

NORTH CAROLINA DEPARTMENT OF COMMERCE

Job Development Investment Grant

2024 Annual Report

Submitted on behalf of the Economic Investment Committee

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I. Introduction

This report describes CY 2023 performance by existing grantees and CY 2024 new grants under the **Job Development Investment Grant** (“JDIG”) program, pursuant to North Carolina General Statute (“G.S.”) §143B-437.55(c). Information presented includes the number of JDIG applications submitted; a listing of grants awarded and accepted; the results of the Walden cost/benefit analysis (in terms of net state revenue and impact on state gross domestic product); a description of each project awarded a grant in 2024; the term of each grant; the percentage of withholdings used to determine the amount of each grant; job creation, investment, and average annual wage targets; the State’s maximum annual liability under the grants; amounts disbursed to-date under outstanding grants (to companies and to the Utility Account); company performance results under the grants; and eligible withholdings received from grantees.

II. JDIG Program Summary

The JDIG program, adopted by the General Assembly in the 2001-2002 session, became effective January 2003 and is currently scheduled to sunset on January 1, 2030 (G.S. §143B-437.62). It is a performance-based economic development incentive program that provides annual grant disbursements for a period of up to twelve years to new and expanding businesses based on a percentage of withholding taxes paid by new employees during each calendar year of a grant. This percentage ranges from 10% to 75% (80% for awards after October 1, 2015 in Tier 1 counties). The grant term can be extended to twenty years for a high-yield project, requiring the company to invest at least \$500 million in private funds and create at least 1,750 eligible positions. The grant term can be extended to forty years for a transformative project, requiring the company to invest at least \$1 billion in private funds and create at least 3,000 eligible positions. High-yield and transformative projects may be eligible to receive an enhanced percentage, up to 100% of withholdings of eligible positions, when meeting all the terms of their grant agreement. For high-yield and transformative projects, 90% of the grant is payable to the company, and 10% is payable to the Utility Account.

Grants are made to qualifying companies by the North Carolina Economic Investment Committee (the “EIC”), subject to caps set by the General Assembly on future grant year liability. The EIC consists of five members: the Secretary of Commerce, the Secretary of Revenue, the State Budget Director, and one appointee by each house of the Legislature. When deciding whether to award a grant and the appropriate amount and term of a grant, the EIC considers both economic and fiscal impacts. It conducts an extensive review and analysis of applications submitted by proposed grantees, considering factors enumerated in the JDIG statute and the Criteria for Operation and Implementation of Job Development Investment Grant Program (“Criteria”), adopted pursuant to G. S. §§ 143B-437.52 and 54(d), which govern program administration. The EIC determines how a proposed project benefits the State, and, in particular, whether the fiscal benefits of the project, as measured by estimated tax revenues to the State, outweigh the total General Fund incentive costs to the State. The analysis of State revenue impacts is conducted using an economic model developed by Dr. Michael Walden of North Carolina State University, which has been regularly

updated since the first version in 2002.¹ Based on industry data, accepted economic impact modeling techniques, and information in JDIG applications, the model estimates income and employment effects (direct, indirect, and induced) and calculates expected effects on state expenditures and revenues and the likely net effect on revenue to the state's General Fund. The Walden model includes all State incentives expected to be provided from the General Fund, known at the time of application, in its calculation of net State fiscal cost.

The total future annual liability for all grants awarded in any single calendar year is capped at \$35 million a year. This annual liability cap is limited to \$20 million for projects located in counties with total employment of 500,000 or more, and \$5 million is reserved for projects located in counties with an annual ranking, pursuant to G.S. § 143B-437.08, in the highest fifty percent of the remaining counties. For years during which a grant for a high-yield project is awarded, the cap is increased to \$45 million. The maximum annual liability limit does not apply to transformative projects. Regardless of the stated liabilities under grants awarded, many companies' performances do not result in eligibility for the full annual amount possible under their respective agreements. The actual maximum payments for grants awarded during CY 2003-2024 will be less than the maximum theoretically possible. For example, 2024 payments were made for 67.9% of total liability for grantees with certified performance for CY 2018 - 2023 (not counting terminated or withdrawn grantees).² Each grant agreement specifies the maximum amount for which a company is eligible in each of its grant years.³ The State's maximum annual liability for grants made in 2024 is included in Attachment A1, with the maximum liability to the grantee in Attachment A2 and the maximum liability to the Utility Account in Attachment A3. The Utility Account receives 25% of the value of every grant payment earned by companies for projects located in Tier 3 counties and 10% of the value of every grant payment earned by companies for projects located in Tier 2 counties. Funds in the Utility Account are made available for infrastructure projects in North Carolina's more distressed counties.

Program Process: From Application to Award

Project Managers at the Economic Development Partnership of North Carolina ("EDPNC") help companies understand the benefits and advantages of a North Carolina location compared to other states being considered for a project. All companies considered for a JDIG must first meet the minimum eligibility requirements described in G.S. § 143B-437.53. If the company is a good candidate for a JDIG award, the EDPNC refers the project to the Department of Commerce ("Commerce") senior staff for consideration. In the fall of 2013, the EIC adopted a pricing model

¹ Walden, Michael. [A Model to Estimate the Economic Impacts of Business Location in North Carolina: Version 4](#). Developed for the NC Department of Commerce. December 2015 (with updates provided regularly).

² Note that this calculation considers both payments to companies and to the Utility Account. One (1) company received payment in 2024 for performance CY 2018. One (1) company received payment in 2024 for performance CY 2019. One (1) company received payment in 2024 for performance CY 2021. fourteen (14) companies received payments in 2024 for performance CY 2022. Twenty-eight (28) companies received payments in 2024 for performance CY 2023.

³ Note that transformative projects are not subject to the limitations on maximum liability set out in G.S. § 143B-437.52(c)(1), and the actual grant amount may be increased based upon the creation of additional jobs or payment of higher wages.

that sets the preliminary JDIG offer based on a prospective grantee's location, job count, average salary, investment, and industry. If a potential project's parameters fall outside of the guidelines specified by the pricing model, the project may not move forward without specific approval by the EIC to deviate from the pricing model. Projects whose parameters fall within the model's guidelines do not require preliminary EIC approval before receiving a proposal and beginning the application process. Once the company is ready to proceed with an application, Commerce Finance staff informs the company of program requirements and begins the data collection process. The company then submits a draft application for review by Commerce staff, who work with the company to complete an accurate final application. During the application process, the company is required to submit the following:

- CPA-prepared financial statements
- Employment profile and average annual wage for the proposed project
- Information on company's existing North Carolina jobs and activity
- Worker benefits, including health insurance and training
- Investment schedule
- Project description
- Information on the competitive nature of the project
- Information on corporate governance
- Company organization and activity information
- Application fee
 - \$10,000 (Tier 3 County, transformative, or high-yield project)
 - \$5,000 (Tier 2 County)
 - \$1,000 (Tier 1 County)

An applicant is also asked to describe any anticipated environmental issues and the anticipated impact of the project on public infrastructure, as well as provide information about compliance with laws and regulations. This is in addition to the extensive OSHA, environmental, and tax compliance checks and the cost-benefit analysis conducted by Commerce. An Economic Impact Analysis using the Walden Model estimates the expected net State revenue of a project. As with any model, the results depend on the model's assumptions, many of which are subject to uncertainty. Best practice in impact analysis dictates the adoption of the most conservative probable assumptions in order to avoid over-estimation of any positive benefits attributable to a given project.

The JDIG statute requires the EIC to find, based on the modeled estimates, that a proposed JDIG project's benefits to the State outweigh its costs to the State. The Walden Model measures this by estimating tax revenues. The EIC seeks to identify and select projects that are the most beneficial to the State after considering a number of different evaluation factors. Project application materials and the results of staff analysis are provided to the EIC and considered in one or more closed sessions. The EIC then chooses whether to present proposed terms it considers appropriate for a given project to the applicant company, and if such terms are approved by the EIC, a term sheet is provided to the company. The term sheet outlines the structure and proposed terms of the grant and the conditions necessary to fulfill the grant requirements. If the company accepts the terms in writing and commits to locate the project in North Carolina, subject to the award of the grant, an open meeting is held by the EIC to award the grant. If a grant is awarded by the EIC, a Community

Economic Development Agreement (“CEDA”) is executed. Grantees are required to submit performance reports by March 1st of each year following the end of a calendar year during the grant term, along with a reporting fee of the greater of \$2,500 or 0.03% of an amount equal to the grant less the maximum amount to be transferred to the Utility Account.⁴ These reports allow Commerce and the EIC to assess grant performance and eligibility for disbursement. The actual disbursement amount for which the company is eligible is determined from Commerce’s analysis of the annual performance reports. The Department of Revenue certifies the company’s reported withholdings and the absence of overdue tax debts. All disbursements must be approved by the EIC before actual payment.

III. JDIG Applicants and Grantees for CY 2024

During CY 2024, the EIC awarded 26 grants.⁵ Table 1 lists the details for each grant award. Roman numerals following the grantee name indicate the number of JDIG grants received by the grantee since the program’s inception.

Tier

Of the CY 2024 grants, eight were awarded to projects locating in tier 1 counties, four were awarded to projects locating in tier 2 counties, and fourteen grants went to companies locating in tier 3 counties. These companies could contribute a maximum amount of approximately \$18.4 million to the Utility Account over the life of the grants. The funds in the Utility Account are to be used in tier 1 and 2 counties, as more fully set forth below in the “Distribution of Grants” section on page 12.

⁴ The fee was changed from \$1,500 as of August 1st, 2013.

⁵ It should be noted that EDPNC Project Managers interact with many more business prospects, but only those businesses that are likely to be good candidates for a grant award are encouraged to apply, as the application fee is non-refundable. If not a good candidate, developers work with companies to find other assistance to support locating their project in the State. Twenty-four applications were received in 2024. A total of 26 grants were awarded in 2024. Four companies awarded a grant in 2024 submitted their application in 2023. Two companies submitted their application in 2023 and are expected to be awarded a grant in 2025. Two companies submitted their application in 2024 and are expected to be awarded a grant in 2025.

Table 1. CY 2024 Grantee Terms and Award Amounts

Legal Name	County	Tier	Number of Grant Years	1st Year of Eligibility	% Withholding	Amount to Company	Amount to Utility Fund	Total Award Liability
American Titanium Metal, LLC	Cumberland	1	12	2027	50	\$8,026,000	\$0	\$8,026,000
Amgen Inc.	Wake	3	12	2028	50	\$4,893,750	\$1,631,250	\$6,525,000
Amrep Manufacturing Company, LLC	Rowan	2	12	2026	50	\$1,614,600	\$179,400	\$1,794,000
Boviet Solar Technology (North Carolina) LLC	Pitt	1	12	2025	50	\$8,279,000	\$0	\$8,279,000
Crystal Windows North Carolina, Ltd.	Johnston	3	12	2026	60	\$4,143,000	\$1,381,000	\$5,524,000
DEHN, INC.	Iredell	3	12	2025	35	\$1,170,000	\$390,000	\$1,560,000
Duotech Services LLC	Macon	2	12	2024	30	\$845,100	\$93,900	\$939,000
Fujifilm Diosynth Biotechnologies North Carolina, Inc. II	Wake	3	12	2027	75	\$14,989,500	\$4,996,500	\$19,986,000
GREEN NEW ENERGY MATERIALS, INC.	Lincoln	3	12	2025	50	\$3,634,500	\$1,211,500	\$4,846,000
IDEXX Operations, Inc.	Wilson	1	12	2028	60	\$3,872,000	\$0	\$3,872,000
Innovative Construction Group, LLC	Chatham	3	12	2026	40	\$873,750	\$291,250	\$1,165,000
IONNA LLC	Durham	3	12	2025	40	\$3,075,000	\$1,025,000	\$4,100,000
Janssen Biotech, Inc.	Wilson	1	12	2027	80	\$13,666,000	\$0	\$13,666,000
Jewelers Mutual Insurance Company, SI	Wake	3	12	2025	25	\$2,406,750	\$802,250	\$3,209,000
Kyowa Kirin North America Manufacturing, LLC	Lee	2	12	2024	50	\$1,611,000	\$179,000	\$1,790,000
Nipro Medical Corporation (NMC)	PITT	1	12	2027	55	\$2,484,000	\$0	\$2,484,000
RB Health Manufacturing (US) LLC	Wilson	1	12	2025	55	\$4,606,000	\$0	\$4,627,000
Ross Dress For Less, Inc.	Randolph	2	12	2028	65	\$7,611,300	\$845,700	\$8,457,000
RXO Corporate Solutions, LLC	Mecklenburg	3	12	2026	30	\$1,636,500	\$545,500	\$2,553,000
SCHOTT Pharma USA, Inc.	Wilson	1	12	2027	60	\$4,939,000	\$0	\$4,939,000
Siemens Energy, Inc.	Mecklenburg	3	12	2025	50	\$6,979,500	\$2,326,500	\$9,306,000
TBD - Company to be formed (Project Buffer)	Chatham	3	12	2027	45	\$3,184,500	\$1,061,500	\$4,246,000
TBD - entity to be formed (Project Neptune)	Edgecombe	1	12	2028	80	\$21,747,000	\$0	\$21,747,000
To be applied for (Project Rue)	Davie	3	12	2027	40	\$1,421,250	\$473,750	\$1,895,000
Veetee Foods Inc.	Johnston	3	12	2026	35	\$996,750	\$332,250	\$1,329,000
Weatherby Locums, Inc.	Wake	3	12	2025	20	\$1,812,000	\$604,000	\$2,416,000
Total						\$130,517,750	\$18,370,250	\$149,280,000

Performance Minimums

Each grantee agrees to a set of performance requirements for job creation and average annual wages to be paid during each year of the grant; many grantees also have investment requirements. Grantees with existing employees in North Carolina are typically required to retain these positions before being given credit for new positions. A grantee’s actual performance determines the grant payment it receives each year. With the exception of transformative projects, the payment can never be more than the maximum annual State liability stated in each company’s grant agreement for that year.

Active CY 2024 grantees are expected to create 9,674 direct jobs and are required to retain 5,266 jobs over their grant terms. Grantees are also anticipated to invest about \$8.3 billion in buildings and fixtures, infrastructure, or machinery and equipment, and other tangible personal property at the project sites. Table 2 outlines the target number of jobs, jobs to be retained, target average annual wage, and investment for each 2024 grantee.⁶ Anticipated job effects are reported at full employment for each project. A company’s annual compliance is measured using a weighted average of a company’s compliance with job creation, average wages, and investment minimums.⁷

⁶ The target numbers are based on the company’s projections in its application. “Target average annual wage” is typically based on the lowest cumulative average wage the company expects to pay during a project’s base period. As noted later in the text, the EIC often reduces these numbers by 10% to establish the minimum performance level required for a grantee to maintain compliance.

⁷ For companies that have a target investment of less than \$5,000,000, the EIC generally does not include the investment requirement as a condition of the grant award.

Table 2: CY 2024 Grantee Jobs, Wages, and Investment

Grantee Name	Target Jobs	Jobs to be Retained	Target Average Annual Wage	Target Investment
American Titanium Metal, LLC	304	-	\$123,476	\$867,831,675
Amgen Inc.	370	355	\$91,527	\$1,018,000,000
Amrep Manufacturing Company, LLC	170	347	\$57,490	\$21,071,142
Boviet Solar Technology (North Carolina) LLC	908	-	\$52,879	\$294,060,306
Crystal Windows North Carolina, Ltd.	501	-	\$56,260	\$83,650,000
DEHN, INC.	195	2	\$66,120	\$38,560,000
Duotech Services LLC	95	41	\$91,271	\$6,500,000
Fujifilm Diosynth Biotechnologies North Carolina, Inc. II	680	1,389	\$109,923	\$1,200,000,000
GREEN NEW ENERGY MATERIALS, INC.	545	-	\$57,934	\$140,000,000
IDEXX Operations, Inc.	275	-	\$65,873	\$147,000,000
Innovative Construction Group, LLC	157	-	\$52,949	\$39,865,000
IONNA LLC	203	-	\$128,457	\$10,050,000
Janssen Biotech, Inc.	420	259	\$108,823	\$1,018,245,762
Jewelers Mutual Insurance Company, SI	200	-	\$169,592	\$5,850,000
Kyowa Kirin North America Manufacturing, LLC	102	-	\$91,496	\$200,000,000
Nipro Medical Corporation (NMC)	232	-	\$56,147	\$397,808,000
RB Health Manufacturing (US) LLC	289	-	\$80,182	\$145,593,000
Ross Dress For Less, Inc.	852	-	\$45,806	\$450,000,000
RXO Corporate Solutions, LLC	216	890	\$89,769	\$13,723,847
SCHOTT Pharma USA, Inc.	401	-	\$57,868	\$371,000,000
Siemens Energy, Inc.	559	1,609	\$87,036	\$149,895,000
TBD - Company to be formed (Project Buffer)	333	-	\$75,132	\$193,750,000
TBD – entity to be formed (Project Neptune)	1,062	-	\$64,071	\$1,392,695,000
To be applied for (Project Rue)	250	-	\$53,470	\$50,800,000
Veetee Foods Inc.	200	-	\$58,387	\$35,750,000
Weatherby Locums, Inc.	155	374	\$204,640	\$7,601,040
Total	9,674	5,266	\$76,806	\$8,299,299,772

Attachment B provides historical and CY 2024 direct job creation requirements (specifically, the number of jobs to be created when the project has completed its job ramp up period, known as the “base period”). Grantees that have withdrawn or terminated from the program are not included in Attachment B. Typically, there is a lag between the time an award is made and the actual commencement of new project operations and hiring of permanent staff on which the grant is based. Many projects invest substantial time and money in construction, plant renovation, and equipment. As a result, many JDIG grantees do not create many positions in the year in which they are awarded a grant and sometimes not for several years after the award date.

Estimated Economic Impact

The 9,674 new direct jobs associated with active CY 2024 projects affect other sectors by increasing demand for goods and services by businesses and households. These indirect and induced (multiplier) effects are estimated to add 13,034 jobs, for a total estimated employment impact of 22,708 jobs. State Gross Domestic Product is expected to increase by \$19.7 billion over the life of CY 2024 grants. The projects are expected to provide a net fiscal benefit to the State of approximately \$489.8 million during their grant terms. A complete listing of estimated economic impacts for all active and “closed” JDIG projects is presented in Attachment B.⁸

Table 3. Comparison of CY 2024 Grantees to CY 2023 Grantees

JDIG Grantees	Total Grant Award Liability	Expected Jobs	Jobs Retained	Expected Investment	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
Total CY 2023	\$47,294,000	4,203	3,423	\$2,069,415,149	5,214	9,417	\$15,793	\$411.6
Total CY 2024	\$149,280,000	9,674	5,266	\$8,299,299,772	13,034	22,708	\$19,657	\$489.8
Percentage Change:	216%	130%	54%	301%	150%	141%	24%	19%

JDIG Grant Offers Not Accepted

EDPNC Project Managers interact with many business prospects, but only those businesses that are likely to be good candidates for a grant award are encouraged to apply, as the application fee is non-refundable. If the project is not a good JDIG candidate, Project Managers work with companies to find other assistance to support locating their project in the state. Twenty-four applications were received in 2024. A total of twenty-six grants were awarded in 2024. Four companies awarded a grant in 2024 submitted their application in 2023. Two companies submitted their application in 2023 and are expected to be awarded a grant in 2025. Two companies submitted their application in 2024 and are expected to be awarded a grant in 2025. There were nine projects in CY 2024 that were estimated for a JDIG proposal but were ultimately not pursued by the company. The total proposed JDIG funding for these projects was estimated at \$44 million. A summary of this information is presented in Table 4.

Table 4. CY 2024 JDIG Grant Offers Not Accepted

Tier	Number of Proposed JDIG Grants	JDIG Amount Proposed
1	4	\$12,339,000
2	3	\$18,068,400
3	2	\$13,562,250
Total	9	\$43,969,650

⁸ “Closed” refers to grantees that have completed their JDIG terms. It does not include “terminated” or “withdrawn” grantees. There are fifty-one closed grants.

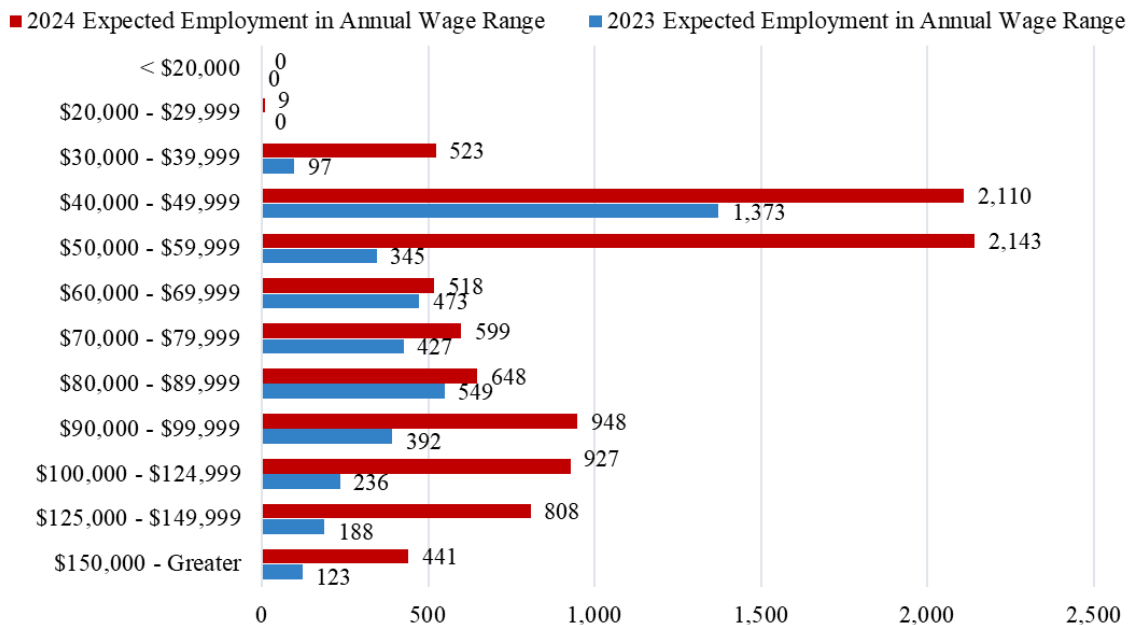
IV. General Description of Calendar Year 2024 Grantees

A project's strategic importance to the state, region, and locality is considered in the EIC's grant decision-making process. Many companies offer employment, generous benefits, and long-term competitive potential. Projects also provide new employment opportunities for unemployed members of the labor force with project-relevant skills.

The industrial sectors of the projects are examined by the EIC to ensure that a project fits with the strategic plans of the State and its region. CY 2024 projects include sectors such as biotechnology, computer programming, and manufacturing, among others. These projects require labor at a variety of skill levels and types -- lower-skilled assembly trades, high-skilled manufacturing production, and knowledge-intensive consumer and business services.

For all projects awarded in CY 2024, the target average annual wage of all employees is \$76,806. The CY 2024 target average annual wage at full employment is above CY 2023 grantees' target average annual wage of \$72,857. Table 5 compares the expected wage levels of CY 2024 grantees and CY 2023 grantees, along with the number of employees within certain wage ranges.

Table 5. Expected Jobs by Wage Increments: CY 2024 and CY 2023 Grantees



It is expected that 73% of CY 2024 project employees will earn over \$50,000 dollars annually compared to 65% in CY 2023. Wage information does not include some elements of employee compensation, such as health insurance, stock options, and other benefits. For all grants made, the company is required to pay at least 50% of employee health insurance premiums, although many pay more.

JDIG is the State's flagship program for both retention and expansion of existing North Carolina companies and recruitment of new companies to the State. For existing businesses, a JDIG award not only supports new job creation, but also can help protect existing jobs. Table 6 summarizes

the estimated job effects and economic effects of 2024 grantees according to three classifications: “Expanding Operations,” “New Operations (Company New to NC),” and “New Operations (Company Existing in NC).” “Expanding Operations” represents companies that were awarded a JDIG for a project that is an expansion of an existing facility or a new facility in the same industrial sector as its existing North Carolina facilities. “New Operations (Company New to NC)” represents companies without a prior presence in North Carolina. “New Operations (Company Existing in NC)” represents companies with a presence in North Carolina but whose JDIG was awarded for operations in an industrial sector that is different from that of its existing North Carolina facilities. Of the twenty-six awarded projects, four are “Expanding Operations,” seventeen are “New Operations (Company New to NC),” and five are “New Operations (Company Existing in NC).”⁹ It should be noted that with respect to the Grantee Profiles in Section VI, certain companies with existing operations in North Carolina have requirements that they retain the number of positions that existed at the time of their JDIG applications before counting any new jobs as eligible for grant payments, while other companies with existing operations do not have this requirement. The JDIG statute limits grant payments to jobs filled by employees that represent a net increase in the number of the company’s employees statewide. Exemptions can be made if the EIC finds that: the increase or maintenance of employment may be measured at the level of a division or other operating unit of a business (a “Division Level Finding”), rather than at the business level; this is necessary in order to secure the project to the State; and the agreement includes terms to ensure that the business does not transfer existing positions to the project. This might be done where a company has distinct and separate operations and lines of business under different management structures. An example of a case where a division level finding may be implemented would be a company with a large number of retail facilities that is seeking to locate a new headquarters operation for its national operations, in which case the decision is unrelated to decisions about retail site location.

Table 6. Comparison of New Operations to Existing Operations, CY 2024

2024 Grantees	Total Number of Grant Awards	Total Grant Award Liability	% of Total Grant Award Liability	Expected Jobs	Expected Investment	% of Total Investment	Indirect and Induced Jobs	Total Jobs	% of Total Jobs	Estimated NC GDP Impact
New Operations (Company New to NC)	17	\$83,638,000	56%	6,157	\$4,414,262,981	53%	9,016	15,173	67%	\$20,684,635,238
New Operations (Company Existing in NC)	5	\$31,381,000	21%	1,907	\$2,513,816,904	30%	2,286	4,193	18%	\$8,099,283,090
Expanding Operations	4	\$34,261,000	23%	1,610	\$1,371,219,887	17%	1,732	3,342	15%	\$7,324,806,043

⁹ Industrial sectors are determined by research staff in consultation with applicants.

V. JDIG Grantee Performance

This section examines actual results of active JDIG grantees since the program's inception. In calendar year 2024, there were forty-five payments made based on certified performance results.¹⁰ These payments covered performance in CY 2018 – CY 2023. For analysis purposes, the companies are typically considered “reporting grantees.” This nomenclature describes the subset of companies that have been awarded a grant, created new jobs, and reported activity to Commerce for a previous calendar year that has been certified by the Department of Revenue, and are eligible for grant payments. Companies are required to provide the EIC with detailed annual reports during each calendar year in which they are eligible for grant payments. The reports document company compliance with performance requirements of their respective CEDAs. The companies must provide the EIC with information on the number of eligible jobs created, existing positions retained, wages paid for eligible positions, investment made, certification of employee health insurance, and fulfillment of environmental, tax, and OSHA requirements. Companies forgo a year's grant payments for failure to achieve 80% compliance with the minimum requirements, based on a weighted average of performance factors, and may receive a pro-rated payment for compliance between 80% and less than 100%. If a company fails to achieve 100% of the minimum performance requirement for three consecutive years during its base period, the company is ineligible for a payment. At certain points of non-compliance, a company may lose its grant entirely.

Attachment C displays the JDIG annual grant performance results that were certified in CY 2024. All of the results are for prior years' performances and are included because they were certified in 2024. In 2024, Commerce and the EIC reviewed, certified, and awarded forty-five payments for CY 2018 - CY 2023 grantee performance.

Distribution of Grants

An important goal of JDIG and other State incentive programs is the geographic distribution of benefits across the State. The JDIG program has two mechanisms to fulfill this goal. First, the Committee takes into account the economic characteristics of counties when awarding grants and setting grant terms. Second, for projects locating in tier 3 or tier 2 counties (relatively less economically distressed counties), a portion of the payment otherwise due to the grantee is instead paid into the Utility Account to fund economic development in more economically distressed areas, primarily in tier 1 and 2 counties.¹¹ For projects in tier 3 counties, 25% of the total payment due goes to the Utility Account and for projects in tier 2 counties, 10% of the total payment goes to the Utility Account. House Bill 117 changed the tier 2 county percentage from 15% to 10% as

¹⁰ These grantees were certified and paid for CY 2018 - 2023 performance. A company can be included in this count more than once because multiple years of performance were certified and paid in 2024. Actual participants in 2023 may exceed the amount listed, but the exact performance and payments numbers cannot be established until reported results have been certified.

¹¹ Utility Account funds may be used for construction or improvements to water, sewer, gas, telecommunications, high-speed broadband, electrical utility distribution lines or equipment, or transportation infrastructure, for existing or proposed eligible industrial buildings in economically distressed counties. These funds are to be used exclusively in tier 1 and 2 counties with the exception that a maximum of \$100,000 may be used for emergency development assistance to a county experiencing a major economic dislocation. G.S. § 143B-437.01.

of October 1, 2015. The annual deposits to the Utility Account will increase as more JDIG grants become eligible for disbursements. Projects funded through this account are not directly linked to individual JDIG grants.

The Utility Account assists local governments in tier 1 and tier 2 counties. Program Requirements: funds may be used for construction or improvements to water, sewer, gas, telecommunications, high-speed broadband, transportation infrastructure, or electrical utility lines and for equipment for existing or proposed industrial buildings. To be eligible for funding, the infrastructure is required to be on the building site or if not located on the site, directly related to the operation of the specific industrial activity. In CY 2024, nine projects were funded by the Utility Account, totaling approximately \$7.2 million. Seventy-Two percent (72%) of the funding dollars were awarded to Tier 1 counties. Table 7 lists each project funded by the Utility Account in CY 2024. A detailed description of each project can be found in the “Grantee Profile” section on page 32.

Table 7. CY 2024 Utility Account Awards

County/City-Town (Grantee)	County	Tier	Firm / Site	Award Amount
City of Greenville	Pitt	1	Indigreen Corp Park Electrical Project	\$2,000,000
Columbus	Columbus	1	International Logistics Park Road Project	\$1,577,575
City of Mount Airy	Surry	2	Westwood Ind Park Infrastructure Project	\$1,102,500
Town of Edenton	Chowan	1	Peanut Drive Ind Park Water Project	\$762,105
City of Thomasville	Davidson	2	Nucor Water/Sewer project	\$500,000
Wayne County	Wayne	1	Rail Spur Project	\$500,000
City of Greensboro	Guilford	2	Airport Water Sewer Project	\$372,000
Town of Wadesboro	Anson	1	Wadesboro Industrial Park	\$223,075
Halifax	Halifax	1	Stella Jones Water Project	\$125,185
Total				\$7,162,440

Figures 1 and 2 summarize the distribution of JDIG grants and Utility Account Awards by county since the JDIG program’s inception in 2003.¹² Figures 3 and 4 summarize the distribution of the amount of JDIG grants and Utility Account awards by county.¹³

¹² This is all JDIG awards, including those that have terminated. In instances where a project received one grant for locating facilities in multiple counties, each county is shown as receiving one award. For this reason, the total number of grant awards represented on this map is greater than the actual number of grants awarded.

¹³ This is all JDIG awards, including those that have terminated. In instances where a project received one grant for locating facilities in multiple counties, each county is awarded an equal proportion of the total grant.

Figure 1. Location of JDIG Awards, CY 2003-2024

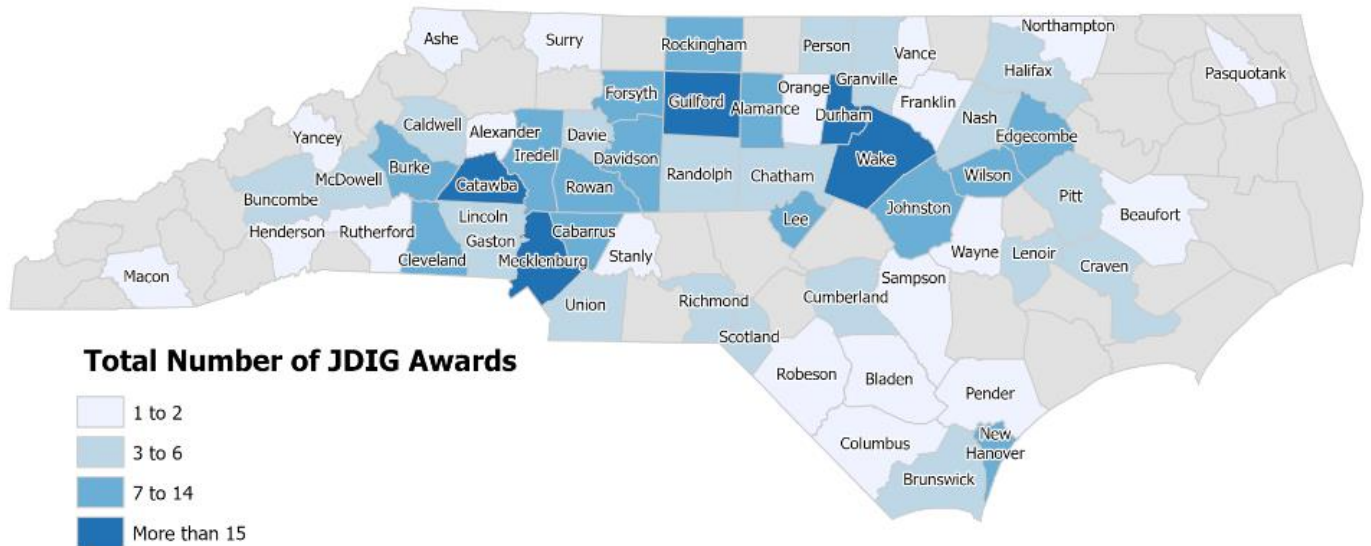


Figure 2. Location of Utility Account Awards, CY 2006-2024

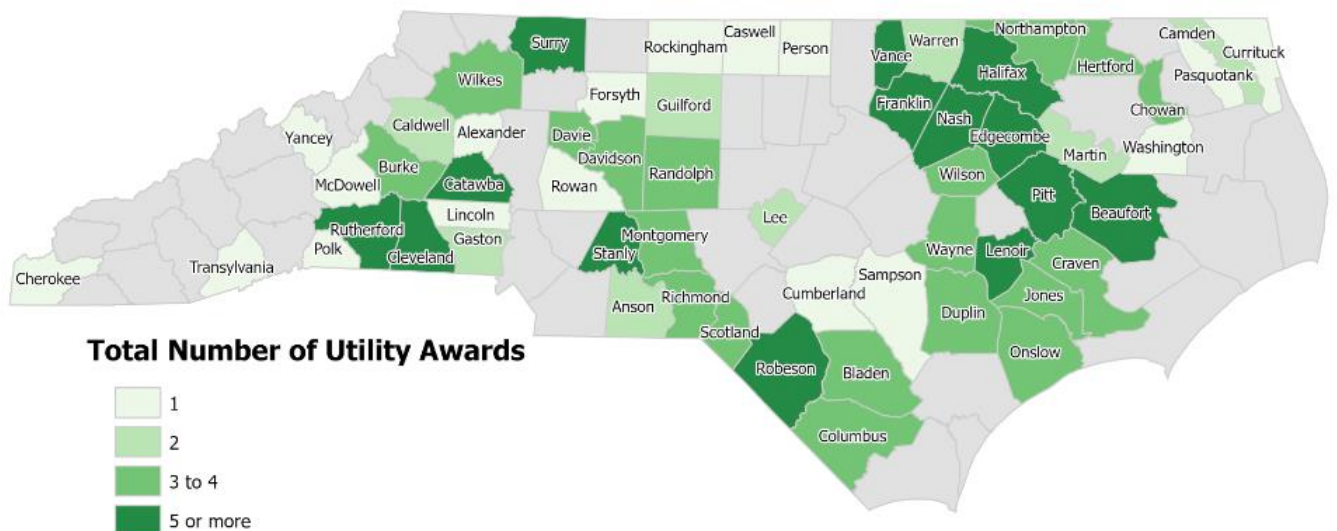
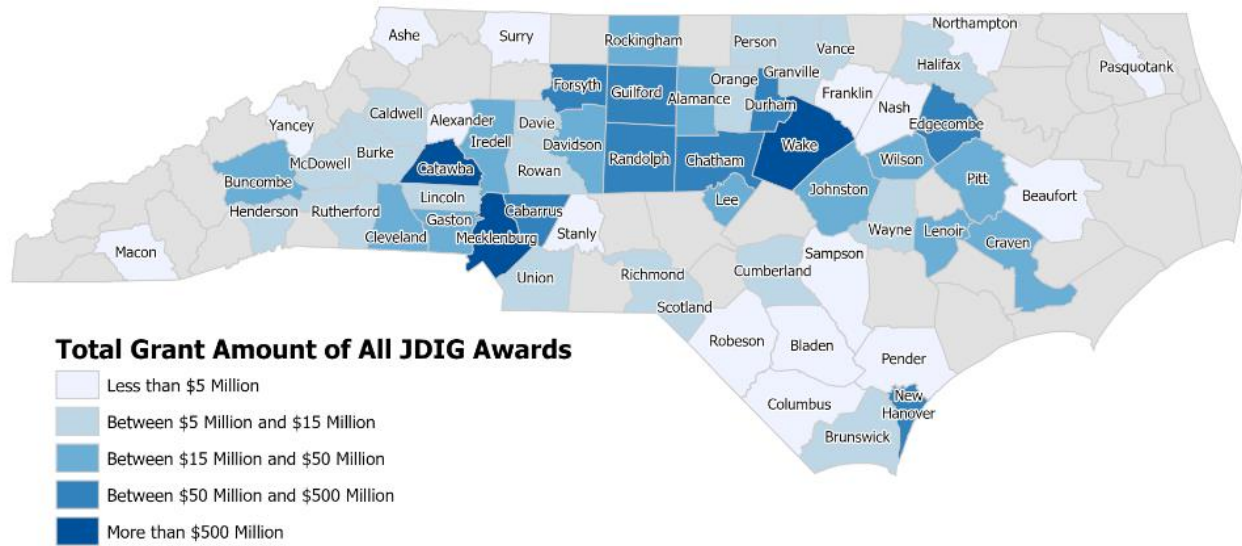
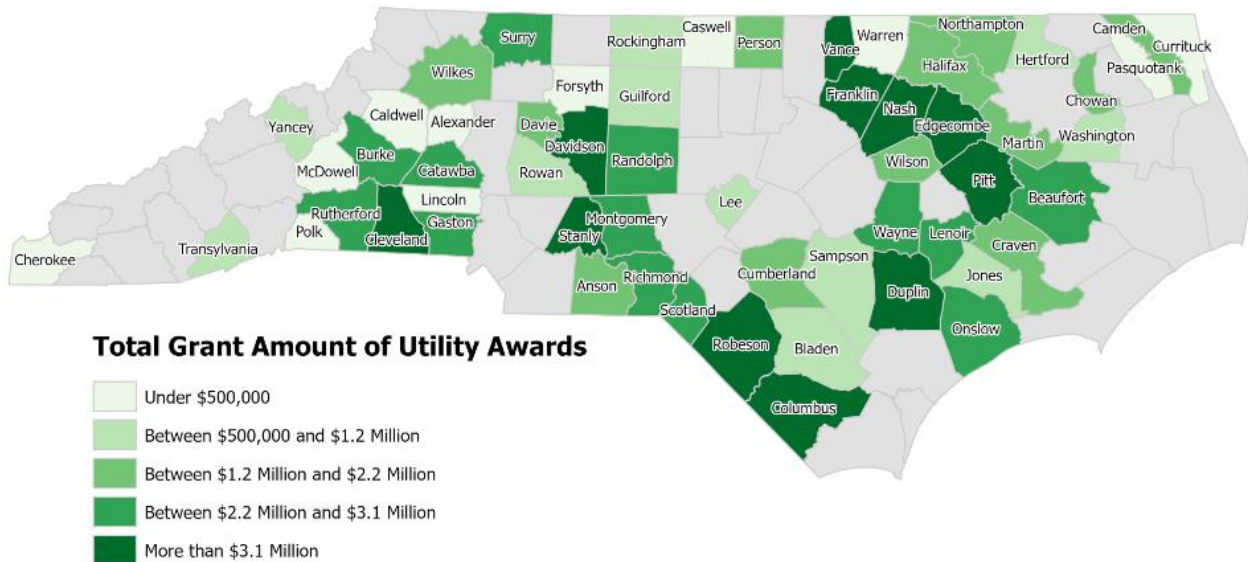


Figure 3. Location of JDIG Awards by Amount of Grants, CY 2003-2024



Note: Figure 3 shows the total grant amount of JDIG awards in each county. For projects in tier 3 counties, 25% of the total payment due goes to the Utility Account, and for projects in tier 2 counties, 10% of the total payment goes to the Utility Account. House Bill 117 changed the tier 2 county percentage from 15% to 10% as of October 1, 2015. JDIG is a continual funding source for the Utility Account. Individual projects funded from the Utility Account are not directly linked to a specific JDIG Award.

Figure 4. Location of Utility Account Awards by Amount of Grants, CY 2006-2024



Note: Figure 4 shows the award amount for projects funded by the Utility Account in each county since the JDIG program began allocating funding to this account. The Utility Account is continually funded by JDIG payments to grants in Tier 2 and Tier 3 counties. Individual projects funded from the Utility Account are not directly linked to a specific JDIG Award.

Environmental Considerations

The State of North Carolina targets industry sectors and businesses that are focused on making a positive contribution to the State and local economies by paying good wages, offering sustainable job opportunities, and reducing negative impacts to the environment, among other things. As part of the JDIG application, all projects are given the opportunity to provide information on the business's efforts related to sustainability and environmental stewardship. All JDIG projects related to manufacturing are screened for necessary environmental permits and reviewed for environmental compliance, both at the corporate level and for any NC locations the company in which may operate. Commerce works closely with the Department of Environmental Quality (DEQ) staff during the JDIG review process. Upon receipt of an application related to a manufacturing project, Commerce forwards a copy to the DEQ project liaison, who coordinates with the various DEQ divisions to prepare a memo and a due diligence report for consideration by the EIC. In addition, all grantees are required to certify that they have received all required environmental permits when filing their annual report with the EIC.

VI. Grantee Profiles for Calendar Year 2024

JDIG Grants

For information regarding the specific job creation, wages, investment, and location of these projects please refer to Tables 1 and 2.

American Titanium Metal, LLC (“American Titanium”)

American Titanium Metal was formed in 2023 to evaluate the impact of on-shoring the production of aerospace-grade titanium into the U.S. Doing so would allow the U.S. to secure and control its aerospace manufacturing supply chain and maintain its dominance as the largest global commercial aircraft manufacturer.

The company identified and assembled a team of experts that have close to 300 years of collective experience as key executives and leaders in the metals, mill, and titanium industries, including rolling mill operations, mill systems software, casting operations, metal development, metal processing techniques, and titanium conditioning.

Titanium is mission critical to the U.S. aerospace manufacturing supply chain. The 500,000 SF facility will be built on a single integrated campus to melt, roll, and finish titanium, all of which will be housed in three structurally distinct but physically connected buildings. The first step is to melt the source material, which will then be moved to the rolling line to be rolled according to the customer's specifications, where it will then move to the finish line to be finished according to the customer's specifications. The facility will sit on 120 acres, and the titanium products the company will produce will come primarily from titanium recyclable material.

The company needed a site that would meet its needs, including but not limited to, state and local discretionary incentives, a site that met the size and geotechnical needs of the project, a site located in a community that is attractive for employees of this project, and a site that met the utility needs of the company.

The company evaluated two competing sites in GA and TX, respectively. The site in GA was a 595-acre certified site for which the company received offers for incentives that included discretionary grants for infrastructure improvements, job training, and private activity bond allocation. The site in TX was part of a mega site for which the company had received an offer that included discretionary grants for infrastructure improvements, job training, and private activity bond allocation across two years.

Amgen Inc. (“Amgen”)

Amgen Inc. is committed to unlocking the potential of biology for patients suffering from serious illnesses by discovering, developing, manufacturing, and delivering innovative human therapeutics. Amgen operates in one business segment: human therapeutics. Amgen focuses on areas of high unmet medical need and leverages its expertise to strive for solutions that improve health outcomes and dramatically improve people’s lives. The Company focuses on four therapeutic pillars of growth: general medicine, oncology, inflammation, and rare diseases. A biotechnology pioneer, Amgen has grown to be one of the world’s leading independent biotechnology companies, has reached millions of patients around the world and is developing a pipeline of medicines with breakaway potential. In 2023, total revenues reached a record \$28.2 billion, and the company has approximately 27,000 full-time employees, nearly 14,000 of whom are in the U.S.

The primary business activities at the project site are biologics drug substance manufacturing operations. The project will enable Amgen to increase its manufacturing capacity in order to satisfy long-term growth projections and, ultimately, best serve patients.

Amgen Inc. underwent an extensive nationwide site selection search to identify a location to support the growth of its biologics manufacturing network. The search started with over four markets/metro areas in addition to Holly Springs and followed a structured evaluation criterion: strategic (e.g., natural disaster risk, political environment, diversity potential and access to qualified labor), operational (e.g., proximity to existing biopharma hub), and financial considerations (e.g., cost of land, labor costs, incentive potential). Based on these criteria, the two finalist sites were Holly Springs, NC and Lebanon, IN.

Amrep Manufacturing Company, LLC (“Amrep”)

Amrep produces waste collection trucks especially designed for urban environments. The guarantor is Patriot Container Corp., legal parent of Wastequip, LLC. Headquartered in Charlotte, Wastequip employs over 3,400 employees in North America with 337 employees currently in NC. In addition to the current Amrep Rowan County facility, there are two subsidiaries of Wastequip with North Carolina locations: Wastequip, LLC has a headquarters in Charlotte, and Toter, Inc., has a manufacturing facility in Iredell County.

This project is Amrep's expansion of the refuse truck products manufacturing line. The company, remaining in North Carolina with this expansion plan, will hire employees for the new site next door to their current Salisbury facility. Once construction of the new building is complete, the company will hire 170 employees.

The company decided that this project would be best served by being somewhat proximate to Wastequip's Charlotte, NC, based headquarters. In addition to the North Carolina Rowan County site, a location in Rock Hill, SC was also being considered. SC offered incentives ranging from \$6 to \$7.5 million.

Boviet Solar Technology (North Carolina) LLC ("Boviet Solar")

Boviet Solar is a Tier 1 solar technology manufacturer that specializes in the manufacturing of PV modules to capture light and turn it into electricity, as well as solar project development. At this time, Boviet Solar currently manufactures entirely overseas, with a North American office in San Jose, CA. The company also has offices in Germany and China, with global headquarters in Vietnam.

This project represents the requirements for Boviet Solar in addressing the need to add an onshore facility and expand its US manufacturing capacity and distribution footprint. The process lines in this facility will involve significant investment in real estate and human capital, requiring a facility over 1 million square feet in size. The operations at this facility will house advanced machinery to manufacture high-end solar panels for both residential and commercial use.

The finalist alternative sites to Pitt County were in Phoenix, AZ, and Atlanta, GA, after deciding to acquire an existing facility and expand or develop a build-to-suit facility. Major factors in the final decision included but were not limited to available power, available real estate and the respective cost to acquire or lease, cost of labor, supply chain factors, and various incentives to offset up-front costs.

Crystal Windows North Carolina, Ltd. ("CWNC")

Crystal Window & Door Systems, Ltd.'s wide array of products offers architectural designers fenestration solutions that enhance green sustainable design initiatives, with high performance, energy efficient Architectural Aluminum and Residential Vinyl Crystal® and Crystal® Energy Star® Certified products. With over thirty years of operation, Crystal has grown from a startup in 1990 to one of the top twenty-five window manufacturers in North America. The company and its subsidiaries and affiliates operate more than 1,000,000 square feet of manufacturing space at five facilities across the U.S.

The company will purchase, build, renovate, and operate a manufacturing plant in Selma, North Carolina. After completion, the manufacturing plant will specialize in aluminum/vinyl extrusion, and window and door fabrication. The facility will also feature in-house finishing capabilities including powder coating paint, anodizing, thermal filling, de-bridging, and insulbar. The facility will operate twenty-four hours with two shifts providing short lead time (come to build and build to ship) and high production volume.

The company hired real estate brokers to identify potential locations in the Southeastern U.S. and sites best positioned to support the company's prospective manufacturing facility. After assessing many sites and locations across the Southeastern U.S., due to several factors relating to business regulations, speed to market, location, and workforce, the list was narrowed down to two: Johnston County, NC, and another site in Florence, SC.

Dehn, Inc. (“Dehn”)

Dehn, Inc, the US subsidiary of DEHN SE, serves the American market with the same high-quality lightning and surge protection systems. Dehn will manufacture and offer US market specific parts and solutions at their new US location.

Dehn will establish its new U.S. headquarters, including a production facility, as well as an R&D department and a training center. Besides the manufacture of constituent components for, and servicing of, lightning and surge protection equipment for all low voltage class power systems, measurement and control, instrumentation, communications, and information technology, the new location will also have a research and development division whose activity will encompass the following: development of new products for the US and other American markets, research cooperations with US Universities on new technologies for electrical protection, installation and operation of an advanced product testing facility, simulation of complex lightning, and grounding situations.

The finalist sites were Mooresville, NC; Columbia, SC; and Auburn, AL. General factors considered by the company included labor shed, workforce quality, quality of life/cost of living, infrastructure, international travel accessibility, and discretionary incentives.

Duotech Services LLC (“Duotech Services”)

Duotech Services LLC has been in operation for forty-two years. The company’s core competence is obsolescence mitigation for products sold to the Department of Defense. The company has three major lines of business that include maintenance and repair of original equipment manufacturers (OEM) for aircraft systems, repairs of OEM for equipment under contract, and new products, which are currently airborne fighter aircraft electronic components, including radars and radar warning receivers.

To meet the expected growth needs, Duotech will add an additional 50,000 sq ft and up to ninety-five more employees. The new building will be designed and built to house repair services, electronics labs, manufacturing, and test for defense related products and services, up to a classified level.

This project represented a choice for the company as it decided whether to make further investments in its NC location or to relocate to areas such as Huntsville, AL and Atlanta, GA. Significant factors included workforce pool, logistics, proximity to defense contractors, availability of housing options in other locations, and discretionary incentives.

Fujifilm Diosynth Biotechnologies North Carolina, Inc. II (“FDBN”)

FUJIFILM Diosynth Biotechnologies is an industry-leading Biologics Contract Development and Manufacturing Organization (CDMO). FUJIFILM Diosynth

Biotechnologies has over thirty years of experience in the development and manufacturing of recombinant proteins, vaccines, monoclonal antibodies, among other large molecules, viral products, and medical countermeasures expressed in a wide array of microbial, mammalian, and host/virus systems.

FDBN is investing in the construction of a large-scale cell culture drug substance manufacturing facility that will support its biologics CDMO business. Once completed, this manufacturing facility will be one of the largest end-to-end cell culture facilities in the world and will dramatically increase the company's capacity to deliver large-scale commercial biopharmaceuticals to its clients and partners.

In the company's pursuit to expand and optimize its global manufacturing footprint, it embarked on a comprehensive site selection process in 2023, evaluating potential locations worldwide. This strategic evaluation aimed to identify optimal sites that align with the company's operational, financial, and strategic objectives. After thorough consideration, the company narrowed its focus to four primary locations: Hillerød, Denmark (near the company's existing facility); Ventura County, CA (near the company's existing facility); various sites in Singapore; and Holly Springs, NC (near the company's existing facility). Each location presented various attractive qualities and was thoroughly vetted/assessed based on a multitude of factors, including operational synergies, proximity to patients, local incentives, workforce capabilities, and market access.

GREEN NEW ENERGY MATERIALS, INC. ("GNEM")

Shenzhen Senior Technology Material Co., Ltd. is a world-leading manufacturer of comprehensive battery separator products for the lithium-ion battery industry, specializing in the R&D, manufacturing, and sales of lithium-ion battery separator products. The main separator products have been widely used for electric vehicles, energy storage, electric tools, and other applications. Separator film is deemed one of the critical materials for lithium-ion batteries which improve battery safety performance and life cycles.

In response to the growing demand for EV in the US, GREEN NEW ENERGY MATERIALS is the result of the company's expansion of its first manufacturing operation in the United States in support of its customers and battery manufacturers. This 500,000 sf manufacturing facility will manufacture coated Li-Ion battery separator products. Battery separator is a key component used in all Li-Ion battery applications and plays a critical role in overall safety performance of all Li-Ion batteries.

In addition to Lincoln and Davie County, NC, the company performed site-selection and studied numerous other locations and markets including the following: Huntsville (Madison), AL; Savannah (Buford), GA; San Antonio (Baytown), TX; Shelbyville (Shepardsville), KY; and La Vergne, TN. The company's key determining factors for a preferred manufacturing location included the following: the area's general logistics and transportation accessibility, including port proximity; a skilled, available workforce; general availability/suitability of already existing building/real estate option(s); significant electrical power infrastructure for future planned phases; a thriving and progressive metro area with demonstrated, recent history of in-bound growth; low utility and infrastructure costs; a favorable regulatory environment and all-round tax climate; and the

availability/prevalence of bottom-line, value-added state and local incentives, which can potentially help offset operational start-up costs as well as longer-term operational costs.

IDEXX Operations, Inc. (“IOI, Operations”)

IDEXX is a leader in pet healthcare innovation. Headquartered in Maine, IDEXX employs nearly 11,000 people on six continents and offers solutions and products to customers in more than 175 countries and territories. IDEXX Laboratories, Inc. has three primary business units: Companion Animal Group (CAG), Water, and LPD (Livestock, Poultry, and Dairy).

IDEXX Operations is focused on the manufacturing and distribution of diagnostics products for use in veterinary clinics worldwide. Through the company’s point-of care instrument platforms and diagnostic imaging, it offers access to industry-leading testing, tools, and care innovations that provide a complete view of the patient’s health during the visit. IDEXX Operations is responsible for the supply of diagnostics products to its global in-clinic customer base.

The project represents the establishment of a new manufacturing facility for IDEXX Operations to produce veterinary diagnostics products. The new facility will increase operational capacity and provide supply chain resiliency to support the global long-term growth in demand for the company’s diagnostics products and services.

The finalist sites were Wilson, NC, and Greater Atlanta, GA. In addition to Wilson, NC, the company considered two options in the state of GA. IOI, Operations has a manufacturing facility in Roswell, GA, and could have expanded its footprint. That was the simplest expansion option, as it would have allowed the company to leverage existing expertise and overhead. The second GA option was a new greenfield facility in Canton. The site is in a planned industrial park intended for life sciences and advanced manufacturing uses. GA and the relevant local government entities offered a range of incentives including site development, tax credits and abatements, workforce training support, and property tax savings. The GA package was valued at approximately \$33 million.

Innovative Construction Group, LLC (“ICG”)

PulteGroup, Inc., a Michigan corporation organized in 1956, is one of the largest homebuilders in the United States. While its subsidiaries engage primarily in the homebuilding business, Pulte also has financial services businesses, including mortgage banking, title, and insurance brokerage operations.

Pulte acquired the operations of Innovative Construction Group, a leading off-site solutions provider focused on single family and multifamily wood framed construction. Based in Jacksonville, Florida, ICG’s comprehensive framing solutions include design services, manufactured wall panels, roof trusses and floor systems, and on-site installation to provide a full frame shell construction process. The primary job functions at ICG’s facility will be manufacturing related.

The company evaluated prioritizing its investment in capital and payroll between Chatham County, NC, and opportunities in Metro Phoenix, AZ and Metro Dallas, TX. The Company has existing homebuilding operations in AZ and TX that could be supported by a similarly sized and scoped manufacturing and design facility as proposed for NC. The analysis evaluated differences in labor costs, sales taxes, real estate taxes, personal property taxes, and preliminary incentives savings.

IONNA LLC (“Ionna”)

Ionna is a joint venture created by seven of the world’s leading automakers – BMW Group, General Motors, Honda, Hyundai, Kia, Mercedes-Benz Group, and Stellantis - to accelerate the transition to electric vehicles in North America by making EV charging more convenient, accessible, and reliable.

Ionna will develop a new, high-powered charging network with at least 30,000 chargers to make zero-emission driving even more attractive for millions of customers. The new charging stations will be accessible to all battery-powered electric vehicles from any automaker using Combined Charging System (CCS) or North American Charging Standard (NACS) and are expected to meet or exceed the spirit and requirements of the U.S. National Electric Vehicle Infrastructure (NEVI) program.

Ionna strategically evaluated multiple markets that could support the required headcount growth for new operations to its headquarters and grow in a business-friendly location that has a high level of capability. The estimated \$10.1 million dollars in capital expenditure will be used to create a state-of-the-art work environment to house corporate functions alongside a customer experience and research lab. The new site is to accommodate up to 4 Megawatts of power.

The company evaluated several sites across multiple states and narrowed it down to two markets – NC and TX. The company wanted a site that would meet its needs based on the following criteria: demographics, labor depth, labor cost, quality of life, cost of living, accessibility, real estate costs, business environment, taxes, climate, natural disaster risk, and the availability of economic incentives. Austin, TX was the competing site. The State of TX offered the project a significant discretionary grant, paired with the property tax abatement offered by the City of Austin. They were also informed that 500 plus of the employees from the recent Tesla facility layoff were directly related to the huge advantage for Ionna, as they looked to staff specialists quickly.

Janssen Biotech, Inc. (“Janssen”)

Johnson and Johnson is the world’s largest and most diversified healthcare products company with a presence in virtually all countries in the world with over 130,000 employees engaged in research and development, manufacturing, and sales. The company is organized into two business segments: Innovative Medicine and MedTech. J&J strives to improve access and affordability, create healthier communities, and put a healthy mind, body, and environment in reach of everyone, everywhere.

Janssen Biotech, a subsidiary of J&J, is a leading pharmaceutical company focused on innovation across six therapeutic areas: Cardiovascular & Metabolism, Immunology, Infectious Diseases & Vaccines, Neuroscience, Oncology, and Pulmonary Hypertension.

As the pharma industry has shifted to developing more complex large molecule medicines, specialized production processes have needed to be developed requiring capital-intensive facilities and highly specialized workforce skillsets. This project represents the establishment of a new drug substance manufacturing operation for Janssen Biotech. At full buildout, the company will employ an estimated 420 total positions with an annual average salary estimated at \$108,823. The project will also invest an estimated \$873.3 million in real and personal property. While these Project specifications represent the initial phase of Janssen to address the company's near-term need for increased biologics production capacity, the project team focused on sites with sufficient acreage and infrastructure capacity to accommodate potential additional phases of expansion. The site specifications are sized to enable two additional phases of expansion of potentially comparable job creation, payroll, and capital investment levels to what is being planned for Phase 1.

After an extensive review of the due diligence findings, the company considered two greenfield site options in two states for its biologics production facility: Wilson, NC, and Frederick, MD. The site in Frederick is located along the I-270 life sciences corridor which is anchored by several large federal research institutions. These federal institutions are in addition to the presence of several large pharmaceutical companies with commercial manufacturing operations. This industry cluster assured a deep pool of highly qualified talent from which the facility can draw to ensure the success of the operation. The MD state and local incentives proposal included a combination of refundable tax credits, forgivable loans, training grants, and local real property tax incentives.

Jewelers Mutual Insurance Company, SI (“Jewelers Mutual”)

Jewelers Mutual was established in 1913 and is headquartered in Neenah, WI. The company is a market leader in the Jewelry Insurance Industry with an A+ Superior rating from A.M. Best. Jewelers Mutual is committed to offering a personalized customer experience, which involves continuing to develop and create new technology to service clients.

This project represents the creation of a new US Innovation Hub in which the company can advance on-line personalized customer engagement. Jewelers Mutual will utilize this new location to hire more technical and engineering related talent to develop data driven solutions that advance a personalized customer experience.

Jewelers Mutual began the site selection process by evaluating over fifteen cities across different states. Evaluation criteria included talent pipeline, education systems, quality of life, business and tax climate, connectivity, real estate costs, and more. The fifteen cities were then narrowed down to two locations: Dallas, TX, and Raleigh, NC. The Dallas Metro area offered a range of incentives, including upfront grants, tax credits, and workforce training support. In addition, TX has 0% corporate income tax. The Texas incentives package was valued at \$3 million.

Kyowa Kirin North America Manufacturing, LLC (“KKMF”)

Kyowa Kirin, is a pharmaceutical company known for its focus on research, development, and commercialization of innovative biopharmaceuticals. The company is involved in the production of a wide range of therapeutic products, including but not limited to treatments for cancer, immunology, and neurology.

The location will be a new pharmaceutical manufacturing complex that will serve as a "Center of Excellence" for the manufacture of Phase 2 and 3 clinical products, as well as the commercial launch site for products previously developed at sites outside the United States.

The final sites were Sanford, NC, and Rock Hill, SC. Major factors being evaluated include the biotech industry, skilled workforce, accessible international airports, and cost of living.

Nipro Medical Corporation (“Nipro”, “NMC”)

Nipro Medical Corporation is a subsidiary of Nipro Corporation Japan, established in 1954 and a world-leader in healthcare with over 30,000 employees around the globe. As an integral part of a vast global manufacturing network, NMC is responsible for managing the sales, marketing, and business operations of North, Central, and South America.

The company specializes in the development, manufacturing, and distribution of high-quality medical devices. This includes a wide range of renal and vascular products and diabetes care products. The company also engages in the production and supply of various pharmaceutical products, and its portfolio includes injectable and oral medications. NMC provides innovative pharmaceutical packaging solutions that ensure the safety, integrity, and efficiency of pharmaceutical products which include prefilled syringes, vials and ampoules, and blister packaging.

Nipro Medical Corporation is one of the world’s leading renal and vascular product manufacturing companies. The decision to expand Nipro’s manufacturing footprint in the United States was driven by the need to enhance production capabilities, ensure regulatory compliance, and support the company's long-term growth strategy. This facility will be built to focus on the manufacture of renal and vascular products, including pen needles and syringes for diabetes care and hemodialysis filters for chronic kidney disease-products that are essential for saving and sustaining lives daily.

NMC originally began performing site-selection for this project in 2020. The company was seeking a site that would meet its needs, including but not limited to, an acceptable and favorable combination of customer proximity, low labor/real estate/infrastructure/utility costs, an encouraging state/local tax environment, the existence of Japanese cultural and professional organizations and opportunities, state and local incentive eligibility and partnership collaboration, and a perceived realistic ability for the company to grow its business and attract a well trained and experienced life-sciences centric workforce.

After initially analyzing sites across seven states, the company narrowed the search to sites in Chesterfield County, VA, and Pitt County, NC. The offer from Chesterfield County and

the Commonwealth of VA included discretionary incentives, tax offsets, significant tax credits, customized training programs, and talent acceleration opportunities.

RB Health Manufacturing (US) LLC (“RB Health”)

Reckitt Benckiser Group plc is based in the United Kingdom and is listed on the London Stock Exchange with a market capitalization of ~\$39 billion and turnover of ~\$19 billion. It has a 180+ year heritage of producing the world’s most loved and trusted health, hygiene, and nutrition products across 60+ countries of operations, employing 40,000+ personnel.

The company's product offerings are broadly segmented across Health, Hygiene, and Nutrition businesses. The Health portfolio comprises over-the-counter consumer healthcare (“OTC”), cold, cough, and allergy relief, as well as pain-relief brands including Mucinex, Strepsils, Gaviscon, Durex, Biofreeze, Dettol, K-Y, Clearasil etc., and Vitamins and Mineral Supplements (“VMS”) brands including Move Free, Neuriva, Airborne, etc. The Hygiene product portfolio comprises air fresheners, laundry products, dishwashing detergents, disinfectant sprays and household cleaners across brands such as Lysol, Finish, Harpic, Air Wick, Calgon, Cillit Bang, Mortein, etc. The Nutrition portfolio comprises infant and child nutrition products across Enfamil and Nutramigen brands.

The Company’s US footprint comprises its HQ at Parsippany, NJ, with factories in UT, NJ, IN, MO, MN and MI, as well as distribution centers located in certain other states.

Its subsidiary responsible for the local manufacturing, RB Health Manufacturing (US) LLC, has one facility in the US in Salt Lake City, UT. It manufactures Airborne, Move Free, and Neuriva vitamin products. The new manufacturing facility by RB Health Manufacturing (US) LLC entity will allow Reckitt to expand its production capacity and localize Mucinex as an important brand for the US business and American consumers, allowing a faster and more agile response to the cold and flu seasons.

The key organizational functions to be housed at the facility span management, administration, production, technology, quality assurance, quality control, engineering, and general manufacturing roles. While the current intention is to dedicate a large portion of the manufacturing at this facility to the Company’s OTC brand Mucinex, in the future it expects to grow the manufacturing base across a wider product portfolio (e.g., for Biofreeze and K-Y brands) resulting in further investment and job creation.

In addition to Wilson, NC, RB Health explored opportunities in Dallas/Fort Worth, TX; Easton, MD; and Salt Lake City, UT. While in Dallas, the Company explored a greenfield factory build opportunity. Easton offered an opportunity to acquire an existing pharma operation with similar technologies to Wilson. In Salt Lake City, the company explored an expansion of its existing manufacturing facility.

Factors the company considered included real estate options, the availability of a skilled workforce, and the mitigation of expenses through incentives.

Ross Dress For Less, Inc. (“Ross Dress for Less”)

Ross Stores, Inc. and Subsidiaries is a S&P 500, Fortune 500, and Nasdaq 100 company with fiscal 2023 revenues of \$20.4 billion. The proposed grantee, Ross Dress For Less, is a wholly owned subsidiary of the Applicant that operates two brands of retail stores, Ross Dress for Less, and dd’s DISCOUNTS. The Related Member, Ross Distribution Company, primarily engages in packing and crating activities at the fulfillment centers and will contribute to the investment at the project site.

Ross Dress For Less will develop a 1.7 million square foot Southeastern distribution hub on approximately 330 acres. In addition to the full-time jobs that it plans to create, there is the potential to increase employment by an additional 550 full-time jobs via a third-party staffing firm. This facility will primarily engage in general warehousing, fulfillment, and packing and crating of retail apparel, accessories, and home goods.

The finalist sites were Randleman, NC, and Laurens County, SC. Key project drivers included two existing distribution centers in SC, as well as state/local incentive eligibility and availability. South Carolina and the relevant local government entities offered incentives that included state grants, employee payroll rebate package, employee training, state tax credits, site cost, as well as other incentives.

RXO Corporate Solutions, LLC (“RXO”)

RXO Inc. and its subsidiary companies have established the largest network of independent carriers globally. This extensive network allows them to connect shippers with carriers for efficient transportation of freight via various modes such as ocean, air, and truck. Leveraging its technological capabilities, industry expertise, and customer relationships, RXO and RXO MT streamline the transportation process, leading to reduced empty loads and seamless freight movement across North America. Through their platform, clients have access to 24/7 shipment tracking and real-time information on available capacity. Esteemed clients like Ford, GM, Tractor Supply, Land O’Lakes, and Lowe’s trust RXO for their transportation needs. With a focus on innovation and an expansive network, RXO is dedicated to providing reliable, cost-effective, and efficient transportation solutions.

RXO Corporate Solutions and RXO Managed Transport will have complementary business activities. RXO Corporate Solutions will be responsible for making the investment and creating a majority of the jobs, while RXO Managed Transport will also be responsible for hiring a portion of the new jobs. Specifically, RXO Corporate Solutions will handle all corporate-related and brokerage positions, while RXO Managed Transport will be in charge of hiring transportation-related roles.

As RXO continues to expand its market presence, it identified the need to grow its workforce in areas such as transportation brokers, operational and logistics specialists, technology and data analyst, sales and account managers, and administrative staff.

With RXO remaining in NC, the expansion will occur at their current headquarters location in the Ballantyne area of Charlotte, NC. The expanded space at this location is anticipated to span 150,208 square feet.

After an extensive evaluation process, RXO identified potential locations for their new headquarters in both NC and SC. The Company considered various factors, including the availability of additional real estate space for expansion, rental costs, property upfit expenses, the level of support from the landlord in meeting these costs, as well as state and local incentives. SC offered a robust incentive package that would provide RXO with over \$7 million for the net new jobs, which included a substantial cash grant.

The final determinant for RXO's location choice was related to all the above factors but heavily weighted on corporate financial factors and real estate costs, as well as state and local incentive support.

SCHOTT Pharma USA, Inc. (“SCHOTT Pharma USA”)

SCHOTT Pharma is a global leader in the manufacture and supply of containment solutions and delivery systems for injectable drugs with over 4,700 employees. SCHOTT Pharma offers a wide product portfolio including vials, syringes, cartridges, and ampoules.

This project represents the establishment of a new facility for SCHOTT Pharma USA to produce glass and polymer prefillable syringes for pharmaceutical and biotech companies, as well as Contract Development and Manufacturing Organizations serving the biopharma industry.

Locations in Wilson, NC, and Anderson/Greenville, SC were considered. Key project drivers included labor availability, utility costs, and state/local incentive eligibility and availability.

Siemens Energy, Inc. (“Siemens Energy”)

Siemens Energy has been spearheading the electrification of the world. Located in 90 countries, Siemens Energy operates across the whole energy landscape, from conventional to renewable power, from grid technology to storage to electrifying complex industrial processes.

This project establishes an advanced manufacturing facility to produce these LPTs, which are critical to the nation's power grid. Furthermore, Siemens Energy will also increase its grid technologies manufacturing and service operations. The expansion will include an expansion of Siemens Energy's existing Grid Technology engineering operations in Raleigh to include engineering and related professional services supporting Siemens Energy's grid technology products and services, as well as an expansion of Siemens Energy's grid technologies service/maintenance operations at its Charlotte facility.

The finalist sites were Charlotte, NC, and Hutchinson, KS. The site in Kansas sits on 100 acres and includes the current nacelle production facility operated by an affiliate.

The face value of the current combined state and local incentive offer for the Hutchinson, Kansas, site exceeded an estimated \$50 million dollars, with a large portion of that package related to property tax abatements covering a period of ten years, an investment tax credit, and a payroll withholding tax credit. In addition to the exemption of the sales tax on certain

items mentioned above, Kansas also exempts its property tax on commercial and industrial machinery and equipment, which provides over \$7 million dollars in additional savings.

TBD - Company to be formed (Project Buffer) (“NewCo”)

MetOx International, Inc., headquartered in Houston, Texas, is a pioneering company in the field of high-temperature superconducting (HTS) wire technology. The company is renowned for its Xeus™ wire, which is manufactured using an advanced and proprietary process. This HTS wire is pivotal in enhancing power delivery systems and supporting the transition to cleaner energy sources. MetOx's operations are primarily focused on expanding the production capacity of this wire to meet the growing demands of various sectors, such as transmission and distribution of electric power, renewable energy generation, and medical diagnostics. By increasing its manufacturing capabilities, MetOx aims to facilitate the widespread adoption of HTS technology, which is crucial for grid expansion and reducing greenhouse gas emissions.

MetOx's products can enable transformative benefits across several markets. The Xeus™ HTS wire can make transmission cables up to ten times more efficient than traditional copper wires, significantly reduce the weight of wind turbines by approximately 40% and improve the efficiency of large-scale data centers. These advancements are achieved while consuming fewer natural resources, thus contributing to more sustainable practices. Additionally, MetOx's technology supports the development of advanced medical devices and more efficient transportation solutions, such as mobile MRIs (far smaller) and superconducting maglev trains.

Capable of producing the world's most advanced conductor technology, NewCo represents a tremendous step forward in building the energy generation, transmission, and distribution infrastructure of the future. The output of NewCo, MetOx's proprietary High Temperature Superconductor (HTS), XEUS wire, will be used to reconductor and expand the capacity of America's aging grid, enabling the interconnection of renewable generation, electrified transportation, and the AI data centers essential to the burgeoning energy transition and data revolution. XEUS is also a critical component in magnetic fusion reactors, holding the potential of delivering zero-carbon baseload power necessary to power America through the next century.

MetOx performed site selection for NewCo for nearly a year, vetting, studying, and performing numerous evaluations of designated/qualifying former coal-community sites and locations in a handful of finalist areas and states. Since the Company's headquarters and current manufacturing operations and capabilities are predominately located in Houston, TX, it proactively explored opportunities to locate and expand its rapidly growing manufacturing capabilities in Houston. Throughout the early part of the project's site-selection process – both in Houston and elsewhere – the Company worked closely with state and local officials in several designated finalist areas, evaluating prospective future labor draws, studying qualifying designated coal community sites, and analyzing possible eligible state and local incentive packages.

Other key Company requirements and locational drivers for the project included the following: quality available labor; a demonstrated successful history of

public/private/academic partnerships at both the state and local levels; a favorable regulatory and taxing environment; competitive real estate development pricing; an acceptable site with all necessary infrastructure already in place; and competitive future utility costs.

In addition to Houston, the Company vetted and evaluated previous coal community designated/qualifying sites in OH, FL, CO, NC, and SC.

TBD – entity to be formed (Project Neptune) (“NewCo”)

Natron Energy, Inc. is a Santa Clara, California-based pioneer of sodium-ion batteries (NIB). Founded in 2012 based on research at a Stanford University laboratory, Natron has received \$35M in government grants and awards and raised over \$300M in equity investments. Natron’s innovative Prussian blue-based NIBs offer high-power, long-life energy storage solutions. The Company holds intellectual property extending from active materials composition to electrode and cell design to manufacturing processes and benefits from first-mover advantage derived from over a decade of experience in commercializing domestically produced NIBs.

At present, global commercial NIB production is nascent, and Natron plays a lead role as the only U.S.-based manufacturer. In addition to running its pilot facility in Santa Clara, Natron has begun commercial-scale NIB manufacturing in its facility in Holland, MI, providing a blueprint for a larger-scale facility and seeding the market for future offtake.

This project is a site for their first sodium-ion battery giga factory. The site will serve not only as Natron's first gigafactory, but also as the first sodium-ion battery gigafactory in the United States and the world’s first gigawatt hour-scale production of Prussian blue-based NIBs. Natron plans to use a domestic supply chain to manufacture its NIBs and does not rely on any constrained raw materials such as lithium, cobalt, nickel, or copper.

Natron’s manufacturing process uses existing industry-standard equipment traditionally deployed by Li-ion manufacturing, minimizing operational and scale-up risk. Natron’s NIBs also outperform incumbent technologies (like lead-acid and Li-ion batteries) across many performance characteristics such as cycle life and power density. Natron’s batteries are also non-flammable and pose no risk of thermal runaway. The location drivers for sodium-ion are different than a traditional lithium-ion battery vertical, as this facility will serve a much wider customer base and is not linked to EV manufacturing presence.

There was a national site selection process with three sites being considered including NC, SC, and TN, with all sites being considered having the ability to support Natron. SC and TN were sites presented as great options for the Company to establish operations. SC offered advantages with existing utility infrastructure in place for electricity and natural gas, more advantageous utility costs, and closer proximity to supply chain leading to much cheaper transportation costs. TN provided access to a large skilled workforce and an extremely favorable proximity for supply chain and transportation costs. Incentives were a large driver of location strategy, along with total cost of operations, ability to attract and retain talent, and supply chain considerations.

To be applied for (Project Rue) (“NewCo”)

SBA Grupe UAB (SBA Group) operates in several business areas, the largest of which is furniture production. The furniture business employs over 3,000 employees and operates five manufacturing facilities and a distribution center, all of which are currently located in Lithuania. The furniture business exports over 800 different products to customers in fifty different countries with offerings that include natural wood veneer-covered plywood furniture, beds, wardrobes, chest of drawers, cabinets, shelves, cupboards, tables, sofas, armchairs, and other furniture products.

In addition to manufacturing, SBA Group operates an innovation hub and robotics business and deploys research and development staff to specifically focus on the business’s innovation and sustainability efforts.

The Company’s 500,000 square foot manufacturing facility is to provide the business with the capacity required to meet the growing demand of its products from its key US customer. The new jobs will include manufacturing and warehousing positions, managerial and administrative jobs, and other positions that must be created to manufacture, transport, and constantly innovate the furniture products that have made the SBA Group successful.

In addition to North Carolina, the company considered a site in Cherokee County, SC. The site in SC met all of the company’s current requirements and had a workforce available to fill the net new jobs being created by this project. The state offered incentives that included long-term property tax abatement, income tax credits, training assistance, cash grants, and other benefits, including discretionary incentives. The deciding factors in the Company’s location decision included, but were not limited to, the availability of skilled labor, costs of operations, business climate, quality of life, and incentives.

Veetee Foods Inc. (“Veetee”)

Veetee Foods Inc. is a privately held company incorporated in New Jersey in 1995. Historically, Veetee was a rice-focused company catering to dry rice and ready to heat rice products. The company is now expanding to higher value segments by enhancing the flavored segments of prepared foods.

This project is the manufacture and sales of heat and eat portfolio to predominantly cater to the USA requirement. To date, the company has been importing from the UK and supplying the US market.

At the project location, the company will be cooking rice, pasta, noodles, spaghetti, and a variety of other foods with many domestically sourced ingredients. All these products will then be preserved without any artificial additives with long shelf life of usually over one year. The company will apply two processes for the preservation of foods (retort technology and hurdle technology), which have been developed by the company and used in UK factory for over twenty years. Initially, the company will start with one production line, and as soon as business develops, the company is planning to setup five lines each of

50 million units per annum capacity. It is anticipated that all materials will be predominantly sourced locally within the US.

The company performed site-selection for a food processing-related project, primarily focused in the southeast US, since late 2023. They narrowed down their search to two finalist building options, Selma, NC, and a comparable building in Chester County, SC. Key drivers for the project included: a close hub airport with direct and daily European flights; quality available labor; a demonstrated successful history of public/private partnerships at both the state and local levels; generally lower state/local tax liability; competitive real estate pricing, infrastructure, and corresponding utility costs; proximity to attractive future growing areas; and a region/state with a rich history of quality food production and growing opportunities. The SC proposal included not only significant discretionary upfront grant money from the state, but also significant Job Development Credits.

Weatherby Locums, Inc. (“Weatherby”)

The locum tenens industry was started in 1979 by CompHealth’s founders to provide coverage for rural physicians who needed time off to receive updated training. Today, CHG Healthcare, the guarantor, is the parent company of the Proposed Grantee, Weatherby, as well as other CHG brands including CHG Medical Staffing, RNetwork, and Locusmart. Together, these companies provide seamless solutions to help healthcare facilities and physician providers deliver uninterrupted care to those who most need it.

Weatherby provides services to both healthcare facilities and physician providers and coordinates locums placements by covering all aspects of the position, including coordination of licensing and credentialing requirements, insurance for all placements, travel and housing, and other associated needs.

CHG and Weatherby operate in leased office space in Durham, NC, and at the time of application had 374 total employees statewide. As Weatherby grows, they identified a need to add 155 new employees, primarily in their sales and recruiting roles, to expand services to both healthcare organizations and physician providers. The office in Durham of ~37,000 SF was not large enough to accommodate additional headcount. As part of their evaluation process, the company visited potential office locations within Durham but was unable to find an available space with contiguous square footage, floorplate size, and desired building and campus amenities in Durham. The company found a ~45,000 SF location in Raleigh, which met all of its requirements, and considered relocation of the current employees from Durham to Raleigh, along with new employees hired as a part of the project. They completed an analysis of employee drive times at the new facility and hope to retain all their current employees through the move.

The majority of the new employees will be Weatherby sales employees, which support both individual physician providers and healthcare organizations to identify their requirements for placements and provide a customized solution meeting the needs of both. The project also includes some growth in new tech and engineering roles to support the further development of CHG software-based products and services.

The company evaluated a variety of factors, including talent availability, cost of living including workforce housing costs, available real estate, long term growth potential, and the total cost of each project at the finalist locations. The company evaluated multiple potential locations to accommodate this new headcount, including its current spaces in Fort Lauderdale, FL, and in NC. FL offered incentives in the range of \$250,000-\$750,000 in cash grants, and the company would have had additional savings due to the fact that they would not have to lease or upfit new space in their existing Fort Lauderdale office space.

Utility Account Awards

Town of Wadesboro – Tier 1

Town of Wadesboro, Anson County, was approved for Rural Ready Site funding in 2018 (for \$1,776,925) for infrastructure costs at the Wadesboro Industrial Park. As the project nears completion, costs have come in higher than originally anticipated. The Town has requested additional funding to complete the improvements.

Town of Edenton – Tier 1

The Town of Edenton, Chowan County, requested funds to provide a redundant water supply to Peanut Drive Industrial Park, a 138-acre park that is home to a number of major employers in the town. The project would increase reliability and provide both fire protection and redundancy to a host of companies that, combined, employ hundreds in the area. Current employers hope to expand their operations in the coming years and cannot do so without increasing current capacity.

Columbus County – Tier 1

Columbus County requested funding to expand roadway into the International Logistics Park. The park is east of Wilmington, a NC Certified site, and is the first At-Port Distribution Park in North Carolina. The County will be funding the expenses for the other infrastructure expansion at the park.

City of Thomasville – Tier 2

City of Thomasville, Davidson County, was approved for \$825,000 in Utility Account funding in April 2022 for sewer extension to a new facility for Nucor (a steel product manufacturing company). The City requested an increase of \$500,000. The requested flow rate has increased the total cost of the project more than two-fold. Funding partners include: NCDOT, GoldenLEAF Foundation, the City, and the County. The company maintains their original commitment to private investment and job numbers.

City of Greensboro – Tier 2

The City of Greensboro, Guilford County, requested Utility Account funding for the installation of a water main and sanitary line to serve aerospace development at the Piedmont Triad International Airport. Marshall seeks to establish a US facility that supports existing and future US armed forces contracts. Other funders include the City, County, and NC DOT.

Halifax County – Tier 1

Halifax County requested \$125,185 in Utility Account funds to repair in place an aged water line that is in the route of the proposed rail spur to be constructed by Stella-Jones Corporation, a leading producer of pressure-treated wood products and utility poles in North America. The company recently purchased the former Georgia-Pacific site located just off of Highway 301 south of Enfield.

City of Greenville – Tier 1

City of Greenville, Pitt County, requested Utility Account funding to assist in adding a substation for Boviet Solar Technology expansion in Indigreen Corporate Park. Other businesses in the area will benefit from the infrastructure needed, as well. Other funders include GLF, the City, Pitt County, and Greenville ENC Alliance.

City of Mount Airy – Tier 2

City of Mount Airy, Surry County, requested funding to provide infrastructure to forty-six (46) acres of the Westwood Industrial Park. NCFI has recently committed to building in the park, and with this needed infrastructure improvement, the City anticipates attracting even more employers to the area. Funding partners include the City, Golden LEAF, and NC DOT.

Wayne County – Tier 1

Wayne County requested Utility Account funding to assist with construction of a rail spur to benefit Team Foods USA, Inc.'s new manufacturing facility in Park East Industrial Park. Team Foods USA is a Latin American company specializing in vegetable oil manufacturing. Other funding partners include the County and NC Railroad Company.

VII. Conclusion

The JDIG program has been a widely used tool in the competitive incentives market for attracting investment to North Carolina. The jobs, investment, and spending of projects supported by JDIG grants are believed to enhance the strategic economic development of the State, as well as increase revenues to the State's general fund. The program explicitly supports development in economically distressed areas of the State by funding the Utility Account, which provides assistance to local government units in creating jobs. For projects in tier 3 counties, 25% of the total JDIG payment due goes to the Utility Account, and for projects in tier 2 counties, 10% of the total payment goes to the Utility Account. Approximately \$7.2 million in Tier 1 and Tier 2 infrastructure projects were funded by the Utility Account in 2024.

Attachment A1. Maximum Annual State Liability under JDIG Awards Made in CY 2024

Company Name	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	Total
American Titanium Metal, LLC				\$557	\$679	\$679	\$679	\$679	\$679	\$679	\$679	\$679	\$679	\$679	\$679		\$8,026
Amgen Inc.					\$307	\$405	\$501	\$544	\$596	\$596	\$596	\$596	\$596	\$596	\$596	\$596	\$6,525
Amrep Manufacturing Company, LLC			\$108	\$136	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155			\$1,794
Boviet Solar Technology (North Carolina) LLC		\$319	\$647	\$608	\$745	\$745	\$745	\$745	\$745	\$745	\$745	\$745	\$745				\$8,279
Crystal Windows North Carolina, Ltd.			\$227	\$227	\$399	\$399	\$534	\$534	\$534	\$534	\$534	\$534	\$534	\$534			\$5,524
DEHN, INC.		\$53	\$60	\$80	\$135	\$154	\$154	\$154	\$154	\$154	\$154	\$154	\$154				\$1,560
Duotech Services LLC	\$25	\$42	\$56	\$80	\$92	\$92	\$92	\$92	\$92	\$92	\$92	\$92					\$939
Fujifilm Diosynth Biotechnologies North Carolina, Inc. II				\$241	\$775	\$1,136	\$1,610	\$2,028	\$2,028	\$2,028	\$2,028	\$2,028	\$2,028	\$2,028	\$2,028		\$19,986
GREEN NEW ENERGY MATERIALS, INC.		\$76	\$153	\$239	\$346	\$504	\$504	\$504	\$504	\$504	\$504	\$504	\$504				\$4,846
IDEXX Operations, Inc.					\$177	\$223	\$284	\$324	\$358	\$358	\$358	\$358	\$358	\$358	\$358	\$358	\$3,872
Innovative Construction Group, LLC			\$55	\$87	\$96	\$103	\$103	\$103	\$103	\$103	\$103	\$103	\$103	\$103			\$1,165
IONNA LLC		\$170	\$233	\$286	\$339	\$384	\$384	\$384	\$384	\$384	\$384	\$384	\$384				\$4,100
Janssen Biotech, Inc.				\$460	\$657	\$901	\$1,088	\$1,320	\$1,320	\$1,320	\$1,320	\$1,320	\$1,320	\$1,320	\$1,320		\$13,666
Jewelers Mutual Insurance Company, SI		\$55	\$122	\$200	\$264	\$321	\$321	\$321	\$321	\$321	\$321	\$321	\$321				\$3,209
Kyowa Kirin North America Manufacturing, LLC	\$48	\$102	\$164	\$164	\$164	\$164	\$164	\$164	\$164	\$164	\$164	\$164					\$1,790
Nipro Medical Corporation (NMC)				\$70	\$170	\$210	\$226	\$226	\$226	\$226	\$226	\$226	\$226	\$226	\$226		\$2,484
RB Health Manufacturing (US) LLC		\$130	\$207	\$356	\$409	\$438	\$438	\$438	\$438	\$438	\$438	\$438	\$438				\$4,606
Ross Dress For Less, Inc.					\$459	\$561	\$705	\$748	\$748	\$748	\$748	\$748	\$748	\$748	\$748	\$748	\$8,457
RXO Corporate Solutions, LLC			\$30	\$112	\$204	\$204	\$204	\$204	\$204	\$204	\$204	\$204	\$204	\$204			\$2,182
SCHOTT Pharma USA, Inc.				\$265	\$331	\$356	\$443	\$443	\$443	\$443	\$443	\$443	\$443	\$443	\$443		\$4,939
Siemens Energy, Inc.		\$340	\$528	\$797	\$849	\$849	\$849	\$849	\$849	\$849	\$849	\$849	\$849				\$9,306
TBD - Company to be formed				\$210	\$216	\$382	\$382	\$382	\$382	\$382	\$382	\$382	\$382	\$382	\$382		\$4,246
TBD – entity to be formed upon final site selection decision					\$587	\$1,045	\$1,570	\$1,945	\$2,075	\$2,075	\$2,075	\$2,075	\$2,075	\$2,075	\$2,075	\$2,075	\$21,747
To be applied for				\$97	\$138	\$166	\$166	\$166	\$166	\$166	\$166	\$166	\$166	\$166	\$166		\$1,895
Veetee Foods Inc.			\$38	\$52	\$68	\$99	\$134	\$134	\$134	\$134	\$134	\$134	\$134	\$134			\$1,329
Weatherby Locums, Inc.		\$44	\$87	\$136	\$189	\$245	\$245	\$245	\$245	\$245	\$245	\$245	\$245				\$2,416
Total	\$73	\$1,331	\$2,715	\$5,460	\$8,950	\$10,920	\$12,680	\$13,831	\$14,047	\$14,047	\$14,047	\$14,047	\$13,791	\$10,151	\$9,021	\$3,777	\$148,888

Note: Values shown in thousands

Attachment A2. Maximum Annual Grant Amount Payable to CY 2024 Grantees

Company Name	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	Total
American Titanium Metal, LLC				\$557	\$679	\$679	\$679	\$679	\$679	\$679	\$679	\$679	\$679	\$679	\$679		\$8,026
Amgen Inc.					\$230	\$304	\$376	\$408	\$447	\$447	\$447	\$447	\$447	\$447	\$447	\$447	\$4,894
Amrep Manufacturing Company, LLC			\$97	\$122	\$140	\$140	\$140	\$140	\$140	\$140	\$140	\$140	\$140	\$140			\$1,615
Boviet Solar Technology (North Carolina) LLC		\$319	\$647	\$608	\$745	\$745	\$745	\$745	\$745	\$745	\$745	\$745	\$745				\$8,279
Crystal Windows North Carolina, Ltd.			\$170	\$170	\$299	\$299	\$401	\$401	\$401	\$401	\$401	\$401	\$401	\$401			\$4,143
DEHN, INC.		\$40	\$45	\$60	\$101	\$116	\$116	\$116	\$116	\$116	\$116	\$116	\$116				\$1,170
Duotech Services LLC	\$23	\$38	\$50	\$72	\$83	\$83	\$83	\$83	\$83	\$83	\$83	\$83					\$845
Fujifilm Diosynth Biotechnologies North Carolina, Inc. II				\$181	\$581	\$852	\$1,208	\$1,521	\$1,521	\$1,521	\$1,521	\$1,521	\$1,521	\$1,521	\$1,521		\$14,990
GREEN NEW ENERGY MATERIALS, INC.		\$57	\$115	\$179	\$260	\$378	\$378	\$378	\$378	\$378	\$378	\$378	\$378				\$3,635
IDEXX Operations, Inc.					\$177	\$223	\$284	\$324	\$358	\$358	\$358	\$358	\$358	\$358	\$358	\$358	\$3,872
Innovative Construction Group, LLC			\$41	\$65	\$72	\$77	\$77	\$77	\$77	\$77	\$77	\$77	\$77	\$77			\$874
IONNA LLC		\$128	\$175	\$215	\$254	\$288	\$288	\$288	\$288	\$288	\$288	\$288	\$288				\$3,075
Janssen Biotech, Inc.				\$460	\$657	\$901	\$1,088	\$1,320	\$1,320	\$1,320	\$1,320	\$1,320	\$1,320	\$1,320	\$1,320		\$13,666
Jewelers Mutual Insurance Company, SI		\$41	\$92	\$150	\$198	\$241	\$241	\$241	\$241	\$241	\$241	\$241	\$241				\$2,407
Kyowa Kirin North America Manufacturing, LLC	\$43	\$92	\$148	\$148	\$148	\$148	\$148	\$148	\$148	\$148	\$148	\$148					\$1,611
Nipro Medical Corporation (NMC)				\$70	\$170	\$210	\$226	\$226	\$226	\$226	\$226	\$226	\$226	\$226	\$226		\$2,484
RB Health Manufacturing (US) LLC		\$130	\$207	\$356	\$409	\$438	\$438	\$438	\$438	\$438	\$438	\$438	\$438				\$4,606
Ross Dress For Less, Inc.					\$413	\$505	\$635	\$673	\$673	\$673	\$673	\$673	\$673	\$673	\$673	\$673	\$7,611
RXO Corporate Solutions, LLC			\$23	\$84	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153		\$1,637
SCHOTT Pharma USA, Inc.				\$265	\$331	\$356	\$443	\$443	\$443	\$443	\$443	\$443	\$443	\$443	\$443		\$4,939
Siemens Energy, Inc.		\$255	\$396	\$598	\$637	\$637	\$637	\$637	\$637	\$637	\$637	\$637	\$637				\$6,980
TBD - Company to be formed				\$158	\$162	\$287	\$287	\$287	\$287	\$287	\$287	\$287	\$287	\$287	\$287		\$3,185
TBD – entity to be formed upon final site selection decision					\$587	\$1,045	\$1,570	\$1,945	\$2,075	\$2,075	\$2,075	\$2,075	\$2,075	\$2,075	\$2,075	\$2,075	\$21,747
To be applied for				\$73	\$104	\$125	\$125	\$125	\$125	\$125	\$125	\$125	\$125	\$125	\$125		\$1,421
Veetee Foods Inc.			\$29	\$39	\$51	\$74	\$101	\$101	\$101	\$101	\$101	\$101	\$101	\$101			\$997
Weatherby Locums, Inc.		\$33	\$65	\$102	\$142	\$184	\$184	\$184	\$184	\$184	\$184	\$184					\$1,812
Total	\$66	\$1,132	\$2,299	\$4,731	\$7,782	\$9,485	\$11,046	\$12,077	\$12,280	\$12,280	\$12,280	\$12,280	\$12,050	\$9,024	\$8,153	\$3,553	\$130,518

Note: Values shown in thousands

Attachment A3. Maximum Annual Grant Amount Payable to Utility Account
Under JDIG Awards Made in CY 2024

Company Name	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	Total
American Titanium Metal, LLC				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0
Amgen Inc.					\$77	\$101	\$125	\$136	\$149	\$149	\$149	\$149	\$149	\$149	\$149	\$149	\$1,631
Amrep Manufacturing Company, LLC			\$11	\$14	\$16	\$16	\$16	\$16	\$16	\$16	\$16	\$16	\$16	\$16	\$16		\$179
Boviet Solar Technology (North Carolina) LLC		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				\$0
Crystal Windows North Carolina, Ltd.			\$57	\$57	\$100	\$100	\$134	\$134	\$134	\$134	\$134	\$134	\$134	\$134			\$1,381
DEHN, INC.		\$13	\$15	\$20	\$34	\$39	\$39	\$39	\$39	\$39	\$39	\$39	\$39				\$390
Duotech Services LLC	\$3	\$4	\$6	\$8	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9					\$94
Fujifilm Diosynth Biotechnologies North Carolina, Inc. II				\$60	\$194	\$284	\$403	\$507	\$507	\$507	\$507	\$507	\$507	\$507	\$507		\$4,997
GREEN NEW ENERGY MATERIALS, INC.		\$19	\$38	\$60	\$87	\$126	\$126	\$126	\$126	\$126	\$126	\$126	\$126				\$1,212
IDEXX Operations, Inc.					\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Innovative Construction Group, LLC			\$14	\$22	\$24	\$26	\$26	\$26	\$26	\$26	\$26	\$26	\$26	\$26			\$291
IONNA LLC		\$43	\$58	\$72	\$85	\$96	\$96	\$96	\$96	\$96	\$96	\$96	\$96				\$1,025
Janssen Biotech, Inc.				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0
Jewelers Mutual Insurance Company, SI		\$14	\$31	\$50	\$66	\$80	\$80	\$80	\$80	\$80	\$80	\$80	\$80				\$802
Kyowa Kirin North America Manufacturing, LLC	\$5	\$10	\$16	\$16	\$16	\$16	\$16	\$16	\$16	\$16	\$16	\$16					\$179
Nipro Medical Corporation (NMC)				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0
RB Health Manufacturing (US) LLC		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				\$0
Ross Dress For Less, Inc.					\$46	\$56	\$71	\$75	\$75	\$75	\$75	\$75	\$75	\$75	\$75	\$75	\$846
RXO Corporate Solutions, LLC			\$8	\$28	\$51	\$51	\$51	\$51	\$51	\$51	\$51	\$51	\$51	\$51			\$546
SCHOTT Pharma USA, Inc.				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0
Siemens Energy, Inc.		\$85	\$132	\$199	\$212	\$212	\$212	\$212	\$212	\$212	\$212	\$212	\$212				\$2,327
TBD - Company to be formed				\$53	\$54	\$96	\$96	\$96	\$96	\$96	\$96	\$96	\$96	\$96	\$96		\$1,062
TBD – entity to be formed upon final site selection decision					\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
To be applied for				\$24	\$35	\$42	\$42	\$42	\$42	\$42	\$42	\$42	\$42	\$42	\$42		\$474
Veetee Foods Inc.			\$10	\$13	\$17	\$25	\$34	\$34	\$34	\$34	\$34	\$34	\$34	\$34			\$332
Weatherby Locums, Inc.		\$11	\$22	\$34	\$47	\$61	\$61	\$61	\$61	\$61	\$61	\$61	\$61				\$604
Total	\$7	\$199	\$416	\$729	\$1,168	\$1,435	\$1,634	\$1,754	\$1,767	\$1,767	\$1,767	\$1,767	\$1,741	\$1,127	\$868	\$224	\$18,370

Note: Values shown in thousands

**Attachment B. Estimated Lifetime Fiscal and Economic Impacts for Grants
Awarded in CY 2003-2024**

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2003	Albaad USA, Inc.	10	200	416	616	\$194	\$0.8
2003	General Electric Company	9	200	174	374	\$359	\$4.8
2003	Total (Grant Term is average)	10	400	590	990	\$554	\$5.6
2004	Altec Industries, Inc.	11	350	302	652	\$240	\$2.9
2004	Cellco Partnership d/b/a Verizon Wireless	10	1,211	1,938	3,149	\$1,207	\$20.7
2004	Credit Suisse Securities (USA) LLC (I)	10	400	344	744	\$2,470	\$88.4
2004	Cree, Inc. I	11	275	731	1,006	\$903	\$16.9
2004	Hospira, Inc.	10	152	380	532	\$317	\$8.2
2004	Merck Sharp & Dohme Corp.	12	200	360	560	\$1,430	\$20.2
2004	NetApp, Inc. I	10	361	410	771	\$2,520	\$98.9
2004	Pactiv LLC (fka Prairie Packaging, Inc.)	10	242	140	382	\$444	\$14.0
2004	TWC Administration LLC (I)	10	350	305	655	\$372	\$7.3
2004	Total (Grant Term is average)	10	3,541	4,910	8,451	\$9,902	\$277.5
2005	American Institute of Certified Public Accountants	12	360	179	539	\$606	\$11.3
2005	Target Corporation	10	580	270	850	\$363	\$5.5
2005	Total (Grant Term is average)	11	940	449	1,389	\$969	\$16.8
2006	Credit Suisse Securities (USA) LLC (II)	10	575	282	857	\$1,022	\$28.6
2006	Fidelity Global Brokerage Group, Inc.	12	2,000	772	2,772	\$4,300	\$93.8
2006	MOM Brands Company (f/k/a Malt-O-Meal)	10	164	247	411	\$351	\$9.9
2006	Novartis Vaccines and Diagnostics, Inc. I	12	350	1,038	1,388	\$1,463	\$41.2
2006	Quintiles Transnational Corp.	12	1,000	830	1,830	\$963	\$4.7
2006	Ralph Lauren Corporation I	9	200	43	243	\$1,746	\$77.7

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2006	Total (Grant Term is average)	11	4,289	3,212	7,501	\$9,845	\$255.9
2007	Honda Aero, Inc.	12	70	116	186	\$339	\$11.5
2007	Honda Aircraft Company, LLC	12	283	672	955	\$754	\$12.3
2007	NetApp, Inc. II	10	646	418	1,064	\$1,080	\$24.4
2007	Pharmaceutical Research Associates, Inc.	9	494	419	913	\$422	\$5.0
2007	Total (Grant Term is average)	11	1,493	1,625	3,118	\$2,594	\$53.2
2008	HCL America Inc.	10	513	341	854	\$407	\$0.8
2008	Spirit AeroSystems North Carolina, Inc.	12	1,031	1,437	2,468	\$2,944	\$39.2
2008	TWC Administration LLC (II)	9	200	136	336	\$440	\$12.6
2008	Total (Grant Term is average)	10	1,744	1,914	3,658	\$3,791	\$52.7
2009	AFI US LLC (f/k/a Ally US LLC and GMAC)	9	200	234	434	\$272	\$2.1
2009	ASCO Power Technologies, L.P.	9	328	425	753	\$367	\$4.3
2009	Bayer CropScience LP	9	128	124	252	\$149	\$0.7
2009	Continental Automotive Systems, Inc.	9	338	368	706	\$346	\$7.3
2009	DB Global Technology, Inc. I	11	319	584	903	\$724	\$13.7
2009	Electrolux Home Products, Inc. I	12	738	912	1,650	\$1,274	\$13.3
2009	EMC Corporation	9	397	850	1,247	\$752	\$13.5
2009	Innovative Emergency Management, Inc.	12	430	367	797	\$619	\$9.0
2009	Loparex LLC	9	128	166	294	\$198	\$1.9
2009	Premier Healthcare Solutions, Inc.	9	300	241	541	\$292	\$6.0
2009	Siemens Energy, Inc. I	9	226	147	373	\$236	\$2.1
2009	Zenta Mortgage Services, LLC	9	1,002	883	1,885	\$555	\$2.8
2009	Total (Grant Term is average)	10	4,534	5,301	9,835	\$5,785	\$76.6
2010	ABB Inc.	9	130	311	441	\$295	\$6.9
2010	BAE Systems Shared Services Inc.	9	176	157	333	\$189	\$4.5
2010	Caterpillar Inc. (Butterfly)	11	325	1,320	1,645	\$834	\$23.4

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2010	Caterpillar Inc. (Camo)	11	392	1,125	1,517	\$758	\$13.1
2010	Celgard, LLC I	11	289	291	580	\$381	\$4.8
2010	Citco Fund Services (USA) Inc.	9	258	336	594	\$223	\$2.5
2010	Clearwater Paper Corporation	12	250	813	1,063	\$762	\$11.5
2010	Cree, Inc. II	10	244	922	1,166	\$762	\$22.7
2010	Hewitt Associates L.L.C. (d/b/a Aon Hewitt)	9	463	538	1,001	\$517	\$14.0
2010	Husqvarna Professional Products, Inc.	9	160	663	823	\$224	\$3.0
2010	Novartis Vaccines and Diagnostics, Inc. II	9	100	125	225	\$141	\$1.3
2010	Novo Nordisk Pharmaceutical Industries, Inc.	10	85	145	230	\$117	\$0.8
2010	Plastek Industries, Inc.	9	250	197	447	\$264	\$3.4
2010	Siemens Energy, Inc. (Smart Grid)	9	139	173	312	\$156	\$2.5
2010	Siemens Energy, Inc. II	12	825	2,784	3,609	\$2,149	\$32.3
2010	SPX Corporation	11	180	161	341	\$250	\$4.2
2010	TIMCO Aerosystems, LLC	9	275	421	696	\$211	\$3.2
2010	Total (Grant Term is average)	10	4,541	10,482	15,023	\$8,232	\$154.3
2011	American Roller Bearing Company of North Carolina	9	231	283	514	\$285	\$4.0
2011	AptarGroup, Inc.	9	150	118	268	\$138	\$1.9
2011	Capgemini Financial Services USA Inc.	5	550	547	1,097	\$222	\$0.9
2011	Celgard, LLC II	11	250	255	505	\$362	\$6.1
2011	Chiquita Brands International, Inc.	11	417	607	1,024	\$826	\$1.7
2011	CTL Packaging USA, Inc.	10	131	134	265	\$197	\$4.3
2011	Eaton Corporation	10	120	184	304	\$120	\$0.6
2011	ESA Management, LLC	12	170	267	437	\$419	\$8.5
2011	Infinisource, Inc.	8	162	90	252	\$121	\$2.1
2011	Linamar North Carolina, Inc. I	9	363	693	1,056	\$530	\$10.2
2011	LORD Corporation	8	117	184	301	\$119	\$1.8

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2011	Pittsburgh Glass Works, LLC	10	260	286	546	\$296	\$5.5
2011	Red Hat, Inc. I	12	240	554	794	\$749	\$21.1
2011	Red Hat, Inc. II	12	300	694	994	\$761	\$19.7
2011	Semprius, Inc.	11	256	967	1,223	\$421	\$0.1
2011	Sequenom Center for Molecular Medicine, LLC	9	242	246	488	\$2,110	\$92.6
2011	TWC Administration LLC (III)	9	225	353	578	\$363	\$8.6
2011	Total (Grant Term is average)	10	4,184	6,462	10,646	\$8,039	\$189.7
2012	Ashley Furniture Industries, Inc.	10	550	444	994	\$522	\$3.6
2012	Caterpillar Inc. (Bee)	9	199	501	700	\$486	\$13.3
2012	Citrix Systems, Inc.	12	337	380	717	\$505	\$3.8
2012	Deere-Hitachi Construction Machinery Corporation	9	340	724	1,064	\$703	\$16.3
2012	Denver Global Products, Inc.	10	450	639	1,089	\$560	\$9.0
2012	Gildan Yarns, LLC I	10	170	138	308	\$166	\$1.5
2012	GKN Driveline North America, Inc. I	10	131	223	354	\$164	\$2.0
2012	Hamilton Sundstrand Corporation	12	325	501	826	\$1,579	\$38.3
2012	Herbalife International of America, Inc.	11	493	900	1,393	\$963	\$20.1
2012	Inmar, Inc.	10	212	161	373	\$236	\$1.5
2012	JELD-WEN, Inc.	9	142	219	361	\$229	\$2.8
2012	Klausner Lumber Two, LLC	11	350	725	1,075	\$557	\$2.3
2012	Leviton Manufacturing Co., Inc.	8	152	181	333	\$141	\$1.4
2012	Linamar North Carolina, Inc. II	9	250	439	689	\$333	\$4.2
2012	NetApp, Inc. III	10	460	518	978	\$581	\$1.8
2012	Ralph Lauren Corporation II	9	500	335	835	\$285	\$2.9
2012	Reed Elsevier Inc.	10	350	353	703	\$508	\$4.3
2012	S. & D. Coffee, Inc.	10	200	680	880	\$371	\$6.5
2012	Schletter Inc.	9	305	411	716	\$278	\$0.6

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2012	Sheetz Distribution Services, LLC	12	254	170	424	\$273	\$2.4
2012	Sid Tool Co., Inc.	12	400	617	1,017	\$702	\$1.4
2012	Valley Fine Foods Company, Inc.	10	305	557	862	\$372	\$3.2
2012	XPO Logistics, Inc. I	10	201	191	392	\$222	\$2.1
2012	Total (Grant Term is average)	10	7,076	10,008	17,084	\$10,734	\$145.0
2013	AIG PC Global Services, Inc.	10	230	222	452	\$312	\$7.5
2013	AREVA INC.	9	130	121	251	\$268	\$7.2
2013	ASMO Greenville of North Carolina, Inc.	12	200	357	557	\$292	\$5.2
2013	Castle Branch, Inc.	8	420	135	555	\$181	\$3.5
2013	DB Global Technology, Inc. II	10	431	416	847	\$469	\$4.2
2013	Electrolux Home Products, Inc. III	12	810	1,120	1,930	\$1,513	\$14.2
2013	Evalueserve, Inc.	10	400	330	730	\$378	\$7.7
2013	General Electric Company (Aviation Division)	12	242	579	821	\$457	\$2.7
2013	Gildan Yarns, LLC II	12	501	376	877	\$756	\$28.5
2013	InVue Security Products Inc.	9	70	108	178	\$87	\$1.7
2013	Ipreo US LLC	9	250	229	479	\$324	\$4.7
2013	KSM Castings NC Inc.	12	189	199	388	\$231	\$2.5
2013	MetLife Group, Inc.	12	2,622	3,242	5,864	\$5,379	\$50.1
2013	Owens Corning Composite Materials, LLC	10	110	153	263	\$275	\$11.8
2013	Rack Room Shoes, Inc.	7	87	134	221	\$83	\$1.7
2013	RC Creations, LLC	12	120	242	362	\$244	\$9.4
2013	Sturm, Ruger & Company, Inc.	12	473	545	1,018	\$931	\$36.3
2013	Syngenta Crop Protection, LLC	12	150	201	351	\$342	\$9.3
2013	XPO Logistics, Inc. II	9	287	198	485	\$535	\$16.0
2013	Total (Grant Term is average)	10	7,722	8,909	16,631	\$13,057	\$224.2
2014	Advance Stores Company, Incorporated	12	600	828	1,428	\$1,310	\$9.8

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2014	Argos Therapeutics, Inc.	12	236	812	1,048	\$2,654	\$96.4
2014	AvidXchange, Inc.	12	603	832	1,435	\$1,638	\$44.4
2014	Cisco Systems, Inc.	12	550	759	1,309	\$1,182	\$16.7
2014	Cognizant Technology Solutions U.S. Corporation	12	500	506	1,006	\$1,371	\$37.5
2014	Enviva Management Company, LLC	12	160	762	922	\$608	\$11.3
2014	GKN Driveline Newton, LLC	12	228	407	635	\$845	\$33.6
2014	GKN Driveline North America, Inc. II	12	105	210	315	\$229	\$3.8
2014	HCL America Inc. II	12	1,237	1,204	2,441	\$2,035	\$20.4
2014	Ideal Fastener Corporation	12	155	123	278	\$222	\$4.8
2014	Linamar Forgings, Inc.	12	125	239	364	\$217	\$4.0
2014	Patheon Manufacturing Services LLC	12	488	2,638	3,126	\$1,877	\$38.5
2014	RBUS, Inc.	12	580	258	838	\$546	\$8.8
2014	Richelieu Hosiery USA Inc.	12	205	119	324	\$221	\$2.2
2014	Sealed Air Corporation	12	1,262	1,741	3,003	\$3,168	\$38.4
2014	Spectra Group Inc.	12	250	243	493	\$445	\$9.4
2014	Total (Grant Term is average)	12	7,284	11,681	18,965	\$18,565	\$380.0
2015	Albemarle Corporation	12	120	306	426	\$407	\$9.0
2015	Ashley Furniture Industries, Inc. II	12	454	855	1,309	\$604	\$5.3
2015	BSH Home Appliances Corporation II	12	460	1,202	1,662	\$590	\$2.0
2015	Corning Optical Communications LLC	12	150	383	533	\$342	\$6.7
2015	DB Global Technology, Inc. III	12	250	611	861	\$543	\$7.2
2015	Dimensional Fund Advisors LP	12	316	806	1,122	\$1,336	\$33.7
2015	Fidelity Global Brokerage Group, Inc. II	12	600	1,418	2,018	\$1,625	\$23.7
2015	Frontier Communications of the Carolinas LLC	12	200	281	481	\$240	\$4.1
2015	Herbalife International of America, Inc. II	12	301	776	1,077	\$645	\$9.0
2015	Interactive Purecloud, Inc.	12	200	489	689	\$406	\$6.4

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2015	Metal Works Mfg. Co.	12	86	179	265	\$132	\$1.7
2015	Novo Nordisk Pharmaceutical Industries, Inc. III	12	691	4,276	4,967	\$7,361	\$208.8
2015	Premier Research International LLC	12	260	683	943	\$568	\$9.5
2015	RBUS, Inc. II	12	500	701	1,201	\$583	\$12.9
2015	Royal Appliance Mfg. Co.	12	200	398	598	\$613	\$14.5
2015	Total (Grant Term is average)	12	4,788	13,363	18,151	\$15,995	\$354.4
2016	Aurobindo Pharma USA Inc.	12	275	1,231	1,506	\$1,126	\$15.8
2016	Avadim Technologies Inc.	12	551	1,359	1,910	\$1,817	\$43.2
2016	Citrix Systems, Inc. II	10	400	640	1,040	\$659	\$8.1
2016	Corning Optical Communications LLC (Cable)	12	205	345	550	\$460	\$8.7
2016	CSX Intermodal Terminals, Inc.	12	149	170	319	\$2,485	\$97.1
2016	Everest Textile USA, LLC	12	610	698	1,308	\$733	\$15.5
2016	GF Linamar LLC	12	350	349	699	\$606	\$8.4
2016	GKN Driveline Newton, LLC II	12	143	284	427	\$307	\$5.9
2016	GKN Driveline North America, Inc. III	12	159	316	475	\$449	\$10.7
2016	INC Research, LLC II	8	550	836	1,386	\$750	\$6.2
2016	JELD-WEN, Inc. II	12	206	313	519	\$456	\$7.2
2016	K-Flex USA L.L.C.	12	100	125	225	\$231	\$4.4
2016	LendingTree, LLC	12	314	1,061	1,375	\$1,106	\$22.7
2016	PrescientCo Inc.	12	205	258	463	\$444	\$9.6
2016	Relias Learning LLC	12	470	790	1,260	\$1,583	\$43.5
2016	Total (Grant Term is average)	12	4,687	8,775	13,462	\$13,212	\$307.0
2017	ABC Phones of North Carolina, Inc. (D/B/A A Wireless)	12	250	399	649	\$640	\$11.2
2017	Albemarle Corporation II	12	170	271	441	\$390	\$6.9
2017	Allstate Insurance Company	12	2,250	7,050	9,300	\$3,909	\$5.6
2017	AXA Equitable Life Insurance Company	10	550	877	1,427	\$891	\$4.2

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2017	Clearwater Paper Corporation II	12	180	605	785	\$612	\$12.4
2017	Conduent Business Services, LLC	12	200	319	519	\$344	\$2.1
2017	Continental Automotive Systems, Inc. (Burke)	12	160	286	446	\$444	\$10.6
2017	Corning Incorporated (Agate)	12	111	78	189	\$225	\$6.0
2017	Corning Incorporated (Excalibur)	12	317	537	854	\$932	\$18.6
2017	Corning Incorporated (Fiber)	12	200	279	479	\$536	\$12.2
2017	Corning Optical Communications LLC (Cable II)	12	210	353	563	\$500	\$8.6
2017	Credit Suisse Securities (USA) LLC (III)	12	1,200	1,390	2,590	\$2,842	\$17.6
2017	Dhollandia MFG, LLC	12	150	196	346	\$223	\$3.7
2017	EGGER Wood Products LLC	12	400	705	1,105	\$1,023	\$17.7
2017	Fibertex Personal Care Corporation	12	145	219	364	\$327	\$6.4
2017	Fresenius Kabi USA, LLC	12	445	1,066	1,511	\$853	\$12.8
2017	Infosys Limited (d/b/a Infosys Limited of India)	12	2,000	2,158	4,158	\$2,920	\$24.4
2017	Mako Medical Laboratories LLC	12	153	125	278	\$226	\$2.9
2017	NN, Inc.	12	200	319	519	\$511	\$11.9
2017	Sunrise Global Marketing LLC	12	187	260	447	\$428	\$12.6
2017	Triangle Tyre (USA) Technologies LLC	12	800	1,277	2,077	\$2,467	\$16.3
2017	Trilliant Networks, Inc.	12	130	140	270	\$220	\$3.1
2017	Tristone Flowtech USA Inc.	12	302	340	642	\$281	\$1.8
2017	Total (Grant Term is average)	12	10,710	19,249	29,959	\$21,745	\$229.5
2018	Advance Stores Company, Incorporated II	12	435	686	1,121	\$1,002	\$4.4
2018	Albaad USA, Inc. II	12	302	716	1,018	\$810	\$19.6
2018	Arch Capital Services Inc.	12	365	544	909	\$761	\$3.8
2018	AveXis, Inc.	12	200	475	675	\$919	\$19.9
2018	AvidXchange, Inc. II	12	1,229	1,939	3,168	\$2,584	\$32.9
2018	Booz Allen Hamilton Inc.	7	208	196	404	\$194	\$2.4

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2018	Cascades Holding US Inc.	6	66	155	221	\$143	\$3.8
2018	Cognizant Technology Solutions U.S. Corporation II	12	300	479	779	\$704	\$17.0
2018	Corvid Technologies LLC	12	367	730	1,097	\$764	\$6.3
2018	Dentsply North America LLC	12	320	404	724	\$959	\$20.1
2018	Ernst & Young U.S. LLP	12	375	348	723	\$596	\$11.5
2018	Honeywell International Inc.	12	750	1,183	1,933	\$7,955	\$248.5
2018	Ipreo US LLC II	12	250	399	649	\$550	\$8.7
2018	ITM Medical Isotopes, Inc.	12	137	765	902	\$1,037	\$31.0
2018	Jetstream Aviation, LLC	12	145	535	957	\$880	\$8.7
2018	Laboratory Corporation of America Holdings	12	422	602	1,038	\$969	\$13.2
2018	LendingTree, LLC II	12	436	1,854	2,480	\$1,959	\$34.1
2018	National General Management Corp. (NGMC)	12	626	224	369	\$414	\$6.2
2018	Pendo.io, Inc.	12	590	664	1,254	\$1,182	\$15.6
2018	Poly-Wood, LLC	9	384	458	842	\$439	\$8.2
2018	Publix Super Markets, Inc.	12	1,000	670	1,670	\$1,385	\$7.7
2018	RiceWrap Foods Corporation	12	305	446	751	\$514	\$7.5
2018	Sensus USA Inc.	12	301	547	848	\$607	\$5.0
2018	Shurtape Technologies, LLC	12	100	152	252	\$199	\$4.4
2018	Sonic Automotive, Inc.	12	500	217	717	\$518	\$3.4
2018	Total (Grant Term is average)	11	10,113	15,385	25,498	\$28,043	\$544.0
2019	ABB Inc. II	12	403	492	895	\$1,027	\$14.1
2019	AveXis, Inc. II	12	200	475	675	\$1,269	\$36.8
2019	Bharat Forge Aluminum USA, Inc.	12	304	486	790	\$787	\$15.6
2019	Carvana, LLC	12	413	211	624	\$512	\$9.0
2019	Cataler North America Corporation	12	151	268	419	\$414	\$8.9
2019	Cellectis Biologics, Inc.	12	200	475	675	\$1,460	\$45.1

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2019	Design Foundry LLC	12	202	194	396	\$320	\$4.9
2019	FFE Transportation Services, Inc.	7	96	59	155	\$60	\$0.2
2019	Greenheck Fan Corporation	12	403	375	778	\$768	\$17.5
2019	JB Hamlet LLC	12	130	118	248	\$252	\$4.8
2019	Kalyani Precision Machining, Inc.	12	156	293	449	\$454	\$10.8
2019	Lowe's Companies, Inc.	12	1,612	2,405	4,017	\$6,268	\$129.3
2019	Merck Sharp & Dohme Corp. II	12	425	1,008	1,433	\$3,085	\$88.7
2019	Microsoft Corporation I (Enterprise)	12	430	750	1,250	\$2,167	\$50.3
2019	Microsoft Corporation II (Kirk)	12	500	684	1,114	\$1,984	\$53.8
2019	Newco	12	100	121	221	\$636	\$22.4
2019	NEWCO-SPV	12	475	574	1,049	\$958	\$7.5
2019	Ontic Engineering and Manufacturing, Inc.	12	126	167	293	\$413	\$10.4
2019	Pamlico Yachtworks, LLC	12	207	216	423	\$433	\$9.6
2019	PAREXEL International, LLC	12	264	423	687	\$869	\$16.2
2019	PCB Piezotronics of North Carolina, Inc. II	10	120	102	222	\$151	\$2.4
2019	Pella Corporation	12	124	135	259	\$247	\$4.5
2019	Policygenius Inc.	12	377	542	919	\$1,557	\$37.2
2019	Q Squared Solutions LLC I	12	293	375	831	\$704	\$6.7
2019	Q Squared Solutions LLC II	12	456	241	534	\$563	\$4.1
2019	SynergyLabs, LLC	12	237	908	1,145	\$968	\$20.8
2019	Well Dot, Inc.	12	400	180	580	\$609	\$8.4
2019	Xerox Corporation	12	600	868	1,468	\$1,740	\$22.5
2019	Total (Grant Term is average)	12	9,404	13,143	22,547	\$30,677	\$662.6
2020	Bandwidth Inc.	12	1,165	1,010	2,175	\$2,731	\$31.3
2020	BioAgilytix Labs, LLC	12	878	1,119	1,997	\$2,880	\$58.8
2020	Clorox Services Company	12	158	192	350	\$463	\$8.5

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2020	Grifols Therapeutics LLC	12	300	536	836	\$1,722	\$57.7
2020	Grover Gaming, Inc.	12	200	267	467	\$467	\$8.8
2020	Intercontinental Capital Group, Inc.	12	500	658	1,158	\$1,337	\$29.6
2020	Merchant Distributors, LLC	12	111	142	253	\$306	\$7.8
2020	Nuvotronics, Inc.	12	150	161	311	\$300	\$5.1
2020	United Parcel Service, Inc.	12	592	324	916	\$1,428	\$35.5
2020	Centene Management Company LLC	39	3,237	4,022	7,259	\$29,542	\$674.1
2020	Eli Lilly and Company	12	462	2,336	2,798	\$4,137	\$110.2
2020	Evans Food Group Ltd.	12	129	358	487	\$432	\$10.7
2020	Nestle Purina PetCare Company	12	300	1,057	1,357	\$1,954	\$61.2
2020	Raytheon Technologies Corporation	12	800	974	1,774	\$7,437	\$258.1
2020	Retirement Clearinghouse, LLC	12	300	395	695	\$673	\$14.2
2020	American Fuji Seal, Inc.	12	101	75	176	\$169	\$3.7
2020	Audentes Therapeutics, Inc.	12	209	476	685	\$1,404	\$45.9
2020	Beam Therapeutics Inc.	12	201	359	560	\$1,365	\$42.5
2020	Chick-fil-A Supply, LLC	12	160	134	294	\$389	\$9.8
2020	Eastern Wholesale Fence, LLC	12	142	156	298	\$288	\$5.7
2020	Farmina Pet Food USA, LLC	12	129	455	584	\$857	\$27.2
2020	Goldenhome International Inc.	12	257	283	540	\$526	\$12.0
2020	Grail, Inc.	12	398	731	1,129	\$1,235	\$22.6
2020	Ontex Operations USA, LLC	12	352	793	1,145	\$1,015	\$24.9
2020	Prepac Manufacturing US LLC	12	201	244	445	\$376	\$5.9
2020	Prime Beverage Group, LLC	12	231	489	720	\$1,219	\$32.3
2020	Taysha Gene Therapies, Inc.	12	201	369	570	\$772	\$14.8
2020	Total (Grant Term is average)	13	11,864	18,113	29,977	\$65,423	\$1,619
2021	Abzena (North Carolina) LLC	12	325	524	849	\$1,591.1	\$45.3

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2021	Adverum NC LLC	12	202	361	563	\$1,355.5	\$42.8
2021	Amgen Inc.	12	355	573	928	\$2,524.2	\$63.7
2021	Apple Inc.	39	3,000	4,548	7,548	\$79,803.1	\$1,971.4
2021	Ball Metal Beverage Container Corp.	12	220	366	586	\$1,010.8	\$26.5
2021	CARsgen Therapeutics Corporation	12	200	323	523	\$1,045.5	\$31.1
2021	Corning Optical Communications LLC (Cable III)	12	200	328	528	\$618.9	\$13.8
2021	Credit Karma, LLC	12	600	608	1,208	\$2,628.3	\$64.0
2021	FUJIFILM Diosynth Biotechnologies U.S.A., Inc.	12	725	1,296	2,021	\$5,536.8	\$160.0
2021	Gilead Sciences, Inc.	12	275	254	529	\$1,114.0	\$ 21.1
2021	Invitae Corporation	12	374	306	680	\$1,069.8	\$20.0
2021	Jaguar Gene Therapy, LLC	12	200	323	523	\$1,229.0	\$37.8
2021	JELD-WEN, Inc. (MFG)	12	235	236	471	\$492.1	\$9.1
2021	Kroger Fulfillment Network LLC	12	692	445	1,137	\$820.9	\$8.6
2021	MasterBrand Cabinets, Inc.	12	464	332	796	\$657.9	\$10.1
2021	Nature's Value Inc.	12	183	385	568	\$780.5	\$17.3
2021	New US Reco Entity (to be formed)	12	110	165	275	\$339.4	\$8.4
2021	Patheon Manufacturing Services LLC II	12	290	495	785	\$978.0	\$22.8
2021	Poly-Wood, LLC II	12	300	388	688	\$681.4	\$14.9
2021	Precision Swiss Products, Inc.	10	125	159	284	\$301.9	\$7.2
2021	Private National Mortgage Acceptance Company, LLC	12	322	424	746	\$813.0	\$16.2
2021	Rauch North America, Inc.	12	323	677	1,000	\$1,582.0	\$42.7
2021	Red Bull North America, Inc.	12	90	112	202	\$279.8	\$6.1
2021	Robinhood Markets, Inc.	12	389	344	733	\$800.6	\$17.4
2021	Roseburg Forest Products Co.	12	137	320	457	\$511.5	\$9.9
2021	Science 37, Inc.	12	250	367	617	\$783.1	\$14.6
2021	Smart Wires Inc.	12	250	713	963	\$3,077.7	\$106.1

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2021	Steffes Solutions, LLC	12	130	124	254	\$244.2	\$5.1
2021	The Crump Group USA (To be set up)	12	160	371	531	\$650.5	\$17.3
2021	Toyota Battery Manufacturing, Inc. *	20	1,750	2,124	3,874	\$9,568.1	\$35.0
2021	Vantaca, LLC	12	104	105	209	\$204.4	\$3.1
2021	White River Marine Group, LLC	12	502	585	1,087	\$1,171.6	\$22.7
2021	Total (Grant Term is average)	13	13,482	18,681	32,163	\$124,265	\$2,892
2022	ABEC, Inc.	12	251	318	569	\$455.1	\$9.6
2022	Alamance Foods, Inc.	12	135	448	583	\$651.1	\$15.0
2022	Albemarle Corporation (R&D)	12	205	288	493	\$644.6	\$17.3
2022	American Woodmark Corporation	12	131	84	215	\$185.9	\$3.1
2022	Atlantic Building Components & Services, Inc.	12	105	127	232	\$221.0	\$3.8
2022	BestCo LLC	12	394	1,477	1,871	\$2,817.4	\$86.0
2022	Boom Technology, Inc.	20	1,761	2,981	4,742	\$32,307.4	\$1,112.0
2022	Builder Solutions Group North Carolina, LLC	12	129	160	289	\$308.4	\$6.2
2022	Catalent Pharma Solutions, LLC	8	201	283	484	\$378.1	\$8.3
2022	Champion Home Builders, Inc.	12	182	157	339	\$293.8	\$6.4
2022	COSMOIND USA, Inc.	12	168	209	377	\$402.7	\$10.0
2022	Dymax Corporation	12	227	411	638	\$933.1	\$24.0
2022	Eli Lilly and Company II	12	589	2,207	2,796	\$5,730.7	\$171.6
2022	Forza X1, Inc.	12	170	193	363	\$479.2	\$12.3
2022	Hans Kissle Company, LLC	12	219	378	597	\$599.3	\$12.9
2022	Live Oak Banking Company	12	204	335	539	\$1,130.6	\$34.4
2022	Macy's Corporate Services, LLC	12	230	148	378	\$545.2	\$5.4
2022	Max Solutions USA, LLC	12	150	252	402	\$400.3	\$5.6
2022	Merchants Distributors, LLC III	12	125	144	269	\$323.5	\$8.4
2022	Nucor Corporation	12	180	781	961	\$1,213.7	\$29.0

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2022	NVR, Inc.	12	261	315	576	\$516.8	\$5.9
2022	Service Offsite Solutions, LLC	12	235	234	469	\$452.2	\$8.2
2022	SO-PAK-CO, Inc.	12	440	828	1,268	\$1,509.4	\$37.4
2022	Sunlight Batteries USA Inc.	12	133	161	294	\$390.8	\$9.7
2022	Technimark LLC	12	220	221	441	\$398.5	\$7.7
2022	The Sherwin-Williams Company	12	183	363	546	\$1,119.4	\$32.4
2022	VinFast Manufacturing US, LLC	39	7,500	16,185	23,685	\$71,590.5	\$595.8
2022	Wolfspeed, Inc. III	20	1,802	4,673	6,475	\$17,471.1	\$312.2
2022	Total (Grant Term is average)	13	16,530	34,361	50,891	\$143,469.5	\$2,590.5
2023	alpitronic Americas LLC	12	300	371	671	\$832.4	\$19.6
2023	Atom Power, Inc.	12	205	294	499	\$818.0	\$21.1
2023	Auction Direct USA Raleigh, LLC	12	173	77	250	\$393.7	\$8.6
2023	CommScope Inc. of North Carolina	12	250	434	684	\$834.2	\$20.6
2023	Epsilon Advanced Materials Inc.	12	500	555	1,055	\$1,353.7	\$22.1
2023	Forge Battery, Inc.	12	204	219	423	\$655.2	\$14.8
2023	Honda Aircraft Company, LLC II	12	280	302	582	\$2,371.8	\$85.9
2023	Kempower Inc.	12	306	353	659	\$726.3	\$11.2
2023	Marshall USA LLC	12	243	446	689	\$1,905.3	\$63.8
2023	NEWCO	12	352	378	730	\$691.7	\$13.7
2023	ProKidney, LLC	12	330	436	766	\$1,704.7	\$50.2
2023	Robert Bosch Tool Corporation	12	404	395	799	\$1,010.2	\$24.1
2023	Siemens Mobility, Inc.	12	506	752	1,258	\$1,641.3	\$30.3
2023	TTX Company	12	150	203	353	\$855.1	\$25.5
2023	Total (Grant Term is average)	12	4,203	5,214	9,417	\$15,793.3	\$411.6
2024	American Titanium Metal, LLC	12	304	291	595	\$1,463.6	\$31.7
2024	Amgen Inc.	12	370	650	1,020	\$3,597.2	\$107.0

Award Year	Company Name	Grant Term (Years)	Expected Jobs	Indirect and Induced Jobs	Total Jobs	Estimated NC GDP Impact (millions)	Estimated Net State Revenue Impact (millions)
2024	Amrep Manufacturing Company, LLC	12	170	212	382	\$335.3	\$4.6
2024	Boviet Solar Technology (North Carolina) LLC	12	501	443	944	\$1,102.8	\$20.7
2024	Crystal Windows North Carolina, Ltd.	12	195	189	384	\$523.0	\$13.9
2024	DEHN, INC.	12	95	166	261	\$416.9	\$12.4
2024	Duotech Services LLC	12	680	899	1,579	\$4,761.1	\$149.3
2024	Fujifilm Diosynth Biotechnologies North	12	545	695	1,240	\$1,156.6	\$24.9
2024	GREEN NEW ENERGY MATERIALS, INC.	12	275	381	656	\$1,001.6	\$29.4
2024	IDEXX Operations, Inc.	12	157	183	340	\$463.3	\$9.4
2024	Innovative Construction Group, LLC	12	203	274	477	\$724.8	\$15.7
2024	IONNA LLC	12	420	704	1,124	\$2,327.7	\$69.9
2024	Janssen Biotech, Inc.	12	200	171	371	\$690.8	\$17.7
2024	Jewelers Mutual Insurance Company, SI	12	102	265	367	\$1,053.0	\$36.7
2024	Kyowa Kirin North America Manufacturing,	12	908	2,616	3,524	\$2,978.8	\$39.9
2024	Nipro Medical Corporation (NMC)	12	232	257	489	\$797.6	\$20.7
2024	RB Health Manufacturing (US) LLC	12	289	723	1,012	\$1,979.1	\$64.3
2024	Ross Dress For Less, Inc.	12	852	554	1,406	\$1,422.3	\$19.7
2024	RXO Corporate Solutions, LLC	12	216	148	364	\$498.0	\$11.9
2024	SCHOTT Pharma USA, Inc.	12	401	445	846	\$1,330.0	\$38.3
2024	Siemens Energy, Inc.	12	559	578	1,137	\$1,632.2	\$36.8
2024	TBD - Company to be formed (Project Buffer)	12	333	424	757	\$987.8	\$17.6
2024	TBD – entity to be formed (Project Neptune)	12	1,062	1,139	2,201	\$3,409.6	\$46.4
2024	To be applied for (Project Rue)	12	250	186	436	\$435.9	\$6.1
2024	Veetee Foods Inc.	12	200	335	535	\$586.3	\$11.9
2024	Weatherby Locums, Inc.	12	155	106	261	\$433.6	\$10.4
2024	Total (Grant Term is average)	12	9,674	13,034	22,708	\$36,108.7	\$867.6

** Transitional projects are treated as high yield in phase I but can transition to transformative benefits with a 39-year grant term upon election of phase II and the creation of 3,875 jobs and \$3 billion in investment.*

Attachment C. Certified JDIG Grantee Report Findings for Payments Made in CY 2024 (All Grantees)

Note: 2023 is the latest year company results have been certified. Most delays relate to changing names, corporate structures, or completing financial statements. Some companies were paid based on CY 2018 – CY 2022 performance in 2024 due to the types of delays noted above, as well as delayed appropriations to use for making grant payments. They are included here.

Due to the Covid-19 pandemic, the Economic Investment Committee offered Compliance Relief for JDIG recipients. Grantees could request to have all obligations associated with the grant carried forward by one year and/or request that Project Employees working from home-office locations within North Carolina to be considered to be employed at the Project Facility with respect to grant years 2020 and 2021.

Term Year	Company Name	Total Certified Jobs	Total Certified Jobs Retained	Reported Average Wage	Reported Investment	Annual Disbursement to Company	Annual Disbursement to Utility Account	Eligible Withholdings
2018	Syneos Health, LLC II (aka	148	2,089	\$149,542		\$325,500	\$108,500	\$891,855
2019	Syneos Health, LLC II (aka	198	2,089	\$170,958	\$66,623,538	\$548,536	\$182,845	\$1,757,994
2021	LendingTree, LLC I	260	296	\$116,617	\$41,359,984	\$430,553	\$143,518	\$1,319,822
2022	Astellas Gene Therapies, Inc.	94	1	\$142,602		\$137,700	\$15,300	\$494,751
2022	AvidXchange, Inc. I	690	414	\$123,181	\$29,252,612	\$702,000	\$234,000	\$3,832,641
2022	Markit North America, Inc. I	323	20	\$128,408		\$453,000	\$151,000	\$1,910,923
2022	Hamilton Sundstrand	314	0	\$218,765		\$1,329,578	\$443,192	\$3,692,934
2022	Ernst & Young U.S. LLP	509	1,410	\$129,852	\$8,739,513	\$300,750	\$100,250	\$2,311,488
2022	Relias LLC (fka Relias Learning	429	315	\$93,289		\$483,790	\$161,263	\$1,770,628
2022	Infosys Limited (d/b/a Infosys	539	1,162	\$80,918	\$8,173,659	\$0	\$0	\$1,848,704
2022	AvidXchange, Inc. II	166	938	\$107,275		\$0	\$0	\$906,463
2022	Linamar Light Metals-MR, LLC	427	773	\$60,276	\$176,174,422	\$432,000	\$144,000	\$886,700
2022	Patheon Manufacturing	172	1,682	\$82,072	\$15,772,633	\$57,600	\$6,400	\$502,365
2022	Cloud Software Group, Inc. (fka	241	203	\$115,430	\$32,299,662	\$716,815	\$238,938	\$2,136,040
2022	JELD-WEN, Inc. I	142	201	\$209,375		\$289,500	\$96,500	\$1,835,924

Term Year	Company Name	Total Certified Jobs	Total Certified Jobs Retained	Reported Average Wage	Reported Investment	Annual Disbursement to Company	Annual Disbursement to Utility Account	Eligible Withholdings
2022	JELD-WEN, Inc. II	171	172	\$161,584	\$41,555,104	\$214,292	\$71,431	\$1,474,429
2022	Carvana, LLC	429	111	\$45,972	\$53,582,511	\$78,750	\$26,250	\$1,006,265
2023	Poly-Wood, LLC I	295	2	\$46,004	\$37,402,048	\$297,160	\$0	\$441,808
2023	Lowe's Companies, Inc.	1,808	5,104	\$183,532	\$179,625,015	\$4,509,750	\$1,503,250	\$14,659,836
2023	FFE Transportation Services,	63	0	\$53,037	\$6,968,689	\$70,342	\$0	\$136,615
2023	Astellas Gene Therapies, Inc.	127	0	\$150,696		\$231,300	\$25,700	\$684,696
2023	Credit Karma, LLC	242	326	\$302,635	\$60,350,126	\$911,171	\$303,724	\$3,322,498
2023	Grail, Inc.	204	3	\$138,117	\$97,010,173	\$251,250	\$83,750	\$1,147,104
2023	Beam Therapeutics Inc.	80	2	\$170,099	\$75,186,736	\$124,500	\$41,500	\$507,336
2023	Farmina Pet Food USA, LLC	11	0	\$85,914		\$0	\$0	\$37,185
2023	Gilead Sciences, Inc.	263	121	\$202,109		\$845,250	\$281,750	\$2,255,171
2023	Nucor Corporation	70	496	\$160,325		\$124,200	\$13,800	\$453,595
2023	AvidXchange, Inc. II	169	939	\$153,197		\$0	\$0	\$1,083,718
2023	Champion Home Builders, Inc.	0	468	\$0		\$0	\$0	\$15,460
2023	Nature's Value Inc.	0	35	\$0	\$10,617,567	\$0	\$0	\$0
2023	Poly-Wood, LLC II	0	297	\$0	\$0	\$0	\$0	\$0
2023	Steffes Solutions, LLC	147	0	\$57,212	\$31,001,340	\$0	\$0	\$230,860
2023	Herbalife International of	493	282	\$64,608	\$143,741,106	\$523,500	\$174,500	\$1,205,462
2023	Sid Tool Co., Inc.	390	115	\$102,427	\$39,278,581	\$711,872	\$237,290	\$1,614,317
2023	Hamilton Sundstrand	305	0	\$213,286		\$1,158,905	\$386,302	\$3,156,462
2023	Fresenius Kabi USA, LLC	234	162	\$85,585	\$331,354,400	\$0	\$0	\$734,676
2023	Infosys Limited (d/b/a Infosys	562	1,162	\$88,628	\$8,173,659	\$0	\$0	\$2,157,857
2023	Clearwater Paper Corporation	174	424	\$75,952	\$420,161,698	\$219,600	\$24,400	\$540,319
2023	Relias LLC (fka Relias Learning	397	315	\$116,464		\$527,694	\$175,898	\$2,173,919
2023	Herbalife International of	282	493	\$74,760		\$260,662	\$86,887	\$847,680
2023	Cisco Systems, Inc.	549	5,083	\$183,966		\$1,164,000	\$388,000	\$4,235,644

Term Year	Company Name	Total Certified Jobs	Total Certified Jobs Retained	Reported Average Wage	Reported Investment	Annual Disbursement to Company	Annual Disbursement to Utility Account	Eligible Withholdings
2023	RC Creations, LLC	162	49	\$39,399	\$35,619,639	\$84,750	\$28,250	\$234,895
2023	Gildan Yarns, LLC II	533	879	\$46,568	\$279,241,799	\$291,550	\$51,450	\$877,969
2023	Atlantic Building Components	44	87	\$44,069	\$6,444,430	\$19,621	\$0	\$46,518
2023	Sturm, Ruger & Company, Inc.	452	152	\$65,874	\$28,623,693	\$880,000	\$0	\$1,226,552
	Total	13,308	28,872	\$123,296	\$2,264,334,337	\$19,707,441	\$5,929,838	\$72,608,078

Note: Some companies showing zero dollars of investment may not have been required to submit investment totals at the time of this report. Investment is only required to be reported to the Department of Commerce once and is typically done after the company has completed making initial investments in a project. Often this requirement comes at the end of a company's base period/job creation period. Some companies are not required to submit investment figures if projected investment is low. Retention shown as zero may represent a company that was new to North Carolina and did not have current operations at the time the grant was awarded.

Attachment D: Withdrawn / Terminated Grants (through December 31, 2024)

Company Name	Status	Date Withdrawn/Terminated
Superior Essex Communications, LP	Withdrawn	08/01/2005
Andrew Corporation	Withdrawn	05/01/2006
Smiths Aerospace Components, Inc.	Withdrawn	01/01/2007
Lenovo (United States) Inc.	Terminated	11/15/2007
SmithKline Beecham Corporation D/B/A GlaxoSmithKline	Terminated	01/23/2008
Qimonda North America Corp.	Terminated	03/13/2008
Skybus Airlines, Inc.	Terminated	04/10/2008
Reliance Industries USA, Inc.	Withdrawn	09/01/2008
Chris-Craft Corporation	Terminated	12/04/2008
Google Inc.	Withdrawn	12/04/2008
Brunswick Corporation	Terminated	04/28/2009
Harris Stratex Networks Operating Corporation	Terminated	06/20/2009
Hewitt Associates, LLC	Terminated	12/29/2009
Dell Products LP	Terminated	02/25/2010
Fountain Power Boats, Inc.	Terminated	02/25/2010
ITG Automotive Safety Textiles, LLC	Terminated	02/25/2010
Volvo Construction Equipment, NA	Terminated	02/25/2010
BSH Home Appliances Corporation I	Terminated	03/18/2010
Force Protection Industries, Inc.	Terminated	03/31/2010
General Dynamics Armament and Technical Products, Inc.	Terminated	03/31/2010
Headway Corporate Resources, Inc.	Terminated	03/31/2010
RF MICRO DEVICES, INC. II	Terminated	03/31/2010
IBM Lender Business Process Services, Inc.	Terminated	04/08/2010
General Electric Company II	Terminated	05/13/2010
MeadWestvaco Corporation	Terminated	05/13/2010
PGT Industries, Inc.	Terminated	05/13/2010

Company Name	Status	Date Withdrawn/Terminated
PRC Industries, Inc.	Terminated	05/13/2010
ZF Lemforder Corporation	Terminated	06/10/2010
Lotus Engineering Inc.	Terminated	06/14/2010
Citicorp Credit Services, Inc.	Terminated	08/12/2010
Novo Nordisk Pharmaceutical Industries, Inc. I	Terminated	08/12/2010
Goodrich Corporation	Terminated	10/14/2010
Indian Motorcycle Company	Terminated	10/14/2010
Maverick Boat Company, Inc.	Terminated	11/10/2010
RF Micro Devices, Inc.	Terminated	12/09/2010
Carolina Classifieds.Com LLC	Terminated	01/13/2011
DRS Technical Services, Inc.	Terminated	03/10/2011
INC Research, Inc.	Terminated	03/10/2011
Sysco Food Services of Raleigh, LLC	Terminated	03/10/2011
Tessera NA Inc	Terminated	03/10/2011
LS Tractor USA, LLC	Terminated	03/23/2011
Unilin Flooring NC, LLC	Terminated	06/09/2011
GETRAG Corporation	Terminated	10/16/2011
Mack Trucks, Inc.	Terminated	01/12/2012
Maersk Inc.	Terminated	01/12/2012
Newell Rubbermaid Inc.	Terminated	01/27/2012
GE-Hitachi Nuclear Energy Americas LLC	Terminated	02/01/2012
Merchants Distributors, Inc	Terminated	02/28/2012
Toshiba America Nuclear Energy Corporation	Terminated	03/23/2012
Becton Dickinson and Company	Terminated	09/05/2012
PCB Piezotronics of North Carolina, Inc.	Terminated	09/05/2012
Sutter Street Manufacturing, Inc.	Terminated	09/20/2012
Grifols Therapeutics Inc. (f/k/a Talecris Biotherapeutics, Inc)	Terminated	12/06/2012
Arneg LLC	Terminated	02/14/2013
R.H. Donnelley, Inc. (d/b/a Dex One Corp)	Terminated	02/14/2013

Company Name	Status	Date Withdrawn/Terminated
Stiefel Research Institute, Inc.	Terminated	02/14/2013
Seterus, Inc.n (fka IBM LBPS)	Terminated	03/12/2013
Siemens Medical Solutions USA, Inc.	Terminated	03/26/2013
Compass Group USA, Inc.	Terminated	04/09/2013
Avaya, Inc.	Terminated	10/08/2013
Turbomeca Manufacturing, Inc.	Terminated	10/08/2013
Electrolux Home Products, Inc. II	Terminated	12/02/2013
AAR Manufacturing, Inc.	Terminated	12/10/2013
TransTech Pharma, Inc.	Terminated	12/10/2013
Mitsubishi Nuclear Energy Systems, Inc.	Terminated	03/11/2014
Stone & Webster Services, LLC	Terminated	03/11/2014
Sypris Technologies, Inc.	Terminated	03/11/2014
Brunswick Corporation (Hatteras Yachts Division)	Terminated	04/08/2014
Magna Composites LLC	Terminated	05/27/2014
Allscripts Healthcare, LLC	Terminated	12/09/2014
Superior Essex Energy LLC	Terminated	12/19/2014
Semprius, Inc.	Terminated	01/13/2015
Sequenom Center for Molecular Medicine, LLC	Terminated	01/13/2015
Denver Global Products, Inc.	Terminated	04/14/2015
Spirit AeroSystems North Carolina, Inc.	Terminated	04/14/2015
Zenta Mortgage Services, LLC	Terminated	04/14/2015
AREVA INC.	Terminated	05/12/2015
Hospira, Inc.	Terminated	06/23/2015
ABB Inc.	Terminated	09/08/2015
Infinisource, Inc.	Terminated	10/13/2015
SPX Corporation	Terminated	10/13/2015
American Roller Bearing Company of North Carolina	Terminated	11/10/2015
Spectra Group Inc.	Terminated	12/17/2015
Target Corporation	Terminated	12/17/2015

Company Name	Status	Date Withdrawn/Terminated
Chiquita Brands International, Inc.	Terminated	01/12/2016
Electrolux Home Products, Inc. III	Terminated	02/09/2016
ASCO Power Technologies, L.P.	Terminated	03/08/2016
Celgard, LLC II	Terminated	03/08/2016
Syngenta Crop Protection, LLC	Terminated	03/08/2016
Castle Branch, Inc.	Terminated	03/22/2016
Capgemini America, Inc.	Terminated	04/12/2016
PayPal, Inc.	Withdrawn	05/17/2016
Dollar Express Stores LLC	Withdrawn	05/24/2016
Eaton Corporation	Terminated	05/24/2016
Valley Fine Foods Company, Inc.	Terminated	06/28/2016
Caterpillar Inc. (Bee)	Terminated	11/22/2016
Deere-Hitachi Construction Machinery Corporation	Terminated	12/20/2016
LORD Corporation	Terminated	03/14/2017
NetApp, Inc. III	Terminated	04/18/2017
Patheon Manufacturing Services LLC	Terminated	04/18/2017
Siemens Energy, Inc. (Smart Grid)	Terminated	04/18/2017
Caterpillar Inc. (Camo)	Terminated	04/25/2017
Schletter Inc.	Terminated	05/09/2017
Celgard, LLC I	Terminated	06/13/2017
Alevo Manufacturing, Inc.	Withdrawn	09/05/2017
Fidelity Global Brokerage Group, Inc. II	Terminated	11/10/2017
Ashley Furniture Industries, Inc. II	Terminated	11/14/2017
Interactive Purecloud, Inc.	Terminated	11/21/2017
ASMO Greenville of North Carolina, Inc.	Terminated	12/08/2017
Argos Therapeutics, Inc.	Terminated	01/09/2018
CTL Packaging USA, Inc.	Terminated	01/09/2018
Ideal Fastener Corporation	Terminated	01/23/2018
Klausner Lumber Two LLC	Terminated	02/13/2018

Company Name	Status	Date Withdrawn/Terminated
Linamar North Carolina, Inc. I	Terminated	03/13/2018
Linamar North Carolina, Inc. II	Terminated	03/13/2018
TIMCO Aerosystems, LLC	Terminated	03/13/2018
XPO Logistics, Inc. II	Terminated	03/27/2018
Albemarle Corporation II	Withdrawn	08/01/2018
Peds Legwear (USA) Inc.	Terminated	09/25/2018
BSH Home Appliances Corporation II	Terminated	10/09/2018
ABC Phones of North Carolina, Inc. (D/B/A A Wireless)	Terminated	10/23/2018
Inmar, Inc.	Terminated	01/08/2019
Innovative Emergency Management, Inc.	Terminated	01/08/2019
Ralph Lauren Corporation II	Terminated	01/08/2019
Frontier Communications of the Carolinas LLC	Terminated	02/26/2019
Siemens Energy, Inc. II (Cardinal)	Terminated	04/23/2019
Owens Corning Composite Materials, LLC	Terminated	06/11/2019
RBUS, Inc. I	Terminated	07/23/2019
RBUS, Inc. II	Terminated	07/23/2019
Corning Optical Communications LLC (Cable II)	Terminated	08/29/2019
Bayer CropScience LP	Terminated	10/08/2019
InVue Security Products Inc.	Terminated	10/08/2019
Evalueserve Inc.	Terminated	11/12/2019
GKN Driveline North America, Inc. III	Terminated	11/12/2019
K-Flex USA L.L.C.	Terminated	01/14/2020
Citco Fund Services (USA) Inc.	Terminated	02/11/2020
Continental Automotive Systems, Inc. (Henderson)	Terminated	02/11/2020
GKN Driveline Newton, LLC II	Terminated	02/25/2020
NN, Inc.	Terminated	04/14/2020
Sealed Air Corporation	Terminated	05/12/2020
Sensus USA Inc.	Terminated	05/26/2020
DB Global Technology, Inc. III	Terminated	07/14/2020

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CSX Intermodal Terminals, Inc.	Terminated	10/13/2020
GKN Driveline Newton, LLC I	Terminated	01/12/2021
Metal Works Mfg. Co.	Terminated	01/12/2021
GKN Driveline North America, Inc. I (Roxboro)	Terminated	01/26/2021
GKN Driveline North America, Inc. II (Alamance & Lee)	Terminated	01/26/2021
Dentsply North America LLC	Terminated	03/09/2021
Tristone Flowtech USA Inc.	Terminated	05/25/2021
Adverum NC LLC	Withdrawn	08/11/2021
EMC Corporation	Terminated	12/08/2021
Arch Capital Services LLC (fka Inc.)	Terminated	01/11/2022
PrescientCo Inc.	Terminated	01/11/2022
Markit North America, Inc. II (fka Ipreo US LLC II)	Terminated	02/08/2022
Nuvotronics, Inc.	Withdrawn	03/01/2022
Albaad USA, Inc. II	Terminated	03/22/2022
DB Global Technology, Inc. II	Terminated	03/22/2022
Fibertex Personal Care Corporation	Terminated	03/22/2022
Microsoft Corporation I (Enterprise)	Terminated	03/22/2022
Microsoft Corporation II (Kirk)	Terminated	03/22/2022
Sonic Automotive, Inc.	Terminated	03/22/2022
Aurobindo Pharma U.S.A., Inc.	Terminated	04/26/2022
Triangle Tyre (USA) Technologies LLC	Terminated	05/13/2022
Advance Stores Company, Incorporated II	Terminated	07/12/2022
The Crump Group USA, Inc.	Withdrawn	09/12/2022
Robinhood Markets, Inc.	Terminated	09/27/2022
Centene Management Company LLC	Terminated	10/25/2022
Conduent Business Services, LLC	Terminated	11/22/2022
S. & D. Coffee, Inc.	Terminated	11/22/2022
Collectis Biologics, Inc.	Terminated	12/13/2022
HCL America Inc. II	Terminated	12/13/2022

Company Name	Status	Date Withdrawn/Terminated
Avadim Health, Inc. (fka Avadim Technologies Inc.)	Terminated	01/10/2023
Intercontinental Capital Group, Inc.	Terminated	01/10/2023
RiceWrap Foods Corporation	Terminated	01/10/2023
Trilliant Networks Inc.	Terminated	01/10/2023
Taysha Gene Therapies, Inc.	Terminated	01/24/2023
Shurtape Technologies, LLC	Terminated	02/14/2023
Dhollandia US, LLC (fka Dhollandia MFG LLC)	Terminated	03/14/2023
Laboratory Corporation of America Holdings	Terminated	03/14/2023
Xerox Corporation	Terminated	03/14/2023
Policygenius Inc.	Terminated	03/28/2023
COSMOIND USA, Inc.	Withdrawn	06/06/2023
Allstate Insurance Company	Terminated	07/25/2023
EPOC Solutions Ltd.	Withdrawn	08/28/2023
Citrix Systems, Inc. II	Terminated	11/14/2023
Continental Automotive Systems, Inc. (Burke)	Terminated	11/14/2023
Clayton Supply, Inc.	Withdrawn	12/04/2023
Robert Bosch Tool Corporation	Withdrawn	01/08/2024
Everest Textile USA, LLC	Terminated	01/09/2024
North American Aerospace Industries Corporation	Terminated	01/09/2024
Private National Mortgage Acceptance Company, LLC	Terminated	01/09/2024
Vantaca, LLC	Terminated	01/09/2024
Bandwidth Inc.	Terminated	01/23/2024
ITM USA, Inc. (fka ITM Medical Isotopes, Inc.)	Terminated	01/23/2024
Credit Suisse Securities (USA) LLC (III)	Terminated	02/13/2024
Clorox Services Company	Terminated	02/27/2024
Service Offsite Solutions, LLC	Terminated	02/27/2024
Syneos Health, LLC II (aka Syneos Health NC, LLC)	Terminated	02/27/2024
BioAgilytix Labs, LLC	Terminated	03/26/2024
Cognizant Technology Solutions U.S. Corporation II	Terminated	03/26/2024

Company Name	Status	Date Withdrawn/Terminated
Gildan Yarns, LLC I	Terminated	03/26/2024
LendingTree, LLC II	Terminated	05/28/2024
Infosys Limited (d/b/a Infosys Limited of India)	Terminated	12/17/2024