



# **Report to the North Carolina General Assembly**

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Professional Educator Preparation and  
Standards Commission (PEPSC) Annual  
Report for 2023-2024

*G.S. 115C-268.5(d)*

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## **STATE BOARD OF EDUCATION**

**STATE BOARD OF EDUCATION VISION:** Every public school student in North Carolina will be empowered to accept academic challenges, prepared to pursue their chosen path after graduating high school, and encouraged to become lifelong learners with the capacity to engage in a globally-collaborative society.

**STATE BOARD OF EDUCATION MISSION:** The mission of the North Carolina State Board of Education is to use its constitutional authority to guard and maintain the right of a sound, basic education for every child in North Carolina Public Schools.

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### **CATTY MOORE**

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Superintendent & Secretary to the Board: Cary

### **VACANT**

Southwest Region

## **NC DEPARTMENT OF PUBLIC INSTRUCTION**

**Catherine Truitt, State Superintendent :: 301 N. Wilmington Street :: Raleigh, North Carolina 27601-2825**

In compliance with federal law, the NC Department of Public Instruction administers all state-operated educational programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.

### **Inquiries or complaints regarding discrimination issues should be directed to:**

Thomas Tomberlin, Senior Director of Educator Preparation, Licensure, & Performance; NCDPI  
6301 Mail Service Center, Raleigh, NC 27699-6301 / Phone: (984) 236-2114 / Fax: (984) 236-2099

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# PEPSC Annual Report

**Annual Report Review Period:** September 1, 2023-August 31, 2024

## Introduction

The Professional Educator Preparation and Standards Commission (PEPSC) was created on September 1, 2017, as a part of the passing of Senate Bill 599 (Section 1. (a.), Article 17.C.115C-268.1.). The purpose of the Commission is to involve stakeholders in establishing high standards for North Carolina educators. The Commission shall make rule recommendations regarding all aspects of preparation, licensure, continuing education, and standards of conduct of public-school educators. The Commission shall be located administratively under the State Board of Education (SBE) but shall exercise its powers and duties independently of the SBE.

## Commission Membership & Structure

The Commission shall consist of 18 members with representation across North Carolina including teachers, administrators, personnel administrator, educator preparation program designees. Half of the membership is appointed by the Senate, and half by The House of Representatives. Except for the at-large members, before their appointment to this Commission, the members must have been actively engaged in the profession of teaching, in the education of students in educator preparation programs, or in the practice of public-school administration for at least three (3) years, at least two (2) of which occurred in North Carolina. Appointed members shall serve for two-year terms. Vacancies in the membership shall be filled by the General Assembly. The membership during this annual report is:

Role (SB599.c)	Name	Role Representation	Term
1.a.	Dr. Scott Elliott	Superintendent	Sept. 1, 2022 – Aug. 31, 2026
1.b.	Dr. Christopher Blanton	Principal	Sept. 1, 2020 – Aug. 31, 2026
1.c.	Dr. Randall Penfield	Dean of EPP within the UNC system	Sept. 1, 2017 – Aug. 31, 2025
1.d.	Dr. Hank Weddington	Dean of EPP at nonpublic NC institution	Sept. 1, 2017 – Aug. 31, 2026
1.e.	Dr. Anthony Graham	Dean of EPP at HBCU NC institution	Sept. 1, 2017 – Aug. 31, 2025
1.f.	Ms. Madison Edwards (Secretary)	Teacher	Sept. 1, 2022 – Aug. 31, 2026
1.g.	Ms. Alexandra Hoskins	Personnel Administrator from LEA in NC $\geq$ 30,000 students	Sept. 1, 2021- Aug. 31, 2025
1.h	Ms. Ida Weisner	At-Large Member	Sept. 1, 2021 – Aug. 31, 2025
2.a	Dr. Aaron Fleming	Superintendent	Sept. 1, 2017 – Aug. 31, 2025
2.b.	Mr. Craig S. Smith	Principal	Sept. 1, 2021- Aug. 31, 2025

2.c	Dr. Kim Winter	Dean of EPP within the UNC system	Sept. 1, 2023 – Aug. 31, 2026
2.d.	Dr. Ann Bullock (Chair)	Dean of EPP at nonpublic NC institution	Sept. 1, 2017 – Aug. 31, 2025
2.e.	Ms. Tracie Jenkins	Teacher	Sept. 1, 2023- Aug. 31, 2025
2.f.	Dr. Bill Griffin (Vice Chair)	Personnel Administrator from LEA in NC $\leq$ 30,000 students	Sept. 1, 2022 – Aug. 31, 2026
2.g.	Dr. Connie Locklear	State Advisory Council Member on Indian Education	Sept. 1, 2017 – Aug. 31, 2026
2.h.	Ms. Shannon Patton	At-Large Member	Sept. 1, 2023 – Aug. 31, 2026
3	Ms. Kim Jones	North Carolina Teacher of the Year	Sept. 1, 2023 – Aug. 31, 2024
4	Superintendent Catherine Truitt	NCDPI State Superintendent	Sept. 1, 2021 – Present

There are three standing subcommittees; Licensure, Educator Preparation, and Performance and Assessment, where PEPSC delegates various work according to subject area and need of expertise. Members for each subcommittee are selected based on their work expertise and role.

### **Meetings & Commission Activities**

Meetings of the Commission shall be held upon the call of the chair or vice-chair in the absence of the chair. The Commission adopted Robert's Rule of Order to govern the process of each meeting. All members of the Commission are voting members and ten members of the Commission constitutes a quorum.

Meetings are typically held in the 7<sup>th</sup> floor SBE Board Room of the NC State Education Building (301 N. Wilmington, Raleigh, NC). This room is equipped with technology to provide a live-stream on the web to the public. Each meeting is also recorded and archived using the same technology.

**Policy/Statute Guide\***

\*This chart provides a list of the amended policies and relevant statute during 2023-2024.

Agenda Item	Issue	Outcomes	Relevant Policy/Statute
Pedagogy Assessment update	Set edTPA cut score for CTE licensure areas	Recommended by PEPSC Approved by SBE	LICN-003
Limited License update	Updated policy to align with statute making limited license renewable	Recommended by PEPSC Approved by SBE	LICN-001
CEU update	Updating policy to align with statute by removing and redistributing the CEUs that focus on Digital Learning Competencies	Recommended by PEPSC Approved by SBE	LICN-005
Standards of Professional Conduct & Other Rules for NC Educators	Rules and policy amendments centered around updating the Standards of Professional Conduct for Educators	Recommended by PEPSC Approved by SBE	EVAL-014 EVAL-035 LICN-007
Subcommittee Work	Fulfilling the duties of PEPSC as stated in statute: <ul style="list-style-type: none"> <li>pedagogy requirements for residency license programs</li> <li>GPA calculation for clinical residency programs</li> <li>preservice training prior to entering the classroom for those issued residency and emergency licenses</li> <li>field experiences prior to entering the classroom for those issued residency licenses</li> </ul>	Recommended by PEPSC Approved by SBE	SL 2017-189
Principal Portfolio Assessment	North Carolina Principal Portfolio Assessment (NCPPA)	Recommended by PEPSC Approved by SBE	SL 2023-125, Part II, Section 2
Pedagogy Assessment update	Set edTPA cut score for CTE licensure areas	Recommended by PEPSC Approved by SBE	LICN-003

## *Meetings*

Sixteen meetings were held during this reporting window. The dates and topics of the meetings are listed below along with meeting summaries that include specific policies for review and recommendation for revisions proposed to the SBE. To access specific policies, visit the NC SBE Policy Manual website (<https://stateboard.ncpublicschools.gov/policy-manual>) and conduct a SBE Policy Search by policy title or content. In addition, please use the links below to find the meeting minutes.

1. **September 14, 2023 (Monthly Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=14450](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=14450))
  - a. Discussion Item: Policy Amendment to LICN-003 – Cut Score for CTE edTPA handbook
  - b. Discussion Item: PEPSC Bylaws
2. **October 12, 2023 (Monthly Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=14567](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=14567))
  - a. Action Item: Policy Amendment to LICN-003 – Cut Score for CTE edTPA handbook (Approved)
  - b. Discussion/Action Item: Policy Amendment to LICN-001 – Limited License Update (Approved)
  - c. Action Item: PEPSC Bylaws (Approved)
  - d. Elections for PEPSC Leadership: Chair, Vice Chair, & Secretary
3. **November 9, 2023 (Monthly Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=14677](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=14677))
  - a. Discussion/Action Item: Policy Amendment to LICN-005 – CEU update (Approved)
  - b. Praxis Core Update
4. **December 14, 2023 (Monthly Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=13359](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=13359))
  - a. Discussion/Action Item: Revisions to Standards of Professional Conduct Rules & Other Rules for North Carolina Educators (Approved)
  - b. Praxis Core Update
  - c. Introduction to Subcommittees & Subcommittee Work
5. **January 18, 2024 (Educator Preparation Subcommittee Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=15015](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=15015))
  - a. Workstream & Legislative Review
  - b. Discussion: Options & Brainstorming
6. **January 18, 2024 (Licensure Subcommittee Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=15012](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=15012))
  - a. Workstream & Legislative Review
  - b. Discussion: Options & Brainstorming
7. **January 24, 2024 (Assessment & Performance Subcommittee Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=15009](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=15009))
  - a. Workstream & Legislative Review
  - b. Discussion: Options & Brainstorming
8. **February 15, 2024 (Licensure Subcommittee Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=15013](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=15013))
  - a. Workstream/Legislative Review
  - b. Suggested Recommendation/Developing Recommendation
9. **February 22, 2024 (Educator Preparation Subcommittee Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=15016](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=15016))
  - a. Workstream/Legislative Review
  - b. Suggested Recommendation/Options
10. **February 26, 2024 (Assessment & Performance Subcommittee Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=13665](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=13665))

- a. Workstream/Legislative Review
- b. Discussion: Options & Brainstorming

**11. March 13, 2024 (Educator Preparation Subcommittee Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=15017](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=15017))

- a. Workstream/Legislative Review
- b. Discussion/Action: Feedback on Recommendation (Approved)

**12. March 14, 2024 (Monthly Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=13667](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=13667))

- i. Discussion/Action Item: Policy Amendment to CTED-004 & LICN-003 (Approved)
- ii. Principal Preparation Update & Standards Work

**13. March 21, 2024 (Licensure Subcommittee Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=15014](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=15014))

- i. Action Item: Subcommittee Recommendations (Approved)

**14. March 28, 2024 (Assessment & Performance Subcommittee Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=15011](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=15011))

- a. Action Item: Subcommittee Recommendation (Approved)

**15. April 11, 2024 (Monthly Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=15331](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=15331))

- a. Discussion/Action Item: Policy Amendment to LICN-003 (Approved)
- b. Discussion/Action Item: Policy Amendment to LICN-007, EVAL-035, & EVAL-014 (Approved)
- c. Principal Preparation Update & Principal Standards Work
- d. Subcommittee Work Items for Discussion/Action (All Approved)
  - i. Educator Preparation
  - ii. Licensure
  - iii. Assessment & Performance

**16. May 9, 2024 (Monthly Meeting)**  
([https://simbli.eboardsolutions.com/SB\\_Meetings/ViewMeeting.aspx?S=10399&MID=15535](https://simbli.eboardsolutions.com/SB_Meetings/ViewMeeting.aspx?S=10399&MID=15535))

- a. Discussion/Action Item: Session Law 115C-270.20 Requirement for Principal Licensure – North Carolina Principal Portfolio-Based Assessment (Approved)