

# NC House Regulatory Reform Committee

Jake Cashion, VP of Government Affairs

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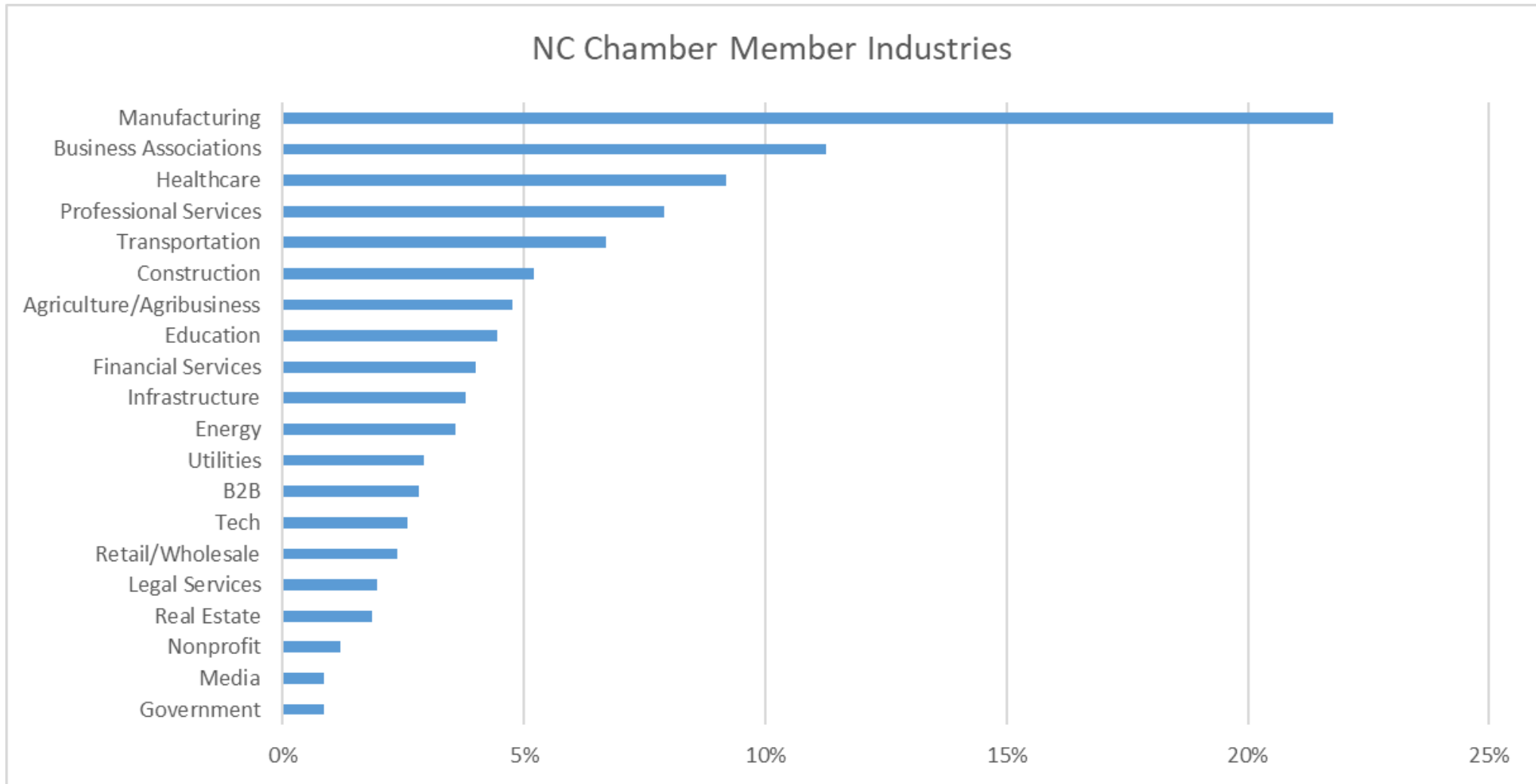


# NC Chamber Overview

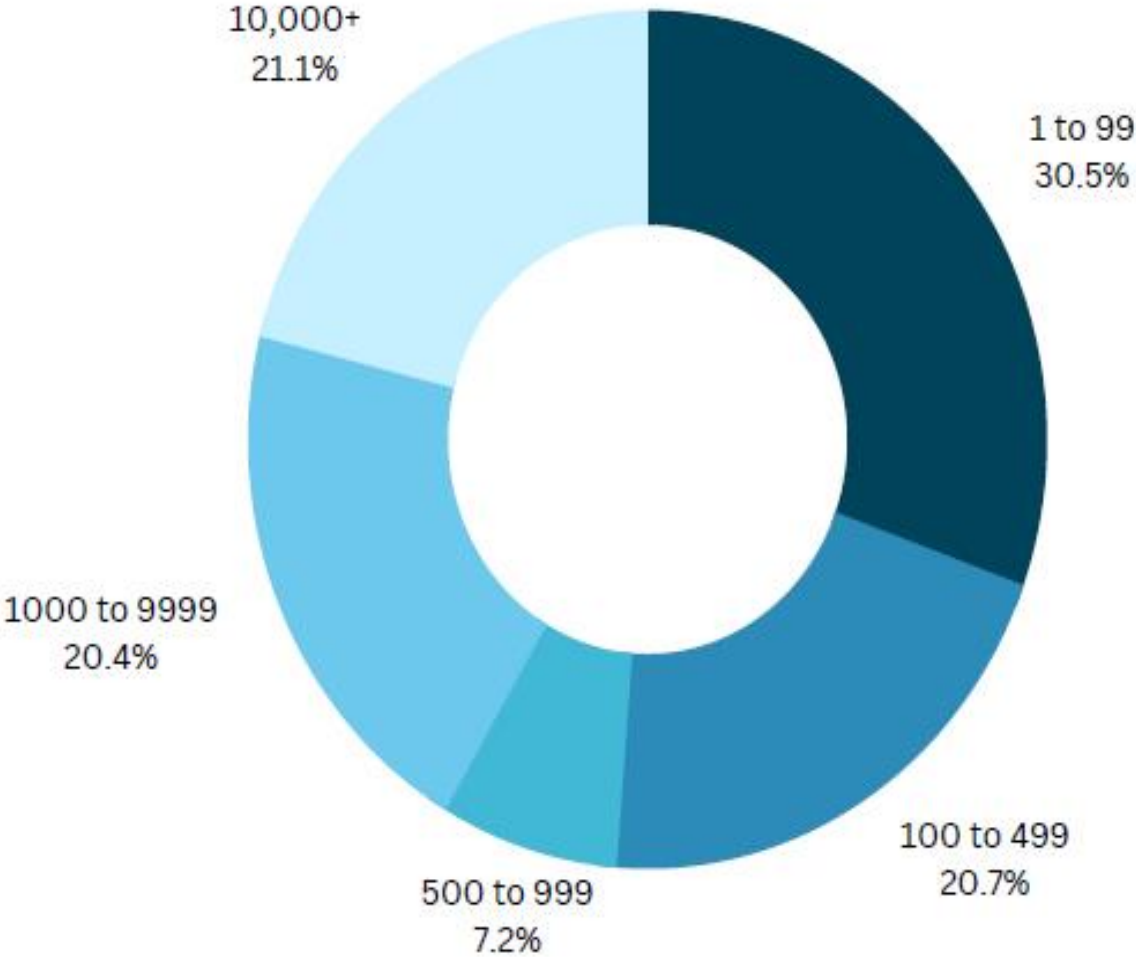
- Largest broad-based business organization in NC representing 20+ different industry segments
- Advocacy (NC Chamber), Data and Research (Foundation), Legal Strategies to Protect Job Creators in the Courts (Legal Institute)
- Chamber Federation
- Three Pillars:
  - Education and Talent Supply
  - Competitive Business Climate
  - Infrastructure



# NC Chamber Industry Segments



# NC Chamber Employer Size



## Membership Snapshot by Employer Size


NC Chamber members are as diverse in size as they are in industry, creating unlimited potential for your business to connect with new clients, partners, allies, and more.



# North Carolina at a Crossroads

- Strong years of economic growth
- Led to new opportunities for solutions
- Continued economic growth and job creation
- Competitiveness with other states
- Balance between environmental stewardship and growth
- Enhancing government efficiency
- Advancements in technology
- How to move forward on the right road?





**“...regulation tends to  
protect the ‘old ways’  
and prevents new  
ideas.”**

Locke Foundation’s Policy Solutions report



# Education and Talent Supply



# Education and Talent Supply

- Overall Talent Supply
  - Child Care
  - Workforce Housing
  - Keeping Retiring Veterans/Spouses in NC
  - Propel NC





# Competitive Business Climate



# Competitive Business Climate

- Franchise Tax Compliance
- 30-Day Safe Harbor Rule
- Artificial Intelligence Regulation
- Anti-Deference
- Rulemaking



# Infrastructure



# Infrastructure

- Western North Carolina Recovery
- Energy Development to Meet the Large and Growing Demands
- Water Supply
- Brownfields
- Transportation Infrastructure - Reduce Construction Cost and Time of Project Completion
- Workforce Housing
- Address Permitting Delays





**2025 Legislative Agenda**  
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