



NORTH CAROLINA
State Board of Education
Department of Public Instruction

Report to the North Carolina General Assembly

Teacher Assistants Tuition Reimbursement Program – TAs to Teachers

S.L. 2023-134, § 115C-269.31

Date Due: December 1, 2024

DPI Chronological Schedule, 2023-2024

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INTRODUCTION

The most recent budget law, S.L. 2023-134, § 115C-269.31 required the Department of Public Instruction to establish the Teacher Assistant Tuition Reimbursement Grant Program expanding the initial pilot program to be accessible across the entire state. Prior to this statewide implementation, a pilot program had been in place since 2017 (Table 1) and was expanded over the years.

Table 1: District Participants in TAs to Teachers Pilot Program From Inception Through 2023

District	2017	2018	2019	2020	2021	2022	2023
Alamance Burlington Schools		x	x	x	x	x	x
Alleghany County Schools			x	x	x	x	x
Anson County Schools	x	x	x	x	x	x	x
Ashe County Schools			x	x	x	x	x
Beaufort County Schools		x	x	x	x	x	x
Bertie County Schools		x	x	x	x	x	x
Bladen County Schools			x	x	x	x	x
Cherokee County Schools			x	x	x	x	x
Clay County Schools			x	x	x	x	x
Columbus County Schools			x	x	x	x	x
Davidson County Schools			x	x	x	x	x
Duplin County Schools		x	x	x	x	x	x
Edenton Chowan City Schools		x	x	x	x	x	x
Edgecombe County Schools		x	x	x	x	x	x
Franklin County Schools	x	x	x	x	x	x	x
Graham County Schools			x	x	x	x	x
Greene County Schools			x	x	x	x	x
Guilford County Schools		x	x	x	x	x	x
Halifax County Schools		x	x	x	x	x	x
Jackson County Schools			x	x	x	x	x
Jones County Schools			x	x	x	x	x
Lenoir County Schools			x	x	x	x	x
Macon County Schools			x	x	x	x	x
McDowell County Schools			x	x	x	x	x
Mitchell County Schools			x	x	x	x	x
Moore County Schools	x	x	x	x	x	x	x
Nash Rocky Mount Schools		x	x	x	x	x	x
Northampton County Schools		x	x	x	x	x	x
Public Schools of Robeson County			x	x	x	x	x
Randolph County Schools		x	x	x	x	x	x

Richmond County Schools	x	x	x	x	x	x	x
1							
Scotland County Schools	x	x	x	x	x	x	x
Swain County Schools			x	x	x	x	x
Tyrrell County Schools		x	x	x	x	x	x
Vance County Schools		x	x	x	x	x	x
Washington County Schools		x	x	x	x	x	x
Yadkin County Schools			x	x	x	x	x
Yancey County Schools			x	x	x	x	x
Count of District Participants	5	19	38	38	38	38	38

The purpose of this program is to provide tuition assistance to part-time or full-time teacher assistants working in local school administrative units to pursue a college degree that will result in teacher licensure. A total of \$575,000 were allocated for the program to provide up to \$4,600 per teacher assistant participating in the program up to four academic years to defray the costs of tuition and fees at an educator preparation program at an institution of higher education while employed in the local school administrative unit as a teacher assistant.

For school year 2023-24 a total of 547 applications from 60 districts submitted applicants for consideration. As outlined in § 115C-269.31 the department was directed to prioritize the distribution of these funds using the following rules:

- (1) Local school administrative units that received funds under the Teacher Assistant Tuition Reimbursement Pilot Program established in Section 8.29 of S.L. 2016-94, as amended by Section 7.20 of S.L. 2017-57, Section 6(m) of S.L. 2017-189, and Section 7.21 of S.L. 2018-5.
- (2) Local school administrative units located, in whole or in part, in a county with at least one local school administrative unit that received low-wealth supplemental funding in the previous fiscal year.
- (3) All other local school administrative units.

Adhering to the rules outlined above, districts were stratified into three priority groups. The number of teachers in each priority group is outlined in table 2.

Table 2: Count of Teachers by Priority Level

Priority 1: TA to Teachers pilot district	Priority 2: Identified as a low wealth district	Priority 3: All other districts
198	194	155

Given the demand at priority level 1, the department reduced the total amount available to each Teacher Assistant from \$4,600 to \$2,904 which allowed the department to pay everyone that qualified under priority 1, albeit for a lesser amount than outlined in the above referenced legislation, in order to fully maximize the allotment. To pay the full amount for all priority levels, the program would have had to been funded to \$2,571,400. To fully fund the program for **just** priority 1 folks, the program would have required \$947,600.

Table 3 identifies all of the districts that applied for teacher assistant reimbursements, the total number of teacher assistants in each district, the number of teacher assistants that applied for reimbursement, the amount allotted for reimbursement, the amount spent on reimbursement, the count of teacher assistants still employed into the following school year, and the count of teacher assistants that received licensure by the following school year (SY 2024-25).

Table 3: TAs to Teachers participation, allotment, reimbursement, and other measures.

School District	Total TAs	applicants	allotted	reimbursed	Employed in SY23-24 (LEA)	licensed SY23-24 (LEA)
Davidson County Schools	380	27	78408	39365	27	6
Randolph County School System	317	23	66792	9200	23	0
Columbus County Schools	117	19	55176	33147	19	2
Lenoir County Public Schools	137	19	55176	15549	18	0
Duplin County Schools	190	14	40656	14662	13	0
Scotland County Schools	173	14	40656	5606.7	14	2
Greene County Schools	68	9	26136	9640.4	9	0
Edgecombe County Public Schools	144	9	26136	1988.9	9	0
Anson County Schools	75	8	23232	2257	8	0
McDowell County Schools	159	7	20328	20328	7	3
Davie County Schools	156	6	17424	11106	6	0
Public Schools of Robeson County	479	6	17424	0	6	0
Richmond County Schools	157	6	17424	12267	6	0
Franklin County Schools	120	5	14520	2943.6	5	0
Yadkin County Schools	179	5	14520	19461	5	2
Mitchell County Schools	33	4	11616	16530	4	0
Beaufort County Schools	114	3	8712	4300	3	0
Moore County Schools	232	3	8712	2711.5	3	1
Alamance-Burlington Schools	511	2	5808	5808	2	0
Alleghany County Schools	22	2	5808	0	2	0
Ashe County Schools	68	2	5808	11871	2	0
Nash County Public Schools	286	2	5808	8394	2	0
Cherokee County Schools	73	1	2904	0	1	0
Clay County Schools	38	1	2904	789.72	1	0
Yancey County Schools	45	1	2904	2904	1	0
Asheville City Schools	128	2	0	0		
Avery County Schools	51	3	0	0		
Buncombe County Schools	614	18	0	0		
Cabarrus County Schools	534	24	0	0		
Caldwell County Schools	262	19	0	0		
Caswell County Schools	46	1	0	0		
Catawba County Schools	277	8	0	0		

Chapel Hill-Carrboro City Schools	347	26	0	0		
Charlotte-Mecklenburg Schools	2875	36	0	0		
Cleveland County Schools	290	12	0	0		
Craven County Board of Education	395	16	0	0		
Cumberland County Schools	1263	15	0	0		
Gaston County Schools	547	5	0	0		
Granville County Schools	117	7	0	0		
Harnett County Schools	450	10	0	0		
Henderson County Schools	248	8	0	0		
Iredell-Statesville Schools	367	10	0	0		
Johnston County Public Schools	679	2	0	0		
Lexington City Schools	80	3	0	0		
Lincoln County Schools	248	13	0	0		
Newton Conover City Schools	56	1	0	0		
Pender County Schools	195	8	0	0		
Perquimans County Schools	28	3	0	0		
Person County Schools	94	6	0	0		
Roanoke Rapids City Schools	68	4	0	0		
Rutherford County Schools	233	11	0	0		
Sampson County Schools	176	12	0	0		
Surry County Schools	155	11	0	0		
Thomasville City Schools	42	2	0	0		
Watauga County Schools	93	1	0	0		
Whiteville City Schools	59	6	0	0		
Wilkes County Schools	205	17	0	0		
Wilson County Schools	215	29	0	0		

APPENDIX A

LOCAL BOARDS OF EDUCATION PARTICIPATION REPORTS SINCE BEGINNING OF PROGRAM

District	Year	Total Teacher Assistants	TA Applicants	Funds Distributed (in dollars)	Number of Teacher Assistants Licensed	Number of Tas Retained
Alamance Burlington Schools	2017-18	330	4	10984.68	0	4
	2018-19	324	3	7318.8	0	3
	2019-20	304	5	13274.58	1	5
	2020-21	330	7	15867.99	0	7
	2021-22	250	3	13103.98	3	3
	2022-23	283	3	11004	7	5
Alleghany County Schools	2023-24	511	2	5808	2	0
	2018-19	18	3	8150	0	3
	2019-20	22	2	5224	0	2
	2020-21	23	2	5932.3	0	2
	2021-22	24	2	3770	0	2
Anson County Schools	2022-23	0	0	0	0	0
	2023-24	22	2	0	2	0
	2016-17	.	0	0	0	0
	2017-18	31	0	0	0	0
	2018-19	45	0	0	0	0
Ashe County Schools	2019-20	35	0	0	0	0
	2020-21	36	1	592.08	0	1
	2021-22	48	1	209.86	0	1
	2022-23	48	1	0	1	1
	2023-24	75	8	2256.98	8	0
Asheville City Schools	2018-19	45	3	4203.92	0	3
	2019-20	43.5	3	4161.98	0	3
	2020-21	44	4	8658.37	0	4
	2021-22	47	3	6757.59	0	3
	2022-23	46	2	6711.13	1	2
Avery County Schools	2023-24	68	2	11870.99	2	0
	2023-24	128	2	0	0	0
Avery County Schools	2023-24	51	3	0	0	0
Beaufort County Schools	2017-18	103	3	6559.4	0	3
	2018-19	102	5	14174.16	0	5
	2019-20	101	4	10646.19	0	3
	2020-21	90	5	16727.85	3	5
	2021-22	90	2	5300.01	2	2
Bertie County	2022-23	5	4	5294	0	1
	2023-24	114	3	4300	3	0

Schools	2017-18	35	0	0	0	0
	2018-19	37	0	0	0	0
	2019-20	33	0	0	0	0
	2020-21	30	0	0	0	0
	2021-22	30	0	.	0	0
Bladen County Schools	2022-23	0	0	0	0	0
	2018-19	75	3	5519	0	3
	2019-20	71	4	2314.15	0	4
	2020-21	64	1	1291.73	1	1
	2021-22	52	0	.	0	0
Buncombe County Schools	2022-23	30	0	0	0	0
	2023-24	614	18	0	0	0
Cabarrus County Schools	2023-24	534	24	0	0	0
Caldwell County Schools	2023-24	262	19	0	0	0
Caswell County Schools	2023-24	46	1	0	0	0
Catawba County Schools	2023-24	277	8	0	0	0
Chapel Hill- Carrboro City Schools	2023-24	347	26	0	0	0
Charlotte- Mecklenburg Schools	2023-24	2875	36	0	0	0
Cherokee County Schools	2018-19	53	0	0	0	0
	2019-20	54	0	0	0	0
	2020-21	52	0	0	0	0
	2021-22	47	0	.	0	0
	2022-23	51.5	1	592.29	0	0
	2023-24	73	1	0	1	0
Clay County Schools	2018-19	22	0	0	0	0
	2019-20	28	3	0	0	3
	2020-21	19	0	0	0	0
	2021-22	25	0	.	0	0
	2022-23	26	2	592.29	0	0
	2023-24	38	1	789.72	1	0

Cleveland County Schools	2023-24	290	12	0	0	0
Columbus County Schools	2018-19	71	5	4756.38	0	5
	2019-20	80	4	6766.89	1	4
	2020-21	84	4	7020.07	0	4
	2021-22	88	7	11061.97	1	7
	2022-23	91	12	23000	2	2
	2023-24	117	19	33146.6	19	2
Craven County Board of Education	2023-24	395	16	0	0	0
Cumberland County Schools	2023-24	1263	15	0	0	0
Davidson County Schools	2018-19	275	3	10565.12	0	3
	2019-20	304	5	16757.48	0	5
	2020-21	300	6	16426.54	3	6
	2021-22	252	6	12022.22	3	3
	2022-23	.	.	11500.28	9	9
	2023-24	380	27	39364.87	27	6
Davie County Schools	2023-24	156	6	11106	6	0
Duplin County Schools	2017-18	187	5	3327.65	0	5
	2018-19	154	3	10520.01	0	3
	2019-20	173	4	16159.62	0	4
	2020-21	195	5	20184.49	2	5
	2021-22	153	2	7451.1	2	2
	2022-23	163	5	7654.04	1	0
	2023-24	190	14	14662.16	13	0
Edenton Chowan City Schools	2017-18	46	4	6192.12	0	4
	2018-19	41	8	8685.74	1	8
	2019-20	42	4	11960.16	1	4
	2020-21	35	1	3309	0	1
	2021-22	39	1	1257.64	0	0
	2022-23	33	2	0	0	0
Edgecombe County Public Schools	2017-18	86	0	0	0	0
	2018-19	63	0	0	0	0
	2019-20	55	0	0	0	0
	2020-21	58	0	0	0	0
	2021-22	57	0	.	0	0
	2022-23	0	0	0	0	0
	2023-24	144	9	1988.93	9	0
	2016-17	.	2	1282	0	2

	2017-18	118	5	11500.38	0	5
Franklin County Schools	2018-19	122	5	16377.76	0	5
	2019-20	100.5	5	22214.03	0	5
	2020-21	108	5	17256.61	1	5
	2021-22	107	5	22970.35	2	2
	2022-23	0	5	23000	0	3
	2023-24	120	5	2943.59	5	0
Gaston County Schools	2023-24	547	5	0	0	0
Graham County Schools	2018-19	30	5	10620	0	5
	2019-20	29	4	15160	0	4
	2020-21	29	4	16804	1	4
	2021-22	34	3	11595	2	2
	2022-23	32	3	6249.76	1	1
Granville County Schools	2023-24	117	7	0	0	0
Greene County Public Schools	2018-19	53	1	2354.46	0	1
	2019-20	49	6	0	0	6
	2020-21	58	2	9200	0	2
	2021-22	54	2	8894.66	1	1
	2022-23	0	3	7058.48	1	1
	2023-24	68	9	9640.35	9	0
Guilford County Schools	2017-18	1012	2	9000	0	2
	2018-19	878	5	12453.96	2	5
	2019-20	922.3	4	14484.82	1	4
	2020-21	966	5	20321.48	1	5
	2021-22	972	5	18060	2	2
	2022-23	986	5	23000	4	4
Halifax County Schools	2017-18	48	0	0	0	0
	2018-19	45	0	0	0	0
	2019-20	39	0	0	0	0
	2020-21	0	0	0	0	0
	2021-22	35	0	.	0	0
	2022-23	0	0	0	0	0
Harnett County Schools	2023-24	450	10	0	0	0
Henderson County Schools	2023-24	248	8	0	0	0

IredellStatesville Schools	2023-24	367	10	0	0	0
	2018-19	49	1	4600	0	1
	2019-20	53	1	1773.58	0	1

Jackson County Schools	2020-21	64	1	2104.44	0	1
	2021-22	26	1	1694.34	1	1
	2022-23	0	1	3331.32	1	0
Johnston County Public Schools	2023-24	679	2	0	0	0
Jones County Public School	2018-19	20	0	0	0	0
	2019-20	22	0	0	0	0
	2020-21	20	0	0	0	0
	2021-22	21	0	.	0	0
	2022-23	0	0	0	0	0
Lenoir County Public Schools	2018-19	123	0	0	0	0
	2019-20	123	0	0	0	0
	2020-21	135	3	6870.58	1	3
	2021-22	135	1	508.86	1	1
	2022-23	0	0	0	0	0
Lexington City Schools	2023-24	137	19	15548.92	18	0
	2023-24	80	3	0	0	0
Lincoln County Schools	2023-24	248	13	0	0	0
Macon County Schools	2018-19	68	1	0	0	1
	2019-20	65	3	0	0	3
	2020-21	65	0	0	0	0
	2021-22	0	0	.	0	0
	2022-23	0	1	200.49	1	1
McDowell County Schools	2018-19	121	0	0	0	0
	2019-20	121	5	0	0	5
	2020-21	119	0	0	0	0
	2021-22
	2022-23	0	0	0	0	0
Mitchell County Schools	2023-24	159	7	20328	7	3
	2018-19	26	1	2055.14	0	1
	2019-20	27	1	3243.49	0	1
	2020-21	24	2	8467.17	0	2
	2021-22	27	1	1547.93	1	0
Moore County Schools	2022-23	0	2	15980.14	0	0
	2023-24	33	4	16530	4	0
	2016-17	.	5	11489	0	5
	2017-18	186	4	13596.02	1	4
	2018-19	197	12	15989.68	1	12
	2019-20	181	5	21327.13	2	5
	2020-21	141	5	22380.51	0	2

Nash County Public Schools	2021-22	216	5	14230.9	2	5
	2022-23	219	3	7105.18	1	3
	2023-24	232	3	2711.5	3	1
	2017-18	194	0	0	0	0
	2018-19	230	0	0	0	0
	2019-20	200	1	4947.2	0	1
	2020-21	208	4	10331.88	0	.
Newton Conover City Schools	2021-22	194	3	16544.8	1	1
	2022-23	127	3	13800	3	3
	2023-24	286	2	8394	2	0
	2023-24	56	1	0	0	0
	2023-24	56	1	0	0	0
Northampton County Schools	2017-18	46	0	0	0	0
	2018-19	37	4	6742.82	0	4
	2019-20	17	2	10000	4	2
	2020-21	50	0	0	0	.
	2021-22	41	4	16742.82	4	4
	2022-23	0	0	0	0	0
Pender County Schools	2023-24	195	8	0	0	0
Perquimans County Schools	2023-24	28	3	0	0	0
Person County Schools	2023-24	94	6	0	0	0
Public Schools of Robeson County	2018-19	359	5	0	0	5
	2019-20	341	5	13392.54	1	5
	2020-21	341	5	10530.05	3	.
	2021-22	408	10	4600	0	0
	2022-23	491	10	4600	5	10
	2023-24	479	6	0	6	0
Randolph County School System	2017-18	238	0	0	0	0
	2018-19	185	0	0	0	0
	2019-20	172	5	0	0	5
	2020-21	167	0	0	0	.
	2021-22	202	0	.	0	0
	2022-23	0	3	9994.99	0	0
Richmond County Schools	2023-24	317	23	9200	23	0
	2016-17	.	4	12374	0	4
	2017-18	142	3	10963.16	1	3
	2018-19	136	5	12477.46	0	5

	2019-20	135	2	2269.03	0	2
	2020-21	129	4	10724.83	2	4
	2021-22	136	2	5510.35	2	6
	2022-23	0	.	12449.05	1	1
	2023-24	157	6	12266.68	6	0
Roanoke Rapids City Schools	2023-24	68	4	0	0	0
Rutherford County Schools	2023-24	233	11	0	0	0
Sampson County Schools	2023-24	176	12	0	0	0
Scotland County Schools	2016-17	.	5	8252.91	0	5
	2017-18	124	5	17639.11	0	5
	2018-19	116	5	11695.16	0	5
	2019-20	125	5	12336.54	0	5
	2020-21	181	0	0	2	3
	2021-22	114	5	8159.2	0	0
	2022-23	108	2	8301.21	1	1
	2023-24	173	14	5606.74	14	2
Surry County Schools	2023-24	155	11	0	0	0
Swain County Public Schools	2018-19	26	0	0	0	0
	2019-20	25	2	0	0	2
	2020-21	25	1	1851.12	0	1
	2021-22	25	2	.	0	0
	2022-23	38	2	0	0	0
Thomasville City Schools	2023-24	42	2	0	0	0
Tyrrell County Public Schools	2017-18	15	0	0	0	0
	2018-19	22	0	0	0	0
	2019-20	18	0	0	0	0
	2020-21	22	0	0	0	0
	2021-22	16	1	263.85	0	0
	2022-23	0	0	0	0	0
Vance County Schools	2017-18	98	0	0	0	0
	2018-19	82	0	0	0	0
	2019-20	70	3	0	0	3
	2020-21	62	0	0	0	0
	2021-22	80	1	1600	0	0
	2022-23	0	0	0	0	0

Washington County Schools	2017-18	29	0	0	0	0
	2018-19	28	0	0	0	0
	2019-20	24	0	0	0	0
	2020-21	18	0	0	0	0
	2021-22	16	1	.	0	0
	2022-23	0	0	0	0	0
Watauga County Schools	2023-24	93	1	0	0	0
Whiteville City Schools	2023-24	59	6	0	0	0
Wilkes County Schools	2023-24	205	17	0	0	0
Wilson County Schools	2023-24	215	29	0	0	0
Yadkin County Schools	2018-19	78	2	9200	1	2
	2019-20	79	3	9200	1	3
	2020-21	79	3	13800	2	3
	2021-22	90	6	22285.74	3	1
	2022-23	105	10	20235.52	3	1
	2023-24	179	5	19461	5	2
Yancey County Schools	2018-19	39	5	6900	2	5
	2019-20	38	4	6900	0	4
	2020-21	40	5	20397.04	2	5
	2021-22	41	5	20649	3	1
	2022-23	41	4	4600	5	4
	2023-24	45	1	2904	1	0
Total			1067	1513959	333	442