



**NORTH CAROLINA**  
State Board of Education  
Department of Public Instruction

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# Report to the North Carolina General Assembly

Missed Instructional Days and Employee  
Compensation – Hurricane Helene

*Session Law 2025-2*

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**Date Due: May 1, 2025**  
DPI Chronological Schedule, 2024-2025

## STATE BOARD OF EDUCATION

### STATE BOARD OF EDUCATION VISION

Every public school student in North Carolina will be empowered to accept academic challenges, prepared to pursue their chosen path after graduating high school, and encouraged to become lifelong learners with the capacity to engage in a globally-collaborative society.

### STATE BOARD OF EDUCATION MISSION

The mission of the North Carolina State Board of Education is to use its constitutional authority to guard and maintain the right of a sound, basic education for every child in North Carolina Public Schools.

**ERIC DAVIS, Chair**  
Charlotte – At-Large

**JILL CAMNITZ**  
Greenville – Northeast Region

**JOHN BLACKBURN**  
Linville – Northwest Region

**ALAN DUNCAN, Vice Chair**  
Greensboro – Piedmont-Triad Region

**REGINALD KENAN**  
Rose Hill – Southeast Region

**DR. JANET MASON**  
Forest City – Western Region

**RACHEL HUNT, Lieutenant Governor**  
Charlotte – Ex Officio

**VACANT**  
North Central Region

**J. WENDELL HALL**  
Ahoskie – At-Large

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**OLIVIA OXENDINE**  
Pinehurst – Sandhills Region

**CATTY MOORE**  
Monroe – At-Large

**MAURICE "MO" GREEN, Superintendent**  
Greensboro – Secretary to the Board

**VACANT**  
Southwest Region

The above State Board of Education information is a record of the board members at the time of this document's approval for publication. For the current list of State Board Members, Vision and Mission Statements, go to [www.dpi.nc.gov/about-dpi/state-board-education](http://www.dpi.nc.gov/about-dpi/state-board-education).

## NC DEPARTMENT OF PUBLIC INSTRUCTION

**Maurice "Mo" Green, State Superintendent / 301 N. Wilmington Street, Raleigh, North Carolina 27601**

In compliance with federal law, the NC Department of Public Instruction administers all state-operated educational programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.

**Inquiries or complaints regarding discrimination issues should be directed to:**

Thomas Tomberlin, Senior Director, Educator Preparation, Licensure, and Performance, NCDPI  
6301 Mail Service Center, Raleigh, NC 27699-6301 / Phone: (984) 236-2114

## **LEGISLATIVE REQUIREMENT**

### **SCHOOL CALENDAR FLEXIBILITY AND SCHOOL NUTRITION COMPENSATION**

SECTION 5.8.(a) Calendar Flexibility. – Notwithstanding G.S. 115C-84.2(a)(1) or any other provision of State law to the contrary, for any instructional days or equivalent hours missed due to inclement weather during the months of December 2024 through February 2025, the governing body of a public school unit may, in their discretion, (i) make up any number of the instructional days or equivalent hours missed, (ii) deem as completed any number of the instructional days or equivalent hours missed up to a total of 10 days, or (iii) implement a combination of both of the above. This section applies only to public school units located in the following counties:

- (1) Ashe County.
- (2) Avery County.
- (3) Buncombe County.
- (4) Burke County.
- (5) Haywood County.
- (6) Henderson County.
- (7) Madison County.
- (8) McDowell County.
- (9) Mitchell County.
- (10) Rutherford County.
- (11) Transylvania County.
- (12) Watauga County.
- (13) Yancey County.

SECTION 5.8.(b) Employee Compensation. – All employees and contractors of a public school unit granted school calendar flexibility under subsection (a) of this section shall be deemed to have worked for any scheduled instructional days missed due to inclement weather during the months of December 2024 through February 2025 that a public school unit has deemed completed and is not required to make up. Employees and contractors shall be compensated in the same manner they would have if they had worked on the scheduled instructional days missed.

SECTION 5.8.(c) School Nutrition Compensation. – Notwithstanding any provision of Section 6.1(a)(2) of S.L. 2024-51 to the contrary, of the funds appropriated to the Department of Public Instruction in Section 6.1(a)(2) of S.L. 2024-51, the Department shall provide, from within funds available, compensation to public school unit employees and contractors of schools participating in the National School Lunch Program or School Breakfast Program for scheduled instructional days when compensation would have been provided by school meal receipts or by federal funds either (i) as authorized by this section or (ii) for a scheduled instructional day which was provided remotely pursuant to Section 8.1(b) of S.L. 2024-51. Employees and contractors compensated using funds described in this section shall be compensated in the same manner they would have had they worked on the scheduled instructional days missed or provided remotely.

If the funds described by this section are insufficient to provide compensation authorized by this section to public school unit employees and contractors in schools participating in the National School Lunch Program or School Breakfast Program for scheduled instructional days when compensation would have been provided by school meal receipts or by federal funds, the Department of Public Instruction shall develop a uniform criteria to determine the comparative economic need of public school units to which this section applies and shall ensure that priority is given to public school units with greatest economic need when awarding available funds.

**SECTION 5.8.(d) Reporting Requirement.** – No later than May 1, 2025, the Department of Public Instruction shall report to the Joint Legislative Education Oversight Committee and the Fiscal Research Division the following information for each public school unit listed in this section:

- (1) The number of instructional days or hours missed due to inclement weather during the months of December 2024 through February 2025.
- (2) The number of days deemed complete pursuant to this section.
- (3) Any makeup days scheduled for days missed during the months of December 2024 through February 2025.
- (4) Any compensation provided to employees and contractors pursuant to subsection (c) of this section.

## **DATA COLLECTION METHOD**

A survey was sent to all public school units (PSUs) in the 13 counties listed in Section 5.8.(a) to compile the school calendar information in this report. PSUs were asked to estimate their compensation data to meet the deadline for this report. School Business will provide an update to their expenditure data following their submission of their April Monthly Financial Reports.

## Hurricane Helene Public School Units - Winter Inclement Weather Survey

Eligible PSU Number	Eligible PSU Name	Instructional Hours Missed: December Through February	Inclement Weather Days Deemed Completed: December Through February	Scheduled Inclement Weather Makeup Days	Estimated School Nutrition Compensation Provided for Remote and/or Deemed Complete Days
050	Ashe County Schools	48	0	04/24/2025, 04/25/2025, 05/30/2025, 06/02/2025, 06/03/2025, 06/04/2025, 06/05/2025, 06/06/2025	\$33,813
060	Avery County Schools	48	0		\$54,500
06B	Marjorie Williams Academy	60	10		\$14,750
110	Buncombe County Schools	0	0		\$140,005
111	Asheville City Schools	0	0		\$0
11A	Evergreen Community Charter	6	1		\$460
11B	ArtSpace Charter	36	3	01/21/2025, 01/27/2025, 04/21/2025	\$0
11C	Invest Collegiate - Imagine	0	0		\$0
11D	The Franklin School of Innovation	12	1	06/05/2025	\$0
11F	Asheville PEAK Academy	0	0		\$0
11K	Francine Delany New School	18	0		\$0
11L	Mountain City Public Montessori	6	1		\$0
120	Burke County Schools	6	1		\$0
12A	The New Dimensions School	0	0		\$0
440	Haywood County Schools	6	0		\$63,275
44A	Shining Rock Classical Academy	36	0	03/28/2025	\$0
450	Henderson County Schools	12	0	03/14/2025	\$0
45A	The Mountain Community School	24	4		\$0
45B	FernLeaf Community Charter	0	0		\$0
570	Madison County Schools	60	0		\$26,881
590	McDowell County Schools	18	0		\$0
				01/03/2025, 03/07/2025, 05/27/2025, 05/28/2025, 05/29/2025	
610	Mitchell County Schools	48	1		\$163,137
810	Rutherford County Schools	0	0		\$64,750
81A	Thomas Jefferson Classical	0	0		\$0
81B	Lake Lure Classical Academy	24	4		\$0
880	Transylvania County Schools	36	0		\$27,414
88A	Brevard Academy	24	4		\$0
				03/24/2025, 06/04/2025, 06/05/2025, 06/06/2025, 06/09/2025, 06/10/2025	
950	Watauga County Schools	36	0		\$61,553
95A	Two Rivers Community School	24	0	02/17/2025, 03/11/2025 06/03/2025	\$0
995	Yancey County Schools	54	6		\$37,574
				Total	\$688,113