



State Human Resources


PAT McCRORY
Governor

C. NEAL ALEXANDER, JR.
Director, State Human Resources

August 23, 2016

MEMORANDUM

TO: Joint Legislative Commission on Governmental Operations
Fiscal Research Division, North Carolina General Assembly

FROM: C. Neal Alexander, Jr. 

SUBJECT: Salary Flexibility Report for Certain Licensed Health Professional Employees

Session Law 2015-241, Section 30.14 requires the Office of State Human Resources (OSHR) to report salary actions taken by State agencies for employees in certain licensed health professional classifications on or before September 1.

The attached report covers the period of July 1, 2015 through June 30, 2016. The Department of Health and Human Services and Department of Public Safety reported salary flexibility actions. There were a total of seven hundred ten (710) actions reported.

If you have any questions regarding this report, please contact Margaret Duke, OSHR Legislative Liaison, at margaret.b.duke@nc.gov or 919-807-4869.

Attachment



An Equal Opportunity Employer
State of North Carolina | Office of State Human Resources
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| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|-------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| DPS | Psychiatrist | MG14 | New Hire | 7/1/15 | \$175,000 |
| DPS | Nurse Director | C | Promotion | 7/13/15 | \$78,045 |
| DPS | Physician Extender | MG00 | New Hire | 7/13/15 | \$89,000 |
| DPS | Professional Nurse | C | Promotion | 7/20/15 | \$58,650 |
| DPS | Professional Nurse | C | Reinstatement | 8/1/15 | \$52,000 |
| DPS | Professional Nurse | C | Reinstatement | 8/17/15 | \$53,820 |
| DPS | Nurse Supervisor | J | Promotion | 8/17/15 | \$65,270 |
| DPS | Nurse Consultant | J | Promotion | 8/31/15 | \$65,723 |
| DPS | Staff Psychologist-DF | 75 | Promotion | 9/14/15 | \$56,500 |
| DPS | Staff Psychologist-DF | 75 | Promotion | 9/14/15 | \$58,424 |
| DPS | Nurse Supervisor | C | Promotion | 9/14/15 | \$65,270 |
| DPS | Professional Nurse | J | Promotion | 9/28/15 | \$58,000 |
| DPS | Nurse Supervisor | C | Promotion | 10/12/15 | \$69,288 |

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| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| DPS | Dentist | M07 | New Hire | 10/19/15 | \$140,000 |
| DPS | Pharmacist | J | New Hire | 10/26/15 | \$95,000 |
| DPS | Psychological Program Manager | 81 | Promotion | 10/26/15 | \$85,048 |
| DPS | Dentist | M07 | New Hire | 11/1/15 | \$140,000 |
| DPS | Staff Psychologist - DF | 75 | New Hire | 11/1/15 | \$51,408 |
| DPS | Nurse Supervisor | J | Promotion | 11/9/15 | \$73,191 |
| DPS | Nurse Supervisor | C | Promotion | 11/9/15 | \$67,200 |
| DPS | Nurse Supervisor | C | Promotion | 11/16/15 | \$66,500 |
| DPS | LPN | J | Transfer | 12/7/15 | \$38,472 |
| DPS | Professional Nurse | C | Reinstatement | 12/14/15 | \$55,922 |
| DPS | Correctional Psychological Service Coordinator | 75 | New Hire | 1/1/16 | \$70,000 |
| DPS | Senior Psychologist I | 80 | Reinstatement | 1/1/16 | \$71,994 |
| DPS | Psychological Program Manager | 81 | Promotion | 1/11/16 | \$74,500 |

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|---|---|--------------------|-------------------------|-----------------------|---------------|
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| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| DPS | Nurse Supervisor | C | Promotion | 2/1/16 | \$66,780 |
| DPS | Correctional Psychological Service Coordinator-DF | 77 | Promotion | 2/1/16 | \$64,719 |
| DPS | Correctional Psychological Service Coordinator-DF | 77 | Promotion | 2/1/16 | \$70,127 |
| DPS | Professional Nurse | J | Promotion | 2/1/16 | \$56,458 |
| DPS | Professional Nurse | C | Transfer | 2/15/16 | \$47,000 |
| DPS | Psychological Program Manager | 81 | Transfer | 2/15/16 | \$94,380 |
| DPS | Physical Therapy Sup I | 79 | Promotion | 2/22/16 | \$74,000 |
| DPS | Correctional Psychological Service Coord | 77 | Transfer | 2/22/16 | \$73,907 |
| DPS | Clinical Social Worker | 72 | Transfer | 2/29/16 | \$54,000 |
| DPS | LPN | J | Transfer | 2/29/16 | \$43,042 |
| DPS | Radiologic Technologist | 68 | New Hire | 3/7/16 | \$37,986 |
| DPS | Nurse Supervisor | C | Promotion | 3/7/16 | \$65,270 |
| DPS | Nurse Director | C | Promotion | 3/21/16 | \$78,045 |

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| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| DPS | Nurse Supervisor | J | Promotion | 3/21/16 | \$66,555 |
| DPS | Staff Psychologist-DF | 75 | New Hire | 3/2/16 | \$55,000 |
| DPS | Nurse Director | C | Acting Pay | 4/23/16 | \$95,133 |
| DPS | Professional Nurse | J | Promotion | 4/25/16 | \$63,784 |
| DPS | Nurse Supervisor | J | Promotion | 6/1/16 | \$75,000 |
| DPS | Psychiatrist | MG14 | Lateral | 6/1/16 | \$215,000 |
| DPS | Nurse Director | J | Temp In-Range | 6/2/16 | \$109,879 |
| DPS | Professional Nurse | C | Reassignment | 6/6/16 | \$63,569 |
| DPS | Clinical Social Worker | 72 | New Hire | 6/6/16 | \$55,000 |
| DPS | Clinical Social Worker | 72 | New Hire | 6/6/16 | \$56,100 |
| DPS | Correction Psychological Serv Coord-DF | 77 | Promotion | 6/27/16 | \$70,000 |
| Health & Human Services | Professional Nurse | C | Reallocation (NC) | 07/01/15 | \$49,357 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 07/01/15 | \$50,920 |

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| Health & Human Services | Substance Abuse Counselor, Clinical | GR70 | Salary Adjustment (NC) | 07/01/15 | \$37,514 |
| Health & Human Services | Nurse Supervisor | J | Reallocation (NC) | 07/01/15 | \$64,527 |
| Health & Human Services | Nurse Supervisor | J | Career Progression (NC) | 07/01/15 | \$76,460 |
| Health & Human Services | Medical Consultant Director | MG13 | New Hire (NC) | 07/01/15 | \$198,000 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 07/06/15 | \$57,419 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 07/06/15 | \$49,878 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 07/06/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 07/06/15 | \$47,998 |
| Health & Human Services | Physician | MG13 | New Hire (NC) | 07/06/15 | \$182,000 |
| Health & Human Services | Substance Abuse Counselor, Clinical | GR70 | Reinstatement/Reempl oyment(NC) | 07/06/15 | \$42,294 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 07/06/15 | \$62,000 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 07/06/15 | \$58,000 |
| Health & Human Services | Nurse Supervisor | C | New Hire (NC) | 07/06/15 | \$57,110 |

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| Health & Human Services | Professional Nurse | C | New Hire (NC) | 07/06/15 | \$47,998 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 07/06/15 | \$66,254 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 07/06/15 | \$46,626 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 07/06/15 | \$49,878 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 07/06/15 | \$43,872 |
| Health & Human Services | Physician Extender | MG00 | New Hire (NC) | 07/06/15 | \$91,000 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 07/06/15 | \$40,642 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 07/06/15 | \$47,998 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 07/06/15 | \$58,000 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 07/06/15 | \$48,159 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 07/06/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 07/06/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 07/06/15 | \$47,998 |

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| Health & Human Services | Professional Nurse | J | Non-Beacon to Beacon(NC) | 07/06/15 | \$56,500 |
| Health & Human Services | Professional Nurse | J | Non-Beacon to Beacon(NC) | 07/06/15 | \$58,000 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 07/06/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 07/06/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 07/06/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 07/07/15 | \$47,998 |
| Health & Human Services | Clinical Dietitian I | GR69 | New Hire (NC) | 07/07/15 | \$43,745 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 07/08/15 | \$60,000 |
| Health & Human Services | Substance Abuse Counselor, Clinical | GR70 | New Hire (NC) | 07/10/15 | \$36,761 |
| Health & Human Services | Clinical Social Work Supervisor | GR74 | Promotion (NC) | 07/10/15 | \$52,916 |
| Health & Human Services | Clinical Social Work Supervisor | GR74 | Salary Adjustment (NC) | 07/12/15 | \$79,505 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 07/13/15 | \$50,082 |
| Health & Human Services | Nurse Supervisor | J | Promotion (NC) | 07/13/15 | \$70,200 |

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| Health & Human Services | Professional Nurse | C | Promotion (NC) | 07/13/15 | \$46,626 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 07/15/15 | \$48,300 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 07/15/15 | \$58,676 |
| Health & Human Services | Clinical Social Worker | GR72 | Promotion (NC) | 07/15/15 | \$42,294 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 07/15/15 | \$58,000 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 07/15/15 | \$55,496 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 07/15/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 07/15/15 | \$47,998 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 07/15/15 | \$51,700 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 07/15/15 | \$57,000 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 07/20/15 | \$65,270 |
| Health & Human Services | Psychiatrist | MG14 | New Hire (NC) | 07/20/15 | \$176,000 |
| Health & Human Services | Pharmacist | A | Transfer (NC) | 07/20/15 | \$98,000 |

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| Health & Human Services | Physician | MG13 | Salary Adjustment (NC) | 07/21/15 | \$180,000 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 07/22/15 | \$49,878 |
| Health & Human Services | Psychological Program Director II | GR83 | Promotion (NC) | 07/27/15 | \$97,383 |
| Health & Human Services | Dental Supervisor | MG08 | Non-Beacon to Beacon(NC) | 07/27/15 | \$180,000 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 07/27/15 | \$55,072 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 08/01/15 | \$49,000 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 08/01/15 | \$40,642 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 08/01/15 | \$58,500 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 08/01/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 08/01/15 | \$48,000 |
| Health & Human Services | Nutrition Program Supervisor-DF | TG75 | Salary Adjustment (NC) | 08/01/15 | \$86,024 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 08/01/15 | \$53,451 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 08/01/15 | \$56,000 |

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| Health & Human Services | Professional Nurse | J | Transfer (NC) | 08/01/15 | \$63,290 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 08/01/15 | \$47,998 |
| Health & Human Services | Nurse Supervisor | A | Promotion (NC) | 08/01/15 | \$80,397 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 08/01/15 | \$40,642 |
| Health & Human Services | Professional Nurse | J | Non-Beacon to Beacon(NC) | 08/01/15 | \$56,500 |
| Health & Human Services | Psychiatrist | MG14 | Salary Adjustment (NC) | 08/01/15 | \$204,963 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 08/01/15 | \$43,872 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 08/01/15 | \$58,676 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 08/01/15 | \$44,787 |
| Health & Human Services | Nurse Consultant | J | Reinstatement/Reemployment(NC) | 08/01/15 | \$58,000 |
| Health & Human Services | Professional Nurse | C | Promotion (NC) | 08/01/15 | \$47,998 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 08/01/15 | \$65,270 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 08/01/15 | \$60,000 |

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| Health & Human Services | Clinical Social Worker | GR72 | Transfer (NC) | 08/01/15 | \$45,400 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 08/01/15 | \$46,626 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 08/01/15 | \$48,451 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 08/01/15 | \$47,626 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 08/01/15 | \$42,294 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 08/04/15 | \$47,998 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 08/04/15 | \$40,642 |
| Health & Human Services | Recreational Therapist | GR68 | New Hire (NC) | 08/04/15 | \$36,761 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 08/04/15 | \$56,458 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 08/04/15 | \$47,998 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 08/04/15 | \$52,000 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 08/04/15 | \$56,458 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 08/09/15 | \$51,431 |

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| Health & Human Services | Professional Nurse | C | Transfer (NC) | 08/10/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 08/10/15 | \$47,998 |
| Health & Human Services | Nurse Supervisor | J | Career Progression (NC) | 08/11/15 | \$75,092 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 08/11/15 | \$48,159 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 08/12/15 | \$61,088 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 08/12/15 | \$47,998 |
| Health & Human Services | Nurse Director | J | Promotion (NC) | 08/12/15 | \$112,763 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 08/12/15 | \$64,397 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 08/17/15 | \$58,000 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 08/17/15 | \$58,000 |
| Health & Human Services | Recreational Therapy Supervisor | GR71 | Promotion (NC) | 08/18/15 | \$48,000 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 08/20/15 | \$65,087 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 08/24/15 | \$50,082 |

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| Health & Human Services | Nurse Consultant | J | Transfer (NC) | 08/29/15 | \$59,689 |
| Health & Human Services | Staff Psychologist | GR73 | Transfer (NC) | 08/31/15 | \$53,573 |
| Health & Human Services | Physical Therapist II | GR78 | Promotion (NC) | 08/31/15 | \$81,188 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 09/01/15 | \$65,262 |
| Health & Human Services | Recreational Therapist | GR68 | New Hire (NC) | 09/01/15 | \$36,761 |
| Health & Human Services | Senior Psychologist I | GR80 | New Hire (NC) | 09/01/15 | \$75,000 |
| Health & Human Services | Clinical Social Work Supervisor | GR74 | Promotion (NC) | 09/01/15 | \$64,507 |
| Health & Human Services | Clinical Social Work Supervisor | GR74 | Promotion (NC) | 09/01/15 | \$66,000 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 09/01/15 | \$53,459 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 09/01/15 | \$66,183 |
| Health & Human Services | Nurse Consultant | J | Transfer (NC) | 09/01/15 | \$60,099 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 09/01/15 | \$59,606 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 09/01/15 | \$47,998 |

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| Health & Human Services | Professional Nurse | J | Transfer (NC) | 09/01/15 | \$52,792 |
| Health & Human Services | Occupational Therapist II | GR78 | Non-Beacon to Beacon(NC) | 09/01/15 | \$74,000 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 09/01/15 | \$47,998 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 09/01/15 | \$61,370 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 09/01/15 | \$51,519 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 09/01/15 | \$58,793 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 09/01/15 | \$58,500 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 09/01/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | Promotion (NC) | 09/01/15 | \$47,998 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 09/01/15 | \$51,519 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 09/01/15 | \$58,500 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 09/01/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 09/01/15 | \$47,998 |

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| Health & Human Services | Clinical Dietitian I | GR69 | New Hire (NC) | 09/01/15 | \$43,745 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 09/01/15 | \$63,400 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 09/01/15 | \$47,998 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 09/01/15 | \$64,254 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 09/08/15 | \$61,656 |
| Health & Human Services | Nurse Consultant | C | Transfer (NC) | 09/08/15 | \$57,672 |
| Health & Human Services | Nutrition Program Consultant-DF | GR74 | Reinstatement/Reemployment(NC) | 09/08/15 | \$54,869 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 09/08/15 | \$40,642 |
| Health & Human Services | Nurse Consultant | J | Promotion (NC) | 09/08/15 | \$61,732 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 09/08/15 | \$46,626 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 09/08/15 | \$49,878 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 09/08/15 | \$53,667 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 09/09/15 | \$56,120 |

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| Health & Human Services | Professional Nurse | C | Transfer (NC) | 09/09/15 | \$49,878 |
| Health & Human Services | Clinical Social Worker | GR72 | Transfer (NC) | 09/11/15 | \$45,862 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 09/13/15 | \$48,500 |
| Health & Human Services | Psychiatrist | MG14 | New Hire (NC) | 09/14/15 | \$205,000 |
| Health & Human Services | Nurse Consultant | A | New Hire (NC) | 09/14/15 | \$70,000 |
| Health & Human Services | Recreational Therapist | GR68 | New Hire (NC) | 09/14/15 | \$36,761 |
| Health & Human Services | Substance Abuse Counselor, Clinical | GR70 | Promotion (NC) | 09/14/15 | \$39,632 |
| Health & Human Services | Nurse Consultant | A | New Hire (NC) | 09/14/15 | \$65,206 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 09/15/15 | \$65,962 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 09/16/15 | \$58,000 |
| Health & Human Services | Nurse Consultant | C | Non-Beacon to Beacon(NC) | 09/21/15 | \$58,000 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 09/21/15 | \$44,862 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 09/21/15 | \$53,249 |

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| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 09/21/15 | \$55,000 |
| Health & Human Services | Nurse Consultant | A | New Hire (NC) | 09/28/15 | \$77,000 |
| Health & Human Services | Psychiatrist | MG14 | Salary Adjustment (NC) | 09/30/15 | \$204,990 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 10/01/15 | \$49,878 |
| Health & Human Services | Substance Abuse Counselor, Clinical | GR70 | Salary Adjustment (NC) | 10/01/15 | \$37,514 |
| Health & Human Services | Nurse Consultant | J | Transfer (NC) | 10/01/15 | \$60,185 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 10/01/15 | \$63,400 |
| Health & Human Services | Nutrition Program Consultant-DF | GR74 | Non-Beacon to Beacon(NC) | 10/01/15 | \$65,556 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 10/01/15 | \$57,868 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 10/01/15 | \$66,080 |
| Health & Human Services | Speech And Language Pathologist I | GR74 | Salary Adjustment (NC) | 10/01/15 | \$50,827 |
| Health & Human Services | Recreational Therapist | GR68 | New Hire (NC) | 10/01/15 | \$40,000 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 10/05/15 | \$55,365 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|--|--------------------|------------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Substance Abuse Counselor, Clinical | GR70 | New Hire (NC) | 10/05/15 | \$51,000 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 10/05/15 | \$49,357 |
| Health & Human Services | Occupational Therapist I | GR76 | New Hire (NC) | 10/05/15 | \$63,177 |
| Health & Human Services | Professional Nurse | C | Promotion (NC) | 10/05/15 | \$49,357 |
| Health & Human Services | Nurse Director | J | Promotion (NC) | 10/05/15 | \$112,000 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 10/05/15 | \$49,357 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reempl oyment(NC) | 10/05/15 | \$49,357 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 10/05/15 | \$49,295 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 10/05/15 | \$53,500 |
| Health & Human Services | Professional Nurse | J | Non-Beacon to Beacon(NC) | 10/05/15 | \$57,834 |
| Health & Human Services | Professional Nurse | J | Non-Beacon to Beacon(NC) | 10/05/15 | \$56,577 |
| Health & Human Services | Professional Nurse | J | Non-Beacon to Beacon(NC) | 10/05/15 | \$51,000 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 10/05/15 | \$47,998 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|--|--------------------|------------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Substance Abuse Counselor, Clinical | GR70 | Reinstatement/Reempl oyment(NC) | 10/05/15 | \$51,403 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reempl oyment(NC) | 10/06/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 10/06/15 | \$47,998 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 10/06/15 | \$56,458 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 10/06/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | Promotion (NC) | 10/06/15 | \$47,998 |
| Health & Human Services | Nurse Supervisor | C | Transfer (NC) | 10/06/15 | \$64,212 |
| Health & Human Services | Clinical Social Worker | GR72 | Reinstatement/Reempl oyment(NC) | 10/06/15 | \$49,295 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 10/06/15 | \$47,998 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 10/06/15 | \$55,922 |
| Health & Human Services | Professional Nurse | J | Non-Beacon to Beacon(NC) | 10/06/15 | \$50,812 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 10/06/15 | \$60,000 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 10/06/15 | \$48,159 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|--|--------------------|-------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Physician | MG13 | New Hire (NC) | 10/07/15 | \$173,846 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 10/12/15 | \$60,819 |
| Health & Human Services | Substance Abuse Counselor, Clinical | GR70 | New Hire (NC) | 10/12/15 | \$45,567 |
| Health & Human Services | Social Work Program Director | GR77 | Promotion (NC) | 10/13/15 | \$72,000 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 10/13/15 | \$54,231 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 10/14/15 | \$69,082 |
| Health & Human Services | Dental Hygienist II | GR72 | Transfer (NC) | 10/14/15 | \$55,287 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 10/19/15 | \$60,000 |
| Health & Human Services | Nurse Consultant | C | Transfer (NC) | 10/19/15 | \$55,780 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 10/19/15 | \$49,878 |
| Health & Human Services | Medical Director I | MG16 | New Hire (NC) | 10/19/15 | \$220,000 |
| Health & Human Services | Psychiatrist | MG14 | New Hire (NC) | 10/19/15 | \$196,186 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 10/19/15 | \$58,000 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Physician | MG13 | Salary Adjustment (NC) | 10/22/15 | \$182,600 |
| Health & Human Services | Nurse Supervisor | C | Transfer (NC) | 10/26/15 | \$69,812 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 10/28/15 | \$48,159 |
| Health & Human Services | Professional Nurse | J | Non-Beacon to Beacon(NC) | 11/01/15 | \$67,942 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 11/01/15 | \$42,294 |
| Health & Human Services | Nurse Consultant | J | Promotion (NC) | 11/01/15 | \$72,368 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 11/01/15 | \$43,872 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 11/01/15 | \$54,000 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 11/01/15 | \$55,500 |
| Health & Human Services | Dental Hygienist I | GR70 | Salary Adjustment (NC) | 11/01/15 | \$58,571 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 11/01/15 | \$48,336 |
| Health & Human Services | Physician | MG13 | Reinstatement/Reemployment(NC) | 11/01/15 | \$169,650 |
| Health & Human Services | Psychiatrist | MG14 | Non-Beacon to Beacon(NC) | 11/01/15 | \$159,119 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|--|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Dental Hygienist II | GR72 | New Hire (NC) | 11/01/15 | \$53,800 |
| Health & Human Services | Nurse Supervisor | J | Career Progression (NC) | 11/01/15 | \$77,414 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 11/01/15 | \$46,626 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 11/01/15 | \$56,458 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 11/01/15 | \$56,000 |
| Health & Human Services | Nurse Consultant | A | Career Progression (NC) | 11/01/15 | \$63,777 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 11/01/15 | \$55,998 |
| Health & Human Services | Clinical Social Worker | GR72 | Reinstatement/Reemployment(NC) | 11/01/15 | \$40,642 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 11/01/15 | \$53,000 |
| Health & Human Services | Substance Abuse Counselor, Clinical | GR70 | New Hire (NC) | 11/01/15 | \$42,408 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 11/03/15 | \$42,294 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 11/03/15 | \$48,451 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 11/03/15 | \$56,458 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|--|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 11/03/15 | \$54,000 |
| Health & Human Services | Clinical Social Worker | GR72 | Transfer (NC) | 11/03/15 | \$44,862 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 11/03/15 | \$55,048 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 11/04/15 | \$58,000 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 11/04/15 | \$47,998 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 11/06/15 | \$44,862 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 11/06/15 | \$44,862 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 11/06/15 | \$57,694 |
| Health & Human Services | Substance Abuse Counselor, Clinical | GR70 | Reinstatement/Reemployment(NC) | 11/09/15 | \$45,000 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 11/09/15 | \$51,000 |
| Health & Human Services | Dental Hygienist I | GR70 | New Hire (NC) | 11/09/15 | \$53,000 |
| Health & Human Services | Nurse Consultant | C | Transfer (NC) | 11/10/15 | \$58,792 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 11/10/15 | \$58,893 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-------------------------------------|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Substance Abuse Clinical Supervisor | GR72 | New Hire (NC) | 11/16/15 | \$65,000 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 11/16/15 | \$47,998 |
| Health & Human Services | Nurse Consultant | A | New Hire (NC) | 11/16/15 | \$76,380 |
| Health & Human Services | Recreational Therapist | GR68 | Promotion (NC) | 11/16/15 | \$36,761 |
| Health & Human Services | Nurse Consultant | J | Promotion (NC) | 11/20/15 | \$60,099 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 11/29/15 | \$54,766 |
| Health & Human Services | Staff Psychologist | GR73 | Transfer (NC) | 11/30/15 | \$50,291 |
| Health & Human Services | Nurse Consultant | J | Transfer (NC) | 11/30/15 | \$75,000 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 11/30/15 | \$60,000 |
| Health & Human Services | Nurse Consultant | C | Transfer (NC) | 12/01/15 | \$54,635 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 12/01/15 | \$47,998 |
| Health & Human Services | Speech And Language Pathologist II | GR75 | Promotion (NC) | 12/01/15 | \$74,025 |
| Health & Human Services | Professional Nurse | C | Career Progression (NC) | 12/01/15 | \$52,372 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 12/01/15 | \$64,000 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 12/01/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 12/01/15 | \$51,519 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 12/01/15 | \$60,343 |
| Health & Human Services | Senior Psychologist II | GR82 | Salary Adjustment (NC) | 12/01/15 | \$93,440 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 12/01/15 | \$56,458 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 12/01/15 | \$52,322 |
| Health & Human Services | Medical Director I | MG16 | Salary Adjustment (NC) | 12/01/15 | \$224,798 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 12/01/15 | \$47,998 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 12/01/15 | \$49,878 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 12/01/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 12/01/15 | \$47,998 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 12/01/15 | \$42,294 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Recreational Therapist | GR68 | New Hire (NC) | 12/01/15 | \$37,432 |
| Health & Human Services | Occupational Therapist I | GR76 | New Hire (NC) | 12/01/15 | \$70,333 |
| Health & Human Services | Psychiatrist | MG14 | Transfer (NC) | 12/01/15 | \$212,558 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 12/01/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 12/01/15 | \$47,998 |
| Health & Human Services | Nurse Consultant | A | New Hire (NC) | 12/01/15 | \$70,000 |
| Health & Human Services | Physician Manager | MG15 | Promotion (NC) | 12/02/15 | \$207,500 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 12/03/15 | \$47,998 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 12/07/15 | \$56,552 |
| Health & Human Services | Recreational Therapist | GR68 | New Hire (NC) | 12/07/15 | \$36,761 |
| Health & Human Services | Clinical Dietitian I | GR69 | Non-Beacon to Beacon(NC) | 12/07/15 | \$46,000 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 12/07/15 | \$57,500 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 12/07/15 | \$60,000 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|--|-----------------------------------|-------------|-------------------------|----------------|-----------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Speech And Language Pathologist I | GR74 | New Hire (NC) | 12/15/15 | \$58,527 |
| Health & Human Services | Senior Psychologist II | GR82 | Promotion (NC) | 12/17/15 | \$70,400 |
| Health & Human Services | Clinical Social Work Supervisor | GR74 | Salary Adjustment (NC) | 12/17/15 | \$60,662 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 12/20/15 | \$50,000 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 12/20/15 | \$48,336 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 12/21/15 | \$60,000 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 12/21/15 | \$56,000 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 12/21/15 | \$60,000 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 12/28/15 | \$48,159 |
| Health & Human Services | Professional Nurse | C | Career Progression (NC) | 12/29/15 | \$47,998 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 12/30/15 | \$47,998 |
| Health & Human Services | Dental Supervisor | MG08 | Transfer (NC) | 01/01/16 | \$151,000 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 01/01/16 | \$57,500 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|------------------------------------|--------------------|--------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 01/01/16 | \$46,626 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 01/01/16 | \$56,000 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 01/01/16 | \$60,500 |
| Health & Human Services | Professional Nurse | J | Non-Beacon to Beacon(NC) | 01/01/16 | \$59,123 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 01/01/16 | \$65,000 |
| Health & Human Services | Staff Psychologist | GR73 | Salary Adjustment (NC) | 01/01/16 | \$65,186 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 01/01/16 | \$43,872 |
| Health & Human Services | Food Services Director II (REG)-DF | GR73 | Promotion (NC) | 01/01/16 | \$58,520 |
| Health & Human Services | Occupational Therapist I | GR76 | New Hire (NC) | 01/01/16 | \$55,000 |
| Health & Human Services | Nurse Consultant | J | Promotion (NC) | 01/01/16 | \$61,464 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 01/01/16 | \$62,695 |
| Health & Human Services | Speech And Language Pathologist I | GR74 | New Hire (NC) | 01/01/16 | \$57,800 |
| Health & Human Services | Psychiatrist | MG14 | Transfer (NC) | 01/01/16 | \$176,000 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------------|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Physician Extender | MG00 | Transfer (NC) | 01/01/16 | \$80,000 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 01/01/16 | \$47,998 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 01/01/16 | \$53,500 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 01/01/16 | \$44,862 |
| Health & Human Services | Speech And Language Pathologist I | GR74 | Salary Adjustment (NC) | 01/01/16 | \$57,026 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 01/01/16 | \$51,600 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 01/01/16 | \$62,000 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 01/01/16 | \$47,998 |
| Health & Human Services | Nutritionist III-DF | GR70 | Non-Beacon to Beacon(NC) | 01/01/16 | \$51,005 |
| Health & Human Services | Nurse Director | C | Transfer (NC) | 01/01/16 | \$98,061 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 01/01/16 | \$47,998 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 01/05/16 | \$47,998 |
| Health & Human Services | Nutrition Program Consultant-DF | GR74 | Reinstatement/Reemployment(NC) | 01/05/16 | \$58,371 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|--|--------------------|-------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Clinical Social Worker | GR72 | Transfer (NC) | 01/05/16 | \$45,862 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 01/05/16 | \$53,638 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 01/05/16 | \$51,591 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 01/05/16 | \$53,638 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 01/06/16 | \$62,000 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 01/06/16 | \$68,048 |
| Health & Human Services | Substance Abuse Counselor, Clinical | GR70 | Salary Adjustment (NC) | 01/10/16 | \$37,514 |
| Health & Human Services | Nurse Consultant | J | Promotion (NC) | 01/12/16 | \$60,098 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 01/15/16 | \$43,872 |
| Health & Human Services | Nurse Supervisor | A | Promotion (NC) | 01/18/16 | \$72,000 |
| Health & Human Services | Nurse Supervisor | C | Transfer (NC) | 01/19/16 | \$69,812 |
| Health & Human Services | Clinical Social Worker | GR72 | Transfer (NC) | 01/19/16 | \$40,642 |
| Health & Human Services | Professional Nurse | C | Promotion (NC) | 01/19/16 | \$47,998 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|--|------------------------|-------------|--------------------------------|----------------|----------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 01/20/16 | \$50,920 |
| Health & Human Services | Nurse Supervisor | C | Career Progression (NC) | 01/21/16 | \$59,196 |
| Health & Human Services | Nurse Consultant | C | Career Progression (NC) | 01/21/16 | \$58,875 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 01/22/16 | \$65,080 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 01/25/16 | \$54,766 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 01/25/16 | \$57,308 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 01/25/16 | \$54,279 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 01/27/16 | \$47,998 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 01/29/16 | \$44,862 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 02/01/16 | \$50,965 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 02/01/16 | \$49,000 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 02/01/16 | \$49,000 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 02/01/16 | \$56,105 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|-------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Nurse Supervisor | C | Career Progression (NC) | 02/01/16 | \$64,527 |
| Health & Human Services | Nurse Supervisor | J | New Hire (NC) | 02/01/16 | \$70,733 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 02/01/16 | \$48,000 |
| Health & Human Services | Nurse Consultant | J | Promotion (NC) | 02/01/16 | \$64,774 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 02/01/16 | \$50,082 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 02/01/16 | \$48,451 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 02/01/16 | \$57,000 |
| Health & Human Services | Pharmacist | A | Career Progression (NC) | 02/01/16 | \$107,000 |
| Health & Human Services | Pharmacist | A | Career Progression (NC) | 02/01/16 | \$107,000 |
| Health & Human Services | Pharmacist | A | Career Progression (NC) | 02/01/16 | \$107,000 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 02/01/16 | \$51,591 |
| Health & Human Services | Nurse Supervisor | C | Career Progression (NC) | 02/01/16 | \$70,633 |
| Health & Human Services | Staff Psychologist | GR73 | New Hire (NC) | 02/01/16 | \$60,000 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|-------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Nurse Consultant | J | Transfer (NC) | 02/01/16 | \$62,875 |
| Health & Human Services | Pharmacist | A | Career Progression (NC) | 02/01/16 | \$80,250 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 02/01/16 | \$51,998 |
| Health & Human Services | Clinical Social Worker | GR72 | Transfer (NC) | 02/01/16 | \$44,862 |
| Health & Human Services | Clinical Social Worker | GR72 | Transfer (NC) | 02/01/16 | \$44,862 |
| Health & Human Services | Pharmacist | A | Career Progression (NC) | 02/01/16 | \$107,000 |
| Health & Human Services | Physician Manager | MG15 | Promotion (NC) | 02/01/16 | \$220,104 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 02/01/16 | \$43,872 |
| Health & Human Services | Physician | MG13 | Transfer (NC) | 02/02/16 | \$163,800 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 02/03/16 | \$51,611 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 02/03/16 | \$49,878 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 02/03/16 | \$51,094 |
| Health & Human Services | Clinical Social Worker | GR72 | Transfer (NC) | 02/08/16 | \$40,642 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------------|--------------------|--------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Nurse Consultant | J | Non-Beacon to Beacon(NC) | 02/08/16 | \$62,000 |
| Health & Human Services | Professional Nurse | C | Salary Adjustment (NC) | 02/10/16 | \$52,251 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 02/12/16 | \$44,862 |
| Health & Human Services | Clinical Social Worker | GR72 | Transfer (NC) | 02/15/16 | \$40,642 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 02/15/16 | \$49,940 |
| Health & Human Services | Senior Psychologist I | GR80 | Promotion (NC) | 02/15/16 | \$62,497 |
| Health & Human Services | Pharmacist | J | New Hire (NC) | 02/15/16 | \$110,000 |
| Health & Human Services | Occupational Therapy Supervisor I | GR79 | New Hire (NC) | 02/15/16 | \$82,500 |
| Health & Human Services | Physician | MG13 | Transfer (NC) | 02/15/16 | \$161,000 |
| Health & Human Services | Recreational Therapist | GR68 | Transfer (NC) | 02/15/16 | \$36,761 |
| Health & Human Services | Clinical Social Worker | GR72 | Transfer (NC) | 02/15/16 | \$40,642 |
| Health & Human Services | Professional Nurse | J | Salary Adjustment (NC) | 02/16/16 | \$56,089 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 02/16/16 | \$59,000 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-------------------------------------|--------------------|-------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Clinical Social Work Supervisor | GR74 | Promotion (NC) | 02/22/16 | \$64,000 |
| Health & Human Services | Substance Abuse Counselor, Clinical | GR70 | New Hire (NC) | 02/29/16 | \$48,000 |
| Health & Human Services | Nurse Director | C | New Hire (NC) | 02/29/16 | \$85,000 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 02/29/16 | \$42,294 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 02/29/16 | \$60,000 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 02/29/16 | \$50,000 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 02/29/16 | \$56,458 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 02/29/16 | \$56,458 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 03/01/16 | \$50,053 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 03/01/16 | \$64,675 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 03/01/16 | \$53,066 |
| Health & Human Services | Professional Nurse | C | Salary Adjustment (NC) | 03/01/16 | \$50,398 |
| Health & Human Services | Professional Nurse | J | Salary Adjustment (NC) | 03/01/16 | \$58,854 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|------------------------------------|--------------------|-------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Pharmacy Director | C | Promotion (NC) | 03/01/16 | \$112,000 |
| Health & Human Services | Professional Nurse | J | Career Progression (NC) | 03/01/16 | \$60,900 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 03/01/16 | \$42,294 |
| Health & Human Services | Staff Psychologist | GR73 | Salary Adjustment (NC) | 03/01/16 | \$46,564 |
| Health & Human Services | Forensic Pathologist | MG13 | Salary Adjustment (NC) | 03/01/16 | \$189,000 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 03/01/16 | \$67,982 |
| Health & Human Services | Nurse Consultant | C | Transfer (NC) | 03/01/16 | \$59,939 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 03/01/16 | \$49,000 |
| Health & Human Services | Physician Extender | MG00 | Salary Adjustment (NC) | 03/01/16 | \$82,950 |
| Health & Human Services | Physician Extender | MG00 | Salary Adjustment (NC) | 03/01/16 | \$101,384 |
| Health & Human Services | Nutrition Program Consultant-DF | GR74 | Promotion (NC) | 03/01/16 | \$60,000 |
| Health & Human Services | Nurse Consultant | J | Career Progression (NC) | 03/01/16 | \$76,761 |
| Health & Human Services | Pharmacy Director | J | Career Progression (NC) | 03/01/16 | \$124,248 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|---------------------------------|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Nutrition Program Consultant-DF | GR74 | Reinstatement/Reemployment(NC) | 03/01/16 | \$53,137 |
| Health & Human Services | Physician Extender | MG00 | Transfer (NC) | 03/01/16 | \$80,000 |
| Health & Human Services | Nurse Director | C | Promotion (NC) | 03/01/16 | \$91,500 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 03/01/16 | \$46,626 |
| Health & Human Services | Forensic Pathologist | MG13 | Salary Adjustment (NC) | 03/01/16 | \$169,869 |
| Health & Human Services | Professional Nurse | J | Career Progression (NC) | 03/01/16 | \$57,958 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 03/01/16 | \$48,451 |
| Health & Human Services | Nurse Director | J | Promotion (NC) | 03/01/16 | \$92,000 |
| Health & Human Services | Nurse Consultant | J | Career Progression (NC) | 03/01/16 | \$74,214 |
| Health & Human Services | Physician | MG13 | Salary Adjustment (NC) | 03/01/16 | \$161,000 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 03/01/16 | \$54,500 |
| Health & Human Services | Professional Nurse | J | Career Progression (NC) | 03/01/16 | \$61,639 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 03/02/16 | \$52,798 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 03/02/16 | \$47,998 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 03/07/16 | \$56,458 |
| Health & Human Services | Nurse Consultant | C | Reinstatement/Reemployment(NC) | 03/07/16 | \$60,000 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 03/07/16 | \$62,975 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 03/07/16 | \$40,642 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 03/07/16 | \$47,998 |
| Health & Human Services | Clinical Social Worker | GR72 | Promotion (NC) | 03/07/16 | \$40,642 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 03/07/16 | \$46,626 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 03/07/16 | \$57,000 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 03/07/16 | \$58,500 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 03/11/16 | \$44,862 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 03/13/16 | \$57,255 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 03/14/16 | \$52,045 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------------|--------------------|--------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Physical Therapy Consultant | GR81 | Non-Beacon to Beacon(NC) | 03/14/16 | \$93,000 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 03/16/16 | \$66,858 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 03/16/16 | \$47,998 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 03/21/16 | \$49,878 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 03/21/16 | \$59,500 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 03/22/16 | \$53,249 |
| Health & Human Services | Speech And Language Pathologist I | GR74 | New Hire (NC) | 03/23/16 | \$44,347 |
| Health & Human Services | Nurse Supervisor | J | Transfer (NC) | 03/23/16 | \$59,005 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 03/24/16 | \$44,862 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 03/28/16 | \$50,000 |
| Health & Human Services | Nurse Consultant | J | Promotion (NC) | 03/29/16 | \$65,720 |
| Health & Human Services | Nurse Supervisor | C | Reallocation (NC) | 04/01/16 | \$55,000 |
| Health & Human Services | Nurse Supervisor | A | Career Progression (NC) | 04/01/16 | \$74,122 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|--|--|-------------|--------------------------------|----------------|----------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 04/01/16 | \$50,000 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 04/01/16 | \$63,986 |
| Health & Human Services | Nurse Supervisor | C | Reallocation (NC) | 04/01/16 | \$57,200 |
| Health & Human Services | Substance Abuse Counselor, Clinical | GR70 | Salary Adjustment (NC) | 04/01/16 | \$38,125 |
| Health & Human Services | Nurse Supervisor | C | Reallocation (NC) | 04/01/16 | \$55,550 |
| Health & Human Services | Nurse Supervisor | C | Reallocation (NC) | 04/01/16 | \$55,000 |
| Health & Human Services | Nurse Supervisor | J | Career Progression (NC) | 04/01/16 | \$71,420 |
| Health & Human Services | Nurse Supervisor | C | Reallocation (NC) | 04/01/16 | \$54,285 |
| Health & Human Services | Clinical Social Worker | GR72 | Transfer (NC) | 04/01/16 | \$40,642 |
| Health & Human Services | Nurse Supervisor | J | Career Progression (NC) | 04/01/16 | \$67,064 |
| Health & Human Services | Nurse Supervisor | J | Salary Adjustment (NC) | 04/01/16 | \$76,196 |
| Health & Human Services | Nurse Consultant | C | Reallocation (NC) | 04/01/16 | \$58,327 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 04/01/16 | \$49,357 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Senior Psychologist I | GR80 | Transfer (NC) | 04/01/16 | \$70,000 |
| Health & Human Services | Nurse Supervisor | C | Reallocation (NC) | 04/01/16 | \$57,750 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 04/01/16 | \$61,555 |
| Health & Human Services | Nurse Supervisor | C | Reallocation (NC) | 04/01/16 | \$54,285 |
| Health & Human Services | Medical Director I | MG16 | Reallocation (NC) | 04/01/16 | \$217,450 |
| Health & Human Services | Nurse Consultant | J | Transfer (NC) | 04/01/16 | \$76,631 |
| Health & Human Services | Nurse Supervisor | J | Career Progression (NC) | 04/01/16 | \$66,086 |
| Health & Human Services | Nurse Supervisor | C | Reallocation (NC) | 04/01/16 | \$56,650 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 04/01/16 | \$48,451 |
| Health & Human Services | Nurse Consultant | A | Reinstatement/Reemployment(NC) | 04/01/16 | \$78,500 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 04/01/16 | \$66,358 |
| Health & Human Services | Nurse Supervisor | C | Reallocation (NC) | 04/01/16 | \$58,850 |
| Health & Human Services | Pharmacist | J | Career Progression (NC) | 04/01/16 | \$102,250 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|------------------------------------|--------------------|--------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Nurse Supervisor | C | Reallocation (NC) | 04/01/16 | \$54,285 |
| Health & Human Services | Nurse Supervisor | C | Reallocation (NC) | 04/01/16 | \$56,650 |
| Health & Human Services | Nurse Supervisor | C | Reallocation (NC) | 04/01/16 | \$59,440 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 04/01/16 | \$55,998 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 04/01/16 | \$46,626 |
| Health & Human Services | Occupational Therapy Supervisor II | GR81 | Promotion (NC) | 04/01/16 | \$83,392 |
| Health & Human Services | Nurse Supervisor | C | Career Progression (NC) | 04/01/16 | \$65,282 |
| Health & Human Services | Nurse Supervisor | C | Reallocation (NC) | 04/01/16 | \$54,285 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 04/04/16 | \$49,854 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 04/04/16 | \$56,458 |
| Health & Human Services | Professional Nurse | J | Non-Beacon to Beacon(NC) | 04/04/16 | \$62,975 |
| Health & Human Services | Clinical Social Worker | GR72 | Transfer (NC) | 04/04/16 | \$55,171 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 04/04/16 | \$62,000 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|--------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Nurse Supervisor | C | New Hire (NC) | 04/04/16 | \$59,196 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 04/04/16 | \$56,314 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 04/04/16 | \$63,789 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 04/04/16 | \$52,000 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 04/04/16 | \$43,872 |
| Health & Human Services | Nurse Supervisor | C | Transfer (NC) | 04/04/16 | \$62,700 |
| Health & Human Services | Professional Nurse | C | Non-Beacon to Beacon(NC) | 04/04/16 | \$47,998 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 04/04/16 | \$43,872 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 04/04/16 | \$60,000 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 04/04/16 | \$56,458 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 04/04/16 | \$58,000 |
| Health & Human Services | Professional Nurse | J | Non-Beacon to Beacon(NC) | 04/04/16 | \$56,458 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 04/06/16 | \$62,655 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|--|-------------------------------------|-------------|--------------------------------|----------------|-----------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 04/06/16 | \$56,640 |
| Health & Human Services | Nurse Supervisor | J | Promotion (NC) | 04/06/16 | \$63,000 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 04/11/16 | \$59,097 |
| Health & Human Services | Psychiatrist | MG14 | Salary Adjustment (NC) | 04/13/16 | \$175,361 |
| Health & Human Services | Nurse Consultant | J | New Hire (NC) | 04/13/16 | \$70,000 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 04/13/16 | \$60,000 |
| Health & Human Services | Nurse Supervisor | A | Promotion (NC) | 04/13/16 | \$85,155 |
| Health & Human Services | Physical Therapist II | GR78 | Reinstatement/Reemployment(NC) | 04/13/16 | \$75,000 |
| Health & Human Services | Psychiatrist | MG14 | Salary Adjustment (NC) | 04/14/16 | \$165,000 |
| Health & Human Services | Dental Hygiene Regional Coordinator | GR74 | Salary Adjustment (NC) | 04/14/16 | \$75,719 |
| Health & Human Services | Psychiatrist | MG14 | Salary Adjustment (NC) | 04/14/16 | \$165,000 |
| Health & Human Services | Nurse Consultant | J | Promotion (NC) | 04/14/16 | \$60,200 |
| Health & Human Services | Psychiatrist | MG14 | Salary Adjustment (NC) | 04/14/16 | \$165,000 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|-----------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Psychiatrist | MG14 | Salary Adjustment (NC) | 04/14/16 | \$165,000 |
| Health & Human Services | Psychiatrist | MG14 | Salary Adjustment (NC) | 04/14/16 | \$165,000 |
| Health & Human Services | Psychiatrist | MG14 | Salary Adjustment (NC) | 04/14/16 | \$165,000 |
| Health & Human Services | Professional Nurse | J | Salary Adjustment (NC) | 04/15/16 | \$61,184 |
| Health & Human Services | Nurse Consultant | J | Promotion (NC) | 04/15/16 | \$58,441 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 04/18/16 | \$47,998 |
| Health & Human Services | Nurse Consultant | C | Transfer (NC) | 04/18/16 | \$58,000 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 04/18/16 | \$47,000 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 04/18/16 | \$47,998 |
| Health & Human Services | Nurse Supervisor | J | Promotion (NC) | 04/18/16 | \$62,557 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 04/18/16 | \$56,600 |
| Health & Human Services | Nurse Supervisor | C | Transfer (NC) | 04/18/16 | \$61,000 |
| Health & Human Services | Professional Nurse | C | Non-Beacon to Beacon(NC) | 04/18/16 | \$52,000 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------------|--------------------|-------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 04/18/16 | \$55,000 |
| Health & Human Services | Nurse Consultant | C | Salary Adjustment (NC) | 04/18/16 | \$65,478 |
| Health & Human Services | Nurse Supervisor | J | Promotion (NC) | 04/18/16 | \$64,884 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 04/19/16 | \$47,998 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 04/20/16 | \$66,972 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 04/25/16 | \$56,781 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 04/25/16 | \$40,642 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 04/25/16 | \$58,676 |
| Health & Human Services | Speech And Language Pathologist I | GR74 | New Hire (NC) | 04/25/16 | \$50,827 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 04/27/16 | \$64,605 |
| Health & Human Services | Senior Psychologist I | GR80 | Salary Adjustment (NC) | 04/29/16 | \$70,000 |
| Health & Human Services | Physician Extender | MG00 | Reallocation (NC) | 05/01/16 | \$90,294 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 05/01/16 | \$40,642 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-------------------------------------|--------------------|--------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 05/01/16 | \$51,500 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 05/01/16 | \$43,872 |
| Health & Human Services | Nurse Consultant | J | Transfer (NC) | 05/01/16 | \$67,952 |
| Health & Human Services | Physician | MG13 | Non-Beacon to Beacon(NC) | 05/01/16 | \$180,000 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 05/01/16 | \$52,000 |
| Health & Human Services | Nurse Consultant | J | New Hire (NC) | 05/01/16 | \$62,000 |
| Health & Human Services | Clinical Social Worker | GR72 | Promotion (NC) | 05/01/16 | \$40,642 |
| Health & Human Services | Director Nutrition Services Section | GR78 | Promotion (NC) | 05/01/16 | \$90,780 |
| Health & Human Services | Psychiatrist | MG14 | Salary Adjustment (NC) | 05/01/16 | \$190,000 |
| Health & Human Services | Pharmacist | J | New Hire (NC) | 05/01/16 | \$105,832 |
| Health & Human Services | Physician | MG13 | Reallocation (NC) | 05/01/16 | \$179,625 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 05/01/16 | \$40,642 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 05/01/16 | \$49,357 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|---------------------------------|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 05/01/16 | \$47,497 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 05/01/16 | \$65,270 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 05/01/16 | \$48,336 |
| Health & Human Services | Clinical Social Worker | GR72 | Reinstatement/Reemployment(NC) | 05/01/16 | \$40,642 |
| Health & Human Services | Nutrition Program Consultant-DF | GR74 | Salary Adjustment (NC) | 05/01/16 | \$63,906 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 05/01/16 | \$58,000 |
| Health & Human Services | Physician | MG13 | Salary Adjustment (NC) | 05/01/16 | \$160,762 |
| Health & Human Services | Physician | MG13 | Reallocation (NC) | 05/01/16 | \$179,625 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 05/01/16 | \$60,000 |
| Health & Human Services | Nurse Consultant | J | Promotion (NC) | 05/01/16 | \$70,000 |
| Health & Human Services | Nurse Consultant | J | Promotion (NC) | 05/01/16 | \$56,203 |
| Health & Human Services | Senior Psychologist II | GR82 | New Hire (NC) | 05/01/16 | \$77,000 |
| Health & Human Services | Psychiatrist | MG14 | Salary Adjustment (NC) | 05/01/16 | \$190,000 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 05/01/16 | \$54,000 |
| Health & Human Services | Senior Psychologist I | GR80 | Reinstatement/Reemployment(NC) | 05/01/16 | \$54,887 |
| Health & Human Services | Psychiatrist | MG14 | Salary Adjustment (NC) | 05/01/16 | \$190,000 |
| Health & Human Services | Psychiatrist | MG14 | Reallocation (NC) | 05/01/16 | \$190,000 |
| Health & Human Services | Physician | MG13 | Reallocation (NC) | 05/01/16 | \$179,625 |
| Health & Human Services | Occupational Therapist I | GR76 | Transfer (NC) | 05/01/16 | \$59,448 |
| Health & Human Services | Physical Therapist II | GR78 | New Hire (NC) | 05/01/16 | \$80,000 |
| Health & Human Services | Clinical Social Worker | GR72 | Reinstatement/Reemployment(NC) | 05/01/16 | \$50,000 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 05/01/16 | \$62,104 |
| Health & Human Services | Psychiatrist | MG14 | Reallocation (NC) | 05/01/16 | \$190,000 |
| Health & Human Services | Psychiatrist | MG14 | Salary Adjustment (NC) | 05/01/16 | \$189,970 |
| Health & Human Services | Staff Psychologist | GR73 | Transfer (NC) | 05/01/16 | \$44,347 |
| Health & Human Services | Professional Nurse | C | Reinstatement/Reemployment(NC) | 05/01/16 | \$49,357 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Physician Extender | MG00 | Reallocation (NC) | 05/01/16 | \$92,684 |
| Health & Human Services | Professional Nurse | J | Non-Beacon to Beacon(NC) | 05/01/16 | \$60,000 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 05/02/16 | \$50,000 |
| Health & Human Services | Clinical Social Worker | GR72 | Salary Adjustment (NC) | 05/03/16 | \$43,872 |
| Health & Human Services | Nurse Supervisor | C | Transfer (NC) | 05/09/16 | \$70,000 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 05/09/16 | \$52,750 |
| Health & Human Services | Dental Hygienist II | GR72 | New Hire (NC) | 05/10/16 | \$55,287 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 05/11/16 | \$51,161 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 05/12/16 | \$48,159 |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 05/15/16 | \$61,733 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 05/15/16 | \$56,000 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 05/16/16 | \$56,500 |
| Health & Human Services | Nurse Supervisor | A | Promotion (NC) | 05/16/16 | \$75,000 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|-------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Staff Psychologist | GR73 | Promotion (NC) | 05/16/16 | \$44,347 |
| Health & Human Services | Physician Extender | MG00 | Salary Adjustment (NC) | 05/16/16 | \$95,000 |
| Health & Human Services | Nurse Supervisor | A | Promotion (NC) | 05/19/16 | \$70,700 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 05/20/16 | \$64,204 |
| Health & Human Services | Nurse Supervisor | A | Promotion (NC) | 05/23/16 | \$73,920 |
| Health & Human Services | Physical Therapy Consultant | GR81 | New Hire (NC) | 05/25/16 | \$82,500 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 05/31/16 | \$54,766 |
| Health & Human Services | Nurse Consultant | J | Promotion (NC) | 05/31/16 | \$68,040 |
| Health & Human Services | Dental Hygienist II | GR72 | New Hire (NC) | 06/01/16 | \$44,534 |
| Health & Human Services | Nurse Consultant | A | Transfer (NC) | 06/01/16 | \$73,994 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 06/01/16 | \$60,410 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 06/01/16 | \$65,270 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 06/02/16 | \$63,262 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-----------------------------|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Nurse Supervisor | C | Promotion (NC) | 06/02/16 | \$60,588 |
| Health & Human Services | Senior Psychologist II | GR82 | Salary Adjustment (NC) | 06/02/16 | \$76,022 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 06/02/16 | \$51,843 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 06/02/16 | \$61,243 |
| Health & Human Services | Nurse Consultant | C | Transfer (NC) | 06/02/16 | \$65,204 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 06/06/16 | \$59,939 |
| Health & Human Services | Nurse Supervisor | J | Promotion (NC) | 06/06/16 | \$64,000 |
| Health & Human Services | Clinical Social Worker | GR72 | Transfer (NC) | 06/06/16 | \$44,862 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 06/06/16 | \$61,000 |
| Health & Human Services | Nurse Supervisor | J | New Hire (NC) | 06/06/16 | \$84,513 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 06/06/16 | \$60,000 |
| Health & Human Services | Nurse Consultant | J | Promotion (NC) | 06/06/16 | \$65,000 |
| Health & Human Services | Nurse Supervisor | A | Promotion (NC) | 06/06/16 | \$88,000 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
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| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Recreational Therapist | GR68 | Transfer (NC) | 06/06/16 | \$38,599 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 06/06/16 | \$40,642 |
| Health & Human Services | Nurse Supervisor | J | Reinstatement/Reemployment(NC) | 06/06/16 | \$73,000 |
| Health & Human Services | Nurse Consultant | C | Promotion (NC) | 06/06/16 | \$60,000 |
| Health & Human Services | Professional Nurse | C | New Hire (NC) | 06/06/16 | \$50,000 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 06/06/16 | \$61,500 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 06/06/16 | \$57,000 |
| Health & Human Services | Professional Nurse | C | Transfer (NC) | 06/06/16 | \$52,148 |
| Health & Human Services | Nurse Supervisor | A | Promotion (NC) | 06/06/16 | \$89,000 |
| Health & Human Services | Professional Nurse | J | Salary Adjustment (NC) | 06/06/16 | \$62,245 |
| Health & Human Services | Physician Extender | MG00 | New Hire (NC) | 06/06/16 | \$86,000 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 06/06/16 | \$40,642 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 06/06/16 | \$40,642 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
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| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Professional Nurse | J | Non-Beacon to Beacon(NC) | 06/06/16 | \$57,147 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 06/06/16 | \$40,642 |
| Health & Human Services | Nurse Consultant | C | Promotion (NC) | 06/06/16 | \$57,800 |
| Health & Human Services | Senior Psychologist I | GR80 | New Hire (NC) | 06/06/16 | \$68,104 |
| Health & Human Services | Staff Psychologist | GR73 | New Hire (NC) | 06/06/16 | \$47,451 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 06/06/16 | \$40,642 |
| Health & Human Services | Clinical Social Worker | GR72 | Reinstatement/Reemployment(NC) | 06/06/16 | \$62,238 |
| Health & Human Services | Pharmacist | J | New Hire (NC) | 06/06/16 | \$102,000 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 06/06/16 | \$53,000 |
| Health & Human Services | Clinical Social Worker | GR72 | New Hire (NC) | 06/06/16 | \$40,642 |
| Health & Human Services | Professional Nurse | J | New Hire (NC) | 06/06/16 | \$58,000 |
| Health & Human Services | Staff Psychologist | GR73 | Transfer (NC) | 06/08/16 | \$53,675 |
| Health & Human Services | Senior Psychologist I | GR80 | Promotion (NC) | 06/09/16 | \$68,475 |

| Report of Flexibility for Salary Determinations for Certain Licensed Health Professional Employees | | | | | |
|---|-------------------------------------|--------------------|--------------------------------|-----------------------|---------------|
| for period July 1, 2015 through June 30, 2016 | | | | | |
| Agency | Classification Title | Grade/Level | Personnel Action | Effective Date | Salary |
| Health & Human Services | Speech And Language Pathologist I | GR74 | New Hire (NC) | 06/13/16 | \$58,000 |
| Health & Human Services | Dental Hygiene Regional Coordinator | GR74 | Promotion (NC) | 06/15/16 | \$63,620 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 06/15/16 | \$65,374 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 06/17/16 | \$61,720 |
| Health & Human Services | Professional Nurse | J | Reinstatement/Reemployment(NC) | 06/20/16 | \$58,000 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 06/20/16 | \$56,500 |
| Health & Human Services | Nurse Consultant | C | New Hire (NC) | 06/20/16 | \$58,000 |
| Health & Human Services | Professional Nurse | J | Transfer (NC) | 06/29/16 | \$61,003 |