

### UNEMPLOYMENT **INSURANCE** Legislative Analysis Division

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### UNEMPLOYMENT INSURANCE (UI) 3 BUCKETS

#### Regular UI

- State pays 12 weeks of UI at 50% of a claimant's wage base
- Capped at \$350 per week
   Funded by employer contributions (UI taxes)

#### Executive Order (EO)

- Increased UI by adding \$250 bonus amount to 50% weekly wages
   Raised cap to \$600 per week

#### Disaster Unemployment Assistance (DUA)

- Completely Federally funded
   14 additional weeks of UI in disaster affected counties

#### BUCKET I: STATE UI

- Federal-State Partnership
- All States have similar UI systems
- NC Division of Employment Security (DES) administration funded by a federal grant
- Funded by Employer Taxes
- Employers pay varying rates (0.06% 5.76%)
- Rates adjusted by employer's UI account balance and UI Trust Fund balance
- Claimants Receive 50% of Wage Base Capped at \$350
- UI Trust Fund Held at US Treasury



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#### BUCKET 2: EXECUTIVE ORDER NO. 322

- Issued on October 16, 2024
- Increased UI benefits by adding \$250 bonus amount to 50% weekly wage benefit amount
- Raised cap to \$600 per week
- Section 3.1 of S.L. 2024-51 ends disaster 3/1/24

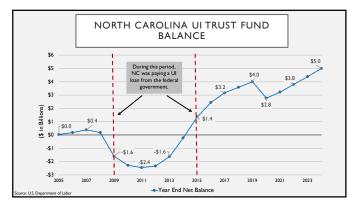


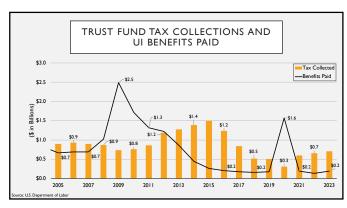
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#### BUCKET 3: DISASTER UNEMPLOYMENT ASSISTANCE (DUA)

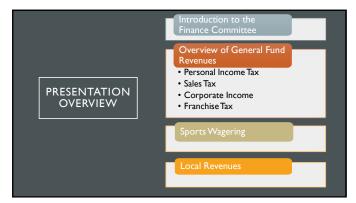
- Allows up to 26 weeks of UI benefits in disaster counties
- First 12 weeks paid by regular State operated UI system
- Next I4 weeks paid by federal funds
- 26 weeks end 3/29/25
- Weekly benefit amount calculated under higher EO amounts
- Weekly benefit amount not recalculated if UI benefits changed







	AVERA	AVERAGE EMPLOYER TAX RATES				
	Calendar Year	Average Employer Tax Rate	Taxable Wage Base			
	2014	2.20%	\$21,400			
	2015	2.27%	\$21,700			
	2016	1.68%	\$22,300			
	2017	1.05%	\$23,100			
	2018	0.61%	\$23,500			
	2019	0.60%	\$24,300			
	2020	0.56%	\$25,200			
	2021	0.61%	\$26,000			
	2022	0.63%	\$28,000			
	2023	0.66%	\$29,600			
	2024	0.66%*	\$31,400			
	2025	n/a	\$32,600			
ource: U.S. Department of Lab	or, *As of Q1 2024					





FINANCE COMMITTEE STAFF					
LEGISLATIVE ANALYSIS DIVISION	fiscal research division	BILL DRAFTING DIVISION			
If you need a PCS, amendment, bill summary, legal questions	If you need a fiscal note/ memo, budget info, questions about fiscal impact of a bill or amendment	If you need a finance- related bill drafted,			
Trina Griffin Nick Giddings Greg Roney Melissa Zbikowski	Jonathan Tart Brent Lucas Nick Clerkin Nick Long	Brett Berne			
(Suite 200 LOB)	(Suite 400 LOB)	(Suite 401 LOB)			

#### BILLS THAT MUST BE REFERRED TO FINANCE

#### HOUSE RULE 38

- Raises revenue
- Reduces revenue
- Levies a tax
- Authorizes levy of tax, assessment, or fee
- Authorizes issuance of bonds



#### SENATE RULE 42

- Imposes or raises fees or other revenues payable to the State, agencies, licensing boards, or any of its subdivisions
- Levies taxes
- In any manner affects taxing power of State or its subdivisions
- Provides for bond issues

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#### BILLS NOT REQUIRED TO BE REFERRED TO FINANCE

- Civil penalties, criminal fines, forfeitures
- Relating to fees charged by a nongovernmental entity



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#### OCCUPANCY TAX SUBCOMMITTEE

- In existence for over 20 years
- Largely tracks NC Travel & Tourism Coalition policy on occupancy tax
- Key components of guidelines include:
- <u>Rate</u> 6% max combined county and city rate
- ∑use 2/3 promotion; I/3 touristrelated expenditures
- > <u>Administration</u> Tourism Development Authority



#### ANNEXATION/DEANNEXATION SUBCOMMITTEE

- Established in 2013
- Historically allowed under "Guidelines" for one of the following reasons:
- ➤ Agreement of interested parties
- ➤ Error correction
- ➤ Changed circumstances



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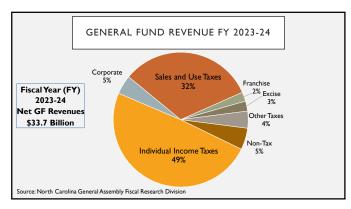
#### **RESOURCES**

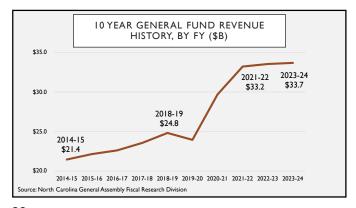
- NCGA Website
- Committee website
- Summaries of Substantive Legislation



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#### WHAT IS THE CONSENSUS REVENUE FORECAST?

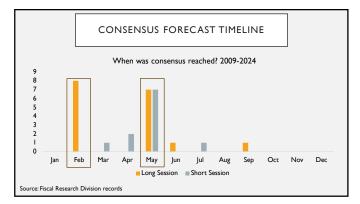
- Agreement by forecasters in both the legislative and executive branches (Fiscal Research Division (FRD) and Office of State Budget and Management (OSBM) on the amount of revenue that will be collected in the upcoming biennium
- Used to develop the State's budget by both the Governor and the General Assembly. Spending must be balanced with the availability of State funds. (North Carolina Constitution, Article III, Sec. 5.(3))
- Consensus revenue forecast process is not set in statute

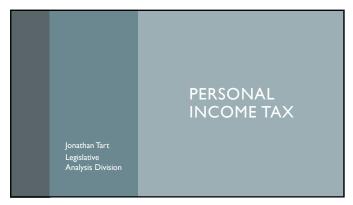
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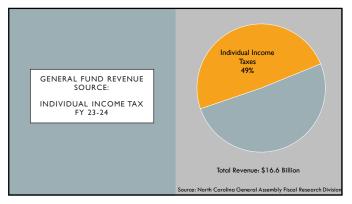
#### CONSENSUS REVENUE FORECAST PROCESS

- FRD (legislative) and OSBM (executive) develop independent revenue forecasts
- Compare forecasts and negotiate to reach consensus
- Budgets proposed and enacted by the General Assembly use the most recent Consensus Revenue Forecast, as adjusted by any policy changes in the budget or other new laws
- OSBM certifies revenue as part of the Certified Budget
- FRD and OSBM agree to consensus monthly revenue targets

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PERSONAL INCOME TAX RATE CHANGES

NC Constitution Maximum 7%

2013 6% to 7.75%

2014 5.8%

2015 5.75%

2017 5.499%

2019 5.25%

2022 4.99%

2023 4.75%

2024 4.50%

2025 4.25%

2026 3.99%

2027 and after 3.99% (unless a rate reduction is triggered)

#### FUTURE CONTINGENT TAX RATE REDUCTIONS

- Future personal income tax reductions beginning in calendar year 2027 contingent on meeting certain revenue thresholds
- Up to 3 additional rate reductions are authorized between 2027 and 2034, provided that total General Fund (GF) revenue in the preceding fiscal year reaches certain thresholds ("triggers") set in statute.
- Whenever GF revenue in a given fiscal year exceeds the trigger amount specified for that fiscal year, the personal income tax rate drops by 0.50% beginning January 1st of the following calendar year.
- For example, if GF revenue exceeds \$33.042 billion in FY 2025-26, the personal income tax rate will fall from 3.99% to 3.49% in Calendar Year 2027.

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	FUTURE CO	NTINGE	NT TAX RATE	REDUCTIONS		
Fiscal Year	Trigger Amount (millions)	Tax Year	Tax Rate			
-		2024	4.50%			
-		2025	4.25%			
-	•	2026	3.99%			
FY 2025-26	\$33,042	2027				
FY 2026-27	\$34,100	2028				
FY 2027-28	\$34,760	2029		*Up to 3 rate reductions of 0.5% ea		
FY 2028-29	\$35,750	2030	3.99%*	contingent on triggers: Ist Reduction: 3.99% to 3.49%		
FY 2029-30	\$36,510	2031	3.77/6	2 <sup>nd</sup> Reduction: 3.49% to 2.99% 3 <sup>rd</sup> Reduction: 2.99% to 2.49%		
FY 2030-31	\$38,000	2032		(minimum rate = 2.49%)		
FY 2031-32	\$38,500	2033				
FY 2032-33	\$39,000	2034				

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#### FEDERAL & STATE TAX CONFORMITY

NC Tax calculation starts with Federal Adjusted Gross Income.

Federal Adjusted Gross Income (AGI)= Gross Income minus deductions for business expenses and very limited list of personal expenses (ex. student loan interest)

- NC law references the federal Internal Revenue Code (IRC) to determine adjusted gross income (AGI) by referencing a version of the IRC by date.
- Annual IRC update legislation allows the General Assembly to review federal legislation to determine if NC law will conform or decouple from federal law changes.



#### TAX CALCULATION NC Taxable Income = (AGI + NC additions–NC deductions) × Non-Resident% (if applicable) Examples of NC Deductions Military Pension & Certain Government Retiree Income Interest on US & NC State & Local obligations Social Security Income NC Standard or Itemized Deduction

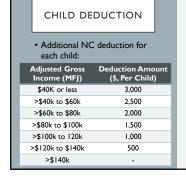
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#### STANDARD OR ITEMIZED DEDUCTION • Charitable Contributions • Married filing jointly: Medical and Dental TAX Expenses · Married filing · Federal rules apply separately: \$12,750 • 7.5% floor • Head of Household: • Capped at \$20,000 Home mortgage interest • Single: \$12,750 • Property taxes paid on real

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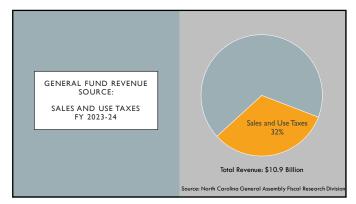
\$25,500

\$19,125











#### SALES TAX BASE Tax applies to: Audio works Audiovisual works Addiotional digital • Electricity & piped natural Electricity & piped natural gas Telecommunications Video programming Repair, maintenance, and installation services Dry cleaning, laundering, linen rental • Also subject to local goods • No tax on information services or educational occupancy • Offered by an

services
• Doesn't apply to: Participatory

• All taxed

unless

exempt

• No State

tax on groceries

- Live performances
   Movies
   Museums, cultural sites, a garden, and similar activities
  • Educational seminars
  • Amenities
  • Certain nonprofit attractions
  - institution of higher education

    - Billed or paid for in advance
- Does not apply to:
   Motor vehicle service
- contracts
   Property management contracts

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FOOD

• State rate = 0% (since 1999)

- Local rate = 2% >> \$550M in FY 23-24
- Exceptions Dietary supplements, soft drinks, candy, vending machine sales, and prepared food



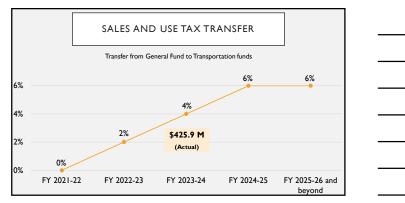
PREPARED FOOD

- Subject to the general rate of State and local sales tax = 6.75%-7.50%
- Also subject to 1% meals tax in 5 jurisdictions





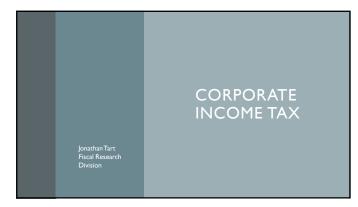


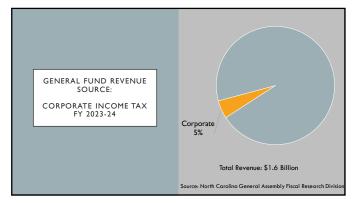


LOCAL SALES TAX RATES AND DISTRIBUTIONS				
Article	Rate	Purpose	Distribution	Levied By
1st 1 cent Art. 39		Any lawful purpose	Point of collection; shared with cities	100 counties
1st ½ cent Art. 40	6	70% - general 30% - school capital	Per capita; shared with cities	100 counties
2 <sup>nd</sup> ½ cent Art. 42	<b>(</b>	40% - general 60% - school capital	Point of collection; shared with cities	100 counties
1/4 cent Art. 46	4	Any lawful purpose	Point of collection – only distributed to counties.	48 counties
½ cent or ¼ cent Art. 43	or 🔏	Public transportation	Per capita - Among county and cities in county that operate a public transportation system	4 counties

SALES TAX RATES ACROSS THE COUNTIES					
Counties	State	+	Local	=	Total
50 Counties Levy Articles 39, 40, 8, 42: Alanance, Avery; Beaufort; Bladen; Branswick; Burke; Caldwell; Camden; Carriere; Caswell; Chowan; Cleveland; Collumbus; Crower, Currituck; Dare; Davie; Franklin; Gotes; Granville; Guillord; Henderson; Hoke; Hyde; Iredell; Johnston; Lenoir, Macon; McDowell; Mitchell; Nosh; Norhanpino; Pamilico; Pender Ferquilman; Feros; Polik; Richmon; Scotland; Stokes; Transylvania; Tyrrell; Union; Vance; Warren; Watauga; Wayne; Wilson; Yadkin; Yancey.	4.75%	+	2.0%	=	6.75%
46 Counties Levy Articles 39, 40, 42, 8, 46: Alexander, Alleghamy, Anson, Ashe, Bertle; Buncombe; Cabarrus; Catawho; Charlman, Cherokeg, Clary, Cumberland; Davidson; Duplin; Edgecombe; Forsyth; Gaston; Graham; Greene; Haliflax; Harnett; Haywood; Hertfard; Jackson; Jones; Lee; Lincoln; Madison; Marrlin; Montgamery; More; New Hanower, Glosley, Pasquonik; Pilt; Randolsjik; Robeson; Rocklingham; Rowan; Rutherford; Sampson; Stanly; Surry; Swain; Washington; Willes.	4.75%	+	2.25%	=	7.0%
2 Counties Levy Articles 39, 40, 42, & 43: Mecklenburg and Wake	4.75%	+	2.5%	=	7.25%
2 Counties Levy Articles 39, 40, 42, 43, & 46: Durham and Orange	4.75%	+	2.75%	=	7.50%







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#### WHO PAYS CORPORATE INCOME TAXES?

- About 100,000 returns filed, but most don't have a tax liability.
- Corporations with NC taxable income of over \$1 million pay about 90% of the total corporate income tax revenue, but they make up less than 5% of returns filed.

Over half of corporate income tax collections comes from about 500-1,000 multi-state companies.





#### BUSINESS TAX BASE BEFORE AND AFTER REFORMS

#### CREDITS AND DEDUCTIONS BEFORE REFORMS

#### CREDITS AND DEDUCTIONS AFTER REFORMS

Business tax credits for ports charges, recycling oyster shells, renewable fuels, work opportunity, interactive digital media, creating jobs, worker training, investment in business property, qualified business venture, film, renewable energy, historic and mill rehabilitation, low-income housing, research and development, construction of dwelling untils for handcapped, real property of dwelling untils for handcapped, real property and construction of poultry composting facility.

and construction of poultry composing facility.

Business deductions for annotation in sexess of depressation allowed under the training of the cost of experience and the cost of the cos

Credits for historic and mill rehabilitation, real property donations

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#### COMPUTING NC TAXABLE INCOME Start with federal taxable income Adjust for differences in federal and state law (like personal income tax with IRC update) Apportion income to NC if corporation does Apportion business in multiple states Apply 2.25% tax rate **Apply**



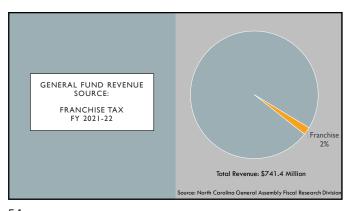
#### APPORTIONMENT

- When a corporation operates in multiple states, the income is apportioned to NC for tax purposes
- Apportionment is based on the company's NC market-share
- Example: If 2% of a multistate company's revenue is derived from NC, 2% of its income is subject to NC tax at a 2.25% tax rate

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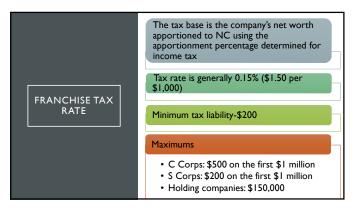


#### WHO PAYS FRANCHISE TAXES?

- Approximately 300,000 franchise tax returns are filed each year
- Most of franchise tax revenue comes from 500-1000 large companies
- C corporation filers: about 100,000
- S corporation filers: about 200,000



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## SPORTS WAGERING Nick Giddings Legislative Analysis Division

#### SPORTS WAGERING AND TAXATION

- $^{\circ}$  Currently 8 licensed interactive sports wagering operators authorized to accept sports wagers in NC
- Began accepting sports wagers in March 2024
- Tax is 18% of the gross wagering revenue of an interactive sports wagering operator (Chapter 105, Article 2E)
  - "Gross wagering revenue" Total of amounts received by an interactive sports wagering operator from sports wagers minus winnings paid.
  - No deduction allowed for bonus bets or promotional bets.
- Estimated total tax collection in FY 2024-2025 \$127.7 million







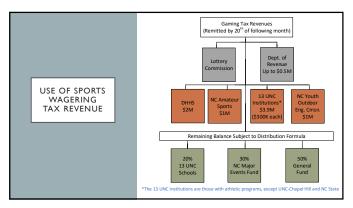












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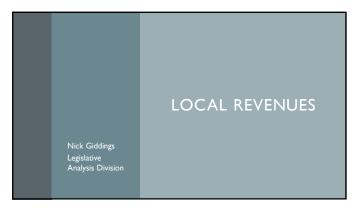
#### INCOME TAX ON GAMBLING

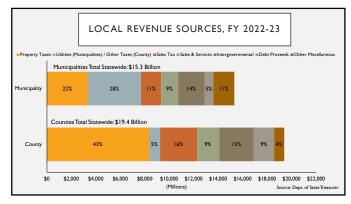
#### WINNINGS

- NC follows federal law with respect to taxation of gambling winnings
- All gambling winnings are taxable in NC
- Different reporting requirements depending on whether the taxpayer is considered a professional gambler or a casual gambler

#### LOSSES

- NC differs from federal law regarding how most taxpayers report gambling losses
  - Casual gamblers may deduct gambling losses as an itemized deduction at federal level
  - NC does not provide an itemized deduction for gambling losses





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#### PROPERTY TAX BASICS

- Most stable local revenue source.
- Classes of property must be taxed uniformly via general law.
- Only the General Assembly has authority to exempt classes of property from taxation.
- Each county and municipality determines the property tax rate annually in budget ordinance.



#### TYPES OF PROPERTY

#### REAL PROPERTY

- Examples: land and buildings.
- Real property must be reappraised Appraised annually. at least every 8 years; however, many • Must be listed during annual listing period do so more frequently.

  (January 1 – January 31).
- Most common 4 and 8-year revaluation cycles.



- Examples: boats, aircrafts, business personal property, motor vehicles.

- The assessment and collection of property taxes on <u>registered</u> motor vehicles are governed under different rules than other personal property.

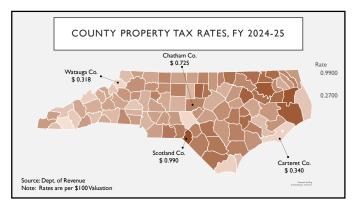




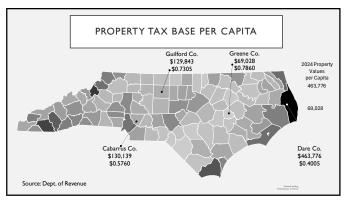


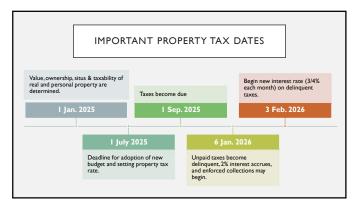


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# RESIDENTIAL PROPERTY TAX EXCLUSIONS Elderly and Disabled • Aged 65 and over or totally and permanently disabled • Income ceiling (\$37,900 for 2025) • Exclusion of \$25,000 or 50% of appraised value, whichever is greater Elderly and Disabled • Aged 65 and over or totally and permanently disabled disability • Total and permanent service-connected disability • \$45,000 of appraised value excluded • Disabled Veteran • Total and permanent service-connected disability • \$45,000 of appraised value excluded

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# PREGISTERED MOTOR VEHICLES Applies to registered motor vehicles. Cars, trucks, vans, motorcycles, and trailers with valid registrations and license plates. Registered motor vehicles appraised annually. Combined billing of annual vehicle registration fees and property taxes. Registration of most motor vehicles is staggered throughout the year so that different due dates and delinquency dates apply for different taxpayers. NCDMV bills and collects property tax payments, then remits to local government. Both registration fee and property tax must be paid to renew registration.

Occupancy Taxes  Levied on occupancy of rental accommodations.	Meals Taxes  • Levied on prepared food and beverages.
<ul> <li>Rate ranges from 3%-6%.</li> <li>House Finance Guidelines require at least 2/3 of proceeds be used for promotion of travel and tourism.</li> <li>The remainder can be used for tourism-related expenses.</li> </ul>	<ul> <li>Rate is typically 1%</li> <li>Proceeds are generally used for tourism-related expenditures.</li> </ul>

