



STATE OF NORTH CAROLINA  
OFFICE OF STATE HUMAN RESOURCES  
1331 MAIL SERVICE CENTER • RALEIGH, NC 27699-1331

PAT MCCRORY  
GOVERNOR

C. NEAL ALEXANDER, JR.  
STATE HUMAN RESOURCES DIRECTOR

August 10, 2015

**Memorandum**

To: The Honorable Representative Tim Moore, Co-Chairman  
Joint Legislative Commission on Governmental Operations  
The Honorable Senator Phil Berger, Co-Chairman  
Joint Legislative Commission on Governmental Operations

From: The North Carolina State Human Resources Commission

Re: FY 2014 Settlement Costs Report

This report contains the annual costs associated with the defense or settlement of lawsuits filed by current or former state employees and applicants for state employment. Pursuant to G.S. 126-6.2(a), the head of each state agency, department, or institution employing state employees subject to the North Carolina Human Resources Act is required to report these costs to the Office of State Human Resources (OSHR) on a quarterly basis. OSHR compiles these agency reports and sends the information to the State Human Resources Commission. Pursuant to G.S. 126-6.2(b), the State Human Resources Commission is required to report annually on these costs by May 1<sup>st</sup> to the Joint Legislative Commission on Governmental Operations.

During FY 2014, 26 cases were settled with a total payout of \$524,983.08. The average settlement cost for FY 2014 was \$20,191.66.

If you have any questions, please contact me, Margaret Duke, OSHR Legislative Liaison, at (919) 807-4869 or at [margaret.b.duke@nc.gov](mailto:margaret.b.duke@nc.gov).

Office of State Human Resources Settlement Costs Report: FY 2014

<u>MEMO DATE</u>	<u>AGENCY</u>	<u>DIVISION/ DEPARTMENT</u>	<u>TOTAL SETTLEMENT</u>	<u>ATTORNEY FEES</u>
7/7/2014	DPS	Adult Corrections - Juvenile Justice	\$ 66,443.46	\$ -
7/11/2014	DPS	Law Enforcement	\$ -	\$ -
7/25/2014	DPS	Adult Corrections - Juvenile Justice	\$ 51,008.13	\$ 3,000.00
8/19/2014	DENR	Parks & Recreation	\$ 16,931.16	
8/29/2014	DHHS	Medical Assistance	\$ 41,322.87	\$ 7,720.58
9/9/2014	ECSU	University Police	\$ 9,000.00	\$ -
9/24/2014	DPS	Adult Corrections - Juvenile Justice	\$ 94,941.75	\$ 8,500.00
10/10/2014	DPS	National Guard	\$ 1,119.27	\$ -
10/20/2014	DOT	DMV	\$ 543.40	\$ -
10/28/2014	ECSU	University Police	\$ 9,667.65	\$ -
11/7/2014	FSU	University Police	\$ 44,564.19	\$ 14,260.00
11/11/2014	DOT	DOT (Division 4)	\$ 17,735.45	\$ 3,000.00
11/13/2014	DPS	Adult Corrections - Juvenile Justice	\$ 6,690.04	\$ -
11/17/2014	DPS	Adult Corrections - Juvenile Justice	\$ 1,104.29	\$ -
11/24/2014	NCCU	Facility Services	\$ 984.28	\$ -
1/2/2015	DPS	Adult Corrections - Juvenile Justice	\$ 1,828.00	\$ -
2/16/2015	DPS	Adult Corrections - Juvenile Justice	\$ 13,185.80	\$ -
2/20/2015	DHHS	DHHS	\$ 17,904.33	\$ -
3/3/2015	DPS	Adult Corrections - Juvenile Justice	\$ 23,205.51	\$ -
3/4/2015	DPS	Adult Corrections - Juvenile Justice	\$ 267.54	\$ -

<u>MEMO DATE</u>	<u>AGENCY</u>	<u>DIVISION/ DEPARTMENT</u>	<u>TOTAL SETTLEMENT</u>	<u>ATTORNEY FEES</u>
4/4/2015	DPS	Adult Corrections - Juvenile Justice	\$ 11,764.72	\$ -
4/4/2015	DOT	Ferry Division	\$ 10,476.42	\$ -
5/28/2015	DPS	Adult Corrections - Juvenile Justice	\$ 5,466.69	\$ -
5/18/2015	DPS	Adult Corrections - Juvenile Justice	\$ 15,768.11	\$ 15,704.16
5/18/2015	DPS	Adult Corrections - Juvenile Justice	\$ 12,644.02	\$ -
6/2/2015	DOT	Office Of EEO & Workforce Services	\$ 50,416.00	\$ 1,900.00
GRAND TOTAL			\$ 524,983.08	\$ 54,084.74