J	Promotion	04/01/2015	\$56,458
Health & Human Services	Nurse Supervisor	C	Promotion	05/04/2015	\$54,811

Agency	Classification Title	Grade/Level	Personnel Action	Effective Date	Salary
Health & Human Services	Nurse Consultant	J	Promotion	06/26/2015	\$65,000
Health & Human Services	Substance Abuse Counselor, Clinical	72	Reinstatement/ Reemployment	06/01/2015	\$36,761
Health & Human Services	Professional Nurse	J	New Hire	04/07/2015	\$62,676
Health & Human Services	Nurse Supervisor	J	Promotion	05/25/2015	\$80,621
Health & Human Services	Professional Nurse	J	Transfer	04/03/2015	\$50,045
Health & Human Services	Nurse Supervisor	C	Transfer	05/01/2015	\$61,733
Health & Human Services	Professional Nurse	J	Transfer	06/29/2015	\$49,878
Health & Human Services	Professional Nurse	C	Transfer	06/01/2015	\$47,998
Health & Human Services	Professional Nurse	J	Reinstatement/ Reemployment	06/08/2015	\$62,500
Health & Human Services	Forensic Pathology Fellow	83	New Hire	06/29/2015	\$70,919
Health & Human Services	Nurse Consultant	C	New Hire	06/15/2015	\$56,000
Health & Human Services	Nurse Supervisor	C	Promotion	05/11/2015	\$59,097
Health & Human Services	Professional Nurse	C	Transfer	06/01/2015	\$43,198
Health & Human Services	Nutrition Program Consultant-DF	74	New Hire	05/11/2015	\$62,000
Health & Human Services	Nurse Director	J	Promotion	06/30/2015	\$94,000
Health & Human Services	Nutrition Program Consultant-DF	74	New Hire	05/01/2015	\$70,529
Health & Human Services	Speech And Language Pathologist I	74	New Hire	04/15/2015	\$60,963
Health & Human Services	Nutrition Program Consultant-DF	74	Salary Adjustment	05/08/2015	\$56,007
Health & Human Services	Physician	13	Salary Adjustment	06/24/2015	\$163,800
Health & Human Services	Nutrition Program Consultant-DF	74	New Hire	05/01/2015	\$64,588
Health & Human Services	Professional Nurse	C	Transfer	06/01/2015	\$48,451
Health & Human Services	Occupational Therapist I	76	New Hire	05/20/2015	\$71,379
Health & Human Services	Physical Therapist I	76	Salary Adjustment	05/01/2015	\$61,600
Health & Human Services	Professional Nurse	J	Transfer	06/01/2015	\$73,801
Health & Human Services	Nurse Supervisor	C	Transfer	06/30/2015	\$58,995
Health & Human Services	Professional Nurse	J	New Hire	04/06/2015	\$58,000
Health & Human Services	Nurse Supervisor	C	Promotion	06/29/2015	\$62,235

Agency	Classification Title	Grade/Level	Personnel Action	Effective Date	Salary
Health & Human Services	Recreational Therapist	68	Transfer	04/06/2015	\$36,761
Health & Human Services	Nurse Supervisor	C	Promotion	06/22/2015	\$54,231
Health & Human Services	Professional Nurse	J	Transfer	06/28/2015	\$51,286
Health & Human Services	Physician	13	New Hire	05/05/2015	\$126,400
Health & Human Services	Physician Extender	00	Transfer	05/12/2015	\$83,000
Health & Human Services	Clinical Social Worker	72	Salary Adjustment	06/06/2015	\$43,872
Health & Human Services	Clinical Social Worker	72	Reinstatement/ Reemployment	04/06/2015	\$42,294
Health & Human Services	Physician Extender	72	Non-Beacon to Beacon	06/30/2015	\$64,545
Health & Human Services	Professional Nurse	J	Transfer	04/06/2015	\$57,000
Health & Human Services	Physician Manager	15	Promotion	05/18/2015	\$212,371
Health & Human Services	Professional Nurse	C	Transfer	05/01/2015	\$47,998
Health & Human Services	Professional Nurse	C	New Hire	06/01/2015	\$47,998
Health & Human Services	Physician	13	New Hire	06/12/2015	\$171,000
Health & Human Services	Professional Nurse	J	Reinstatement/ Reemployment	06/01/2015	\$56,000
Health & Human Services	Nurse Consultant	J	Transfer	04/25/2015	\$64,804
Health & Human Services	Professional Nurse	J	New Hire	06/01/2015	\$59,000
Health & Human Services	Medical Director I	16	Promotion	06/19/2015	\$199,923
Health & Human Services	Clinical Social Worker	72	Transfer	06/15/2015	\$46,646
Health & Human Services	Professional Nurse	J	Transfer	05/01/2015	\$68,800
Health & Human Services	Nurse Consultant	C	Transfer	06/15/2015	\$57,500
Health & Human Services	Professional Nurse	C	Reinstatement/ Reemployment	05/05/2015	\$48,468
Health & Human Services	Professional Nurse	J	Transfer	06/02/2015	\$60,343
Health & Human Services	Professional Nurse	C	Transfer	06/01/2015	\$47,998
Health & Human Services	Professional Nurse	J	New Hire	04/06/2015	\$56,458
Health & Human Services	Professional Nurse	J	Reinstatement/Reemploy ment	06/02/2015	\$61,725
Health & Human Services	Professional Nurse	C	Transfer	05/01/2015	\$47,998

Agency	Classification Title	Grade/Level	Personnel Action	Effective Date	Salary
Health & Human Services	Professional Nurse	J	Transfer	05/05/2015	\$68,632
Health & Human Services	Professional Nurse	J	Reinstatement/ Reemployment	05/04/2015	\$56,458
Health & Human Services	Psychiatrist	14	Transfer	06/29/2015	\$192,150
Health & Human Services	Professional Nurse	C	Transfer	05/01/2015	\$48,451
Health & Human Services	Professional Nurse	J	Transfer	05/25/2015	\$56,000
Health & Human Services	Nurse Consultant	C	New Hire	04/06/2015	\$57,000
Health & Human Services	Professional Nurse	C	Transfer	06/15/2015	\$47,998
Health & Human Services	Professional Nurse	C	Transfer	05/01/2015	\$48,451
Health & Human Services	Nutrition Program Consultant-DF	74	Transfer	06/29/2015	\$52,357
Health & Human Services	Nurse Consultant	C	Transfer	04/06/2015	\$58,000
Health & Human Services	Dentist	07	New Hire	04/14/2015	\$120,000
Health & Human Services	Professional Nurse	J	New Hire	04/06/2015	\$56,458
Health & Human Services	Nurse Consultant	C	Transfer	06/02/2015	\$57,826
Health & Human Services	Clinical Social Worker	72	Salary Adjustment	06/01/2015	\$51,685
Health & Human Services	Clinical Social Worker	72	Salary Adjustment	06/19/2015	\$44,862
Health & Human Services	Staff Psychologist	73	Reinstatement/ Reemployment	06/30/2015	\$60,000
Health & Human Services	Professional Nurse	C	Transfer	06/01/2015	\$50,000
Health & Human Services	Professional Nurse	J	Transfer	05/01/2015	\$54,000
Health & Human Services	Professional Nurse	C	Transfer	04/01/2015	\$47,998
Health & Human Services	Professional Nurse	C	Transfer	05/26/2015	\$48,159
Health & Human Services	Recreational Therapist	68	Promotion	06/29/2015	\$36,761
Health & Human Services	Professional Nurse	J	Non-Beacon to Beacon	04/06/2015	\$56,458
Health & Human Services	Professional Nurse	J	Transfer	05/04/2015	\$59,000
Health & Human Services	Substance Abuse Clinical Supervisor	72	Promotion	06/01/2015	\$43,628
Health & Human Services	Professional Nurse	J	Transfer	05/13/2015	\$59,610
Health & Human Services	Nurse Supervisor	J	Transfer	06/30/2015	\$65,048
Health & Human Services	Pharmacist	A	Career Progression	06/25/2015	\$102,757

Agency	Classification Title	Grade/Level	Personnel Action	Effective Date	Salary
Health & Human Services	Nurse Consultant	A	New Hire	06/12/2015	\$68,670
Health & Human Services	Professional Nurse	C	Transfer	05/01/2015	\$49,878
Health & Human Services	Professional Nurse	J	Transfer	04/01/2015	\$61,732
Health & Human Services	Psychiatrist	14	New Hire	04/07/2015	\$78,000
Health & Human Services	Nurse Supervisor	C	Promotion	04/20/2015	\$67,945
Health & Human Services	Nurse Supervisor	C	New Hire	06/29/2015	\$58,000
Health & Human Services	Nurse Supervisor	C	Transfer	06/01/2015	\$57,167
Health & Human Services	Professional Nurse	C	Transfer	04/20/2015	\$47,998
Health & Human Services	Professional Nurse	J	Transfer	06/04/2015	\$51,500
Health & Human Services	Professional Nurse	C	Transfer	05/05/2015	\$43,198
Health & Human Services	Nurse Consultant	C	Transfer	06/08/2015	\$52,372
Health & Human Services	Professional Nurse	C	Transfer	04/15/2015	\$50,045
Health & Human Services	Professional Nurse	J	Reinstatement/ Reemployment	05/05/2015	\$56,458
Health & Human Services	Nurse Consultant	C	Transfer	06/15/2015	\$58,000
Health & Human Services	Nurse Supervisor	C	Promotion	04/01/2015	\$67,980
Health & Human Services	Professional Nurse	C	New Hire	05/04/2015	\$48,451
Health & Human Services	Professional Nurse	C	Transfer	05/11/2015	\$47,998
Health & Human Services	Professional Nurse	J	Transfer	05/01/2015	\$58,534
Health & Human Services	Professional Nurse	J	Transfer	04/01/2015	\$67,427
Health & Human Services	Psychiatrist	14	New Hire	06/30/2015	\$184,412
Health & Human Services	Professional Nurse	J	Transfer	05/03/2015	\$63,744
Health & Human Services	Professional Nurse	J	Transfer	05/01/2015	\$63,757
Health & Human Services	Professional Nurse	J	New Hire	04/06/2015	\$61,500
Health & Human Services	Professional Nurse	C	New Hire	05/04/2015	\$51,000
Health & Human Services	Professional Nurse	J	Non-Beacon to Beacon	05/04/2015	\$61,000
Health & Human Services	Professional Nurse	J	New Hire	04/06/2015	\$50,082
Health & Human Services	Nurse Supervisor	J	Transfer	06/30/2015	\$79,514
Health & Human Services	Professional Nurse	J	Transfer	05/05/2015	\$56,458

Agency	Classification Title	Grade/Level	Personnel Action	Effective Date	Salary
Health & Human Services	Nurse Consultant	C	New Hire	06/29/2015	\$57,419
Health & Human Services	Psychiatrist	14	Transfer	05/04/2015	\$159,309
Health & Human Services	Nurse Supervisor	J	Reinstatement/ Reemployment	06/15/2015	\$70,000
Health & Human Services	Professional Nurse	J	Transfer	06/29/2015	\$60,370
Health & Human Services	Nurse Consultant	A	New Hire	06/29/2015	\$76,380
Health & Human Services	Psychiatrist	14	Transfer	05/16/2015	\$105,580
Health & Human Services	Nurse Consultant	J	Career Progression	06/01/2015	\$76,761
Health & Human Services	Nurse Consultant	C	Promotion	06/17/2015	\$82,950
Health & Human Services	Recreational Therapist	68	Salary Adjustment	05/01/2015	\$41,175
Health & Human Services	Recreational Therapy Supervisor	71	Salary Adjustment	05/01/2015	\$49,919
Health & Human Services	Nurse Consultant	C	New Hire	06/15/2015	\$57,000
Health & Human Services	Nurse Consultant	C	New Hire	04/06/2015	\$57,000
Health & Human Services	Nurse Consultant	J	Career Progression	04/06/2015	\$62,440